

Part 1 – Agency Profile

Agency Overview

The Commission was founded in 1965 as the Governor's Commission on the Status of Women under executive order by Governor Robert E. Smylie, and was patterned after the federal Commission on the Status of Women. The Commission was created as a statutory commission under Idaho Code in 1970 and given the name Commission on Women's Programs. During the 1997 legislative session, the name of the Commission was changed to the Idaho Women's Commission. The agency is a part of the Office of the Governor.

Since 1965, the Commission has been an advocate for women in all walks of life. Its mission is to encourage and stimulate women to increase their participation and contributions to the social, political and economic progress of the local communities, the state and the nation. The IWC engages in activities that encourage and stimulate the development of strong families. Through educational and informational efforts, the Commission works toward an environment in which all women and their families within the state are ensured equal opportunities and protection in all aspects of their personal and professional lives.

Volunteer Commissioners, appointed by the Governor for three-year terms, work with other state agencies and women and children's organizations on specific projects or programs. These vary according to statewide and community needs. Governor Kempthorne recently placed the Idaho Women's Commission under the Executive Office for Families and Children to help coordinate the state efforts in strengthening families in Idaho.

For over 30 years, the Commission has researched and advocated for legislation and social change ranging from equal pay and employment opportunities to child custody and support. Some of its current projects include monitoring proposed legislation affecting women and families, providing information and referrals for women across the state on legal, political and economic issues, offering educational classes on how Idaho laws impact areas of interest to women, providing information at women's conferences around the state, and offering regional conferences with topics of interest to women in different parts of Idaho. The Commission networks with other organizations and commissions to help develop strong families in Idaho. Women are the center of the home and striving to improve their opportunities and involvement in their communities will strengthen families and Idaho.

Currently, the Commission is comprised of 8 nonpartisan members from various regions of the State, and a director. Current members are:

- | | |
|--|-----------------------------------|
| Fran Dingel, Chair
Boise | Kitty Kunz, Director
Boise |
| Linda Hurlbutt, Vice Chair
Boise | Amy Taylor
Idaho Falls |
| Shirley Kaiyou, Secretary
Fort Hall | Rayelle Anderson
Coeur d'Alene |
| Farhana Hibbert
Pocatello | Jeanne Wride
Aberdeen |
| Sarah Bedke
Oakley | |

The Commission meets semi annually. Our budget is small and does not allow for more than the two meetings a year. We would like our Director to be able to travel to the different regions of Idaho to help regional commissioners meet the needs of their regions.

Because of the small budget allocated to the Women's Commission they are unable to maintain a permanent office location with regular hours. The current office is in the home of the Director. The Director position is currently a .16 FTP. This allows the Director to work only 6 (six) hours per week. We find that there is a need to State of Idaho

have a .50 FTP position for the Director to accomplish all the necessary casework, outreach, and requirements of an executive position. The National Association of Commissions for Women 2006 Salary Survey reports that of 21 responding commissions, 19 have a full time Executive Director. We have an increasing awareness of our agency and this creates an increased demand for our services.

Our future goals include increasing our donations and grant money to help in disseminating information to women and families, provide direct grants and mentorship to women, hold regional conferences by partnering with other organizations to further the advancement of women and families.

Core Functions/Idaho Code

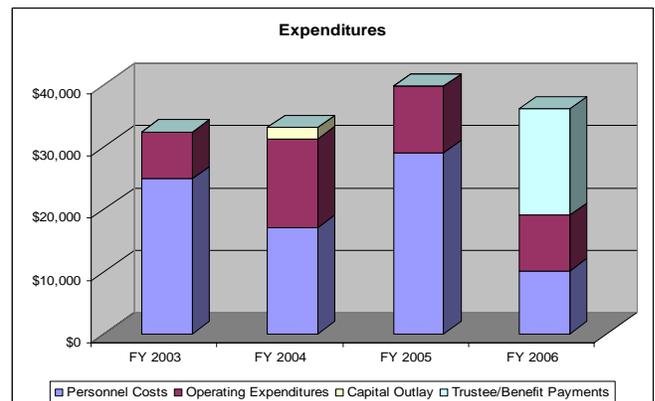
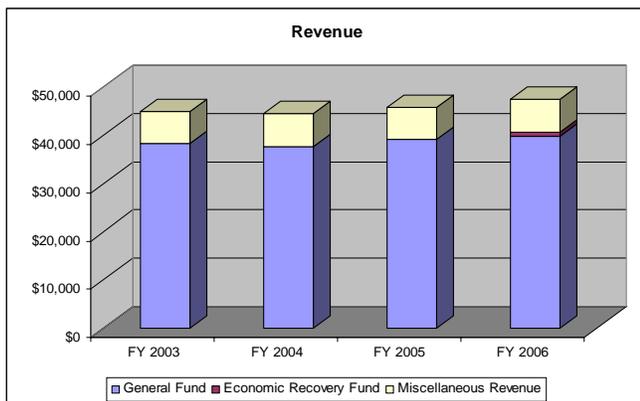
Idaho Code Title 67, Chapter 60

The purposes of the commission shall be: (1) to encourage and stimulate women to increase their participation in and contributions, whether paid or unpaid, to the social, political and economic progress of the local communities, the state and the nation, acting independently or in cooperation with similar commissions and committees established by the president of the United States and the governors of other states; and (2) to engage in activities that encourage and stimulate the development of strong families.

The Institute for Women's Policy Research ranked Idaho among the lowest of the 50 states of the Union in their "Status of Women Report" released recently for 2004. It is interesting to note that we rank 19th in the nation for women in the labor force, but we rank 50th for women in managerial and professional occupations. We rank 45th for women owned businesses. This indicates that there is still a need for the Idaho Women's Commission.

Revenue and Expenditures

Revenue	FY 2003	FY 2004	FY 2005	FY 2006
General Fund	\$38,200	\$37,700	\$39,100	39,700
Economic Recovery Fund	\$0	\$0	\$0	\$1,000
Miscellaneous Revenue	\$6,700	\$6,700	\$6,700	\$6,700
Total	\$44,900	\$44,400	\$45,800	\$47,400
Expenditure	FY 2003	FY 2004	FY 2005	FY 2006
Personnel Costs	\$24,900	\$17,100	\$29,100	\$10,100
Operating Expenditures	\$7,500	\$14,200	\$10,700	\$9,000
Capital Outlay	\$0	\$1,800	\$0	\$0
Trustee/Benefit Payments	\$0	\$0	\$0	\$17,000
Total	\$32,400	\$33,100	\$39,800	\$36,100



Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2003	FY 2004	FY 2005	FY 2006
Distribution of "Idaho laws, A Guide for Women and Families"	0	11,000 books were printed and distributed	6,000 books were printed and distributed	0
Telephone, email, and website contact	7,250	8,464	12,000 to website/ contacts 8,265	13,000 website/3,430 Phone/ 4,875 email contacts
Volunteer hours by commissioners (Includes literacy projects, book donations to prisons, Red Cross hours, community involvement, etc.)	1,560	1,624	1,898	1,748
Private donations received	0	\$1,800	\$1,300	0
Regional Seminars sponsored	0	1	2	2
Networking with other organizations	0	6	13	8

Performance Highlights

The decrease in activity for the FY2006 cycle is a result of our director leaving with only four months of the fiscal year completed. There was no Director appointed until the FY2007 budget cycle began.

Commission members and the Director meet with individuals and community-based groups around the State (and country) that provide services and advocacy efforts for women and their families. The Commission shares information and plans collaborative programs, such as educational workshops on finances, small business, personal development and legal issues. The Director takes statewide information and referral calls on the Commission's toll-free telephone line on issues ranging from starting a new business to divorce and domestic violence. The toll-free number is listed in various telephone directories in Idaho and is listed on a web site home page for the Commission.

The booklet produced by the IWC, "Idaho Laws, a Guide for Women and Families" provides invaluable information to all Idahoans on a large range of legal issues that impact women and their families. This booklet is published about every 2 years with the help of grants secured by the IWC. We are currently in the process of updating and revising our book. It should be completed and ready for the distribution of 12,000 copies by the end of September 2006. We will translate and publish 7,000 copies of our book in Spanish by the end of October 2006.

Commission members track legislation and state agency activities that impact women and families, and provide legislative information to women and family organizations. The overall effect of this program is to improve the lives of women and children in Idaho. Education is the key component in assisting women to better provide for themselves and their families. The IWC continues to network with agencies that assist women and families transition from welfare to self-sufficiency. The Commission seeks to provide any needed information to the Legislature on issues that would impact women and families.

With the increased use of our website we will continue to provide updated and useful information to women and families in Idaho.

Part II – Performance Measures

Performance Measure	2003	2004	2005	2006	Benchmark
1. Increase the number of contacts made, community activities, and volunteer hours given by commissioners	1,560	1,631	1,913	1,758	2,100
2. Increase the number of booklets printed and distributed in English and Spanish.	0 (not published)	11,000	6,000	0 (not published)	19,000
3. Increase the number of referral sources, calendared events listed, and updates to our website.	New	New	15	20	45
4. Increase the number of phone, email and correspondence contacts made. Increase the distribution of IWC brochures.	7,250	8,464	20,265	21,305	22,000
5. Increase the contacts with elected officials locally, statewide, and nationally.	35	40	43	49	60
6. Establish a grant and mentoring program.	New	New	New	New	Establish program by October 2006

Performance Measure Explanatory Note:

We only had a Director for four months during the FY06 budget cycle. Communication and organization was limited by our ability to accomplish all tasks necessary for our agency.

For More Information Contact

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 Website: www.women.idaho.gov

SEP 07 2006

Director Attestation for Agency Profile

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Agency Profile has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: Idaho Women's Commission

Kitty Kuny
Director's Signature

9/1/06
Date

Please return to:

Division of Financial Management
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