# *Part I – Agency Profile*

**Agency Overview**

The Governor’s Office of Species Conservation (OSC) was created in 2000 with passage of Senate Bill 1490, which established the agency within the Executive Office of the Governor. OSC is dedicated to planning, coordinating and implementing the State’s actions to preserve, protect and restore species listed as candidate, threatened and endangered under the federal Endangered Species Act (ESA). This work is done in coordination with the State’s natural resource agencies and with input from the citizens of Idaho, while taking into consideration the economic vitality of the State. OSC is located on the first floor of the Borah building across the street from the Idaho State Capitol. The office also has two satellite offices in Salmon, ID and Moscow, ID.

**Core Functions/Idaho Code**

1. **Coordinate** federal ESA programs with State agencies (§ 67-818).
2. **Solicit**, provide, and delegate funding for ESA programs (§67-819).
3. **Create** de-listing advisory teams (§ 36-2402, 2403, 2404).
4. **Serve** as the State’s “one voice” on ESA policy (§ 67-818, 2(a)).
5. **Provide** a mechanism for Idaho citizens to voice ESA concerns (§ 67-818, 2(g)).
6. **Facilitate** collaboration between State, federal and private stakeholders (§ 67-818, 2(b)(c)(g).

The Office of Species Conservation maintains three goals that guide the performance of its core functions:

1. Coordinate implementation of State policy among State agencies with regards to ESA programs.
2. Negotiate agreements with federal resource agencies that rely upon science and common sense, involve all parties affected by recovery decisions, and incorporate Idaho’s economic vitality and values into planning and decision-making processes.
3. Coordinate the solicitation of funding resources and provide reasonable oversight and insure cost effective allocation of funding for ESA programs.

Challenges to fulfilling the Office’s mission include changes in federal regulations, adjustments in priorities due to petitions and/or litigation, unpredictable funding, and random environmental events that impact ESA species.

**Revenue and Expenditures**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Revenue** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** |
| General Fund | $1,629,000 | $1,690,600 | $1,730,600 |  |
| Federal Grant | $13,016,700 | $18,056,300 | $18,088,000 |  |
| Miscellaneous Revenue | $15,000 | $15,000 | $15,000 |  |
| **Total** | **$14,660,700** | **$19,761,900** | **$19,833,600** |  |
| **Expenditures** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** |
| Personnel Costs | $1,286,400 | $1,420,100 | $1,504,598 |  |
| Operating Expenditures | $973,600 | $943,800 | $946,178 |  |
| Capital Outlay | $102,300 | $78,400 | $25,548 |  |
| Trustee/Benefit Payments | $7,874,500 | $7,576,500 | $8,194,684 |  |
| **Total** | **$10,236,800** | **$10,018,800** | **$10,671,008** |  |

**Profile of Cases Managed and/or Key Services Provided \***

| **Cases Managed and/or Key Services Provided** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** |
| --- | --- | --- | --- | --- |
| Pacific Coastal Salmon Recovery | $4,139,980 | $3,582,921 | $4,372,103 |  |
| Snake River Basin Adjudication | $22,175 | $0 | $0 |  |
| Bonneville Power Fish Accords | $2,609,696 | $3,183,619 | $4,098,852 |  |
| Wolf Management | $143,900 | $243.673 | $26,361.04 Compensation, $44,005.78 Prevention |  |
| Wolf Depredation Claims / Awards | 41/41 | 27/27 | 8/8 |  |
| Sage Grouse Conservation | $806,976 | $816,286 | $834,153 |  |
| U.S. Bureau of Rec.- Salmon Basin Coordination | $761,278 | $407,444 | $312,155 |  |
| **Total** | **$8,484,005** | **$8,233,943** | **$9,687,630** |  |

\*Values in table represent T&B expenditures as a proxy for key services provided.

***Part II – Performance Measures***

**Goal #1: Create and implement State policy among a diverse set of stakeholders to address issues related to federal ESA programs.** OSC collaborates with State natural resource agencies and stakeholders to coordinate the State’s actions on all ESA recovery plans, management plans, public comment periods, biological opinions, species specific recovery projects, and assistance programs.

**Goal #2: Negotiate agreements with federal natural resource agencies that rely upon science and common sense, involve all parties affected by ESA decisions, and incorporate Idaho’s economic vitality and values into the decision-making processes.** OSC facilitates and/or participates in the development of species and/or habitat conservation programs with Idaho citizens and industries that may be affected by ESA species listing decisions and critical habitat designations.

**Goal #3: Solicit funding resources and allocate funds to further OSC’s mission with an emphasis on transparency and accountability.** OSC solicits, provides and delegates funding towards efforts that: a) assist in precluding the need to list species through conservation efforts; b) recover listed species through conservation efforts; and c) balance species conservation with maintain working landscapes and the economic vitality of the state.

**Goal #4: Unsurpassed constituent services for State, federal and private stakeholders seeking assistance with ESA issues.** OSC serves as an ombudsman for the State on ESA related issues. As such, OSC strives to improve and maintain efficient operation so that the ombudsman role may be exercised to its full potential.

| **Performance Measure** | | **FY 2022** | **FY 2023** | **FY 2024** | | **FY 2025** | **FY 2026** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Goal 1**  *Create and Implement ESA Policy* | | | | | | | |
| 1. Comments on Projects and Policy Documents | **actual** | 35 | 35 | 42 | |  |  |
| *target* | *20* | *22* | *25* | | *27* |  |
| **Goal 2**  *Negotiate Agreements that incorporate Idaho’s Economic Vitality and Values* | | | | | | | |
| 1. Columbia River Systems Operation EIS Calls | actual | 69 | 63 | | 19 |  |  |
| *target* | NA | NA | | NA | NA |  |
| 1. Meet with IDFG Leadership to discuss ESA issues | actual | 21 | 12 | 6 | |  |  |
| *target* | *3* | *3* | *3* | | *3* |  |
| **Goal 3**  *Solicit and Allocate Funding* | | | | | | | |
| 1. Apply for and Accept PCSRF Award | actual | *$5.25 Million* | $9 *Million* | $20 Million | |  |  |
| *target* | *$5.25 Million* | *$5.5 Million* | *$9 Million* | | *$10 Million* |  |
| 1. Renew Annual Fish Accord agreements | actual | 20 | 20 | 20 | |  |  |
| *target* | *20* | *20* | *20* | | *20* |  |
| 1. Funding allocated to projects through Sage-Grouse Actions Team | actual | $697,331 | $748,359 | $719,796 | |  |  |
| *target* | $675,000 | $700,000 | $700,000 | | $725,000 |  |
| 1. Wolf depredation and compensation (claims/awarded/amount) | actual | 41/41/$97K | 27/27/$94k | 8/8/$26k | |  |  |
| *target* | *NA* | *NA* | *NA* | | *NA* |  |
| **Goal 4**  *Unsurpassed Constituent Services* | | | | | | | |
| 1. Percentage of Invoices signed and processed within 30 days of OSC receiving them | actual | 92% | 89% | 92% | |  |  |
| *target* | *95%* | *95%* | *92%* | | *92%* |  |

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