# Part I - Agency Profile

## **Agency Overview**

The Idaho Military Division (IMD) is an agency of the State of Idaho that oversees the State Armed Forces within the state, established under Title 46 of the Idaho Code. Under the authority and direction of the Governor as Commander-in-Chief, the agency is responsible for planning, establishing, and enforcing rules and procedures governing the administration, supply, and training of the Idaho National Guard (consisting of the Idaho Army National Guard and the Idaho Air National Guard), when not in the active service of the United States. The department also maintains all state-owned or leased military facilities, including posts, camps, military reservations, and rifle ranges.

The IMD is under the direction of the Adjutant General, Idaho (TAG-ID), who is appointed to that position by the Governor and serves at his pleasure. The Idaho Constitution describes the TAG-ID as being the "Commanding General" of all military forces organized within the state (excluding U.S. national forces). Idaho Code names him as the chief administrative officer of the IMD and the Idaho Office of Emergency Management (IOEM). IOEM coordinates state and federal disaster assistance; administers procurement and placement of specialized response equipment for local jurisdictions; and designs and coordinates emergency preparedness training and exercises. Public Safety Communications (PSC) maintains, upgrades, and administers the statewide communications network and equipment. The TAG also administers the Idaho Youth ChalleNGe Academy located in Pierce, Idaho, whose mission is "to intervene in and reclaim the lives of 16-18 year old high school dropouts producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as responsible citizens of Idaho."

The Adjutant General and Commanding General of the Idaho National Guard is assisted in his duties by an Assistant Adjutant General-Air (AAG-ANG), and an Assistant Adjutant General-Army (AAG-ARNG), and in his duties over emergency management, he is assisted by the Director of the Idaho Office of Emergency Management.

#### **Idaho National Guard**

The Idaho National Guard (comprised of both IDARNG and IDANG) is that portion of the organized militia of Idaho which is mandated by Idaho Code to be so constituted, trained, and disciplined so as to conform to standards prescribed by the Secretary of Defense through the Departments of Army and Air Force. Members of the Idaho National Guard (IDNG) and National Guard of the United States are subject to a call to federal military services by the President, just as they are subject to a call to state military service by the Governor to defend and preserve the life, limb, property, or liberties of the citizens of the United States and the State of Idaho.

National Guard training areas are located at Gowen Field, Orchard Combat Training Center, and 20 readiness training centers (armories) located throughout Idaho. There are 4,697 National Guard members, 601 AGR members, 721 federal technicians, and 334 state FTEs that support the Guard mission. Eighty-eight percent of the division's state employees are federally reimbursed.

#### Idaho Office of Emergency Management (IOEM)

IOEM coordinates the state and federal response to disasters and assists local jurisdictions with emergency and disaster mitigation and preparedness activities. To fulfill their mission, IOEM assists state agencies and local jurisdictions with planning activities to mitigate, prepare for, respond to, and recover from major emergencies, disasters, and acts of terrorism; they provide ongoing training and exercises to enhance general disaster readiness; and they assess weaknesses in state and local response and recovery to disasters, natural or man-made.

At the outset, the Homeland Security program required IOEM to assess the abilities and readiness of first responders throughout the state. Following this assessment, IOEM, as of June 30, 2019, has procured and placed \$89,488,840 in specialized equipment with counties and local jurisdictions to improve their readiness for emergencies.

Idaho Office of Emergency Management employs 43 state FTEs to fulfill their emergency management mission. The IOEM main office is located at Gowen Field; they have six area field officers, located throughout the state to work with counties and local jurisdictions.

## **Public Safety Communications (PSC)**

On July 1, 2007, Public Safety Communications and Emergency Communications' 25 employees, assets, and operations were transferred to the Military Division. In addition to continuing to operate and maintain the state's microwave system and the state agencies' compatible communications equipment, this organization maintains and sustains the systematic update of the state's communications equipment in accordance with federal guidelines and accepted interoperable communications policies.

#### Core Functions/Idaho Code

<u>Idaho National Guard</u> - By the constitution and laws of the State of Idaho, to provide a perpetual and trained militia composed of all able-bodied citizens of the state between the ages of 18 and 45, who are subject to the Governor's call to state duty to defend and preserve life, limb, property or the liberties of the citizens of the state. I.C. 46-102.

<u>Emergency Management and Preparedness</u> - Provide emergency management support and training to local officials, private sector organizations, and citizens for mitigation, preparedness, response and recovery from -- natural or man-made disasters. I.C. 46-1018A.

<u>Interoperable Communications</u> - Through Public Safety Communications (PSC), maintain and manage the state's communications assets to ensure that communications equipment procured throughout the state meets the standard interoperability capability and that the equipment is adequately maintained to those standards. I.C. 46-1204.

### **Revenue and Expenditures**

#### Revenues

Eighty one percent of the revenues come from federal grants. National Guard funds are granted to the state primarily to build and maintain the training facilities for the Idaho National Guard. Homeland Security funds are granted to improve the state's readiness and response to natural or man-made disasters. Public Safety revenue is for fees charged to maintain the statewide microwave system and the state agency communications equipment. Miscellaneous revenue has increased significantly due to private donations and Average Daily Attendance (ADA) funding for the Idaho Youth Challenge Academy.

### **Expenditures**

All expenditures are in support of the maintenance and construction of the National Guard training facilities; the administration of a statewide emergency program; and maintenance of an effective and reliable interoperable communications system for the state.

Revenue	FY 2016	FY 2017	FY 2018	FY 2019
General Fund	\$6,352,200	\$6,678,200	\$6,891,600	\$7,287,900
Hazmat Resp. Def.	\$10,000	(\$36,200)	\$4,400	\$1,700
Indirect Cost Recovery	\$353,500	\$265,100	\$327,600	\$314,500
Disaster Funds	\$1,500,600	,600 \$3,258,500 \$4,867,500		\$7,068,600
Federal Grant	\$43,406,900	\$44,456,700	\$44,456,700 \$65,181,800 \$97,0 \$1,558,900 \$1,412,500 \$1,5	
Misc. Revenue	\$1,250,000	\$1,558,900		
Public Safety Comm.	\$3,076,800	\$3,282,600 \$3,361,900		\$3,464,700
Emergency Comm.	<u>\$2,389,500</u>	\$2,383,600	<b>\$3,127,200</b>	\$2,758,200
Total	\$58,339,500	\$61,847,400	\$85,174,500	\$119,878,300
Expenditures	FY 2016	FY 2017	FY 2018	FY 2019
Personnel Costs	\$24,223,900	\$25,799,900	\$27,363,800	\$28,585,400
Operating Expenditures	\$22,505,000	\$24,049,200	\$29,606,700	\$43,631,800
Capital Outlay	\$3,506,500	\$1,724,600	\$16,312,800	\$38,982,100
Trustee/Benefit Payments	\$9,049,600	\$13,098,300 \$25,873,200		\$29,274,400
Total	\$59,285,000	\$64,672,000	\$99,156,500	\$140,473,700

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2016	FY 2017	FY 2018	FY 2019
Construct & Maintain National Guard Training Facilities	\$38,914,300	\$42,691,200	\$93,186,900	\$131,253,700
Emergency Management Preparedness Program and Homeland Security Grant Program	\$10,592,200	\$10,977,000	\$10,458,100	\$10,196,100
Interoperable Communications (Public Safety Communications)	\$3,220,600	\$3,357,200	\$3,301,500	\$3,225,600

### **Red Tape Reduction Act**

Each agency shall incorporate into its strategic plan a summary of how it will implement the Red Tape Reduction Act, including any associated goals, objectives, tasks, or performance targets. This information may be included as an addendum.

	As of July 1, 2019
Number of Chapters	0
Number of Words	0
Number of Restrictions	0

The Military Division Strategic Plan indicates the goal to initiate a review and rewrite of Title 46, Militia and Military Affairs, by 2022 per the Red Tape Reduction Act, Executive Order 2019-02. The result should decrease the number statutes by 15% while making all remaining statutes more relevant. The review process has only began as of July 1, 2019.

# Part II - Performance Measures

	Performance Measure		FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	<b>Goal 1</b> Maintain and sustain a relevant National Guard Force structure in Idaho.						
	Strength Management – Achieve and maintain 100% mission end strength by 2019 (Actual Members)	actual	87%	91%	95%	100%	
		target	100% Annually	100% Annually	100% Annually	100% Annually	100% Annually
2.	<ol> <li>Recruit and retain sufficient National Guard members to sustain current federal funding level and support for our current missions (recruitment/retention).</li> </ol>	actual	97%	90%	94%	85%	
		target	100% Annually	100% Annually	100% Annually	100% Annually	100% Annually

	Performance Measure		FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	
	Goal 2							
Coordinate statewide disaster prevention preparedness, response, and recovery.								
3.	Prepare Idaho communities for all	actual	N/A	N/A	N/A	1*		
	hazards through education, partnerships, and stakeholder relations by holding an annual conference to develop and maintain a statewide emergency management plan to enable informed management of risk in the State of Idaho with threat and hazard identification and risk assessment.*	target	Changed performance measure for 2019	Changed performance measure for 2019	Changed performance measure for 2019	1 Conference per year*	1 Conference per year*	
4.	Build, improve and maintain IOEM	actual	N/A	N/A	N/A	3*		
	response capabilities by developing and maintaining a proactive and reactive capability to mitigate, respond to, and recover from damage to infrastructure components and systems through education, training, exercise, and evaluation courses three times per year.*	Target	Changed performance measure for 2019	Changed performance measure for 2019	Changed performance measure for 2019	3 Exercises per year*	3 Exercises per year*	
5.	Execute organizational processes	actual	N/A	N/A	N/A	100%		
	that assure results focused efficiency, excellence, and mission success across the whole community by maintaining the EMAPC Certificate.*	Target	Changed performance measure for 2019	Changed performance measure for 2019	Changed performance measure for 2019	Maintain EMAPC*	Maintain EMAPC*	
Goal 3  Military Management is committed to providing quality management and support to missions of the Idaho National Guard, the Idaho Office of Emergency Management, Public Safety Communications, E911, StarBase, and the Idaho Youth ChalleNGe Academy through improved quality in financial management and reporting, budgeting, monitoring and human resource management.								
6.	Complete preventative maintenance on equipment as scheduled per	actual	100%	100%	100%	>95%	100%	
	maintenance schedule.	target	Annually	Annually	Annually	Annually	Annually	
7.	Compliance with all LSO/SCO audits*	actual	N/A	N/A	N/A	1*		
		Target	Changed performance measure for 2019	Changed performance measure for 2019	Changed performance measure for 2019	Zero Findings*	Zero Findings*	
8.	IDYCA to establish and maintain a	actual	208	208	226	245		
	graduation rate of 220 cadets per year, or above national standards.  Target increased to 220 per year in 2019.	target	200	200	200	220	220	

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\*Indicates a new performance measure so no prior year activity to report

### **For More Information Contact**

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