

Part 1 – Agency Profile

Agency Overview

Founded in 1933, North Idaho College is a comprehensive community college located on the beautiful shores of Lake Coeur d'Alene. NIC offers degrees and certificates in a wide spectrum of academic transfer, professional-technical, and general education programs.

NIC operates with an open-door admissions policy to meet the needs of individuals with divergent interests and abilities. NIC also plays a key role in economic development by preparing competent, trained employees for area businesses, industries, and governmental agencies.

NIC's five-county service area spans more than 7,000 square miles. The college serves this vast region through outreach centers in Bonners Ferry, Silver Valley, and Ponderay; as well as through the Workforce Training Center in Post Falls and various sites throughout the five northern counties through the Internet and an extensive network of interactive video classrooms.

As one of three community colleges in the state, North Idaho College works to provide a variety of career pathways for students from fast-paced, one-credit classes to certificates and transfer degrees. NIC works closely with the University of Idaho, Lewis-Clark State College, Idaho State University, and Boise State University to provide transfer options for students.

NIC offers a variety of student government and club opportunities for students with a wide range of interests and is known nationally for its competitive athletics programs. NIC is located amid the four-season beauty of North Idaho's world-famous recreation area. Outdoor activities include skiing, hiking, hunting, boating, fishing, backpacking, camping, swimming, and the ever-popular studying on the beach.

NIC's campus lies within the city limits of Coeur d'Alene, Idaho, a lakeside city with a growing population of around 44,000 residents. Metropolitan amenities are close by with Spokane, Washington, a city of over 208,000, just 30 minutes away and a Spokane-Coeur d'Alene metropolitan area of 609,000.

Core Functions/Idaho Code

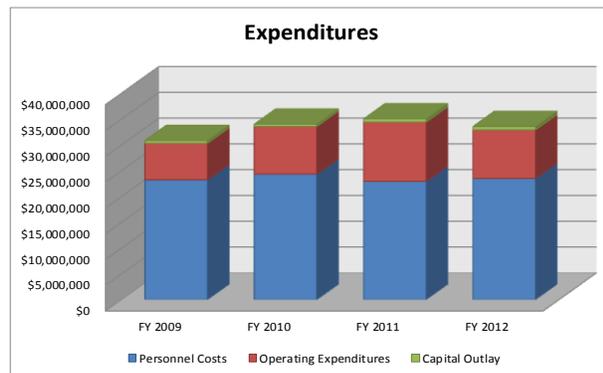
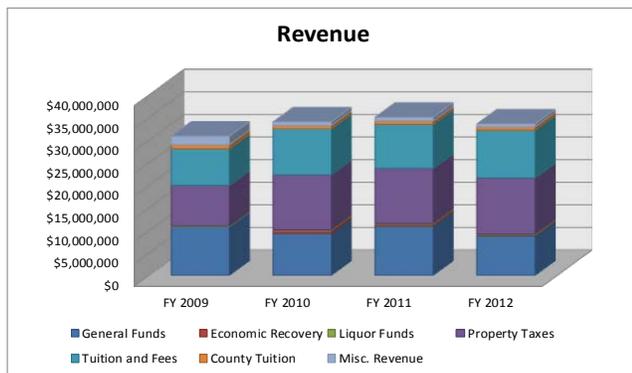
North Idaho College is a two-year community college as defined by Idaho Code 33, Chapter 21 and 22. The core functions of North Idaho College are to provide instruction in academic courses and programs and in professional technical courses and programs. As a part of professional technical education, the college also offer workforce training through short- term courses, contract training for business and industry, and non-credit, special interest courses.

As a second core function, the college confers the associate of arts degree and the associate of science degree for academic programs, and confers the associate of applied science degree and certificates for professional technical programs. Students obtaining an associate of arts or an associate of science degree can transfer with junior standing to all other Idaho public colleges and universities.

Revenue and Expenditures

Revenue	FY 2009	FY 2010	FY 2011	FY 2012
General Funds	\$10,743,200	\$9,292,700	\$10,893,900	\$8,742,900
Economic Recovery		\$632,000	\$429,600	\$177,600
Liquor Fund	\$198,100	\$197,600	\$200,000	\$200,000
Property Taxes	\$9,000,000	\$12,164,500	\$12,164,500	\$12,463,900
Tuition and Fees	\$8,248,700	\$10,164,700	\$9,778,100	\$10,579,300
County Tuition	\$740,000	\$735,800	\$735,800	\$735,800
Misc. Revenue	\$1,902,200	\$810,000	\$810,000	\$641,500
Total	\$30,832,200	\$33,997,300	\$35,011,900	\$33,541,000

Expenditures	FY 2009	FY 2010	FY 2011	FY 2012
Personnel Costs	\$23,217,70	\$24,307,30	\$22,919,100	\$23,497,000
Operating Expenditures	\$7,086,400	\$9,254,300	\$11,477,000	\$9,390,900
Capital Outlay	\$528,100	\$436,100	\$615,800	\$653,100
Total	\$30,832,200	\$33,997,700	\$35,011,900	\$33,541,000



Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2009	FY 2010	FY 2011	FY 2012
¹ Total Population Served	16,884	17,798	16,877	17,007
² Annual Unduplicated Enrollment Headcount				
- Professional Technical	742	843	989	1,184
- General Studies	5,661	6,768	7,615	7,798
- Adult Basic Education	1,400	1,481	1,211	1,041
- GED	809	811	764	680
- Workforce Training	8,272	7,895	6,298	6,304
³ Total Population Served FTE		4,782	5,195	5,275
⁴ Annual Enrollment FTE				
- Professional Technical	516	630	750	760
- General Studies	3,080	3,590	4,016	4,114
- Adult Basic Education		98	76	86
- GED		12	11	10
- Workforce Training		452	342	306
⁵ Degrees/Certificates Awarded	583	646	795	1,050

Dual Credit				
- Total Annual Credit hours	6,637	7,522	8,142	9,187
- Total Annual Student Headcount	648	806	856	895
GED Credentials Awarded	584	561	527	457

¹Based on Annual Unduplicated Enrollment Headcount (Professional Technical, General Studies, Adult Basic Education, GED, and Workforce Training).

²Methodology changed FY 2011. Professional Technical and General Studies annual unduplicated headcount is based on end-of-term counts, where prior years reflect 10th day.

³Based on Annual Enrollment FTE (Professional Technical, General Studies, Adult Basic Education, GED, and Workforce Training).

⁴Professional Technical and General Studies FTE is based on total credits for the year divided by 30; Adult Basic Education, GED, and Workforce Training FTE is based on 15 hours = 1 credit, 30 credits for the year = 1 FTE.

⁵Degrees/Certificates Awarded are based on awards reported to IPEDS, Completions Survey. FY 2011 number has been revised to reflect actual number reported to IPEDS, October 2011. FY 2012 number is based on awards as of July 23, 2012.

Performance Highlights

Education Corridor

After decades of dreaming, years of planning, and months of construction, officials celebrated the completion of the infrastructure on the site of the Education Corridor (on the north side of the NIC campus) with a ribbon cutting ceremony on Phase 1A in November 2011. Phase 1A included roadways, roundabouts, sidewalks, curbs, and a traffic signal that laid the groundwork for future expansion on the site by NIC and its partner organizations, Lewis-Clark State College, the University of Idaho, the city of Coeur d'Alene, and the Lake City Development Corporation. Phase 1B, which included the creation of an additional intersection, was completed in June 2012.

Wrestlers Reading Program

The North Idaho College wrestling team distributed the 10,000th book to Sorenson Elementary first grade students in June 2012 through the Shirley Parker Reading Program, which was established in 2002 in partnership with Parker Toyota in honor of Doug Parker's late wife Shirley, who was a supporter of both wrestling and reading. The program puts a book in the hands of every first-grader in the Coeur d'Alene School District each year.

Graduations

A record 1,000 students were eligible to graduate from NIC during the 2012 commencement ceremony in May 2012, and of those approximately 400 chose to walk across the stage to receive their degree or certificate. In addition, NIC celebrated several special graduation ceremonies, with its spring class of 10 Basic Patrol Academy graduates; pinning ceremonies for registered nursing, practical nursing, and radiography technology graduates; a special ceremony for 11 miners who were laid off from the Lucky Friday Mine and retrained to receive welding certifications; 18 graduates of the U.S. Environmental Protection Agency's 1012 Coeur d'Alene Basin Superfund Job Training Initiative; and multiple Adult Basic Education and GED completers.

Faculty and Staff

Several outstanding North Idaho College staff and faculty members were honored with achievement awards during the annual NIC Employee Awards Breakfast in May 2012. In addition, Length of Service Awards were distributed to employees spanning 5 to 40 years of service to NIC. NIC Security Officer Kelly Hopkins became certified as a Rape Aggression Defense System Instructor, adding to her toolbelt in self-defense education. Yvette Wyatt, an employee of NIC's Head Start program, was voted a Soroptimist Woman of Distinction. The Communications and Marketing Department won several district awards through the National Council for

Marketing and Public Relations. NIC Geology Instructor Bill Richards presented at the national Geological Society of America annual exposition in October 2011.

Outreach Centers

The NIC Bonners Ferry Center celebrated its fifth anniversary in October 2011 with refreshments and an open house for students and the public at its Main Street location. In addition, North Idaho College signed a lease in May 2012 for NIC's Ponderay Center to relocate from the Bonner Mall in Ponderay to the Sandpoint Event Center in downtown Sandpoint. The Center expects to celebrate its grand opening in October 2012 and plans to be named NIC at Sandpoint.

Brightest Star Award

North Idaho College was selected as a finalist for the 2011 Governor's Brightest Star Awards in the schools category for the state award that honors volunteerism.

Business Professionals of America

Eight North Idaho College members of Business Professionals of America earned multiple national honors at the "Reach for New Heights" 2012 National Leadership Conference in April 2012. The teams and individuals placed among the top in the entire nation while competing against students from both two- and four-year schools. Those students and others won multiple awards at the state BPA competition as well.

Graphic Design

In the past year, several Graphic Design students were winners of the prestigious Robideaux Scholarship, given by the American Advertising Federation of Spokane. Several students also won Addy Awards in video promotion, graphic design, and web design.

Collision Repair

Students in North Idaho College's Collision Repair Technology program took home silver and bronze medals from the annual Idaho Skills USA competition in April 2012. The students participated in hands-on collision repair techniques with other students from across the state.

Health Information Technology Grant

In the fall of 2010, NIC received part of the \$19.2 billion allocated by the federal government to help the health care field utilize new technologies with the implementation of a new health information technology system. NIC was awarded a \$625,000 grant to train health information technology professionals and students that completed programs in Electronic Medical Records Adoption for Healthcare Practices (EMRA) and Electronic Medical Records—Information Technology Support (EMRITS) received post-secondary certificates. Grant funding ended in March 2012 as did the EMRA and EMRITS programs at NIC. Over the course of two years, NIC enrolled 327 students in the courses and of those, 80 percent completed certificates and more than 70 percent are now employed in the field.

Sentinel

Several journalism students and staff members of the student newspaper The Sentinel earned various national honors in 2011-2012. NIC won six first-place Mark of Excellence Awards at the Society of Professional Journalists' Region 10 conference in March 2011. The Sentinel won first place for "Best of Show" among two-year college newspapers at the 28th annual Associated Collegiate Press national convention also in March. The student newspaper earned its fourth consecutive Pacemaker Award from the Associated Collegiate Press/College Media Advisers in November 2011.

Esthetician

NIC launched a new Esthetician course through the NIC Workforce Training Center in March 2011. Graduates of the 15-week course are eligible to apply for licensure to become skin care specialists, salon owners, and more.

Footsteps

The Associated Students of North Idaho College hosted the interactive exhibit “Footsteps: A Journey of Many” in March 2012, presenting an opportunity for a five-sense exposure to issues of social injustice, such as human trafficking and sweatshops.

Part II – Performance Measures

Performance Measure	FY 2009	FY 2010	FY 2011	FY 2012	Benchmark
¹ Remediation: Number of first-time freshman who graduate from an Idaho high school in the previous year requiring remedial education.	372 [Annual unduplicated enrollment headcount: 6,403]	318 [Annual unduplicated enrollment headcount: 7,611]	317 [Annual unduplicated enrollment headcount: 8,604]	377 [Annual unduplicated enrollment headcount: 8,982]	This measure is an input from the K-12 system and is not benchmarkable (per the Office of the Idaho State Board of Education)
² Retention Rates (Full-Time): Number of first-time full-time degree/certificate seeking students from fall who are still enrolled or completed their program as of the following fall (IPEDS)	Fall 2007 Cohort 462 (57%)	Fall 2008 Cohort 462 (55%)	Fall 2009 Cohort 474 (53%)	Fall 2010 Cohort 550 (59%)	Develop methods for identifying student intent as the first step in setting this particular benchmark
³ Retention Rates (Part-Time): Number of first-time part-time degree/certificate seeking students from fall who are still enrolled or completed their program as of the following fall (IPEDS)	Fall 2007 Cohort 76 (35%)	Fall 2008 Cohort 92 (45%)	Fall 2009 Cohort 111 (38%)	Fall 2010 Cohort 105 (35%)	Develop methods for identifying student intent as the first step in setting this particular benchmark
⁴ Number of NIC ABE and NIC GED students who enroll at NIC as post secondary students	133	157	236	227	Increase the number of NIC ABE and NIC GED students who enroll at NIC as postsecondary students by 10% each fiscal year

Performance Measure Explanatory Notes:

¹ New in FY 2012, required by the Office of the Idaho State Board of Education. Source: SBOE Remediation Report. New methodology used starting in FY 2012.

^{2,3} New in FY 2012, required by the Office of the Idaho State Board of Education. Source: IPEDS Fall Enrollment Survey.

⁴ NIC Strategic Plan Theme/Goal 1: Student Success, Objective 3: Promote programs and services to enhance access and successful student transitions.

For More Information Contact

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