

# Idaho Military Division

## 2012 Strategic Plan

### *Vision*

The Idaho Military Division shall protect, preserve and defend the lives, property and individual liberties of the citizens of Idaho and the United States and support and defend the constitutions of the State of Idaho and the United States of America. Through specialized training and placement of specialized equipment throughout the state and by maintaining and improving an interoperable statewide radio system, the Division shall provide for protection and security as needed.

### *Mission*

The Idaho Military Division shall field the best-trained, best-led and ready military organization in the United States. The Idaho National Guard shall be in a continual state of enhanced readiness to respond to emergencies and disasters within the State of Idaho, and to augment the United States' military in the War on Terrorism both in our homeland and on foreign soil.

Bureau of Homeland Security (BHS) shall continue to assist with training and equipping first responders throughout Idaho in disaster preparedness, prevention, response and recovery. Through U.S. Department of Homeland Security funding, BHS will continue to coordinate and track statewide placement of specialized equipment and training to provide resources for response to emergencies, disasters and acts of terrorism. BHS will continue to coordinate with first response agencies to provide 15 specialized response teams. These teams will provide statewide, 24-hour, seven days a week coverage. BHS will execute specialized training statewide that will provide well coordinated, cohesive and effective response to disasters and acts of terrorism.

To continually improve statewide interoperability, the Interoperable Communications Branch (Public Safety Communications) of BHS has developed a ten-year communication infrastructure management plan, has created a two-year strategy for a trunked radio system, and will continue, over the next two years, to upgrade the microwave infrastructure.

### *Key External Factors*

The military equipment for Idaho National Guard training and mission is funded and directed by a federal appropriation through the National Guard Bureau from the Department of Defense. The goals and training missions are, therefore, responsive to regulations and requirements of the National Guard Bureau and the Department of Defense. The ability to carry out our military missions are directly affected by availability of funding which is volatile to the national economy.

Funding for maintenance of Guard training facilities and homeland security preparedness are from grants to the State of Idaho from the National Guard Bureau and the U.S. Department of Homeland Security. Ninety four percent of this funding is Federal and six percent is State or dedicated funding. Grant funded programs must be responsive to grant requirements. State funds are appropriated primarily for grant match and for administration of Military Division missions.

Another external force is the unpredictability of an emergency, a disaster, or an act of terrorism. The Military Division must, however, be ready to respond expediently and cohesively to an emergency. The Division must provide full-time management; command & control structure, plans & policy development; disaster planning & mitigation; personnel administration; fiscal accountability; equipment procurement & maintenance; interoperable radio communications capability; and facilities management to respond to a statewide emergency or a national disaster.

# National Guard Goals

## Goal

**Provide the best-trained, best-led, and highly motivated military able to respond to State of Idaho emergencies and to augment the United States' military in the War on Terrorism.**

### Army National Guard

<u>Objectives</u>	<u>Benchmark</u>	<u>Performance Measures</u>
▪ <b>Execute Inspector General &amp; Maintenance Inspections</b>	<b>Annually</b>	<b>Ongoing</b>
▪ <b>Execute annual field training @ Gowen Training Site or National Training Center</b>	<b>Annually</b>	<b>Ongoing</b>
▪ <b>Execute quarterly Battalion Command Training Program</b>	<b>Annually</b>	<b>Ongoing</b>
▪ <b>Execute requested deployments</b>	<b>As needed</b>	<b>As needed</b>

### Air National Guard

▪ <b>Execute Operational Readiness Inspections And Inspector General Inspections</b>	<b>Annually</b>	<b>Ongoing</b>
▪ <b>Insure the IDANG is postured for future mission assignments</b>		<b>Ongoing</b>
▪ <b>Execute requested deployments</b>	<b>As needed</b>	<b>As needed</b>

## Goal

**Maintain training facilities and ranges to improve utilization and facilitate training required to perform both our state and federal missions.**

<u>Objectives</u>	<u>Benchmark</u>	<u>Performance Measures</u>
▪ <b>Maintain Gowen Field facilities and unit readiness Centers (armories) to be rated at or above 94% "mission ready" per annual engineering evaluations. (Contingent upon funding.)</b>	<b>Annually</b>	<b>Ongoing</b>
▪ <b>Improve training range capacity to earn recognition as a national training site and increase the number of National Guard units throughout the nation coming to Gowen Field for annual training</b>	<b>Annually</b>	<b>Ongoing</b>

## National Guard Goals (cont'd)

### Goal

Recruit and retain sufficient National Guard members to sustain current Federal funding level and support for our current missions.

<u>Objectives</u>	<u>Benchmark</u>	<u>Performance Measures</u>
<ul style="list-style-type: none"> <li>▪ Maintain required strength at or above 98% 2011 Army @106% strength 2011 Air @ 102% strength</li> </ul>	Annually	Ongoing
<ul style="list-style-type: none"> <li>▪ Retention ARMY – retain 86% of existing enrollment</li> </ul>	Annually	Ongoing
<ul style="list-style-type: none"> <li>AIR - retain 87% of existing enrollment</li> </ul>	Annually	Ongoing

**\*\* Objectives & Performance Measures are directed by National Guard Bureau of DOD in Washington, DC.**

## Bureau of Homeland Security Goals

### Goal

Develop a statewide emergency management plan tied to National Preparedness Goals.

<u>Objectives</u>	<u>Performance Measures</u>		
Define:	2012	2013	2014
<ul style="list-style-type: none"> <li>▪ Completion of an interoperable broad-band radio communications network among federal state, local and tribal jurisdictions.</li> </ul>	Ongoing	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>▪ Expansion of the state's Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) program capabilities.</li> </ul>	90%	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>▪ Ongoing training in use of National Incident Management System (NIMS) &amp; Incident Command System (ICS). Continue capability build-out of the Idaho State Emergency Operations Center (IDEOC).</li> </ul>	Ongoing	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>▪ Maintain compacts with 6 bordering states to collaborate in monitoring the Emergency Alert System, Amber Alert, weather, seismic activity, foreign animal diseases and public health.</li> </ul>	Ongoing	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>▪ Establish and maintain an ongoing training, review and planning program for Continuity of Operations Planning (COOP).</li> </ul>	Ongoing	Ongoing	Ongoing

## Bureau of Homeland Security Goals (cont'd)

### Goal

Develop strategies to improve statewide, regional and national disaster prevention, preparedness, protection, and response and recovery.

<u>Objectives</u>	<u>Performance Measures</u>		
	2012	2013	2014
▪ Implement and maintain National Incident Management System (NIMS) & National Response Plan as state standard for all-hazard incidents (State Strategy).	100%	Ongoing	Ongoing
▪ Expand regional collaboration to six adjacent states, British Columbia, and four Native American Tribes.	100%	Ongoing	Ongoing
▪ Implement Interim Nat'l Infrastructure Protection Plan.	100%	Ongoing	Ongoing
▪ Continue to improve information sharing & collaboration. Develop statewide information Network. Continue to develop jurisdictional Emergency Operation Centers (EOC) Statewide.	Ongoing	Ongoing	Ongoing
▪ Strengthen interoperable communications capabilities by developing statewide broadband network connectivity, providing communications equipment & developing standards-based voice & data system.	90%	100%	Ongoing
▪ Strengthen CBRNE detection, response and decontamination capabilities by building response teams and equipment inventory.	100%	Ongoing	Ongoing
▪ Strengthen medical surge & mass prophylaxis capability. Implement coordinated health and medical plan.	Ongoing	Ongoing	Ongoing
▪ Strengthen planning & citizen preparedness. Implement statewide coordinated all-hazard education program.	Ongoing	Ongoing	Ongoing
▪ Train state agencies on Continuity Of Operations Planning (COOP).	100%	Ongoing	Ongoing
▪ Review, exercise and maintain State agencies' COOP plans.	Annually	Ongoing	Ongoing

## Bureau of Homeland Security Goals (cont'd)

### Goal

An over-arching goal of homeland security is development and execution of all-hazard training & exercises to support the four (4) missions: prevention, protection, response and recovery from all disasters.

<u>Objectives</u>	<u>Performance Measures</u>		
	2012	2013	2014
<ul style="list-style-type: none"> <li>▪ Design and implement regional, statewide, county and local training and exercises to support homeland security national priorities, prevention, protection, response and recovery for all disasters – natural and manmade.</li> </ul>	Ongoing	Ongoing	Ongoing

## Interoperable Communications Goals

### Goal

Develop a 10-year statewide communications infrastructure management plan.

<u>Objectives</u>	<u>Performance Measures</u>		
	2012	2013	2014
<ul style="list-style-type: none"> <li>▪ Identify staffing &amp; funding needs over a 10-yr period.</li> </ul>	30%	40%	50%
<ul style="list-style-type: none"> <li>▪ Create partnerships for interoperable communications with the State of Idaho, and other states, Idaho's local jurisdictions and the Federal government.</li> </ul>	30%	40%	50%
<ul style="list-style-type: none"> <li>▪ Develop a 10-year technology replacement plan, to be reviewed every three years.</li> </ul>	30%	40%	50%

### Goal

Upgrade microwave infrastructure.

<u>Objectives</u>			
<ul style="list-style-type: none"> <li>▪ North leg of microwave</li> </ul>	100%	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>▪ East leg of microwave</li> </ul>	100%	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>▪ Upgrade spur paths</li> </ul>		100%	Ongoing
<ul style="list-style-type: none"> <li>▪ Install new spur paths</li> </ul>			100%

## Interoperable Communications Goals *(cont'd)*

### Goal

Create a 2-year statewide strategic plan for a trunked radio system to replace current conventional system.

<u>Objectives</u>	<u>Performance Measures</u>		
	2012	2013	2014
<ul style="list-style-type: none"> <li>Identify State agency radio user support requirements and trunked radio system locations.</li> </ul>	80%	90%	100%
<ul style="list-style-type: none"> <li>Implement strategy based on the statewide CTA Communications company's assessment &amp; recommendations.</li> </ul>	80%	90%	100%
<ul style="list-style-type: none"> <li>Implement Public Safety interoperable communications federal grant to fund trunked radio sites.</li> </ul>	100%	Ongoing	Ongoing

## Military Management Goals

### Goal

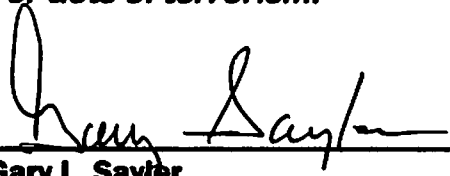
Military Management is committed to quality management and support t missions of the Idaho National Guard, the Bureau of Homeland Security, Public Safety Communications and E-911. The Division will continue to improve automation to improve quality in financial management and reporting, budgeting, monitoring and human resource management.

<u>Objectives</u>	<u>Performance Measures</u>		
	2012	2013	2014
<ul style="list-style-type: none"> <li>Prepare an annual budget that meets both federal and state requirements, regulations, and fiscal years and that effectively integrates the funding needs for Public Safety, E-911, Bureau of Homeland Security, Military Management and all grants.</li> </ul>	Annually	Ongoing	Ongoing
<ul style="list-style-type: none"> <li>Develop a grants management system that will track non-financial requirements (<i>i.e., specialized equipment placement and grant performance periods</i>) and interact with the state's accounting system for financial reporting to monitor grant and dedicated funds' budgets and expenditures.</li> </ul>	75%	100%	Ongoing

## Military Management Goals (cont'd)

<u>Objectives</u>	<u>Performance Measures</u>		
	2012	2013	2014
▪ Train & adopt new applications to track requisition purchase orders, procurement & payment of expenditures, and receipts & accounting adjustments.	75%	100%	Ongoing
▪ Design and create user friendly accurate reports to meet different requirements of various grants.	75%	100%	Ongoing
▪ Convert HRO Access data base utilization to a SQL application that will use personnel data to project salaries for budget preparation.	90%	100%	
▪ Create critical infrastructure & resource data with GIS components for Nat'l Incident Management System (NIMS) compliance.	100%		
▪ Develop a county portal through which counties can exchange information & planning with Public Safety Communications for development of interoperable communications throughout the State.	50%	75%	100%
▪ Automate publishing of relevant information by project managers to the BHS website.	100%	Ongoing	Ongoing

***All members of the Idaho Military Division are committed to serving and protecting the citizens of Idaho and take pride in the work they do to help communities to be prepared and able to respond to and recover from disasters or acts of terrorism.***

  
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**Gary L. Saylor**  
**Major General**  
**The Adjutant General**