# *Part I – Agency Profile*

**Agency Overview**

There are four distinct family medicine and pediatrics residencies in Idaho that comprise eight accredited programs. These three distinct programs are Full Circle Health (formally The Family Medicine Residency of Idaho)(FCH) in Boise, the Idaho State University Family Medicine Residency (ISU FMR) in Pocatello, the Kootenai Family Medicine Residency in Coeur d’Alene and the HCA/EIRMC Family Medicine Residency in Idaho Falls. All four programs are partially funded from State allocations, grants, local hospitals, Medicaid, Medicare, and other patient revenues. Full Circle Health(FCH) was founded in 1975 as a non-profit, independent, corporate entity and is the largest and oldest. FCH consists of four separately accredited GME Family Medicine programs and one Pediatrics residency program. The oldest and first program is in Boise (1975), the most recent is Pediatrics Program (2023) in Boise. The other three programs are in Nampa (2019) and two Rural Training Programs in Caldwell (1995) and Magic Valley (2008). FCH is a Federally Qualified Health Center (FQHC) and one of the first 11 federally designated Teaching Health Centers in the United States. FCH is governed by a consumer-based independent board and has a Graduate Medical Education Committee that oversees all residency education functions. The President, Chief Executive Officer, and Designated Institutional Official of FCH is Ted Epperly, MD. The Boise interim Program Director is Abby Davids, MD, the Nampa Program Director is Kim Stutzman, MD, the Caldwell RTT Program Director is Samantha Portenier, MD, the Magic Valley Rural Program Director is Josh Kern, MD and the Pediatrics Program Director is Perry Brown, MD. FCH is affiliated with the University of Washington WWAMI Residency Network.

**Core Functions/Idaho Code**

There are two core functions of FCH:

1. Training family physicians and pediatricians to provide care to rural, urban and suburban populations throughout Idaho. FCH, including its Boise, Nampa, Caldwell rural program, and Magic Valley rural program, will have up to 84residents in training at any one time and now graduates 23 new family physicians each June. Idaho ranks 45th out of 50 for active primary care physicians per capita in the USA and ninety-five percent of all Idaho counties are Health Professional Shortage Areas for primary care. FCH has an excellent track record of recruiting family physicians that settle and stay in isolated rural Idaho. Currently, FCH’s residency programs are exceeding their recruitment target of 50% of their graduates staying within Idaho. Since 1975 FCH had graduated 453 family medicine physicians., 52% of family medicine physicians have been recruited and settled in Idaho since the beginning of our program. This retention rate ranks us 7th best in the United States at keeping graduates in the state they train in. Of those residents choosing to remain in Idaho, 40% have chosen to practice in rural, underserved or health professional shortage areas for primary care.
2. Provision of services to underserved populations in Boise. Over the last five decades, FCH has become the leading medical provider to the underserved population of Ada County. The FCH is the largest provider of care to the Medicaid population in the State of Idaho. FCH provides over twenty-five million dollars in medical and mental health services to Medicaid, Medicare and the indigent and absorbs over four million dollars of uncompensated care annually. FCH residents who settle in Idaho communities have an excellent track record of continuing outreach services to Medicare, Medicaid, uninsured and indigent patients and supporting free clinics in their communities.

**Revenue and Expenditures**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Revenue** | **FY 2021** | **FY 2022** | **FY 2023** | **FY 2024** |
| General Fund | $2,859,500 | $3,010,000 | $3,160,000 |  |
| **Total** | **$2,859,500** | **$3,010,000** | **$3,160,000** |  |
| **Expenditures** | **FY 2021** | **FY 2022** | **FY 2023** |  |
| Personnel Costs | $2,573,550 | $2,709,000 | $2,844,000 |  |
| Operating Expenditures | $285,950 | $301,000 | $316,000 |  |
| Capital Outlay | 0 | 0 | 0 |  |
| Trustee/Benefit Payments | 0 | 0 | 0 |  |
| **Total** | **$2,859,500** | **$3,010,000** | **$3,160,000** |  |

**Profile of Cases Managed and/or Key Services Provided**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cases Managed and/or Key Services Provided** | **FY 2021** | **FY 2022** | **FY 2023** | **FY 2024** |
| Number of Residents in Training | 63 | 70 | 70 |  |
| Average Total State Funded Dollar Cost per Resident as a Percent of Total Residency Training Costs | $45,389 | $43,000 | $45,143 |  |
| Number of Health Profession Students (non-physician) Receiving Clinical Training at FCH Facilities | 170 | 160 | 162 |  |

**FY 2024 Performance Highlights**

***Part II – Performance Measures***

| **Performance Measure** | | **FY 2021** | **FY 2022** | **FY 2023** | **FY 2024** | | **FY 2025** | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Goal 1: Family Medicine Workforce**  To produce Idaho’s future family medicine workforce by attracting, recruiting, and employing outstanding medical students to become family medicine residents and to retain as many of these residents in Idaho as possible post-graduation from residency as Idaho Family Physicians. | | | | | | | |
| 1. Track students who annually match for residency training in family medicine at FCH *Goal 1, Objective A* | actual | 100% | 100% | 100% | N/A\* | |  | |
| *target* | *100%* | *100%* | *100%* | *100%* | |  | |
| 1. Track the ABFM board certification rates of the number of graduates per year from FCH.   *Goal 1, Objective B* | actual | 100% | 100% | *100%* | N/A\* | |  | |
| *target* | *>95%* | *>95%* | *>95%* | 100% | |  | |
| 1. Encourage all graduates of the FCH(residents and fellows) to practice in Idaho and track how many remain in Idaho.   *Goal 1, Objective C* | actual | 38% | 52% | 63% | N/A\* | |  | |
| *target* | *>50%* | *>50%* | *>50%* | *>50%* | |  | |
| 1. Of those graduates staying in Idaho, FCH will track how many stay in rural or underserved Idaho.   *Goal 1, Objective D* | actual | 67% | 45% | *37%* | N/A\* | |  | |
| *target* | *40%* | *40%* | *40%* | *40%* | |  | |
| **Goal 2: Education**  To provide an outstanding family medicine training program to prepare future family medicine physicians. | | | | | | | |
| 1. FCH will track its accreditation status and potential citations.   *Goal 3, Objective A* | actual | 100% | 100% | 100% | 100%\* |  | |
| *target* | *100%* | *100%* | *100%* | *100%* |  | |
| 1. FCH will track its Next Accreditation System (NAS) Clinical Competency Committee (CCC), Annual Program Evaluation (APE), Annual Institutional Report (AIR) and Clinical Learning Environment Review (CLER) goals.   *Goal 3, Objective B* | actual | 100% | 100% | 100% | 100%\* |  | |
| *target* | *100%* | *100%* | *100%* | *100%* |  | |

*\*Data reported is preliminary, as the “actual” is unavailable until the end of FY24*

**Performance Measure Explanatory Notes**

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