

## ***Part 1 – Agency Profile***

### **Agency Overview**

Founded in 1933, North Idaho College is a comprehensive community college that provides a wide array of academic, professional technical, and workforce training programs. NIC enrolls from 4,300 to 4,500 students in its credit courses and programs and has over 13,550 course enrollments (a headcount of 7,319) in various non-credit offerings. NIC offers associate of arts and associate of science degrees in over 40 college transfer programs, and associate of applied science degrees and technical certificates in over 30 professional-technical programs.

North Idaho College is accredited by the Northwest Association of Schools and Colleges. The Nursing Program is accredited by the National League for Nursing Accrediting Commission.

NIC's 45-acre campus is located on the shores of beautiful Lake Coeur d'Alene. In addition to the main campus, the college delivers courses at the NIC Workforce Training Center in Post Falls and through outreach centers located in Sandpoint, Kellogg, and BonnersFerry. Additional courses are offered at various sites throughout the five-county service area through an extensive network of interactive video classrooms, and through the Internet. Classes are also offered at area high schools through NIC's dual enrollment program.

Of the 4,369 students taking credit classes or programs during the fall semester of FY 2006, 91% of them were from Idaho and approximately 9% were from other states. By gender, 63% of NIC students are female and 37% are male. Fifty-eight percent of NIC's students were full-time and 42% were attending part-time. The four top majors for NIC students include General Studies, Business Administration and Management, Education, and Nursing/ Pre-Nursing.

The college is governed by a locally elected board of trustees who hires the president of the institution. The organizational structure of the college includes senior level administration, professional staff, instructional staff and classified staff. There are over 800 people employed by North Idaho College, 447 are full-time and 372 are part-time. The FY 2006 count for faculty included 153 full-time instructors and 140 part-time instructors. The administrative/professional staff totaled 147, and the classified staff totals 379.

Revenue for the operation of the college and its programs comes from a combination of sources including state appropriation, local property taxes and student tuition.

### **Core Functions**

North Idaho College is a two-year community college as defined by Idaho Code 33, Chapter 21 and 22. The core functions of North Idaho College are to provide instruction in academic courses and programs and in professional technical courses and programs. As a part of professional technical education, the college also offer workforce training through short- term courses, contract training for business and industry, and non-credit, special interest courses.

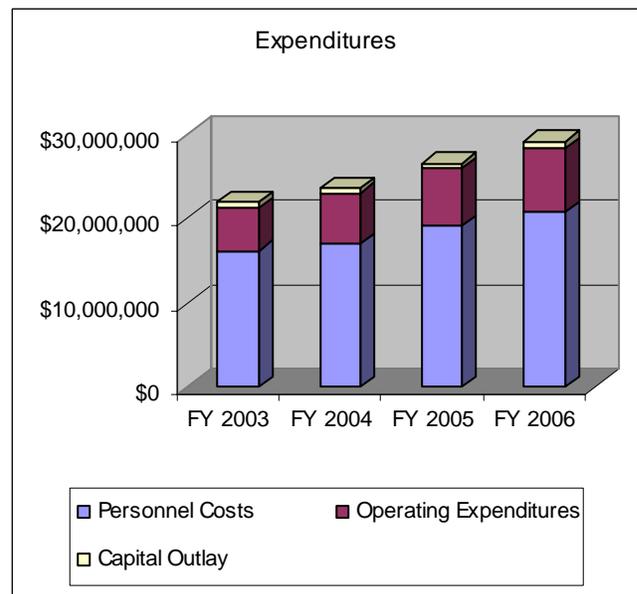
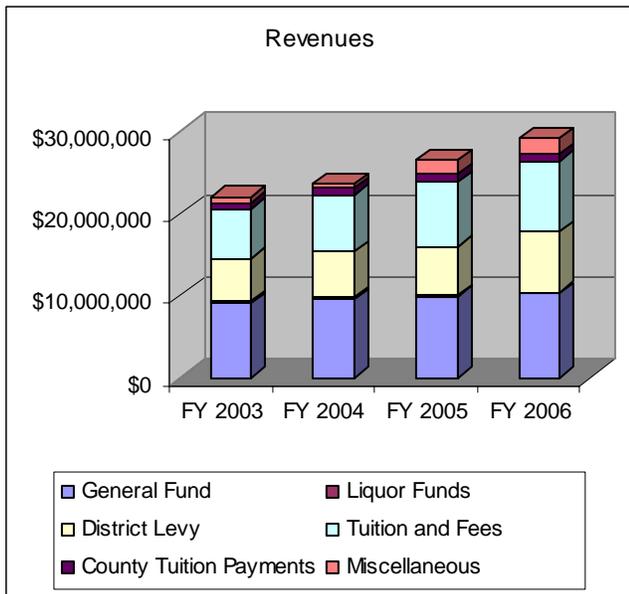
As a second core function, the college confers the associate of arts degree and the associate of science degree for academic programs, and confers the associate of applied science degree and certificates for professional technical programs. Students obtaining an associate of arts or an associate of science degree can transfer with junior standing to all other Idaho public colleges and universities.

**Revenue and Expenditures:**

Revenue	FY 2003	FY 2004	FY 2005	FY 2006
General Fund	\$9,128,500	\$9,612,000	\$9,942,800	\$10,243,400
Liquor Funds	\$150,000	\$150,000	\$151,000	\$150,000
District Levy	\$5,198,100	\$5,526,200	\$5,847,700	\$7,362,300
Tuition and Fees	\$6,090,600	\$6,982,200	\$7,938,300	\$8,659,000
County Tuition Payments	\$773,000	\$773,000	\$876,000	\$902,300
Miscellaneous	\$655,800	\$572,800	\$1,822,400	\$1,778,800
<b>Total</b>	<b>\$21,996,000</b>	<b>\$23,616,200</b>	<b>\$26,578,200</b>	<b>\$29,095,800</b>

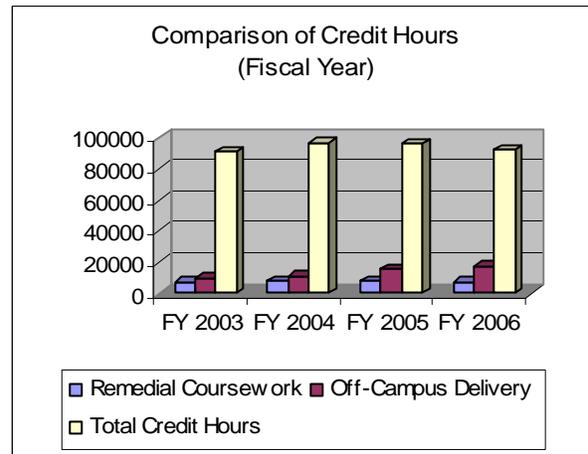
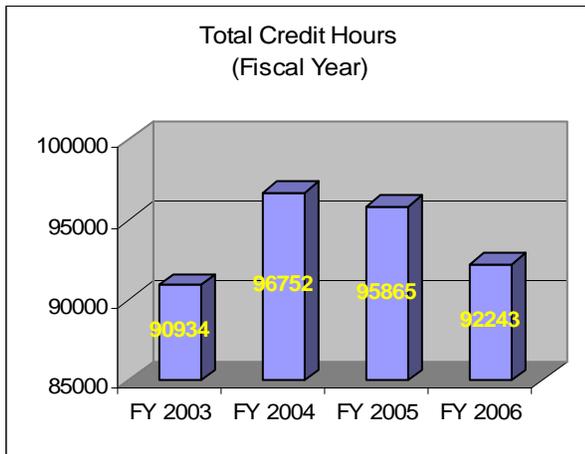
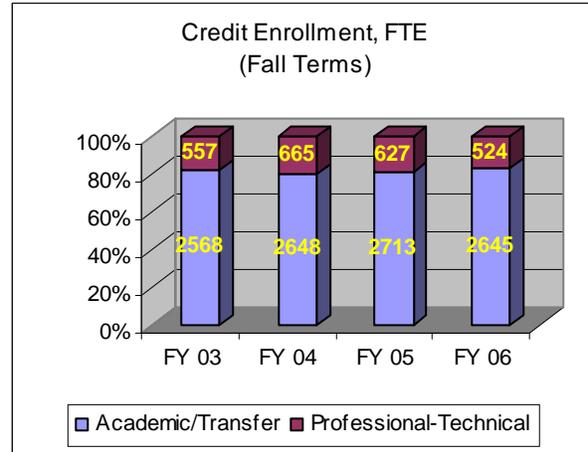
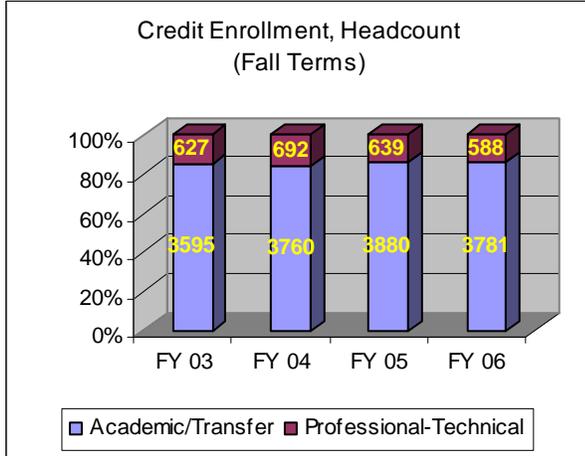
Expenditures	FY 2003	FY 2004	FY 2005	FY 2006
Personnel Costs	\$16,157,600	\$17,055,600	\$19,051,900	\$20,797,700
Operating Expenditures	\$5,164,600	\$5,931,000	\$6,862,800	\$7,473,900
Capital Outlay	\$673,800	\$629,600	\$663,500	\$824,200
Trustee/Benefit Payments	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$21,996,000</b>	<b>\$23,616,200</b>	<b>\$26,578,200</b>	<b>\$29,095,800</b>



**Profile of Key Services Provided**

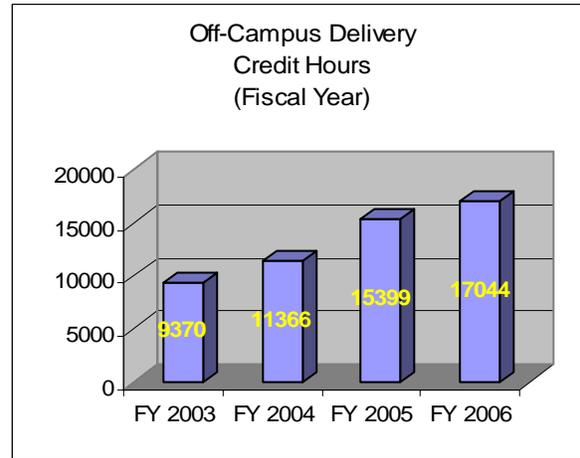
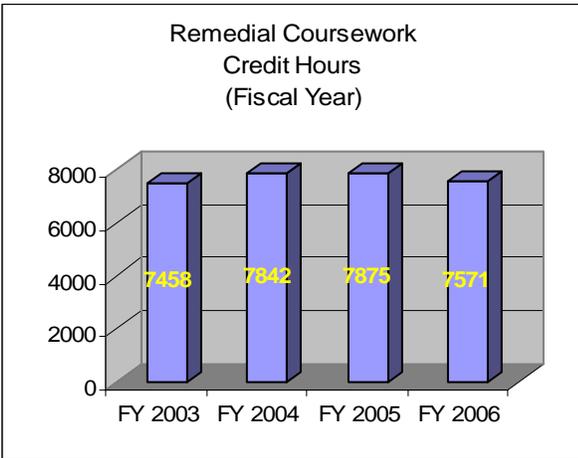
Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Credit Enrollment, Headcount</b>				
Academic/Transfer Headcount	3595	3760	3880	3781
Professional-Technical Headcount	<u>627</u>	<u>692</u>	<u>639</u>	<u>588</u>
Total Headcount (Fall Term)	4222	4452	4519	4369
<b>Credit Enrollment, FTE</b>				
Academic/Transfer FTE	2568	2648	2713	2645
Professional-Technical FTE	<u>557</u>	<u>665</u>	<u>627</u>	<u>524</u>
Student FTE Total (Fall Term)	3125	3313	3340	3169

Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Total Credit Hours by Year</b>				
<u>Credit Coursework</u> Total Credit Hours (Fiscal Year)	90934	96752	95865	92243



Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Remedial Credit Hours</b>				
<u>Remedial Coursework</u> Total Credit Hours (Fiscal Year)	7458	7842	7875	7571

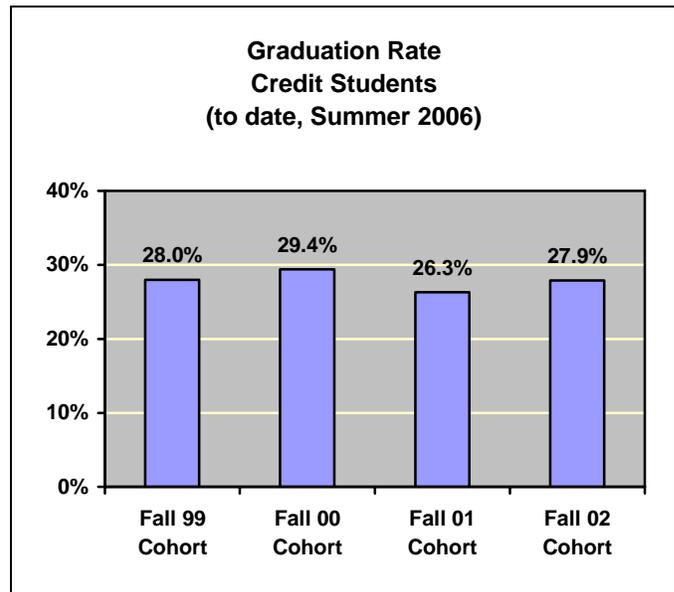
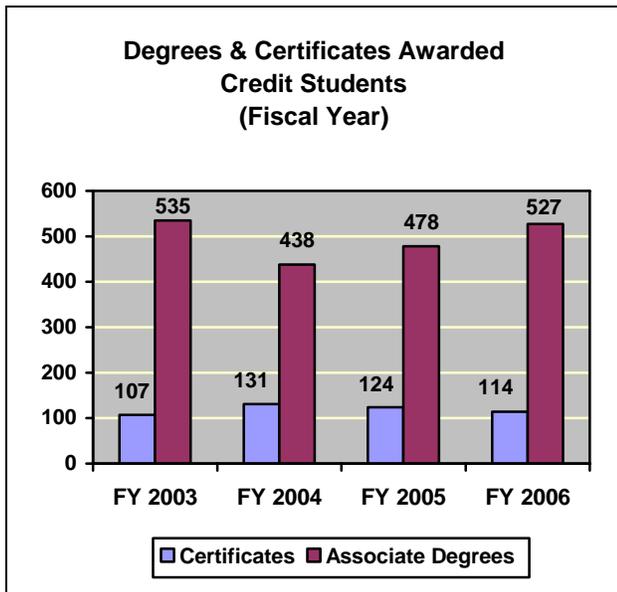
Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Off-Campus Credit Hours</b>				
<u>Off-Campus Delivery</u> Total Credit Hours (Fiscal Year)	9370	11366	15399	17044



Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Degree and Certificates Awarded</b>				
<u>Degree &amp; Certificates Awarded, Credit Students</u>				
Certificates	107	131	124	114
Associate degrees	535	438	478	527

Key Services Provided to Date Summer 2006	Fall 99 Cohort	Fall 00 Cohort	Fall 01 Cohort	Fall 02 Cohort
<b>Graduation Rate</b>				
<u>Graduation Rate, Credit Students*</u>				
Obtain a degree from NIC (to date)	28.0% (Fall 99 cohort, N=856)	29.4% (Fall 00 cohort, N=946)	26.3% (Fall 01 cohort, N=826)	27.9% (Fall 02 cohort, N=817)

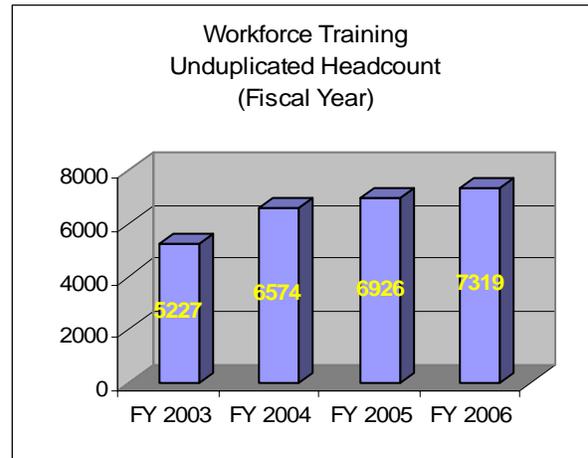
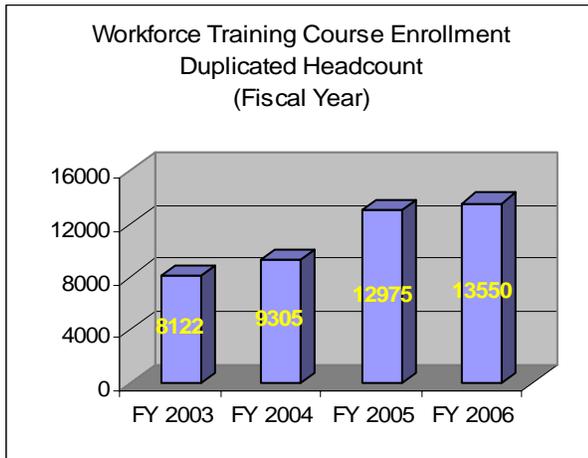
Note: Only one degree is listed for a student. Summer 2006 is the latest degree listing used



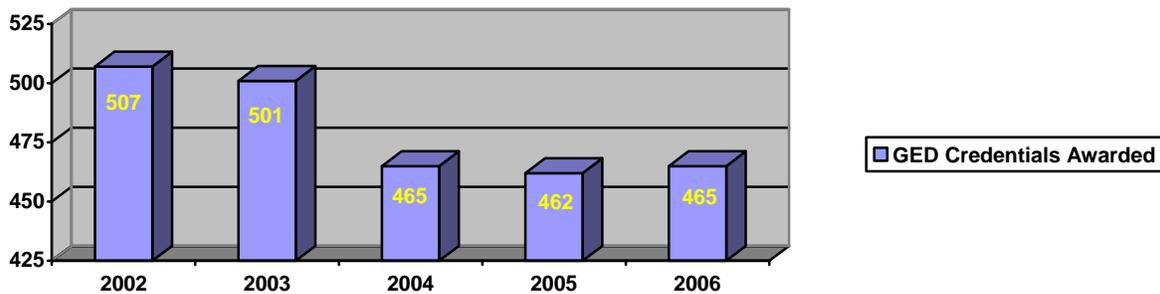
\* First-Time, Full Time Degree Seeking Students

Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Professional-Technical Positive Placements</b>				
Professional-Technical Positive Placements (Fiscal Year)	92%	92%	91%	91% (Estimate)

Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
<b>Non-Credit Enrollment - Headcount</b>				
<u>Non-Credit Course Enrollment, Duplicated Headcount</u>				
Workforce Training Center Headcount (Fiscal Year)	8122	9305	12975	13550
<u>Non-Credit Enrollment, Unduplicated Headcount</u>				
Workforce Training Center Headcount (Fiscal Year)	5227	6574	6926	7319



Key Services Provided	2003	2004	2005	2006
<b>GED Credentials Awarded</b>				
<u>GED, Non-Credit Students</u>				
GED Credentials Awarded (Calendar Year)	501	465	462	465 (Estimate)



## Performance Highlights

### New Programs Added

- **Radiography Technology:** This popular new two-year program will begin in January 2007 and prepares students to perform diagnostic and therapeutic radiography. Students will graduate with an associate of applied science degree and be eligible to become certified through the American Registry of Radiologic Technologists (AART).
- **Resort/Recreation Management:** This program begins in the fall of 2006 and leads to opportunities in recreationally-based organizations. Students will choose an area of interest such as hotel and restaurant hospitality, resort management, or outdoor recreation. The resort and recreation industry is one of the fastest growing industries in the country.
- **Law Enforcement:** A new 11-month technical certificate has been added to assist students in being placed directly into the workforce. NIC also offers an A.A.S. degree in enforcement.

### Dual Credit Program Expands

NIC's dual credit program which allows high school students to enroll in NIC classes for both high school and college credit expanded with new classes offered at various high schools in North Idaho.

### New Outreach Campus Opens

The North Idaho College Bonners Ferry Center opened July 2006. Other NIC outreach centers provide services to students in Sandpoint and in Kellogg.

### Student Newspaper Award

NIC's student newspaper *The Sentinel* won a Pacemaker, which is awarded for general excellence in college newspapers. *The Sentinel* was one of five community college papers to win the award; the remaining 20 were awarded to university papers.

### Athletic Honors

The NIC softball and women's basketball teams were named Academic All-American Teams by the National Junior College Athletic Association.

### Program of the Year Award

The North Idaho College Business and Office Technology program was selected as the 2006 Postsecondary Training Program of the Year by the Idaho Division of Professional-Technical Education.

### Instructor of the Year Award

Business and Office Technology Instructor Kathie O'Brien was selected as the 2005 Idaho Postsecondary Business Teacher of the Year by the Idaho Business Education Association.

**Part II – Performance Measures**

**PART II – Performance Measures – North Idaho College**

Performance Measures	2003	2004	2005	2006	Benchmark
1. Increase retention rates of students completing a certificate or associate degree program. Supports NIC Strategic Goal #1 and SBOE Goal #2.				NEW Measure & Benchmark as of July 2006	Increase fall to fall retention rate from 48.5% to 52% for first-time, full-time degree seeking students
2. Increase graduation rates of students completing a certificate or associate degree program. Supports NIC Strategic Goal #1 and SBOE Goal #2				NEW Measure & Benchmark as of July 2006	Increase the three-year graduation rate of students entering fall 2005 to 27% up from 24.4% for fall 2002 cohort. See note below.
3. Increase program offerings for students in certificate programs, associate degree programs, work-related short-term/contract training, and dual enrollment sites/classes. Supports NIC Strategic Goal #2 and SBOE Goal #1.				NEW Measure & Benchmark as of July 2006	Increase by 5% annually the number of new programs offered to students. The 5% may be a combination of new offerings in all program areas
4. Increase the assessment of educational, and training needs of the region. Supports NIC Strategic Goal #3 and SBOE Goal #4.				NEW Measure & Benchmark as of July 2006	Increase by 5% annually the number of educational and training opportunities identified by NIC beginning fall 2005
5. Increase enrollment by 2% in certificate programs, associate degree programs, short-term /contract training, or dual enrollment. Supports NIC Strategic Goal #4 and SBOE Goal #3.				NEW Measure & Benchmark as of July 2006	Increase enrollment annually by 2% in certificate programs, associate degree programs, short-term /contract training, or dual enrollment
6. Increase the number of administrative and support departments that establish department review plans during FY 2007. Supports NIC Strategic Goal #5 and SBOE Goal #1.				NEW Measure & Benchmark as of July 2006	During FY 2007, 50% of the administrative and support departments will establish department review plans.
7. Increase the number of instructional departments that establish assessment measures for student learning outcomes and General Education abilities. Supports NIC Strategic Goal #5 and SBOE Goal #2				NEW Measure & Benchmark as of July 2006	Increase by 2% annually the number of instructional departments that establish assessment measures for student learning outcomes and General Education abilities.

**Performance Measure Explanatory Note:**

The Performance Measures established in July 2006 by North Idaho College link to the NIC Strategic Goals and are aligned with the State Board of Education Goals.

**For More Information Contact**

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**Director Attestation for Agency Profile**

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In accordance with *Idaho Code 67-1904*, I certify the data provided in the Agency Profile has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department/Agency: North Idaho College

Director/President's Signature: Michael L. Benke July 24, 2006  
Date

Please return to:

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Boise, Idaho 83720-0032

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