

Part 1 – Agency Profile

Agency Overview

The Idaho Department of Commerce and Labor, also known as Idaho Commerce & Labor, works to create jobs and advance the well-being and prosperity of Idaho citizens, upgrade public facilities necessary for economic growth and promote Idaho's products, people and places. Committed to ensuring access to a comprehensive menu of quality services and information for all its customers and partners, the agency offers many economic development and employment-related programs to the citizens of the state. Funding comes primarily from federal formula-based resources. Idaho Commerce & Labor also offers programs supported by state revenues.

Serving as Idaho Commerce & Labor director for over 10 years, Roger B. Madsen has transformed the department into an organization recognized nationally for its performance and quality service. Despite a significant decrease in federal funding over the past several years, the agency's 712 employees stationed in 24 local offices throughout the state and three offices in Boise are determined to help job seekers and businesses meet their needs.

Five advisory boards -- the Economic Advisory Council, the Idaho Travel Council, the Governor's Science & Technology Advisory Council, the Idaho Rural Partnership Board and the Governor's Workforce Development Council -- provide guidance and oversight for several department programs. All members of these boards are appointed by the Governor to represent the various regions of the state. They represent a broad constituency of business, education, government and labor.

Core Functions/Idaho Code

Idaho Commerce & Labor is designated under Idaho Code Title 67, Chapter 47. Its various divisions and major functions are listed and authorized as noted.

LABOR-RELATED PROGRAMS

Employment Service provides a broad array of automated and personalized labor exchange services to job seekers and businesses. Title 72, Chapter 13; Federal - 29 U.S.C. Chapter 49

Unemployment Insurance provides partial replacement of wages to eligible workers who lose their jobs through no fault of their own. Title 72, Chapter 13; Federal - 26 U.S.C. Chapter 23

Job Training provides life-long learning opportunities for Idaho's new, current and transitional workers. These programs include:

The **Workforce Investment Act** – Federal – 20 CFR Part 652/P.L. 105-220/29 U.S.C. 30, and

The **Trade Adjustment Assistance Program** – Federal – 20 CFR Part 617/P.L. 107-210/19 U.S.C. 12.

Idaho Labor Laws under the Wage and Hour Division define the state's responsibilities for administering Idaho's wage and labor laws. Title 72, Chapter 13, Title 44, Chapters 15 & 16, and Title 45, Chapter 6.

Research, Data and Information Services provides a broad variety of data at the state, regional and local level on past, current and projected labor market conditions, including information on occupations, wages, job openings and skill levels. Several of the federal statutes listed earlier authorize this function.

Workforce Development Training Fund supports economic expansion by funding employee training programs for new and expanding businesses. Title 72, Chapter 13.

COMMERCE-RELATED PROGRAMS

Idaho Office of Science & Technology supports technology based economic development and helps entrepreneurs create new businesses and job opportunities across the industry sector.

Economic, Community and Rural Development provides financial and technical assistance to cities and counties to help support economic diversification, job creation, business expansion and a sense of community.

Business Development Services helps existing Idaho businesses start up, expand and find new markets as well as attract new businesses to Idaho.

The Idaho Rural Partnership fosters collaboration between public and private resources to strengthen communities and improve life in rural Idaho.

International Trade helps Idaho's businesses export goods and services, develop new markets and increase foreign awareness and acceptance of Idaho's products and services.

Tourism Development works to expand Idaho’s tourism and recreation industry by marketing the state’s travel opportunities at home and abroad through a variety of means.

The **Idaho Film Bureau** promotes all types of media productions in the state of Idaho.

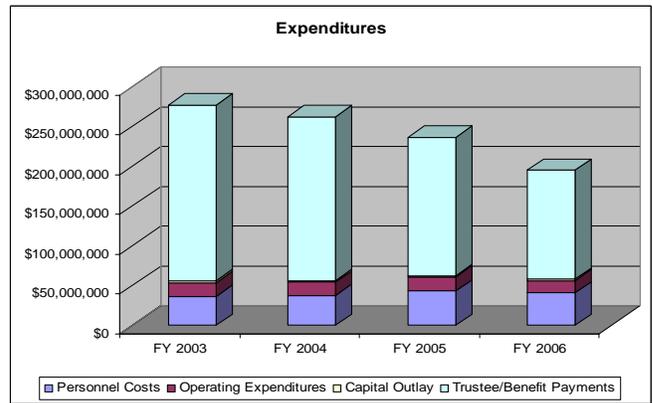
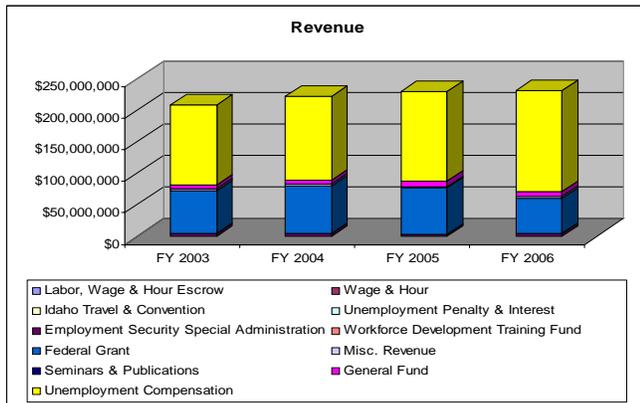
Marketing Assistance is available for businesses wanting to market products and services domestically and abroad and for communities looking to market local travel attractions and economic development opportunities.

IDAHO DISABILITY DETERMINATIONS SERVICE assists the Social Security Administration in processing disability claims, making determinations about whether individuals applying for Social Security disability benefits meet the criteria for medical severity to ensure a fair and timely consideration for those individuals determined to be eligible. Federal – 20 CFR Part 416/State Executive Order.

Revenue and Expenditures

Revenue	FY 2003	FY 2004	FY 2005	FY 2006
Labor, Wage & Hour Escrow	\$200	\$100	-	\$1
Wage & Hour	\$7,300	\$15,000	\$4,000	\$107,129
Idaho Travel & Convention	-	-	\$5,200	\$1,570
Unemployment Penalty & Interest	\$38,300	\$22,800	\$4,100	\$6,020
Employment Security Special Administration	\$4,508,500	\$4,502,200	\$3,800,800	\$4,563,438
Workforce Development Training Fund	\$415,100	\$210,500	\$267,500	\$391,014
Federal Grant	\$67,640,900	\$75,985,100	\$72,969,900	\$55,698,477
Misc. Revenue	\$2,621,100	\$2,373,200	\$2,389,900	\$2,891,332
Seminars & Publications	\$267,700	\$228,700	\$227,400	\$188,996
General Fund	\$7,000,000	\$6,690,200	\$7,898,400	\$7,643,600
Unemployment Compensation	\$126,219,300	\$131,914,200	\$142,978,100	\$159,444,118
Total	\$201,718,400	\$215,251,800	\$222,646,900	\$230,935,695
Expenditures	FY 2003	FY 2004	FY 2005	FY 2006
Personnel Costs	\$36,755,100	\$37,761,800	\$43,436,800	\$40,818,979
Operating Expenditures	\$16,880,900	\$16,585,300	\$17,925,600	\$15,694,936
Capital Outlay	\$2,792,600	\$1,700,300	\$1,204,900	\$1,270,526
Trustee/Benefit Payments	\$220,691,400	\$206,175,400	\$173,518,000	\$136,917,171
Total	\$277,120,000	\$262,222,800	\$236,085,300	\$194,701,612

The revenue figures in the above chart do not include funds carried forward from a previous year or funds transferred from one category to another.



Profile of Cases Managed and/or Key Services Provided (all measures from July 1 to June 30)

Cases Managed and/or Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
1)ES - Number of individuals registered for employment services	174,236	192,121	203,507	183,140
2)ES - Number of job openings received (Full-time permanent)	69,677	56,802	66,409	71,784
3)WIA-Number of Customers served: Adult/Dislocated Workers/Youth	1,111/ 2,087/ 1,295	949/ 1,706/ 1,189	802/ 1,296/ 1,072	972/ 1,185/ 1,069
4)Wage & Hour- Number of contacts (personal & telephone) with employers/employees to provide wage & hour info to prevent future claims	37,000	38,131	48,363	41,220

Part II – Performance Measures

Performance Measure	2003	2004	2005	2006	Benchmark FY 2007
1)ES – Entered Employment Rate (new)				73%	72%
2)ES – Retention Rate (new)				83%	82%
3)Unemployment Insurance – Number of Initial Claims Made	154,862	130,839	105,847	91,753	174,200
4)Unemployment Insurance – Number of Weeks Claimed	1,109,612	959,348	712,097	487,479 (compensated)	723,000
5)Unemployment Insurance – Number of Covered Employers (subject to unemployment insurance laws)	45,303	46,772	48,883	48,182	50,000
6)WIA – Entered Employment Rate: Adult/Dislocated Worker	89%/ 93%	89%/ 93%	87%/ 93%	86%/ 91%	87%/ 90%
7)WIA – Placement in Employment or Education – Youth (new)				77%	50%
8)DDS – Productivity per Work Year (per worker)	272.9	332.7	303.3	286.8	258.6
9)Commerce – Number of jobs created in which ICL contributed	2,675	2,000	2,873	2,500	2,750
10)Commerce – Number of tourism contacts	1,844,259	2,097,037	2,826,243	882,320 (web site hits)	760,000

Performance Measure Explanatory Note:

- 1) Employment Service – The rate at which adult participants are employed in the first quarter after exiting the program – New federal program standard implemented this year.
- 2) Employment Service – The rate at which adult participants are employed in both the second and third quarters after exiting the program – New federal program standard implemented this year.
- 3) Unemployment Insurance – The number of first-time claims made for benefits – Determined by department research and projections.

- 4) Unemployment Insurance – Total number of weeks claimed for benefits – Determined by department research and projections.
- 5) Unemployment Insurance – Total number of employers that are subject to the unemployment insurance wage laws – Determined by department research and projections.
- 6) Workforce Investment Act – The rate at which adult participants are employed in the first quarter after exiting the program – Federal program standard.
- 7) Workforce Investment Act – The rate at which youth participants are either employed or enrolled in school during the first quarter after exiting a program – New federal program standard implemented this year.
- 8) Disabilities Determinations Services – The higher the number in a given year, the greater the productivity per worker in terms of case decisions and processing – Federal program standard.
- 9) Commerce – Based on the department’s contribution toward the creation and development of jobs in the state, usually through numbers of jobs pledged for grant programs and other activities – Determined by department research and projections.
- 10) Commerce – Total number of tourism contacts requesting information on the state – Determined by department research and projections.

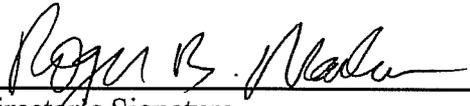
For More Information Contact

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Director Attestation for Agency Profile

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Agency Profile has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: Idaho Commerce & Labor



Director's Signature

9/1/06

Date

Please return to:

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