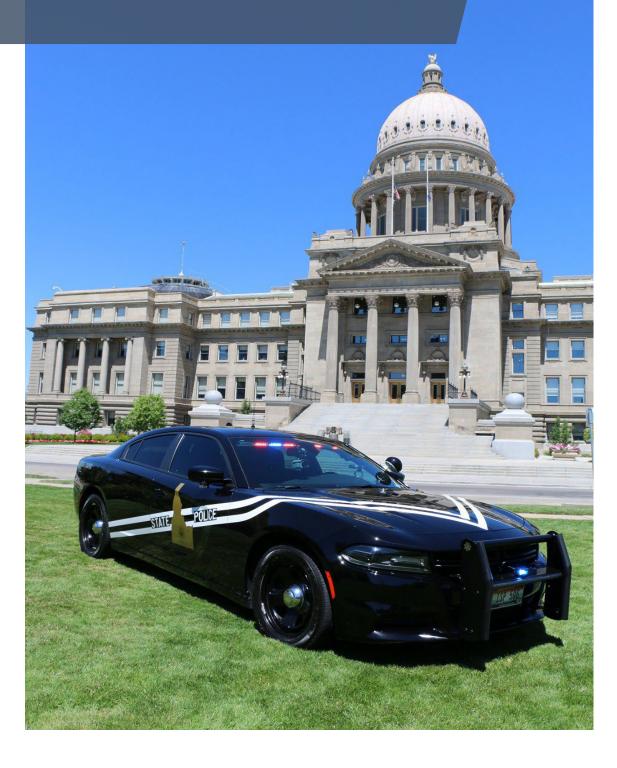
Idaho State Police

Strategic Plan FY2022-FY2026 Brad Little, Governor

Colonel Kedrick Wills, Director





Idaho State Police Mission, Vision, and Values

Mission

The Idaho State Police is committed to serve and protect the lives, property, and constitutional rights of people in Idaho.

Vision

Be a model law enforcement agency and an innovative leader in public safety services across Idaho.

We are an agency that:

- Fairly and aggressively enforces the law
- Enhances public safety through a combination of proven methods and incorporation of new technologies
- Engages the public through community outreach and education
- Promotes and supports workforce development and wellness
- Is transparent and is a good steward of public funds and resources
- Is built upon the professionalism of our employees

Values

The core values of Idaho State Police guide and inspire us in our words and actions. We ensure this through:

Leadership

Leadership means leading by example, doing the right thing, creating an environment where people can develop, and being willing to go beyond traditional expectations.

Integrity

Integrity means being honest, ethical, courageous, inspiring, and holding oneself accountable.

Fairness

Fairness means impartiality in all we do.

Teamwork

Teamwork means communication, collaboration, and cooperation with each other.

Respect

Respect means treating each other and the citizens we serve with dignity and humility.

Personal accountability

Personal accountability means taking responsibility for our actions.

Customer service

Customer service means providing exceptional internal and external customer service.



Idaho State Police FY2022-FY2026 Strategic Plan

Goal: Protect the lives, rights, and property of the people in Idaho.

Objective: Provide law enforcement services through a combination of proven methods and incorporation of new technologies

Performance Measure: Identify and correct operational deficiencies to align with and enhance identified agency strengths.

Goal: Be prudent stewards of agency resources on behalf of the taxpayers of Idaho.

Objective: Comply with Executive Order 2019-01 Licensing Freedom Act

Performance Measure: Report on changes in licensing requirements.

Objective: Ensure all information technology (IT) purchases over \$2,000 are approved through Idaho Information Technology Services (ITS).

Performance Measure: Route 100% of IT purchase requests through ISP IT for review.

Goal: Enhance agency workforce development and employee wellness.

Objective: Develop a work environment that is supportive and rewarding.

Performance Measure: Conduct a bi-annual employee survey.

Objective: Promote physical fitness and wellness for all employees.

Performance Measure: Increase ISP Wellness App usage and participation. Performance Measure: Increase participation in physical fitness training.

Goal: Create openness and transparency between employees and the citizens we serve.

Objective: Increase Community Engagement.

Performance Measure: Conduct an annual ILEAD Academy.

Performance Measure: Develop and conduct Citizen Education opportunities.

Performance Measure: Increase Social Media presence.

Objective: Comply with Executive Order 2020-02 Transparency in Agency Guidance Documents.

Performance Measure: Publish guidance documents.