# *Part I – Agency Profile*

**Agency Overview**

Idaho State Police (ISP) provides law enforcement services to Idaho; these services include patrol, investigations, forensics, training, and support activities. Additionally, ISP maintains the state’s criminal history records and a number of registries required by law. The statewide Public Safety and Security Information System, connectivity to national criminal justice databases, and backup data for other agencies are also maintained by ISP. The Director of ISP is Colonel Kedrick R. Wills, appointed by the Governor and confirmed by the Senate.

Key programs of ISP are: Patrol, Investigations—including the Alcohol Beverage Control (ABC) function, which provides licensing and enforcement services for over 6,000 alcohol licenses in Idaho—Police Services, which includes Forensics and Support Services, and Management Services. Brands, the Racing Commission, and Peace Officer Standards and Training (POST) are divisions within ISP.

Established in 1939, ISP carries on a proud history of service. ISP is authorized 592.01 full-time positions in FY2022, of which 331 are commissioned troopers. ISP operates a headquarters complex in Meridian, which houses Brands, Racing, a forensics laboratory, Regional Communications Center (RCC) South, and facilities for the POST Academy. ISP maintains enforcement operations offices in each of six districts, forensics laboratories in Coeur d'Alene and Pocatello, and RCC North in Coeur d'Alene.

ISP functions are affected by legislative, governmental, and court activity at the local, state, and federal levels. Our partners in state government—the Idaho Legislature and Supreme Court—can alter, both fiscally and operationally, the course of the Department. Crime rates are historically sensitive to population increases and economic activity. Both can impact the volume of crime and ISP’s ability to provide timely services. Additionally, societal and cultural changes, whether resulting from a single catastrophic event or occurring over time, have the ability to redirect ISP’s efforts in the short term. The result is an additional component and challenge in the focus and the nature of activities undertaken in carrying out the ISP mission.

**Core Functions/Idaho Code**

The Department derives its statutory authority from multiple sections of Idaho Code. During the legislative session of 2000, those Code sections were amended to reflect the agency’s reorganization from the Idaho Department of Law Enforcement to the Idaho State Police. Section 67-2901 creates the Department and the position of director and provides for any divisions and units “deemed necessary for the administration of its duties.”

* **Patrol** activity and associated duties are authorized by Idaho Code §§67-2901(5) and 49-901. Executive Protection activities are authorized in Idaho Code §67-2901(7). (248 commissioned troopers: 156 Patrol Troopers; 36 Specialists; 36 Sergeants; 9 Lieutenants; 10 Captains; 1 Major)
* **Investigations** of major crimes and drug, racketeering, and liquor violations, carried out by ISP Investigations and the ABC office, are mandated in Titles 18, 37, and 23, respectively. (64 commissioned troopers: 46 Detectives; 10 Sergeants; 6 Lieutenants; 1 Captain; 1 Major)
* **Forensic Services**’ additional authority for juvenile drug testing resides in Idaho Code §§19-5501-5518 and §63-2552A. (1 commissioned: 1 Major)
* **Support Services** provides law enforcement support through the **Bureau of Criminal Identification**, created in Idaho Code §67-3003. Additional duties delegated to ISP Support Services are defined in Idaho Code §19-5201 (**Public Safety and Security Information System**).
* **POST Council** activities are authorized in Idaho Code §§19-5101 - 19-5117.

In addition to the State Police Troopers counted above, the Director (Colonel) and Deputy Directors (Lieutenant Colonels) of ISP are commissioned.

**Revenue and Expenditures**

| **Revenue** | **FY 2020** | **FY 2021** | **FY 2022** | **FY 2023** |
| --- | --- | --- | --- | --- |
| General Fund Appropriation |  $31,170,700  | $30,426,500 | $35,514,000 |  |
| Alcohol Beverage Control |  $1,754,000  | $1,780,100 | $2,930,100 |  |
| State Police Fund |  $19,485,500  | $21,023,900 | $17,002,700 |  |
| State Police Fund-CHOICE |  $5,335,300  | $6,214,400 | $5,761,300 |  |
| POST |  $3,371,800  | $3,452,700 | $3,381,500 |  |
| Drug Enforcement Fund |  $675,100  | $790,200 | $808,500 |  |
| Haz. Mat./Waste Trans. |  $547,600  | $571,200 | $625,500 |  |
| ID Law Enf. Telecomm. |  $1,520,400  | $1,422,900 | $1,551,500 |  |
| Federal Grant |  $7,630,700  | $6,904,200 | $7,772,700 |  |
| Misc. Revenue |  $3,634,700  | $3,932,300 | $4,042,700 |  |
| Millennium |  $0  | $0 | $0 |  |
| CARES Receipts | $0 | $600,700 | $774,900 |  |
| **Total** |  $**75,125,800**  | **$77,119,100** | **$80,165,400** |  |
| **Expenditures** | **FY 2020** | **FY 2021** | **FY 2022** | **FY 2023** |
| Personnel Costs |  $50,939,000  | $57,297,800 | $54,109,800 |  |
| Operating Expenditures |  $17,375,100  | $19,030,500 | $17,061,700 |  |
| Capital Outlay |  $4,826,100  | $4,792,600 | $2,576,000 |  |
| Trustee/Benefit Payments |  $2,329,400  | $2,831,300 | $3,250,300 |  |
| **Total** |  **$75,469,600**  | **$83,952,200** | **$76,997,800** |  |

**P****rofile of Cases Managed and/or Key Services Provided**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cases Managed and/or Key Services Provided** | **FY 2020** | **FY 2021** | **FY 2022** | **FY 2023** |
| 1. Calls for all Patrol services have remained constant (includes agency assist numbers below). | 218,305 | 213,467 | 203,696 |  |
| 2. Requests from other law enforcement agencies for Patrol services remain consistent. | 6,260 | 6,150 | 5,672 |  |
| 3. Conduct self-initiated cases and assist local agencies in criminal investigations.  | 47523% assist; 77% self-initiated | 51430% assist; 70% self-initiated | 47735% assist;65% self-initiated |  |
| 4. The four-year trend shows a consistent submission rate of Forensics laboratory cases. | 11,693 | 12,841 | 12,207 |  |
| 5. Complaints of conduct rising to the level of Office of Professional Standards (OPS) investigations not to exceed 4% of the workforce. | 1.0% | 1.5% | 1.4% |  |

**Licensing Freedom Act**

Agencies who participate in licensure must report on the number of applicants denied licensure or license renewal and the number of disciplinary actions taken against license holders.

|  | **FY 2020** | **FY 2021** | **FY 2022** | **FY 2023** |
| --- | --- | --- | --- | --- |
| **ALCOHOL BEVERAGE CONTROL** |
| Total Number of Licenses | *6169* | *6906* | *7137* |  |
| Number of New Applicants Denied Licensure | *n/a* | *n/a* | *n/a* |  |
| Number of Applicants Refused Renewal of a License | *n/a* | *n/a* | *n/a* |  |
| Number of Complaints Against Licensees | *158* | *178* | *115* |  |
| Number of Final Disciplinary Actions Against Licensees | *112* | *174* | *109* |  |
| **IDAHO RACING COMMISSION** |
| Total Number of Licenses | *850* | *913* | *918* |  |
| Number of New Applicants Denied Licensure | *n/a* | *n/a* | *n/a* |  |
| Number of Applicants Refused Renewal of a License | *n/a* | *n/a* | *n/a* |  |
| Number of Complaints Against Licensees | *n/a* | *n/a* | *n/a* |  |
| Number of Final Disciplinary Actions Against Licensees | *9* | *4* | *5* |  |
| **PEACE OFFICER STANDARDS AND TRAINING (POST)** |
| Total Number of Licenses | *1464* | *1510* | *1630* |  |
| Number of New Applicants Denied Licensure | *n/a* | *n/a* | *n/a* |  |
| Number of Applicants Refused Renewal of a License | *n/a* | *n/a* | *n/a* |  |
| Number of Complaints Against Licensees | *53* | *57* | *61* |  |
| Number of Final Disciplinary Actions Against Licensees | *43* | *41* | *48* |  |

***Part II – Performance Measures***

| **Performance Measure** | **FY 2020** | **FY 2021** | **FY 2022** | **FY 2023** | **FY 2024** |
| --- | --- | --- | --- | --- | --- |
| **Excellence in Law Enforcement Services** |
| 1. Identify and correct operational deficiencies to align with and enhance identified agency strengths
 | actual | \*Data unavailable | 5  | 10 |  |  |
| *target* | *n/a* | *Outcome of Management Efficiency Reviews* | *Outcome of Management Efficiency Reviews* | *Outcome of Management Efficiency Reviews* |  |
| 1. Route IT purchase requests through ISP IT
 | actual | \*Data unavailable | \*\*111 | 80;100% |  |  |
| *target* | *n/a* | *100%* | *100%* | *100%* |  |
| 1. Conduct an annual employee survey
 | actual | \*Data unavailable | 1/1;100% | 0/1;0% |  |  |
| *target* | *n/a* | *100%* | *100%* | *100%* |  |
| 1. Increase ISP Wellness App subscriptions
 | actual | \*Data unavailable | \*\*230 | 358;+56% |  |  |
| *target* | *n/a* | *+4%* | *+4%* | *+20%* |  |
| 1. Increase participation in Colonel’s Fitness Challenge
 | actual | \*Data unavailable | 149/573;26% | 150/592;25%-1% |  |  |
| *target* | *n/a* | *+10%* | *+10%* | *+10%* |  |
| 1. Conduct annual ILEAD Academy
 | actual | \*Data unavailable | 1/1;100% | 1/1:100% |  |  |
| *target* | *n/a* | *100%* | *100%* | *100%* |  |
| 1. Conduct annual Citizen’s Academy
 | actual | \*Data unavailable | 0 | 0/10% |  |  |
| *target* | *n/a* | *100%* | *100%* | *100%* |  |
| 1. Increase Social Media Presence
 | actual | \* Data unavailable | \*\*31,632 followers | 84,755;+168% |  |  |
| *target* | *n/a* | *+4%* | *+4%* | *+20%* |  |

**Performance Measure Explanatory Notes**

\* Data unavailable

\*\*Baseline data

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