# *Part I – Agency Profile*

**Agency Overview**

There are three distinct family medicine residencies in Idaho that comprise seven accredited programs. These three distinct programs are the Family Medicine Residency of Idaho (FMRI) in Boise, the Idaho State University Family Medicine Residency (ISU FMR) in Pocatello, and the Kootenai Family Medicine Residency in Coeur d’Alene. All three programs are partially funded from State allocations, grants, local hospitals, Medicaid, Medicare, and other patient revenues. The Family Medicine Residency of Idaho (FMRI) was founded in 1975 as a non-profit, independent, corporate entity. The FMRI consists of four separately accredited GME Family Medicine programs. The oldest and first program is in Boise (1975), the most recent is in Nampa (2019) and the other two programs are Rural Training Tracks (RTT’s) in Caldwell (1995) and Magic Valley (2008). FMRI is a Federally Qualified Health Center (FQHC) and one of the first 11 federally designated Teaching Health Centers in the United States. FMRI is governed by a consumer-based independent board and has a Graduate Medical Education Committee that oversees all residency education functions. The President, Chief Executive Officer, and Designated Institutional Official of FMRI is Ted Epperly, MD. The Boise Program Director is Justin Glass, MD, the Nampa Program Director is Kim Stutzman, MD, the Caldwell RTT Program Director is Samantha Portenier, MD and the Magic Valley Rural Program Director is Josh Kern, MD. FMRI is affiliated with the University of Washington WWAMI Residency Network.

**Core Functions/Idaho Code**

There are two core functions of FMRI:

1. Training family physicians to provide care to rural, urban and suburban populations throughout Idaho. FMRI, including its Boise, Nampa, Caldwell and Magic Valley Rural Training Tracks, will have up to 69 residents in training at any one time and now graduates 17 new family physicians each June. Idaho ranks 45th out of 50 for active primary care physicians per capita in the USA and ninety-five percent of all Idaho counties are Health Professional Shortage Areas for primary care. FMRI has an excellent track record of recruiting family physicians that settle and stay in isolated rural Idaho. Currently, FMRI’s residency programs are exceeding their recruitment target of 50% of their graduates staying within Idaho. Since 1975 FMRI had graduated 407 family medicine physicians, Of the 402 practicing FMRI graduates, 52%of family medicine physicians have been recruited and settled in Idaho since the beginning of our program. This retention rate ranks us 9th best in the United States at keeping graduates in the state they train in. Of those residents choosing to remain in Idaho, 45% have chosen to practice in rural, underserved or health professional shortage areas for primary care.
2. Provision of services to underserved populations in Boise. Over the last four decades, FMRI has become the leading medical provider to the underserved population of Ada County. The FMRI is the largest provider of care to the Medicaid population in the State of Idaho. FMRI provides over nine million dollars in medical and mental health services to Medicaid, Medicare and the indigent and absorbs over two million dollars of uncompensated care annually. FMRI residents who settle in Idaho communities have an excellent track record of continuing outreach services to Medicare, Medicaid, uninsured and indigent patients and supporting free clinics in their communities.

**Revenue and Expenditures**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Revenue** | **FY 2019** | **FY 2020** | **FY 2021** | **FY 2022** |
| General Fund | $2,770,000 | $3,010,000 | $2,859,500 |  |
| **Total** | **$2,770,000** | **$3,010,000** | **$2,859,500** |  |
| **Expenditures** | **FY 2019** | **FY 2020** | **FY 2021** | **FY 2022** |
| Personnel Costs | $2,493,000 | $2,709,000 | $2,573,550 |  |
| Operating Expenditures | $277,000 | $301,000 | $285,950 |  |
| Capital Outlay | 0 | 0 | 0 |  |
| Trustee/Benefit Payments | 0 | 0 | 0 |  |
| **Total** | **$2,770,000** | **$3,010,000** | **$2,859,500** |  |

**Profile of Cases Managed and/or Key Services Provided**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cases Managed and/or Key Services Provided** | **FY 2019** | **FY 2020** | **FY 2021** | **FY 2022** |
| Number of Residents in Training | 48 | 56 | 57 |  |
| Average Total State Funded Dollar Cost per Resident as a Percent of Total Residency Training Costs | $57,708 | $53,750 | $50,167 |  |
| Number of Health Profession Students (non-physician) Receiving Clinical Training at FMRI Facilities | 167 | 167 | 170 |  |

***Part II – Performance Measures***

| **Performance Measure** | **FY 2019** | **FY 2020** | **FY 2021** | **FY 2022** | **FY 2023** |
| --- | --- | --- | --- | --- | --- |
| **Goal 1: Family Medicine Workforce**To produce Idaho’s future family medicine workforce by attracting, recruiting, and employing outstanding medical students to become family medicine residents and to retain as many of these residents in Idaho as possible post-graduation from residency as Idaho Family Physicians. |
| 1. Track students who annually match for residency training in family medicine at FMRI *Goal 1, Objective A*
 | actual | 100% | 100% | 100% | 100% |  |
| *target* | *100%* | *100%* | *100%* | *100%* |  |
| 1. Track the ABFM board certification rates of the number of graduates per year from FMRI.

*Goal 1, Objective B* | actual | 100% | 100% | 100% | 100% |  |
| *target* | *>95%* | *>95%* | *>95%* | *>95%* |  |
| 1. Encourage all graduates of the FMRI (residents and fellows) to practice in Idaho and track how many remain in Idaho.

*Goal 1, Objective C* | actual | 73% | 63% | 38% | 52% |  |
| *target* | *>50%* | *>50%* | *>50%* | *>50%* |  |
| 1. Of those graduates staying in Idaho, FMRI will track how many stay in rural or underserved Idaho.

*Goal 1, Objective D* | actual | 45% | 45% | 67% | 45% |  |
| *target* | *40%* | *40%* | *40%* | *40%* |  |
| **Goal 2: Education**To provide an outstanding family medicine training program to prepare future family medicine physicians. |
| 1. FMRI will track its accreditation status and potential citations.

*Goal 3, Objective A* | actual | 100% | 100% | 100% | 100% |  |
| *target* | *100%* | *100%* | *100%* | *100%* |  |
| 1. FMRI will track its Next Accreditation System (NAS) Clinical Competency Committee (CCC), Annual Program Evaluation (APE), Annual Institutional Report (AIR) and Clinical Learning Environment Review (CLER) goals.

*Goal 3, Objective B* | actual | 100% | 100% | 100% | 100% |  |
| *target* | *100%* | *100%* | *100%* | *100%* |  |

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