

**Part I – Agency Profile**

**Agency Overview**

There are now three family medicine residencies in Idaho – the ISU Family Medicine Residency (ISU FMR) in Pocatello, the Family Medicine Residency of Idaho (FMRI) in Boise and the Kootenai Family Medicine Residency in Coeur d'Alene. All three programs are funded from State allocations, grants, local hospitals, Medicare and patient revenues. Idaho State University is recognized by the Accreditation Council for Graduate Medical Education (ACGME) as the official sponsoring institution of ISU – Family Medicine Residency (ISU FMR). Brandon Mickelsen, DO is the Interim Director of the ISU FMR and William M. Woodhouse, MD is the Department's Director of External Relations for Health Affairs.

**Core Functions/ Idaho Code**

**1. Training family physicians to provide care to populations throughout Idaho, both rural and urban.**

Idaho ranks 49<sup>th</sup> out of 50 states in physicians per capita. Over 90% of the State is a federally-designated HPSA for primary care, including Bannock County where the Residency resides. Idaho's family medicine residency programs have an excellent track record of recruiting family physicians who then practice in Idaho, ranking eighth in the nation for retention of graduates. Eighty-three percent of the Residency's graduates go on to practice in rural and underserved settings. The ISU FMR has 21 family medicine residents, three pharmacotherapy residents and two psychology interns in training, and graduates seven new family physicians each June. Fifty-eight of ISU FMR's 116 graduates have stayed in Idaho.

**2. Provision of services to underserved populations in Idaho:**

Reimbursement for medical services has been declining, while program costs have been climbing. The ISU FMR staffs community services such as the Health Department, adolescent detention centers, prison services, free clinics and HIV clinics. The Indian Health Service, migrant workers, nursing home residents, behavioral health unit patients, developmentally challenged children, and the home-bound also receive medical support from the residents and faculty. With the conversion of the residency clinic to become a New Access Point for Health West, a Federally Qualified Community Health Center, ISU is now better able to serve the indigent and uninsured of Southeast Idaho.

Pursuant to Idaho Code **§33-3720** authorizes the State Board of Education to enter into contractual agreements to provide access for Idaho residents to qualified professional studies programs

**Revenue and Expenditures**

| <b>Revenue</b>         | <b>FY 2013</b>   | <b>FY 2014</b>   | <b>FY 2015</b>   | <b>FY 2016</b>     |
|------------------------|------------------|------------------|------------------|--------------------|
| General Fund           | \$873,000        | \$905,200        | \$923,100        | \$1,026,900        |
| <b>Total</b>           | <b>\$873,000</b> | <b>\$905,200</b> | <b>\$923,100</b> | <b>\$1,026,900</b> |
| <b>Expenditures</b>    | <b>FY 2013</b>   | <b>FY 2014</b>   | <b>FY 2015</b>   | <b>FY 2016</b>     |
| Personnel Costs        | \$583,000        | \$583,600        | \$601,500        | \$705,300          |
| Operating Expenditures | \$291,000        | \$321,600        | \$321,600        | \$321,600          |
| Capital Outlay         | \$0              | \$0              | \$0              | \$0                |
| <b>Total</b>           | <b>\$873,000</b> | <b>\$905,200</b> | <b>\$923,100</b> | <b>\$1,026,900</b> |

**Profile of Cases Managed and/or Key Services Provided**

| Cases Managed and/or Key Services Provided   | FY 2013                       | FY 2014                      | FY 2015                         | FY 2016                         |
|--|-------------------------------|------------------------------|---------------------------------|---------------------------------|
| Number of Residents in Training  | 21                            | 21                           | 21                              | 21                              |
| Average Total State Funded Dollar Cost per Resident as a Percent of Total Residency Training Costs | 12.8%                         | 12.9%                        | 13.1%                           | 14.5%                           |
| Number of Health Profession Students (non-physician) Receiving Clinical Training at FMR Facilities | 2NP, 3psych, 10 pharmacy (15) | 2NP, 3psych 11 pharmacy (16) | 1NP, 3PA, 3psych 9pharmacy (16) | 1NP, 3PA, 3psych 9pharmacy (16) |
| Percentage of Physician Residents Graduating <sup>1</sup>  | 100%                          | 100%                         | 100%                            | 100%                            |
| Percentage of Graduates Successfully Completing Board Examination <sup>1</sup>                     | 100%                          | 100%                         | 100%                            | 100%                            |

Dollar Cost per resident

State dollars received by ISU FMR are \$1,026,900. Approximately 29% of these dollars are used for departmental support, leaving \$726,900 for 21 residents or \$34,000 per resident as our best estimate of dollar cost per resident. Total departmental budget is \$7.0M; \$1,026,900 is 14.5%. Components specifically attributed to residency costs is 10%.

**Part II – Performance Measures**

| Performance Measure  |           | FY 2013             | FY 2014             | FY 2015             | FY 2016             | Current Year        |
|--|-----------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Goal 1</b>  |           |                     |                     |                     |                     |                     |
| <i>Access – Recruitment of physicians for Idaho.</i>   |           |                     |                     |                     |                     |                     |
| 1. High application rate and interview rate. Objective a.  | actual    | 54                  | 77                  | 69                  | 78                  | -----               |
|  | benchmark | above 70 interviews | above 70 interviews | above 70 interviews | above 70 interviews | above 70 interviews |
| 2. Successful match each March for ISU FMR. Objective b.   | actual    | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            | -----               |
|  | benchmark | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            |
| 3. Number of graduates practicing in Idaho. Objective c.   | actual    | 48%                 | 48%                 | 50%                 | 50%                 | -----               |
|  | benchmark | 50%                 | 50%                 | 50%                 | 50%                 | 50%                 |
| <b>Goal 2</b>  |           |                     |                     |                     |                     |                     |
| <i>Quality – Sustain and continuously improve medical care for Idaho citizens through education, quality improvement, and clinical research.</i> |           |                     |                     |                     |                     |                     |
| 4. Number of residents who take ABFM exam within one year of training. objective a.  | actual    | 6 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            | -----               |
|  | benchmark | 6 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            |
| 5. Board examinations pass. objective b.   | actual    | 100%                | 100%                | 100%                | 100%                | -----               |
|  | benchmark | 90% pass rate       | 90% pass rate       | 90% pass rate       | 90% pass rate       | 90% pass rate       |
| 6. Number of quality improvement projects (unique residents). objective c.   | actual    | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            | -----               |
|  | benchmark | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            | 7 (100%)            |

**Performance Measure Explanatory Notes**

- All of these measures speak to increased Access by ensuring well qualified medical students are recruited to be trained in Idaho, successfully graduate, pass their Boards so that they can be licensed and settle in Idaho.
- Meeting Patient Centered Medical Home Criteria: The Residency’s clinic, Health West / ISU Family Medicine, received Level 3 Recognition (score of 89 out of 100 points), the highest of three levels, from the National Committee for Quality Assurance (NCQA). Certification is valid from 4/16/2015 through 4/16/2018.

**For More Information Contact**

Brandon Mickelsen, DO, Interim Director  
ISU Family Medicine Residency  
465 Memorial Drive  
Pocatello, ID 83201-4508  
Phone: 208-282-3253  
Email: [bmick@fmed.isu.edu](mailto:bmick@fmed.isu.edu)