

## Part 1 – Agency Profile

### Agency Overview

The Commission was founded in 1965 as the Governor's Commission on the Status of Women under executive order by Governor Robert E. Smylie, and was patterned after the federal Commission on the Status of Women. The Commission was created as a statutory commission under Idaho Code in 1970 and given the name Commission on Women's Programs. During the 1997 legislative session, the name of the Commission was changed to the Idaho Women's Commission. The agency is a part of the Office of the Governor.

Since 1965, the Commission has been an advocate for women in all walks of life. Its mission is to encourage and stimulate women to increase their participation and contributions to the social, political and economic progress of the local communities, the state and the nation. The IWC engages in activities that encourage and stimulate the development of strong families. Through educational and informational efforts, the Commission works toward an environment in which all women and their families within the state are ensured equal opportunities and protection in all aspects of their personal and professional lives.

Volunteer Commissioners, appointed by the Governor for three-year terms, work with other state agencies and women and children's organizations on specific projects or programs. These vary according to statewide and community needs. We operate under the philosophy that volunteer service is essential to the success of a society. We are committed to the use of fairness to achieve personal and professional equity. Commission members are aware and respectful of the special problems and issues facing women and their families.

For over 40 years, the Commission has researched and advocated for legislation and social change ranging from equal pay and employment opportunities to child custody and support. Some of its current projects include monitoring proposed legislation affecting women and families; providing information and referrals for women across the state on legal, political and economic issues; offering educational classes on how Idaho laws impact areas of interest to women; providing information at women's conferences around the state; offering regional conferences with topics of interest to women in different parts of Idaho; and coordinate a mentoring program for women in business. The Commission networks with other organizations and commissions to help develop strong families in Idaho.

Currently, the Commission is comprised of 13 nonpartisan members from various regions of the State, and a director. Current members are:

Kitty Kunz, Director Boise	Marilyn Hempleman Twin Falls
Fran Dingel, Chair Boise	Shirley Kaiyou Fort Hall
Linda Hurlbutt, Vice Chair Boise	Kathy Martin Lewiston
Farhana Hibbert, Secretary Pocatello	Dawn Shepherd Riggins
Rayelle Anderson Coeur d'Alene	Amy Taylor Idaho Falls
Sarah Bedke Oakley	Debra Wilson Kimberly
Sonna Lynn Fernandez Nampa	Jeanne Wride Aberdeen

The Commission meets semi annually. Our Director travels to the different regions of Idaho to help regional commissioners meet the needs of their regions. We are implementing two new projects this year. We will be placing a page on our website of businesses that have agreed to mentor new and existing businesses. These businesses will sign a release form allowing us to post their information and mentee's will be able to pick a business from the list to mentor them. Our second project will be an "Idaho Women's Hall of Fame." We will accept nominations from throughout the state to honor a Woman in History and a Women of Today. A special dinner will be held in February to announce and recognize the winners.

The current office for the Idaho Women's Commission is in the home of the Director. The Director position is currently a .36 FTE. We have had an increasing awareness of our agency and this creates an increase in our services.

Our future goals include increasing our donations and grant money to help in disseminating information to women and families and hold more regional conferences by partnering with other organizations to further the advancement of women and families.

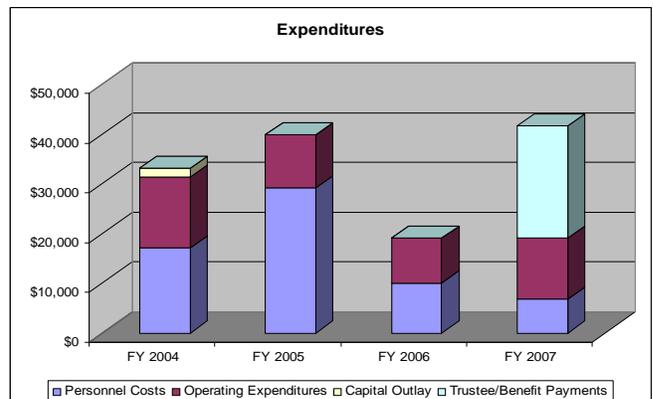
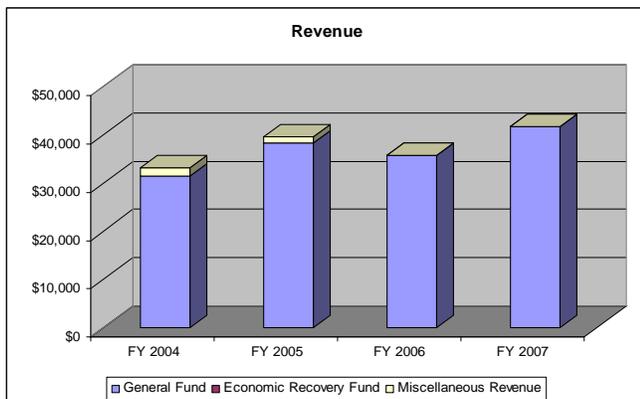
**Core Functions/Idaho Code**

*Idaho Code Title 67, Chapter 60*

*The purposes of the commission shall be: (1) to encourage and stimulate women to increase their participation in and contributions, whether paid or unpaid, to the social, political and economic progress of the local communities, the state and the nation, acting independently or in cooperation with similar commissions and committees established by the president of the United States and the governors of other states; and (2) to engage in activities that encourage and stimulate the development of strong families.*

**Revenue and Expenditures**

<b>Revenue</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>
General Fund	\$31,500	\$38,200	35,700	41,600
Economic Recovery Fund	\$0	\$0	0	0
Miscellaneous Revenue	<u>1,600</u>	<u>1,300</u>	<u>0</u>	<u>0</u>
<b>Total</b>	<b>\$33,100</b>	<b>39,500</b>	<b>35,700</b>	<b>41,600</b>
<b>Expenditure</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>	<b>FY 2007</b>
Personnel Costs	\$17,100	\$29,100	\$10,100	6,800
Operating Expenditures	\$14,200	\$10,700	\$9,000	12,300
Capital Outlay	\$1,800	\$0	\$0	0
Trustee/Benefit Payments	<u>\$0</u>	<u>\$0</u>	<u>0</u>	<u>22,500</u>
<b>Total</b>	<b>\$33,100</b>	<b>\$39,800</b>	<b>\$36,100</b>	<b>41,600</b>



**Profile of Cases Managed and/or Key Services Provided**

Cases Managed and/or Key Services Provided	FY 2004	FY 2005	FY 2006	FY 2007
Distribution of "Idaho laws, A Guide for Women and Families"	11,000 books were printed and distributed	6,000 books were printed and distributed	0	15,000 English books were printed and over 10,000 distributed 7,000 Spanish books were printed and over 3,500 distributed
Telephone, email, and website contact	8,464	12,000 to website/ contacts 8,265	13,000 to website/ 3,430 Phone/ 4,875 email contacts	43,000 user sessions on website/ 3,640 Phone/ 2,040 email or correspondence contacts
Volunteer hours by commissioners in their communities	1,624	1,898	1,748	2,135
Private donations received	\$1,800	\$1,300	0	\$75.00
Regional Seminars sponsored	1	2	2	3
Networking with other organizations	6	13	8	13

**Performance Highlights**

The Director and Commission members meet with individuals and community-based groups around the State that provide services and advocacy efforts for women and their families. The Commission shares information and plans collaborative programs, such as educational workshops on finances, small business, personal development and legal issues. The Director takes statewide information and referral calls on the Commission's toll-free telephone line on issues ranging from starting a new business to divorce and domestic violence. The toll-free number is listed in various telephone directories in Idaho and is listed on a web site home page for the Commission.

The booklet produced by the IWC, "Idaho Laws, a Guide for Women and Families" provides invaluable information to all Idahoans on a large range of legal issues that impact women and their families. This booklet is published about every 2 years with the help of grants secured by the IWC. We updated and revised our book in 2006. We first published 17,000 copies in English. We then had our book translated into Spanish and printed 7,000 copies in Spanish.

Commission members track legislation and state agency activities that impact women and families, and provide legislative information to women and family organizations. The overall effect of this program is to improve the lives of women and children in Idaho. Education is the key component in assisting women to better provide for themselves and their families. The IWC continues to network with agencies that assist women and families transition from welfare to self-sufficiency. The Commission seeks to provide any needed information to the Legislature on issues that would impact women and families.

Our website usage is continuing to increase. We will continue to provide updated and useful information to women and families in Idaho through this resource.

With our new project to coordinate a mentoring program for women in business we hope more women will become successful. This can only help our economy and the women and families we serve.

By establishing an “Idaho Women’s Hall of Fame” we will bring recognition to Women of Achievement in Idaho. Women have been giving of their time and talents to Idaho from the very beginning of our existence. This will give Idaho a way to honor their achievements and still honor the living as well. We hope to be able to use the dinner as a fundraiser to help the Idaho Women’s Commission become self sustaining. One of our goals is to find a way for the Idaho Women’s Commission to operate without always state general funds.

**Part II – Performance Measures**

<b>Performance Measure</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>Benchmark</b>
1. Increase the number of contacts made, community activities, and volunteer hours given by commissioners	1,631	1,913	1,758	2,148	2,175
2. Increase the number of booklets printed and distributed in English and Spanish.	11,000	6,000	0 (not published)	17,000 Eng 7,000 Sp	Distribute all printed books (no publishing)
3. Increase the number of referral sources, calendared events listed, and updates to our website.	New	15	20	65	75
4. Increase the number of phone, email and correspondence contacts made. Increase the distribution of IWC brochures.	8,464	20,265	21,305	5,680 personal contacts/ 43,000 website	5,900 personal contacts/ 44,000 website
5. Increase the contacts with elected officials locally, statewide, and nationally.	40	43	49	70	75
6. Establish a mentoring program.	New	New	New	Program began June 2007	Increase the number of listed mentors to 25
7. Establish “Idaho Women’s Hall of Fame” to honor women in Idaho both past and present.	New	New	New	New	Hold a dinner in February 2008

**Performance Measure Explanatory Note:**

Our mentoring program has been slow to develop, but we have begun collecting names of mentor’s. We feel good about our past years performance. We hope to continue the same progress in the future.

We hope to be able to display the information from our Hall of Fame winners at the Capital after the renovation. We will use the profit from our dinner to help in publishing our book “Idaho Laws, a Guide for Women and Families” and to establish a fund to use for administration and operating costs for the Idaho Women’s Commission. In this way we hope to become less dependant on State General Funds.

**For More Information Contact**

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