***Part I – Agency Profile***

**Agency Overview**

The Public Employee Retirement System of Idaho (PERSI) was created in 1963 and was funded by the Idaho Legislature in 1965. Since that time, PERSI has offered a defined benefit plan to provide a secure, long-term retirement benefit for career public service employees. The agency is directed by a five-member Retirement Board, each appointed by the Governor for 5-year terms. The Board has the duty to manage the system and maintains fiduciary responsibility for investment policy, asset allocation, the selection of individual investment managers, post-retirement increases (cost-of-living adjustments) and setting the contribution rates.

PERSI administers three defined benefit retirement plans - the PERSI Base Plan, the Firefighters’ Retirement Fund (FRF), and the Judges’ Retirement Fund (JRF), and a defined contribution plan – the PERSI Choice 401(k) Plan which has a 414(k) component (for gain-sharing contributions from the PERSI Base Plan). The Choice Plan 401(k) is somewhat unique to the public sector. PERSI obtained permission from the Internal Revenue Service to expand a grandfathered State 401(k) to all members statewide. PERSI also administers the Unused Sick Leave Fund for public employees in the State of Idaho

PERSI employs 81 staff, working in three locations: Boise, Pocatello, and Coeur d’Alene. It is headquartered at 607 North 8th Street, Boise, Idaho, 83702. (208) 334-3365. Per [S 1132](https://legislature.idaho.gov/wp-content/uploads/sessioninfo/2023/legislation/S1132.pdf), SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Public Employee Retirement System of Idaho is authorized no more than eighty-one (81.00) full-time equivalent positions at any point during the period July 1, 2023, through June 30, 2024, unless specifically authorized by the Governor.

PERSI Fiduciary Duty of Loyalty:

Per Idaho Statute 59-1301(2), the Fund’s investments are solely in the interest of the members and their beneficiaries and for the exclusive purpose of providing benefits to the members and their beneficiaries and defraying reasonable expenses of administration in accordance with the provisions of the Idaho Code governing the system.

**Core Functions/Idaho Code**

PERSI manages and administers retirement and disability benefits (including a 401(k) defined contribution plan) for public employees in the State of Idaho. Title 59, Chapter 13, Idaho Code. PERSI manages and administers retirement and disability benefits for the Judges’ Retirement System in the State of Idaho. Title 1, Chapter 20, Idaho Code. PERSI manages and administers retirement and disability benefits for the Firefighters’ Retirement Fund in the State of Idaho. Title 72, Chapter 14, Idaho Code. PERSI manages and administers the Unused Sick Leave Fund for public employees in the State of Idaho. Sections 33-1228, 33-2109A and 67-5339 Idaho Code.

**Revenue and Expenditures**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Revenue** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** |
| Retirement Administration | 8,056,000 | 11,368,200 | 12,408,900 |  |
| Portfolio Investment | 1,087,400 | 1,125,800 | 1,220,100 |  |
| **Total** | **9,143,400** | **12,494,00** | **13,629,000** |  |
| **Expenditures** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** |
| Personnel Costs | 5,368,351 | 5,649,304 | 6,418,758 |  |
| Operating Expenditures | 2,663,949 | 3,442,755 | 4,817,059 |  |
| Capital Outlay | 283,138 | 235,793 | 179,230 |  |
| **Total** | **8,315,438** | **9,327,852** | **11,415,047** |  |

**Note:** Numbers are unaudited, and encumbrances are included.

**Profile of Cases Managed and/or Key Services Provided**

| **Cases Managed and/or Key Services Provided** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** |
| --- | --- | --- | --- | --- |
| **PERSI Statistics** | | | | |
| Number of Active Members | 74,617 | 76,896 | 78,735 |  |
| Number of Retirees | 52,474 | 53,934 | 55,060 |  |
| Choice Plan Employee Contributors | 17,077 | 17,585 | 17,792 |  |
| Employer Units | 840 | 850 | 863 |  |
| DB Plan Benefits Paid (millions) | $1,177 | $1,269 | $1,310 |  |
| DB Plan Assets (millions) | $19,812 | $21,181 | $22,632 |  |
| Return on Investments | -9.46% | 9.58% | 9.16% |  |
| **PERSI Services** | | | | |
| Retirement Estimates Calculated | 10,181 | 9,699 | 10,509 |  |
| Separation Benefits Paid (Cashed Out) | 2,208 | 2,510 | 2,779 |  |
| Members Receiving Retirement Education | 7,705 | 6,127\*\* | 10,306 |  |
| Retirement Applications Processed | 2,991 | 2,821 | 2,679 |  |
| Disability Applications Processed | 44 | 83 | 84 |  |
| Employer Payroll Reports Processed | 18,420 | 18,576 | 18,307 |  |

**\*Note:** Decrease due to pandemic \***\*Note**: Decrease due to understaffing

***Part II – Performance Measures***

| **Performance Measure** | | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** | **FY 2026** |
| --- | --- | --- | --- | --- | --- | --- |
| **Maintain an organizational structure that supports consistent, effective, and accountable operations.** | | | | | | |
| 1. Percent of retirees who receive their first annuity payment on their scheduled retirement date | actual | 95% | 95% | 95% |  |  |
| *target* | *95%* | *95%* |  |  |  |
| 1. Number of business days to produce a written benefit estimate after a request is received | actual | 6.3 | 5.6 | 7.4 |  |  |
| *target* | *7* | *7* |  |  |  |
| 1. Number of days to produce a separations benefit after receipt of final salary via transmittal | actual | 6.9 | 7.6 | 8.9 |  |  |
| *target* | *7* | *7* |  |  |  |
| 1. Average number of days after receipt to process employer transmittals– | actual | 1.50 | 1.9 | 2.07 |  |  |
| *target* | *3* | *3* |  |  |  |

|  |
| --- |
| **For More Information Contact**  Jenny Flint  Public Information Officer  Public Employee Retirement System of Idaho (PERSI)  607 N. 8th Street  PO Box 83720  Boise, ID 83720-0078  Phone: (208) 287-9253  E-mail: [jenny.flint@persi.idaho.gov](mailto:jenny.flint@persi.idaho.gov) |