

## Part 1 – Agency Profile

### Agency Overview

The Idaho Commission on Hispanic Affairs (ICHA or Commission) is a non-partisan state agency that was established in 1987 to improve the quality of lives of Hispanics in the state of Idaho. The Commission has the authority to secure public and private resources and hire staff to execute its mission that includes promoting economic, social, legal and political equality for Hispanics in Idaho.

It gathers and disseminates information, conducts hearings, conferences and special studies on problems and programs concerning Hispanic people. It also assists other public and private organizations that serve Hispanic people, including providing leadership development.

The Commission also serves in an advisory capacity to the Governor, the Legislature and state departments and agencies regarding the nature, magnitude, and priority of the problems of Idaho's Hispanic population.

The Commission consist of nine (9) board members, two (2) appointed by the president pro tempore of the senate from the members of the senate; two (2) to be appointed by the speaker of the house of representatives from the members of the house, and five (5) public members to be selected from the Hispanic community who reside in and represent the various geographical areas of the state which contain a significant Hispanic population.

The Commission structure consists of one office located in Boise, Idaho. The management positions include: Four full-time employees- one Executive Director – two Community Development Research Specialists – one Office Specialist.

### Core Functions/Idaho Code

The Idaho Commission on Hispanic Affairs was established in 1987 by the first Regular Session of the 49th Idaho Legislature as an independent entity of state government.

Idaho Senate Bill No. 1171 - Chapter 72 Title 67 set out the duties and responsibilities of the Commission:

- To gather and disseminate information, conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people.
- To stimulate public awareness of the problems of Hispanic people by conducting a program of public education.
- To develop, coordinate, and assist other public and private organizations that serve Hispanic people, including the conducting of training programs for community leadership.
- To advise the governor, legislature and state departments and agencies of the nature, magnitude, and priorities of the problems of Hispanic people.
- To advise the governor, legislature and state departments and agencies on, and assist in the development and implementation of, comprehensive and coordinated policies, programs and procedures focusing on the special problems and needs of Hispanic people, fields of education, and employment.
- To propose new programs concerning Hispanic people to public and private agencies and evaluate for such agencies existing programs or prospective legislation concerning Hispanic people.
- To establish advisory committees on special subjects or projects.
- To apply for and accept federal funds granted by congress or executive order for all or any of the purposes of this chapter as well as gifts and donations from individuals, corporations, private organizations or foundations, and to accept volunteer clerical or staff work.
- To cooperate or contract with individuals and state local and other agencies, both public and private, including agencies of the federal government and of other states.
- To meet and exercise its powers at any place within the state.
- To make by-laws for its own governance and procedure not inconsistent with the laws of this state.

The ultimate goals of the Idaho Commission on Hispanic Affairs is to work to integrate and coordinate the activities of Idaho's Hispanic leaders as partners with an aim to build greater effectiveness for the benefit of all the state's citizens. Our key issues address equality in economic opportunities, education, health and substance abuse. Partnering with Idaho's communities is essential to our work and to our mission.

Having a rational Strategic Plan in place has allowed ICHA to interact with, learn from, and be responsive to the needs of our state's communities.

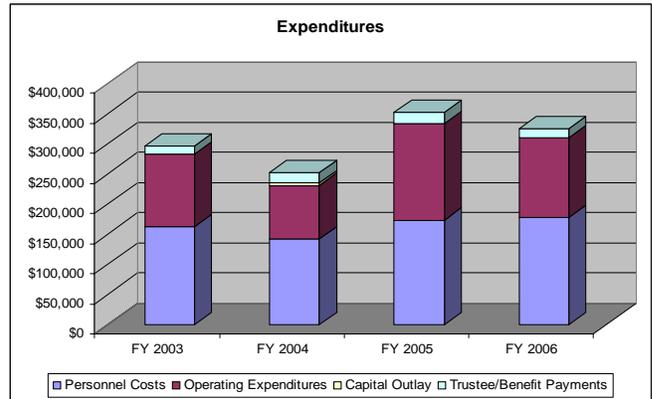
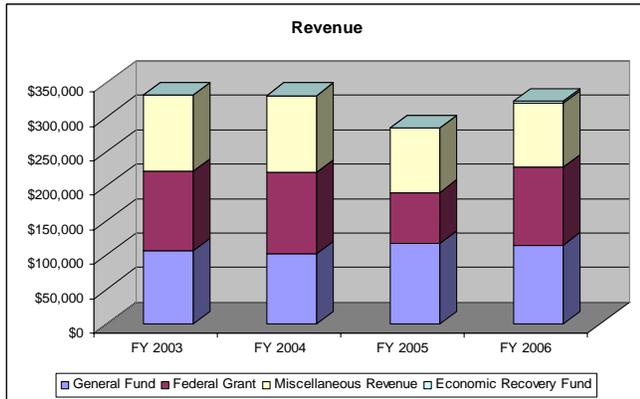
The Idaho Commission on Hispanic Affairs plays a vital role in Idaho as an advocate for Hispanic issues.

**Revenue and Expenditures**

<b>Revenue</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>
General Fund	\$105,800	\$102,100	\$117,000	\$114,300
Federal Grant	\$115,800	\$118,300	\$73,700	\$113,000
Miscellaneous Revenue	\$110,300	\$111,100	\$94,000	\$93,100
Economic Recovery Fund	\$0	\$0	\$0	\$2,900
<b>Total</b>	<b>\$331,900</b>	<b>\$331,500</b>	<b>\$284,700</b>	<b>\$323,300</b>

<b>Expenditure</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>
Personnel Costs	\$163,400	\$142,000	\$173,600	\$178,300
Operating Expenditures	\$119,200	\$89,100	\$160,700	\$132,100
Capital Outlay	\$0	\$4,600	\$0	\$0
Trustee/Benefit Payments	\$14,200	\$16,700	\$18,600	\$14,900
<b>Total</b>	<b>\$296,800</b>	<b>\$252,400</b>	<b>\$352,900</b>	<b>325,300</b>



**Profile of Cases Managed and/or Key Services Provided**

<b>Cases Managed and/or Key Services Provided</b>	<b>FY 2003</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>
<b>(a) General referrals and request for information</b>				
Request by telephone	350	475	5,400	5,635
Requests by mail	100	79	850	910
Monthly hits on website	0	0	11,500	13,500
<b>(b) Education</b>				
Cultural Competency Training				8
Cultural Trainings at school districts	5			4
Counselors Trained		80	40	45
Hispanic Holiday Manuals Distributed			500	800
<b>(c) Substance Abuse</b>				
Scholarships awarded				8
Drug/Alcohol Counselor Graduates	3	2	9	1
Presentations		19	25	35
Education Literature Distributed		2,300	3,250	4,325

**Performance Highlights**

The number of Hispanics in Idaho has increased over the course of the past two decades, the demand for demographic data and information regarding this population has increasingly become an essential resource for understanding and serving this community. In recognition of this need, during the summer of 2004 the Idaho Commission on Hispanic Affairs convened a statewide inter-agency task force to collaborate in the development of the Hispanic Profile Project, a demographic report of Idaho’s Hispanic community. This collaborative effort resulted in the development of several goals, including the publishing of the Hispanic Profile Data Book for Idaho. This publication provides a one-stop source of demographic data and information describing the economic, education, and social status of Hispanics in Idaho, for use by a variety of data consumers, interested in accessing data regarding one of the fastest growing and largest ethnic groups in our state.

The first ever Hispanic Profile Data Book for Idaho has been particularly useful for state and local policy-makers, community members, program planners and evaluators, business and industry representatives, grant writers, educators, health care providers, researchers, and others interested in learning more about the unique needs and issues facing Hispanics in Idaho.

Our agency goal is to continue to strive towards developing the second phase of the report to be published by 2007.

A partnership was established with the Idaho Department of Commerce and Labor to publish the first Hispanic Buying Power report to address economic development in the state of Idaho. The report was unveiled on January 2006 at a legislative reception.

Since the re-establishment of the agency web site the Idaho Commission on Hispanic [www2.state.id.us/icha](http://www2.state.id.us/icha) is receiving a minimum of over 13,500 hits per month.

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**Part II – Performance Measures**

Performance Measure	2003	2004	2005	2006	Benchmark
1. To monitor legislation, programs, and policy proposals by defining their impact on the Hispanic Community.					Increased mechanisms to gather information on key issues and conducted policy analysis
2. To develop partnerships that promotes progress toward key Hispanic issues					Created opportunities to form partnerships to help improve the performance of Hispanic students on IdahoStandards Achievement Test and/or to address the issues with the Hispanic dropout rate.
3. Economic Development					Increased the collaboration with organizations and government agencies to foster the development and growth of professional Hispanic individuals.

4. Substance Abuse					Increased collaboration with the RADAR Network center in identifying gaps within the substance abuse materials in Spanish linguistically appropriate for the state of Idaho
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**Performance Measure Explanatory Note:**

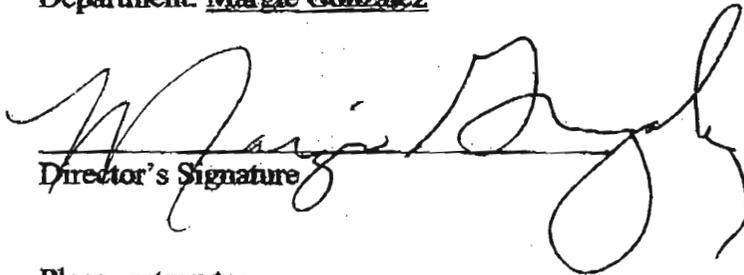
**For More Information Contact**

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**Director Attestation for Performance Measurement Report**

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Performance Measurement Report has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: Margie Gonzalez

  
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Director's Signature

9/25/2006  
Date

Please return to:

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