

**Office of the State Board of Education
Rural Physician Incentive Program
Strategic Plan
2010-2014**

Mission Statement

To recruit and attract primary care physicians to underserved areas of rural Idaho.

Goal I

Complete development of RPIP administrative rules and obtain Board and Legislative approval of the proposed rules.

Objective 1

Administrative rules are fully developed.

Performance Measure

RPIP administrative rules are reviewed and approved.

Benchmark

RPIP administrative rules are approved by the Board not later than June, 2009.

Objective 2

Administrative rules are submitted for review by the Legislature.

Performance Measure

Administrative rules have been reviewed and approved by the Legislature to ensure a timely start in administering the RPIP and disbursement of funds.

Benchmark

RPIP administrative rules are approved by the 2010 Legislature.

Goal II

Develop the necessary administrative structure for effective administration of the RPIP program.

Objective 1

Establish the RPIP Oversight Committee with a group of knowledgeable individuals and stagger terms of appointment to ensure continuity of Committee operations over time.

Performance Measure

The Oversight Committee is established and begins administrative activities with support from the Board Office.

Benchmark

The Oversight Committee begins RPIP administrative activities not later than January, 2010.

Objective 2

Develop the first annual priority list of eligible physicians/communities for consideration and selection by the Board for a debt payment awards.

Performance Measure

Selection of debt payment award recipients is completed and funds are disbursed.

Benchmark

The first group of physicians to receive debt payment awards is selected by the Board not later than April, 2010 for fund disbursement in July, 2010. Award recipients will be processed so as to be identified annually in April of each subsequent year.

Goal III

Explore options to enhance and expand the RPIP.

Objective 1

The Oversight Committee contacts key personnel in public and private organizations that may be helpful in increasing the visibility and funding support for the RPIP.

Performance Measure

The Oversight Committee will annually make a report to the Board containing ideas and possible sources of funds for expansion and/or increased support of the RPIP.

Benchmark

Report made annually to the Board in January or February.

Objective 2

The Oversight Committee will conduct an annual survey of physicians/communities receiving payments under the RPIP.

Performance Measure

The Oversight Committee will include an analysis of RPIP effectiveness for recruiting and retaining physicians in underserved areas of Idaho.

Benchmark

Effectiveness data is included the annual January-February report to the Board.

Key External Factors Beyond Agency Control

- Funding for the RPIP is derived from fees assessed Idaho supported medical students at the University of Washington and the University of Utah. Future funding of the program depends of continued Legislature financial support to these medical students.
- The ability to recruit physicians into rural Idaho depends on the general supply and demand for physicians throughout the country and the availability of other competing incentive programs.
- Statute limits the dollar amount of disbursements to \$50K over five years. Over time these program constraints could reduce the competitiveness of the RPIP.
- The remoteness of some Idaho rural communities may make it difficult to attract qualified physicians to some of these communities, even with a debt payment program.