

Part 1 – Agency Profile

Agency Overview

The Idaho Division of Vocational Rehabilitation (IDVR) is one of six agencies under the oversight of the Office of the State Board of Education. Dr. Michael Graham is the Administrator of the Division. IDVR is charged with several major responsibilities: Management of the State/Federal Vocational Rehabilitation Program, State Renal Disease Program, and Extended Employment Services while also serving as a flow through agency for funding related to the State Epilepsy Program.

The Public Vocational Rehabilitation program is one of the oldest and most successful federal/state programs in America. Vocational Rehabilitation serves individuals with severe disabilities that impose significant barriers to gainful employment. The average time needed for a person to complete a rehabilitation plan and become employed is thirty-two (32) months. In FFY 2007, employment of individuals with disabilities resulted in a 300% increase in client weekly earnings and significant decreases in the need for public support.

The structure of IDVR includes a Field Services Bureau as well as Managers who deal with Human Resources, Program Development, Planning and Evaluation, Fiscal Operations, and Information Technology. There are also three zone managers, as well as six Regional Managers who supervise Field staff in the following regions: Coeur d'Alene, Lewiston, Boise, Boise Corrections, Boise Mental Health/School Work, Twin Falls, Pocatello, Idaho Falls, and Caldwell.

IDVR is comprised of 159 employees, of which 154 are full time positions serving in thirty-eight (38) offices throughout the state. Offices are located in Boise, Mountain Home, Coeur d'Alene, Sandpoint, Lewiston, Orofino, Moscow, Twin Falls, Burley, Pocatello, Blackfoot, Preston, Idaho Falls, Salmon, Rexburg, Caldwell, Nampa, Payette, and Eagle. There is one (1) Central Office, nine (9) Regional Offices, eleven (11) general Sub-Offices, six (6) Mental Health Sub-Offices, twelve (12) School – Work Sub-Offices, and two (2) Corrections Sub-Offices.

Core Functions/Idaho Code

Legal Authority for the Idaho Division of Vocational Rehabilitation is Idaho Code, 33-2301 and the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 701, and is augmented by regulations promulgated and set forth at 34 CFR § 361.1.

Services that may be available include evaluation of rehabilitation potential, vocational guidance and counseling, physical and mental restoration, vocational, academic and other training, job placement and other services, which can reasonably be expected to benefit the individual in terms of employment.

The Division also manages state appropriated funds to assist individuals with chronic renal failure to help cover the catastrophic costs of this serious, life-threatening disease. The Division coordinates the medical management of this program, and coordinates its payments with the client's ability to pay, private insurance payments, and Medicare and Medicaid payments (Idaho Code, Chapter 23, Vocational Rehabilitation 33-2307 – 33-2308).

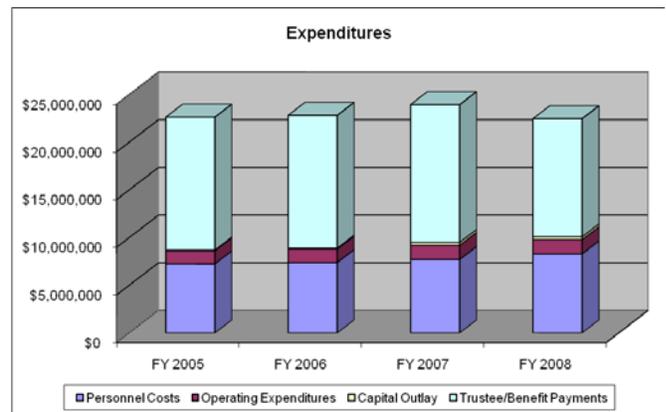
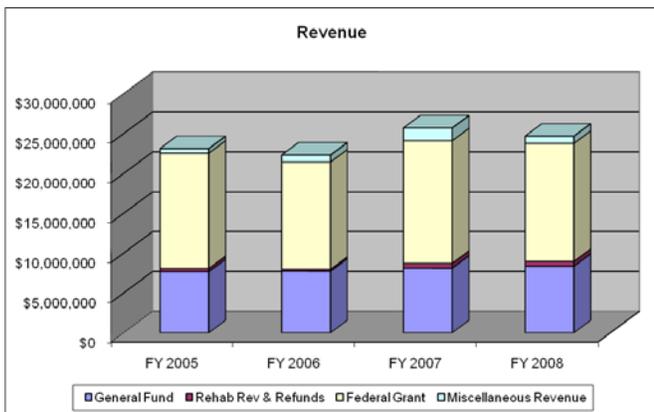
The Extended Employment Services (EES) program provides funding to individuals with severe disabilities who are determined unable to maintain competitive employment without on-going support. A state financial allotment is provided annually to be allocated by the EES staff to contracted Community Rehabilitation Programs who subsequently provide the long term support to eligible clients.

The Epilepsy Foundation of Idaho is a statewide not-for-profit organization, staffed by volunteers dedicated to the service of individuals in Idaho affected by epilepsy/seizure disorders. The intent is to overcome the associated problems through direct services, increased public and professional awareness, and the control of epilepsy and its consequences. The Joint Financial Appropriations Committee has designated IDVR as the flow through agency for funding this entity.

Revenue and Expenditures

Revenue	FY 2005	FY 2006	FY 2007	FY 2008
General Fund	\$7,676,800	\$7,737,900	\$8,113,600	\$8,353,000
Rehab Rev & Refunds	\$401,000	\$238,300	\$621,700	\$621,700
Federal Grant	\$14,471,200	\$13,467,000	\$15,372,370	\$14,800,600
Miscellaneous Revenue	\$564,000	\$870,200	\$1,600,000	\$900,000
Total	\$23,113,000	\$22,313,400	\$25,707,670	\$24,675,300

Expenditure	FY 2005	FY 2006	FY 2007	FY 2008
Personnel Costs	\$7,249,700	\$7,383,500	\$7,706,000	\$8,292,700
Operating Expenditures	\$1,379,600	\$1,418,500	\$1,486,700	\$1,493,400
Capital Outlay	\$67,800	\$95,400	\$309,800	\$299,600
Trustee/Benefit Payments	\$13,931,800	\$13,921,600	\$14,438,500	\$12,378,300
Total	\$22,628,900	\$22,819,000	\$23,941,000	\$22,464,000



Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2005	FY 2006	FY 2007	FY 2008
The Number of Individuals Served by Vocational Rehabilitation	13,438	13,191	12,874	12,612
The Number of Individuals Who Went to Work After Receiving VR Services	1,777	1,907	1,996	2120
The Number of Individuals With Chronic Renal Failure Supported	Not available	203	207	196

**IDVR is primarily a federally funded program that assesses performance on a Federal Fiscal Year basis. (October 1-September 30). For this reason, chart data represents figures that are different from State Fiscal year data reported.*

Performance Highlights

In FFY2006-07, the IDVR collaborated with the Department of Corrections and BSU to establish a special training project that was conducted at the correctional facility. Through collaboration with the Department of Labor, it was determined that there was a strong market need for qualified welders in the state of Idaho. As of this date, seventeen (17) individuals have completed the training and fourteen (14) are currently employed.

IDVR, through the support of the Idaho legislature, has provided supplementary financial support to Idaho citizens who are financially in need of such assistance in order to obtain life saving end-stage renal services. Historically, this program has proven to be highly successful as a result of the careful administration by IDVR of the limited state resources available.

In an effort to utilize all resources available for the successful rehabilitation of IDVR clients, the agency has advocated for and received support from the state Legislature for the position of a Pass Plan Writer. This position is designed to target clients who are SSA beneficiaries and desire to become employed. By utilizing the SSA Plan for Achieving Self Support (PASS), the agency is able to access additional financial resources for the qualified recipient that can support the desired employment outcome.

During FFY2007, IDVR contracted with an employment specialist in order to enhance the VR counselor’s capacity to develop meaningful relationships with state and local employers. Subsequent to the training each region developed an individual project that included a strong collaboration among the Community Rehabilitation Programs, the Department of Labor, and employers. The projects are currently in their second quarter of performance and on track for targeted employment outcomes.

Part II – Performance Measures

Performance Measure	2005	2006	2007	2008	Benchmark
Number of Individuals Exiting the VR Program Who Achieved an Employment Outcome	1777	1907	1996	2120	Meet or exceed previous year
Percentage of Individuals Who Exit the VR Program After Receiving Services Who Are Determined to Have Achieved an Employment Outcome	58.58%	54.49%	59.0%	65.5%	55.8%
Average Hourly Earnings of Individuals Exiting the VR Program Who Achieved an Employment Outcome During the Current Year	\$8.77	\$8.69	\$9.22	\$9.81	Meet or exceed previous year
Number of Individuals Involved With the Correctional System Exiting the VR Program Who Achieved an Employment Outcome	341	316	337	419	Meet or exceed previous year
Percentage of Community Supported Employment clients served through the Extended Employment Services program	51%	51%	52%	53%	Meet or exceed previous year

Performance Measure Explanatory Notes:

The benchmark of 55.8% for individuals who exit the VR program after receiving services who are determined to have achieved an employment outcome is a minimum requirement of the agency set by the Federal Rehabilitation Services Administration.

For More Information Contact

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