

**Part I – Agency Profile**

**Agency Overview**

There are now five family medicine residencies in Idaho – the ISU Family Medicine Residency (ISU FMR) in Pocatello, the Family Medicine Residency of Idaho (FMRI) in Boise, the Kootenai Family Medicine Residency in Coeur d’Alene, Family Medicine Residency of Idaho Nampa Program and HCA Healthcare/Eastern Idaho Regional Medical Center Program. All five programs are funded from State allocations, grants, local hospitals, and Medicare and patient revenues. Idaho State University is recognized by the Accreditation Council for Graduate Medical Education (ACGME) as the official sponsoring institution of ISU – Family Medicine Residency (ISU FMR). Brandon Mickelsen, DO is the Director of the ISU FMR and William M. Woodhouse, MD is the Department’s Director of External Relations for Health Affairs.

**Core Functions/ Idaho Code**

**1. Training family physicians to provide care to populations throughout Idaho, both rural and urban.**

Idaho ranks 49<sup>th</sup> out of 50 states in physicians per capita. Over 90% of the State is a federally-designated HPSA for primary care, including Bannock County where the Residency resides. Idaho’s family medicine residency programs have an excellent track record of recruiting family physicians who then practice in Idaho, ranking eighth in the nation for retention of graduates. Fifty-six percent of the Residency’s graduates go on to practice in rural and underserved settings. The ISU FMR has 24 family medicine residents, 3 pharmacotherapy residents, 1 hospitalist fellow, and 1 psychology intern in training, and graduates seven new family physicians each June. Seventy-five of ISU FMR’s 151 graduates have stayed in Idaho.

**2. Provision of services to underserved populations in Idaho:**

The ISU FMR staffs community services such as the Health Department, adolescent detention centers, prison services, free clinics and HIV clinics. The Indian Health Service, migrant workers, nursing home residents, behavioral health unit patients, developmentally challenged children, and the home-bound also receive medical support from the residents and faculty. With the residency clinic within Health West, a Federally Qualified Community Health Center, ISU is further able to serve the indigent and uninsured of Southeast Idaho.

Pursuant to Idaho Code **§33-3720** authorizes the State Board of Education to enter into contractual agreements to provide access for Idaho residents to qualified professional studies programs

**Revenue and Expenditures**

Revenue	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
General Fund	\$1,084,900	\$1,350,900	\$1,580,900	\$2,049,600	\$ 2,115,000
<b>Total</b>	<b>\$1,084,900</b>	<b>\$1,350,900</b>	<b>\$1,580,900</b>	<b>\$2,049,600</b>	<b>\$ 2,115,000</b>
Expenditures	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Costs	\$756,400	\$1,005,600	\$1,259,300	\$1,721,000	\$ 1,793,400
Operating Expenditures	\$321,600	\$321,600	\$321,600	\$321,600	\$ 321,600
Capital Outlay	\$6,900	\$23,700	-----	\$7,000	-----
<b>Total</b>	<b>\$1,084,900</b>	<b>\$1,350,900</b>	<b>\$1,580,900</b>	<b>\$2,049,600</b>	<b>\$ 2,115,000</b>

**Profile of Cases Managed and/or Key Services Provided**

Cases Managed and/or Key Services	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Number of Residents in Training	21	21	21	22	23
Average Total State Funded Dollar Cost per Resident as a Percent of Total Residency Training Costs	16.5%	20.5%	21.4%	25.3%	25.7%

<b>Cases Managed and/or Key Services</b>	<b>FY 2017</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>
Number of Health Profession Students (non-physician) Receiving Clinical Training at FMR Facilities	1NP, 3PA, 3psychology, 9pharmacy (16)	1NP, 1PA, 3psychology, 18pharmacy (23)	1NP, 2PA, 3psychology, 20pharmacy (26)	1NP, 2PA, 3psychology, 27pharmacy (33)	1NP, 2PA, 2psychology, 27pharmacy (32)
Percentage of Physician Residents Graduating <sup>1</sup>	100%	100%	100%	100%	100%
Percentage of Graduates Successfully Completing Board Examination <sup>1</sup>	100%	100%	100%	100%	100%

Dollar Cost per resident

The national estimated dollar cost per Family Medicine resident trained is \$180,000 per year. Pending the approved increase in the allocation of state dollars in the 10 year GME plan the amount received from the State for the ISU FMR is \$40,000 per resident for 24 residents or \$960,000 per year. The ISU FMR is housed in the ISU Department of Family Medicine (ISU DFM). The ISU DFM is a multidisciplinary academic health professions clinical training unit. The ISU DFM provides clinical training for the ISU Pharmacotherapy program, the ISU Psychology Internship, the ISU DFM Quality Improvement Program, PA and FNP Clinician Services, Undergraduate Medical Student rotations and PA and FNP student experiences. The ISU DFM also houses the Division of Clinical Research, the planned collaborative ISU/University of Utah Psychiatry Program and the local Transition of Care Program. These nine programs account for the remaining component of the \$2,115,000 state allocation.

**Part II – Performance Measures**

Performance Measure		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
1. By the end of FY 2021, the clinic site is identified.	actual	Not Avail.	Not Avail.	Not Avail.	Completed	-----
	target	-----	-----	-----	-----	Complete (Benchmark 2021)
2. By the end of FY 2022, 10% past graduates are donors	actual	0	0	Not Avail.	0%	-----
	target	-----	-----	-----	-----	10% (Benchmark 2022)
3. By the end of FY 2023, 5 new non-graduate donors are identified	actual	0	0	Not Avail.	0%	-----
	target	-----	-----	-----	-----	5 (Benchmark 2023)
4. By the end of FY 2023, 80% of employees report feeling "satisfied"	actual	Not Avail.	Not Avail.	66%	66%	-----
	target	-----	-----	-----	-----	80% (Benchmark 2023)
5. By the end of FY 2023, the Department reduces by 25%, 5 year avg. employee turnover	actual	Not Avail.	Not Avail.	4%	0%	-----
	target	-----	-----	-----	-----	3% (Benchmark 2023)
6. By the end of FY 2023, all programs have adequate, dedicated support	actual	Not Avail.	Not Avail.	60%	100%	-----
	target	-----	-----	-----	-----	100% (Benchmark 2023)
7. By the end of FY 2025, improve by 50% learner diversity that reflects community diversity	actual	Not Avail.	Not Avail.	24% (86)	28% (102)	-----
	target	-----	-----	-----	-----	361 (Benchmark 2025)
8. By the end of FY 2025, increase by 50% learners and employees feeling that there is a culture of diversity	actual	Not Avail.	Not Avail.	20%	20%	-----
	target	-----	-----	-----	-----	30% (Benchmark 2025)
9. By the end of FY 2021, establish new contacts in graduate medical education in eastern Idaho	actual	Not Avail.	Not Avail.	2	4	-----
	target	-----	-----	-----	-----	4 (Benchmark 2021)
10. By the end of FY2022, in collaboration with Portneuf Medical Center establish a medical education task force	actual	Not Avail.	Not Avail.	25%	25%	-----
	target	-----	-----	-----	-----	100% (Benchmark 2022)

**Performance Measure Explanatory Notes**

1. This is a new benchmark and not previously tracked. This is a significant achievement toward accomplishing Goal 1.

2. Currently, the Department of Family Medicine does not have any past graduates that donate funds to the Department. This is a new benchmark and not previously tracked.
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4. This is a new performance measure and not previously tracked.
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**For More Information Contact**

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