## Part I – Agency Profile

**Agency Overview**

The Idaho Public Charter School Commission (IPCSC) is Idaho’s state-level charter school authorizing entity. The IPCSC is made up of 7 appointed commissioners who serve as the governing body and 5 employees who execute the day-to-day work. The IPCSC maintains a chair and vice chair as well as three standing committees: finance, new petitions, and renewals.

Because charter schools are not managed by a district office, the authorizer’s role is to ensure that the operations, financial health, and academic outcomes of a charter school justify the school’s use of public funds. At its core, the IPCSC is a risk-management team that serves a variety of stakeholders, including students, taxpayers, policy makers, school boards, and school administrators.

Mission: The IPCSC’s mission is to cultivate exemplary public charter schools.

Vision - The IPCSC envisions that living our mission will result in:

* Quality - Idaho families have exemplary charter school options.
* Autonomy - Charter schools design and implement unique educational programs.
* Accountability - Charter schools meet standards defined in the performance framework.
* Compliance - Charter schools operate in compliance with laws, rules, and regulations.
* Advocacy - The IPCSC advocates for student and public interests.

Values – The IPCSC values the following approach to executing our work:

* Professionalism – The IPCSC acts with respect and decorum.
* Efficiency – The IPCSC provides service with efficiency.
* Credibility – The IPCSC is a source of accurate information.
* Integrity – The IPCSC makes data-driven decisions that serve its mission and vision.
* Communication – the IPCSC communicates with and listens to stakeholders.

**Core Functions/Idaho Code**

The IPCSC is tasked with making approval and renewal decisions for the schools in its portfolio.

When a new charter school petition is determined likely to be successful and the IPCSC approves the school to operate, a performance certificate that outlines the terms and conditions under which the school is allowed to operate for the next five years is executed. At the end of the five (5) year term, the school applies for a renewal of that contract, and the IPCSC reviews the school’s performance outcomes to determine whether a next five (5) year term is warranted.

In between those decision points, the IPCSC staff engages in day-to-day oversight. This work includes compliance monitoring as well as evaluation of each school’s operational, financial, and academic outcomes.

The IPCSC’s philosophy is to educate and inform a school before engaging in oversight and enforcement of consequences. This means that a significant amount of staff’s time is spent in communication and facilitation of resources with the goal of supporting charter school governing boards in making informed decisions. This also means that the IPCSC is obligated to investigate concerns and to inform entities responsible for administration of a law if there is reason to believe that a provision of law has been violated. The oversight work across each school’s operational term is reported in a performance report each year. These reports inform IPCSC renewal decisions.

**Revenue and Expenditures**

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| --- | --- | --- | --- | --- |
| **Revenue** |  **FY 2022** |  **FY 2023** | **FY 2024** | **FY 2025** |
| General Fund | $174,100.00 | $182,400.00 | $190,100.00 |  |
| Dedicated Fund | $458,700.00 | $495,900.00 | $538,800.00 |  |
| **Total** | **$632,800.00** | **$678,300.00** | **$728,900.00** |  |
| **Revenue** |  **FY 2022** |  **FY 2023** | **FY 2024** | **FY 2025** |
| Personnel Costs | $440,729.00 | $507,685.00 | $430,781.91 |  |
| Operating Expenditures | $86,360.29 | $122,200.00 | $120,672.58 |  |
| Capital Outlay | $15,416.09 | $216.00 | $0.00 |  |
| **Total** | **$542,505.38** | **$630,101.00** | **$551,391.49** |  |

**Profile of Cases Managed and/or Key Services Provided**

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| --- | --- | --- | --- | --- | --- |
| **Cases Managed and/or Key Services Provided** | **FY 2022** | **FY 2023** | **FY 2024** | **FY 2025** | **FY 2026** |
| Number of schools for which the IPCSC provides academic, operational, and financial oversight, including site visits, performance reports, and ops support.  | *52* | *56* | *59* | *59* |  |
| Number of legal compliance investigations that required more than 30 days to resolve.  | *1* | 0 | *1* |  |  |
| Number of new petitions considered through a 12 week cycle. | *5* | *4* | *2* |  |  |
| Number of renewal petitions considered through a portfolio evaluation process. | *12* | *17* | *16* |  |  |

**Performance Highlights**

In the 2024 Legislative Session, HB422 was passed and signed into law, updating Charter School Statute.

## As a part of this process, the IPCSC is working towards revising the Strategic Plan and as suck the data points and targets for FY 2025 may change. Some performance measures were not attainable due to staff turnover in FY2024

## Part II – Performance Measures

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| Performance Measure  |  | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 |
|  | Goal 1: The IPCSC will cultivate a portfolio of exemplary charter schools.  |
|  |  Objective A: The IPCSC will make data-driven decisions.  |
| Measure 1: Petition Evaluation Reports and Meeting Minutes | Target 1: % unconditional approval + met all standards |  | T:100% | T: 100% | T: 100% | T: 100% |  |
|  | A: 100%(1/1) | A: 100%(1/1) | A: 50% (2/2) |  |  |
| Target 2: % approved amendments + met all standards |  | T: 100% | T: 100% | T: 100% | T: 100% |  |
|  | A: 100%(13/13) | NA | NA |  |  |
|  Measure ii: Annual School Performance Reports and Final Orders | Target 1: % renewal no conditions + met all standards |  | T: 100% | T: 100% | T: 100% | T: 100% |  |
|  | A: 100%(4/4) | A: 91%(10/11) | A: 100% (15/15) |  |  |
| Target 2: % conditional renewals with conditions for each measure unmet (or non-renewed) |  | T: 100% | T: 100% | T: 100% | T: 100% |  |
|  | A: 100%(8/8) | A: 86%(6/7) | A: 100% (1/1) |  |  |
| Measure iii: Meeting Minutes | Target 1: # of commission training opportunities engaged annually. |  | T: 5 | T: 5 | T: 5 | T:5 |  |
|  | A: 5 | A: 5 | A: 2 |  |  |
|  |  Objective B: The IPCSC will provide effective oversight.\*  |
| Measure i: Performance Framework**\* (see footnotes)** | Target 1: Operational - % schools met all standards |  | T: 95% | T: 95% | T: 95% | T: 95% |  |
|  | A: 86% | A: 88% | A: 80% |  |  |
| Target 2: Financial - % schools met all standards |  | T: 90% | T: 90% | T: 90% | T: 90% |  |
|  | A: 72% | A: 82% | A: 64% |  |  |
| Target 3: Academic - % schools met all standards |  | T: 75% | T: 75% | T: 75% | T: 75% |  |
|  | A: 38% | A: 64% | A: 37% |  |  |
| Measure ii: Complaint and Concern Log | Target 1: % concerns/ complaints resolved w/in 30 days. |  | T: 95% | T: 95% | T: 95% | T: 95% |  |
|  | A: 96%(47/49) | A: 93%(28/30) | A: 100% (9/9) |  |  |
| Measure iii: Courtesy Letters | Target 1: % of unresolved issues later resolved via investigation. |  | T: 95% | T: 95% | T: 95% | T: 95% |  |
|  | A: 100% (2/2) | A: 100% (2/2) | NA |  |  |
|  | Goal 2: The IPCSC will advocate for student, taxpayer, and charter sector interests.  |
|  |  Objective A: The IPCSC will contribute to effective charter school law.  |
|  Measure i: Maintenance of Effort Record | Target 1: % of Director time dedicated to charter advocacy |  |  T: 4%Baseline | T: 6% | T: 8% | T: 9% |  |
|  | A: 4%  | A: 6%  | A: NA |  |  |

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|  Objective B: The IPCSC will execute an effective communication plan.  |
| Measure i: Newsletter and Social Media Data   | Target 1: % open rate on monthly newsletter | T: Baseline | T: 70% | T: 73% | T: 75% |  |
| A: 60% (213/355)  | A: 57%(259/455)  | NA |  |  |
| Target 2: % participation in annual stakeholder survey | T: Baseline | T: 55% | T: 75% | T: 85% |  |
| A: 29% (40/136) | A: 15%(87/584)  | NA |  |  |
|  Objective C: The IPCSC will provide technical assistance to schools.  |
|  Measure i: Network Event Attendance Rosters | Target 1: # of stakeholders engaged at network events/ # of events hosted | T: Baseline | T: 100/4 | T: 75/5 | T: 90/5 |  |
| A: 50 people / 0 events | A: 60 people / 6 events | NA |  |  |
| Measure ii: Annual Performance Reports | Target 1: % of schools not meeting one or more framework measure who received direct outreach w/in 30 days of annual report. | T: 65% | T: 75% | T: 85% | T: 95% |  |
| A: 65%  | A: 85%  | NA |  |  |

**Performance Measure Explanatory Note**

In the 20204 Legislative Session, HB422 was passed an signed into law, updating Charter School Statute. As a part of this process, the IPCSC identified the goals and are working towards revising the Strategic Plan and this report. FY2025 may see revisions to data sets, targets, and goals listed above. Furthermore, due to IPCEC staff turnover during FY2024, many objectives were not measurable.

\*Re. 1.B.i: The IPCSC’s Performance Framework evaluates seven (7) operational measures, nine (9) financial measures, and six (6) academic measures for strategic planning purposes. The data included in this section refers to school year 2022-2023 due to data collections being finalized on/before January 2024.

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