## Part I – Agency Profile

### **Agency Overview**

The Idaho Department of Commerce works to aid in job creation and advance the economic prosperity of Idaho citizens, upgrade public facilities necessary for economic growth and promote Idaho's products, people, and places.

Business is the top priority of the department. The department's constant focus is to understand the needs of Idaho's industries and ensure the department provides timely, effective, and flexible solutions that are lockstep with the aggressive timeframes that business demands. The end result: businesses in Idaho will know they have a resource, advocate, and most importantly, a partner in state government.

Three advisory boards— the Economic Advisory Council, the Idaho Travel Council, and the Idaho Global Entrepreneurial Mission (IGEM) Council—provide guidance and oversight for several department programs. All members of these boards are appointed by the Governor to represent the various regions of the state. Council members represent a broad constituency of private and public-sector interests.

## **Core Functions/Idaho Code**

Idaho Department of Commerce is designated under Idaho Code Title 67, Chapter 47. The Idaho Department of Commerce is committed to ensuring access to a comprehensive menu of high-quality services, education, training, and information for all its customers and partners. The agency offers many economic development programs through:

**Business Retention and Expansion** provides ongoing communication and outreach to existing Idaho business to support growth and expansion opportunities. This team also provides a curriculum of tiered training opportunities for Idaho communities - especially rural communities - to ensure they are prepared to support business growth.

**Business Attraction** coordinates with local economic development professionals throughout Idaho on demand-driven business expansion opportunities that are initiated through companies and/or site selectors reaching out to the state to explore potential expansion or relocation opportunities.

**Community Development** provides financial and technical assistance to Idaho's cities and counties for construction and rehabilitation of public facilities necessary to support economic diversification, job creation, business expansion, and a sense of community.

**Economic Development Initiatives** has the task of meeting with partners throughout the state and discussing issues that are affecting economic development such as broadband and affordable housing. Through these conversations it is the goal of the department to devise methods so the state can properly address these challenges.

**Idaho Global Entrepreneurial Mission**, or IGEM, leverages private-industry guidance and the talent and expertise of Idaho's research universities to commercialize innovative and viable technologies that will strengthen Idaho's economy.

**International Business Development** supports Idaho businesses' efforts to export goods and services, develops new markets, increases foreign awareness and acceptance of Idaho's products and services, supports foreign direct investment opportunities, and manages Idaho's three international trade offices.

**Marketing and Public Information** provides support to the entire department through strategic outreach to media, government partners, and other key stakeholders that are focused on showcasing the success stories of Idaho businesses and highlighting Idaho's business-friendly environment to companies outside the state.

**Tourism Development** works to expand Idaho's tourism and recreation industry by marketing the state and travel opportunities to both domestic and international business and leisure travelers; awards grants to local communities to promote tourism; develops, supports, and promotes tourism events and attractions.

**Operations** supports the department through day-to-day fiscal, payroll and HR functions. The team also provides grant management and reporting across the various grant programs throughout the department. The Shared Services team provides centralized administrative support to all Commerce teams to ensure team members are able to maintain their focus on key goals and objectives.

## **Revenue and Expenditures**

| Revenue                   | FY 2016             | FY 2017             | FY 2018             | FY 2019             |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| General Fund              | \$5,568,700         | \$5,813,800         | \$5,834,200         | \$5,368,100         |
| Idaho Opportunity Fund    | \$1,750,000         | \$0                 | \$2,000,000         | \$0                 |
| Misc. Revenue             | \$3,100             | \$9,000             | \$8,700             | \$5,600             |
| Federal Fund              | \$7,366,100         | \$7,398,700         | \$7,827,200         | \$8,357,700         |
| Seminars & Publications   | \$171,100           | \$175,400           | \$202,800           | \$188,000           |
| Idaho Travel & Convention | <u>\$10,006,500</u> | <u>\$11,247,700</u> | <u>\$12,516,900</u> | <u>\$13,694,000</u> |
| Total                     | \$24,865,500        | \$24,644,600        | \$28,236,100        | \$27,613,400        |
| Expenditures              | FY 2016             | FY 2017             | FY 2018             | FY 2019             |
| Personnel Costs           | \$3,086,600         | \$3,239,500         | \$3,380,100         | \$3,377,700         |
| Operating Expenditures    | \$6,430,600         | \$6,570,400         | \$7,990,700         | \$8,428,500         |
| Capital Outlay            | \$50,100            | \$24,800            | \$25,500            | \$6,900             |
| Trustee/Benefit Payments  | <u>\$13,652,100</u> | <u>\$14,315,200</u> | <u>\$14,601,800</u> | <u>\$16,492,200</u> |
| Total                     | \$23,219,400        | \$24,149,900        | \$25,998,100        | \$28,305,300        |

## Profile of Cases Managed and/or Key Services Provided

| Cases Managed and/or Key Services Provided | FY 2016   | FY 2017   | FY 2018   | FY 2019   |
|--|-----------|-----------|-----------|-----------|
| Business Attraction Leads                  | 120       | 106       | 81        | 111       |
| Business Retention & Expansion: Outreach   | 298       | 513       | 645       | 717       |
| Community Development Consultations        | 67        | 86        | 77        | 108       |
| International Trade Inquiries              | 701       | 761       | 632       | 489       |
| Total Tourism Inquiries                    | 1,482,605 | 1,636,293 | 2,064,821 | 1,676,595 |

## **Red Tape Reduction Act**

Each agency shall incorporate into its strategic plan a summary of how it will implement the Red Tape Reduction Act, including any associated goals, objectives, tasks, or performance targets. This information may be included as an addendum.

|                        | As of July 1, 2019 |
|------------------------|--------------------|
| Number of Chapters     | 6                  |
| Number of Words        | 12,322             |
| Number of Restrictions | 104                |

# Part II – Performance Measures

|                              | Performance Measure                             | ure    | FY 2016                 | FY 2017                  | FY 2018                           | FY 2019                          | FY 2020                          |  |  |
|------------------------------|---|--------|-------------------------|--------------------------|-----------------------------------|----------------------------------|----------------------------------|--|--|
| Promote Idaho Business       |   |        |                         |                          |                                   |                                  |                                  |  |  |
| 1.                           | 2% Lodging Tax                                  | actual | \$9,976,722<br>(13.41%) | \$11,215,852<br>(12.42%) | \$12,473,710<br>(11.22 %)         | \$13,653,240<br>(9.46%)          |                                  |  |  |
|                              |   | target | 7% growth               | 14% growth               | 12% growth                        | 12% growth                       | 11% growth                       |  |  |
| 2.                           | International Trade<br>Outreach Activities      | actual | NA                      | NA                       | 1-Trade Mission<br>5-Trade Shows  | 1-Trade Mission<br>6-Trade Shows |                                  |  |  |
|                              |   | target | NA                      | NA                       | 1–Trade Mission 5-<br>Trade Shows | 1-Trade Mission<br>5-Trade Shows | 1-Trade Mission<br>5-Trade Shows |  |  |
| 3.                           | Cap Ex  | actual | \$376,623,00            | \$453,084,500            | \$248,711,000                     | \$429,207,317                    |                                  |  |  |
|                              |   | target | \$250,000,000           | \$250,000,000            | \$250,000,000                     | \$250,000,000                    | \$300,000,000                    |  |  |
| 4.                           | Conversion Rate:<br>Leads to Site Visits        | actual | 58%                     | 56%                      | 51%                               | 52%                              |                                  |  |  |
|                              |   | target | 10% year over<br>year   | 60%                      | 60%                               | 60%                              | 50%                              |  |  |
| 5.                           | Expansion Projects                              | actual | NA                      | NA                       | 6                                 | 12                               |                                  |  |  |
|                              |   | target | NA                      | NA                       | 5                                 | 5                                | 8                                |  |  |
| 6.                           | Idaho GDP<br>(billions)                         | actual | \$65,242<br>(2.02%)     | \$67,275<br>(3.12%)      | \$71,886<br>(6.85%)               | \$77,004<br>(7.12%)              |                                  |  |  |
|                              |   | target | 1.87% growth            | 2.5% growth              | 2.5% growth                       | 2.5% growth                      | 3% growth                        |  |  |
| 7.                           | Private Sector/<br>University<br>Collaborations | actual | NA                      | NA                       | 0                                 | 5                                |                                  |  |  |
|                              |   | target | NA                      | NA                       | 1                                 | 1                                | 1                                |  |  |
|                              | Advance Idahoans                                |        |                         |                          |                                   |                                  |                                  |  |  |
| 8.                           | TRI Projects<br>Awarded                         | actual | NA                      | NA                       | 9                                 | 7                                |                                  |  |  |
|                              |   | target | NA                      | NA                       | 10                                | 10                               | 8                                |  |  |
| 9.                           | Jobs Created and<br>Retained                    | actual | 2546                    | 1204                     | 885                               | 1212                             |                                  |  |  |
|                              |   | target | 2000                    | 2000                     | 2000                              | 2000                             | 1500                             |  |  |
| Strengthen Idaho Communities |   |        |                         |                          |                                   |                                  |                                  |  |  |
| 10.                          | Number of Grants<br>Deployed                    | actual | 126                     | 157                      | 154                               | 131                              |                                  |  |  |
|                              |   | target | 120                     | 120                      | 120                               | 120                              | 130                              |  |  |

## **Performance Measure Explanatory Notes**

- 1. The total 2% hotel/motel and private campground tax collected as reported to the department by the Idaho State Tax Commission.
- 2. Trade missions are led by high ranking government officials to take a group of companies to a foreign country or region to promote their products and/or services, The Idaho Department of Commerce is organizing Idaho pavilions at various international trade shows to provide companies the opportunities to exhibit their products and/or services. Both activities aid the increase of export sales.
- 3. Capital expenditure represents the private-sector investment in land, property, and/or equipment in a business expansion or relocation project. Cap Ex is tracked through the department's internal Salesforce database system.
- 4. A lead represents an entry-level contact with the state from a company with the expressed desire to expand or relocate its business. One of the key indicators that the state is under strong consideration by a company is a site visit made by its decision makers. The conversion rate of leads to site visits is a performance measure by which the department will measure the success of its business attraction efforts.

## Idaho Department of Commerce

- 5. Assist existing Idaho businesses with expansion.
- 6. Idaho Gross Domestic Product (GDP) is a primary measurement to track the economic growth of Idaho. GDP is reported by the U.S. Bureau of Economic Analysis.
- 7. Strengthen the existing partnerships with universities, the private sector, INL, HERC, and CAES to enhance spinoff business activity and commercialization of university research.
- 8. Award incentive for existing and new Idaho businesses that generate higher-wage jobs.
- 9. New jobs are created through the expansion of existing Idaho businesses or the recruitment of new businesses to the state. Jobs included in this calculation encompass those resulting from the Department of Commerce's business development efforts, and/or through support the department provides to local economic development organizations throughout the state. One of the department's other priorities is to protect and retain existing jobs within the state. Idaho companies are not immune from aggressive recruitment efforts undertaken by other states and communities; thus, the department is continually engaged with local businesses to ensure they maintain their presence in the state. Job creation and retention numbers are monitored and tracked through the department's internal Salesforce database system.
- 10. The department administers the Community Development, Rural Community, Gem, the Idaho Opportunity Fund, STEP, IGEM and Idaho Travel Council grant programs. The department monitors and tracks the number of grants awarded to entities throughout the state as a measure of the department's widespread impact in stimulating economic development.

#### For More Information Contact:

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