

Decision Unit Summary

Decision Unit	Agency Request			Governor's Recommendation		
	FTP	General	Total	FTP	General	Total
3.00 FY 2016 Original Appropriation	212.00	0	18,593,200	212.00	0	18,593,200
5.00 FY 2016 Total Appropriation	212.00	0	18,593,200	212.00	0	18,593,200
7.00 FY 2016 Estimated Expenditures	212.00	0	18,593,200	212.00	0	18,593,200
8.40 Removal of One-Time Expenditures	0.00	0	(801,500)	0.00	0	(801,500)
9.00 FY 2017 Base	212.00	0	17,791,700	212.00	0	17,791,700
10.10 Employee Benefit Costs	0.00	0	79,500	0.00	0	230,200
10.20 Inflationary Adjustments	0.00	0	50,900	0.00	0	0
10.30 Repair, Replacement Items/Alteration	0.00	0	349,600	0.00	0	349,600
10.40 Interagency Nonstandard Adjustments	0.00	0	27,300	0.00	0	27,300
10.60 Change In Employee Compensation	0.00	0	422,400	0.00	0	589,400
11.00 FY 2017 Total Maintenance	212.00	0	18,721,400	212.00	0	18,988,200
Liquor Dispensary						
12.01 Store Relocations/Remodels	0.00	0	447,600	0.00	0	375,000
12.02 Classify Contracted Warehouse Workers	4.00	0	48,800	4.00	0	51,300
12.03 Central Office Upstairs Remodel	0.00	0	160,000	0.00	0	0
12.04 Convert Temp Employees to Classified	6.00	0	105,300	6.00	0	0
12.05 Hourly Pay Increase for Temporary	0.00	0	96,400	0.00	0	96,400
13.00 FY 2017 Gov's Recommendation	222.00	0	19,579,500	222.00	0	19,510,900
Amount Change From Original Appropriation	10.00	0	986,300	10.00	0	917,700
Percent Change From Original Appropriation	4.72%	0.00%	5.30%	4.72%	0.00%	4.94%

Governor's Recommendation

Store Relocations/Remodels: The Governor recommends one-time Capital Outlay to relocate or remodel seven state liquor stores in Coeur d'Alene, Rupert, Jerome, Twin Falls, Caldwell, and Boise (two stores). The enhancements proposed for these stores will improve customer service and convenience. The Governor recommends that the agency absorb one-time Personnel Costs for store relocations and ongoing Operating Expenditures for increased lease costs within its base appropriation.

Classify Contracted Warehouse Workers: The Governor recommends 4.0 FTP and dedicated fund spending authority to convert four contracted warehouse materials handlers to permanent classified positions. In recent years, the Liquor Division has contracted with a staffing agency to meet warehouse staffing needs. With the growth of sales and shipments, the need for these contracted workers has become permanent. The recommended Personnel Costs for hiring four materials handlers are offset by a reduction in Operating Expenditures due to reduced contracted staffing costs. These positions are requested and recommended at 86% of policy to allow the agency to compete with market rates for warehouse workers.

Convert Temp Employees to Classified FTP: The Governor recommends 6.0 FTP to allow increased use of classified employees. By converting group positions to full-time positions in high-volume stores, customers will be better served by experienced and reliable classified employees. The salary for these positions will come from Personnel Cost savings through a reduction in group positions. The Governor recommends that the agency absorb benefit costs within its base appropriation.

Hourly Pay Increase for Temporary Clerks: The Governor recommends spending authority to increase the starting pay of temporary liquor store clerks, who work approximately one-quarter of employee hours at state liquor stores. Temporary employees are a critical aspect of store operations, ensuring that stores have adequate staff during store hours. As market forces have increased starting wages for employees at retail and convenience stores, the Liquor Division has seen turnover for temporary clerks increase from 68% in FY 2012 to 107% in FY 2015. Increasing starting pay for temporary clerks to \$10.10 per hour (the equivalent starting wage for classified employees) will reduce turnover and improve the pool of job applicants, allowing state stores to hire better-qualified employees.