

Part I – Agency Profile

Agency Overview

The Idaho State Independent Living Council's (SILC) mission is to promote the independent living philosophy for all Idahoans with disabilities: choice, self-determination and access for all. The Council is controlled and directed by Idahoans with disabilities.

The Rehabilitation Act Amendments of 1992 were signed into law by President George Bush on October 30, 1992, requiring the establishment of State Independent Living Councils. Idaho's SILC was created by Governor Cecil Andrus by Executive Order 93-01 on May 28, 1993. The Idaho SILC became an independent governmental entity as required by Section 704 of the Rehabilitation Act with the passage of House Bill 711 on July 1, 2005. The Council is made up of 17-24 volunteers who are regional representatives, a minimum of 51% of whom are people from across the disability spectrum who do not work for a state agency or a Center for Independent Living (CIL); family members of and service providers for people with disabilities, and ex-officio members from the Division of Vocational Rehabilitation, the Department of Health and Welfare – Medicaid, the Commission for the Blind and Visually Impaired and the Idaho Commission on Aging. Council membership is appointed by the Governor. The SILC is the only statewide cross disability organization in Idaho with membership made up by a majority of people with disabilities from across the state, serving Idahoans across disabilities and lifespan.

Council members hire and direct the SILC Executive Director, who in turn, manages the day-to-day operation of the SILC. SILC staff comprises four full time employees. The SILC has one office that is in Boise. On-going council activities are directed by the State Plan for Independent Living (SPIL). This federally mandated plan is developed every three years and sets the goals and objectives of the organization. The Council meets quarterly with meeting dates prescheduled annually. All meetings are open to the public in accessible locations. In 2020 the SILC pivoted to host accessible meetings via web-based platforms. Meetings include American Sign Language (ASL) interpreters, captioning for web-based meetings and materials provided in multiple formats upon reasonable request.

The Workforce Innovation and Opportunities Act of 2014 (WIOA), signed into law by President Obama on July 22, 2014, transferred the Independent Living Services and Centers for Independent Living programs funded under title VII, Chapter 1 of the Rehabilitation Act of 1973, as amended by WIOA (P.L. 113-128)(Rehabilitation Act) from the Rehabilitation Services Administration (RSA), U.S. Department of Education, to the Administration for Community Living (ACL), U.S. Department of Health and Human Services. The transfer of the Independent Living (IL) programs aligns with the mission of ACL to maximize the independence, well-being and health of individuals with disabilities across the lifespan. The transition from RSA to ACL commenced immediately. The 2017-2019 SPIL, amended and extended for 2020 and approved by ACL, reflects subtle changes resulting from WIOA, as well as later amendments in response to the COVID-19 health emergency. Additional adjustments were made for the 2021-2023 SPIL which was approved by ACL for implementation October 1, 2020.

Idaho SILC revenue comes from Federal WIOA, Title VII, Subpart B, and Title I Section 101(a)(18)(A)(ii)(II) Innovation and Expansion state grants, administered by the Idaho Division of Vocational Rehabilitation (IDVR), State General Fund appropriations, interest accrual, revenue received from grants, contractual projects, donations and limited fundraising.

The SILC actively engages in statewide activities that assist in providing Idahoans with disabilities a greater voice in obtaining services that are consumer-directed, cost-effective and community based. The Council often partners with national, state and local agencies, advocacy organizations and nonprofits to effect positive systems change. Every three years, the SILC collaborates with the CILs to conduct a statewide assessment to collect input from constituents for development of the three-year SPIL. The core functions of the SILC are specific to both the federal mandates and Idaho Code providing the rationale behind the SPIL. The development process for the next statewide assessment has begun, and the assessment will commence January 2022 with anticipated completion September 2022. The information gathered will inform the 2024-2026 State Plan for Independent Living (SPIL).

Core Functions/Idaho Code

Federal and state mandates (29 U.S.C. section 796d(c) and 34 CFR 364.21) require the SILC to: 1) Develop, sign and submit, in conjunction with the IDVR and the ICBVI, the SPIL for people with disabilities. SILC must monitor, review, and evaluate the implementation of the SPIL.

2) Support the Centers for Independent Living (CILs) and advocate for Independent Living (IL) services provided through state and federal programs for people with disabilities. 3) Gather and disseminate information, conduct studies and analyses, develop model policies, conduct training on IL philosophy, and work to expand and improve IL services. Additionally, Chapter 12, Title 56, Idaho Code, requires the SILC to 1) assess the need for services for Idahoans with disabilities and advocate with decision makers. 2) Supervise and evaluate such staff as may be necessary to carry out the functions of the council. 3) Ensure that all regularly scheduled meetings of the council are open to the public and that sufficient advance notice of meetings is provided pursuant to the open meeting law. 4) Prepare reports and make recommendations, as necessary. 5) Perform other activities the council deems necessary to increase the ability of Idahoans with disabilities to live independently. 6) Promulgate rules, as may be necessary in compliance with Chapter 52, Title 67, Idaho Code.

WIOA replaces the Workforce Investment Act of 1998 and retains and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973. Under WIOA, SEC. 474. STATE PLAN, Section 704 (29 U.S.C. 796c) regarding future SPIL development and implementation is amended as follows:

(A) developed by the chairperson of the Statewide Independent Living Council, and the directors of the Centers for Independent Living in the State, after receiving public input from individuals with disabilities and other stakeholders throughout the State; and

(B) Signed by--

(i) the chairperson of the Statewide Independent Living Council, acting on behalf of and at the direction of the Council;

(ii) the director of the designated State entity described in subsection (c); and

(iii) not less than 51 percent of the directors of the Centers for Independent Living in the state;

(o) Promoting Full Access to Community Life - The plan shall describe how the State will provide independent living services described in section 7(18) that promote full access to community life for individuals with significant disabilities.

Legislative Text:

SEC. 475. STATEWIDE INDEPENDENT LIVING COUNCIL.

Section 705 (29 U.S.C. 796d) is amended--

(c) Functions-

(1) DUTIES- The Council shall--

(A) develop the State plan as provided in section 704(a)(2);

(B) monitor, review, and evaluate the implementation of the State plan;

(C) meet regularly, and ensure that such meetings of the Council are open to the public and sufficient advance notice of such meetings is provided;

(D) submit to the Administrator such periodic reports as the Administrator may reasonably request, and keep such records, and afford such access to such records, as the Administrator finds necessary to verify the information in such reports; and

(E) as appropriate, coordinate activities with other entities in the State that provide services similar to or complementary to independent living services, such as entities that facilitate the provision of or provide long-term community-based services and supports.

(2) AUTHORITIES- The Council may, consistent with the State plan described in section 704, unless prohibited by State law--

(A) in order to improve services provided to individuals with disabilities, work with centers for independent living to coordinate services with public and private entities;

(B) conduct resource development activities to support the activities described in this subsection or to support the provision of independent living services by Centers for Independent Living; and

(C) perform such other functions, consistent with the purpose of this chapter and comparable to other functions described in this subsection, as the Council determines to be appropriate.

Revenue and Expenditures

Revenue	FY 2018	FY 2019	FY 2020	FY 2021
State General Funds	\$214,700	\$215,709	\$206,978	\$209,262
State Grants/Contributions	\$232,291	\$229,552	\$236,495	189,945
Federal Grants/Contributions	0	0	0	0
Miscellaneous Revenue	0	0	0	0
ARRA Stimulus Funds	0	0	0	0
TOTAL	\$446,991	\$445,261	\$443,473	\$399,207
Expenditures	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Costs	\$290,675	\$280,635	\$292,853	\$287,295
Operating Expenditures	\$139,510	\$163,957	\$148,320	\$111,400
Capital Outlay	0	0	0	0
Trustee/Benefit Payments	0	0	0	0
ARPA Expenditures	0	0	0	0
TOTAL	\$430,185	\$444,592	\$441,173	\$398,695

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
Federal Requirements				
<ul style="list-style-type: none"> - Develop (including statewide assessment), Sign, and Submit the State Plan for Independent Living (SPIL) in collaboration with IDVR and ICBVI 2014 under Rehabilitation Services Administration (RSA) and the Centers for Independent Living 2016 - Monitor the 2014-16 SPIL at least quarterly and provide review at public meetings - Develop (including statewide assessment), Sign, and Submit FFY 2017-19 SPIL in collaboration with IDVR, ICBVI and the Centers for Independent Living 	<ul style="list-style-type: none"> - Monitored the State Plan for Independent Living (SPIL) at quarterly business meetings: July, October, January and April. - SPIL progress monitored by SILC staff monthly. - Initiated statewide assessment planning group for SFY19 statewide assessment. - Expectations met. 	<ul style="list-style-type: none"> - Monitored the State Plan for Independent Living (SPIL) at quarterly business meetings: July, October, January and April. - SPIL progress monitored by SILC staff monthly. - Statewide assessment: 15 public meetings in 13 communities + 3 high schools for a total of 270 participants. Electronic and hard copy surveys in large print, braille and Spanish – 320 submitted. - Review and analyze statewide assessment combined with demographic and regional 	<ul style="list-style-type: none"> - Monitored the State Plan for Independent Living (SPIL) at quarterly business meetings: July, October, January and April. - SPIL progress monitored by SILC staff monthly. SPIL development: a one year amended and extended SPIL prepared, signed and submitted July 2019. - Technical amendments to the SPIL related to the Coronavirus health emergency submitted April 24. Approved by ACL May 15. -2021-2023 SPIL developed, signed and submitted to ACL June 22. 	<ul style="list-style-type: none"> - Monitored the State Plan for Independent Living (SPIL) at quarterly business meetings: July, October, January and April. - SPIL progress monitored by SILC staff monthly. - 2021-2023 SPIL completed, signed submitted and approved by ACL for implementation October 1, 2020. - SPIL timeline created for development and implementation of the upcoming Statewide assessment in SFY2022-2023 which will help inform the development of the 2024-2026 SPIL to

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
<p>(CILs) during SFY 2016-17 to the Administration on Community Living</p> <ul style="list-style-type: none"> - Monitor the FFY 2017-19 SPIL at least quarterly and provide review at public meetings. - Monitor the FFY 2020 amended, extension of the 2017-2019 SPIL at least quarterly, providing review in public meetings. Amend as needed related to the Coronavirus health emergency. 		<p>information, finalizing reports and submission to full council and public.</p> <ul style="list-style-type: none"> - SPIL development: a one year amended and extended SPIL prepared for submission prior to July 31, 2019 deadline. (Final work completed in July - SFY2020). - Expectations met 	<p>Awaiting approval for implementation October 1, 2020.</p> <ul style="list-style-type: none"> - Expectations met 	<p>be submitted to ACL in June of 2023.</p> <ul style="list-style-type: none"> - Expectations met
<p>Support three Idaho Centers for Independent Living (CILs).</p>	<ul style="list-style-type: none"> - Supported CIL, regional Independent Living (IL) conference (September 2017), in Idaho Falls. - Developed, mentored, coordinated and supported CIL youth activities through the SILC Youth Advisory Committee. - Provided outreach and IL education to underserved areas in support of CIL activities and services. - Developed and provided organizational emergency preparedness training to CIL staff. 	<ul style="list-style-type: none"> - Supported CIL, regional Independent Living (IL) conference (September 2018) in Boise. - Developed, mentored, coordinated and supported CIL youth activities through the SILC Youth Advisory Committee. - Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting youth in underserved areas. 	<ul style="list-style-type: none"> - Supported CIL, regional Independent Living (IL) conference (September 2019) in Worley. - Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting youth in underserved areas. -Mentored, coordinated and supported CIL youth activities through the SILC Youth Advisory Committee. -Coordinated Idaho Youth Leadership Forum, sponsoring 12 delegates from rural and frontier 	<ul style="list-style-type: none"> - Supported CIL, regional Independent Living (IL) conference (September 2020) virtual conference. - Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting underserved areas. - In-person outreach was limited until late April 2021 due to the COVID-19 health emergency. SILC staff worked with the CILs to increase outreach via phone, email, webinar and mail. - Actively disseminated federal, state and local

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	<ul style="list-style-type: none"> - Expectations met. 	<ul style="list-style-type: none"> - Provided organizational emergency preparedness training to CIL staff and provided scholarships for four staff from two CILs to attend Western States Volunteer Organizations Active in Disaster (VOAD) conference in Meridian, ID, April 2019. - Expectations met. 	<ul style="list-style-type: none"> regions of Idaho to travel and participate in YLF at BSU, Boise. - Provided ongoing emergency preparedness training and collaborative opportunities to CIL staff. - Actively disseminated federal and state information and resources related to the Coronavirus health emergency to people with disabilities and their families. - Expectations met. 	<ul style="list-style-type: none"> information and resources related to the COVID-19 health emergency to people with disabilities and their families. - Provided ongoing emergency preparedness training and collaborative opportunities to CIL and other partner organizations and agencies. - Expectations met.
<p>Advocate for Independent Living Services.</p>	<ul style="list-style-type: none"> - Met with and provided information to policymakers on the impacts to individuals with disabilities due to Medicaid service restrictions, reimbursement rates and potential cuts. - Provided detailed, written input on HCBS waiver rule changes; potential Medicaid restrictions; and Non-emergency Medical Transport (NEMT) contract; testified about legislation potentially harmful toward the 	<ul style="list-style-type: none"> - Met with and provided information to policymakers on the impacts to individuals with disabilities due to Medicaid service restrictions, reimbursement rates and potential cuts. - Provided detailed, written input on HCBS proposed waiver rule changes; both potential Medicaid improvements and restrictions; and supported partner agencies and organizations efforts toward greater community 	<ul style="list-style-type: none"> - As a member of the State of Idaho Medical Advisory Committee (SIDMAC), provided written and verbal input during the development and implementation of the state Crisis Standards of Care (CSC). - Participated in multiple Medicaid workgroups focused on the response to the Coronavirus health emergency. Identified areas of concern: PPE for home care providers, testing in congregate 	<ul style="list-style-type: none"> - Provided written and verbal concerns to policy makers and workgroups related to affordable, accessible housing issues across Idaho, particularly in response to the COVID-19 health emergency and the loss of affordable housing options due to reduced inventory and population growth. - Provided written and verbal input regarding the inclusion of people with disabilities in all aspects of emergency preparedness, mitigation, response

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	<p>disability community; and supported partner agencies and organizations efforts toward greater community inclusion for people with disabilities, across lifespan.</p> <p>- Through participation with stakeholder groups, provided input on proposed rule changes for the Extended Employment Services (EES) program administered by the Idaho Division of Vocational Rehabilitation.</p> <p>- Through participation with stakeholder group, provided detailed written and verbal input around potential inappropriate application of IDHW rules in the Medicaid for Workers with Disabilities program.</p> <p>- Provided written and verbal concerns to policy makers and workgroups related to affordable, accessible housing issues across Idaho.</p>	<p>inclusion for people with disabilities, across lifespan.</p> <p>- Through participation with stakeholder group, provided input on potential changes to the Extended Employment Services (EES) program administered by the Idaho Division of Vocational Rehabilitation.</p> <p>- Through participation with stakeholder group, provided detailed written and verbal input regarding inappropriate application of IDHW rules in the Medicaid for Workers with Disabilities program, including plans for correction.</p> <p>- Provided written and verbal concerns to policy makers and workgroups related to affordable, accessible housing issues across Idaho.</p> <p>- Provided written and verbal input regarding the inclusion of people with disabilities in</p>	<p>facilities, safe nonemergency medical transportation, continued use of congregate work settings during the health emergency and rising deaths in facilities.</p> <p>- Met with and provided information to policymakers on the impacts to individuals with disabilities due to Medicaid service restrictions, reimbursement rates and potential cuts.</p> <p>- Provided detailed, written input on HCBS proposed waiver rule changes; both potential Medicaid improvements and restrictions; and supported partner agencies and organizations efforts toward greater community inclusion for people with disabilities, across lifespan.</p> <p>- Through participation with stakeholder group, provided input on potential changes to the Extended Employment Services (EES) program administered by the</p>	<p>and recovery to appropriate local, state and federal agencies as well as volunteer organizations.</p> <p>- As a member of the State of Idaho Medical Advisory Committee (SIDMAC), provided written and verbal input during the development and implementation of the state Crisis Standards of Care (CSC).</p> <p>- Participated in multiple Medicaid workgroups focused on the response to the COVID-19, especially regarding the shortage of direct care workers without whom Home and Community Based Services (HCBS) cannot be provided to people with disabilities.</p> <p>- As a member of the State of Idaho Vaccine Advisory Committee provided written and verbal input during the development and implementation of the state vaccine allocation plan.</p> <p>- Met with and provided information to policymakers on the negative impacts on people with</p>

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	<p>- Expectations met.</p>	<p>all aspects of emergency preparedness, mitigation, response and recovery to appropriate local and state agencies as well as volunteer organizations.</p> <p>- Expectations met.</p>	<p>Idaho Division of Vocational Rehabilitation.</p> <p>- Through participation with stakeholder group, provided detailed written and verbal input regarding the appropriate application of IDHW rules in the Medicaid for Workers with Disabilities. Issues resolved in rule.</p> <p>- Provided written and verbal concerns to policy makers and workgroups related to affordable, accessible housing issues across Idaho, especially during the Coronavirus health emergency.</p> <p>- Provided written and verbal input regarding the inclusion of people with disabilities in all aspects of emergency preparedness, mitigation, response and recovery to appropriate local, state and federal agencies as well as volunteer organizations.</p> <p>- Expectations met.</p>	<p>disabilities due to Medicaid service restrictions, low wages for direct care workers, electronic visit verification (EVV), staffing ratios resulting in potential abuse and neglect and reduced services to people with disabilities.</p> <p>- Through public comment, provided input on potential changes to the Extended Employment Services (EES) program administered by the Idaho Division of Vocational Rehabilitation.</p> <p>- Expectations met</p>
<p>Conduct Studies and Analysis</p>	<p>- Participated in providing detailed</p>	<p>- Reviewed and provided analysis</p>	<p>-Reviewed, analyzed and</p>	<p>- Reviewed, analyzed, developed</p>

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	<p>review & analysis of concerns related to the Southwest Idaho Treatment Center, collaborating with stakeholders, policy makers, the Office of Performance Evaluations and IDHW staff in an effort to resolve concerns.</p> <p>- Reviewed and provided written analysis of emergency management systems and practices across the state, with a focus on counties, regarding impact and inclusion of people with disabilities.</p> <p>- Reviewed, provided written analysis of, and participated in IDHW meetings related to new rules for Idaho hospitals.</p> <p>Reviewed and provided written input at the Federal level in support of the continuation of the Idaho Home Choice-Money Follows the Person (administered by IDHW-Medicaid), Empowering Care Act.</p> <p>- Expectations met.</p>	<p>of emergency management systems and practices across the state, with a focus on counties, regarding impact and inclusion of people with disabilities.</p> <p>- Reviewed and provided verbal feedback to IDHW, SWITC transformation team.</p> <p>- Reviewed and provided written input at the Federal level in support of the National Housing Trust Fund and various Medicaid programs.</p> <p>- Reviewed and provided written analysis of Ada County ADA transition plan.</p> <p>- Conducted ongoing analysis of statewide affordable, accessible housing shortage, collaborating with partner organizations and consulting elected officials from the local to the national level.</p> <p>- Expectations met</p>	<p>development of accessible testing strategies in collaboration with NW-ADA and Central District Health.</p> <p>-Reviewed, analyzed, developed and disseminated plain language information about mask types, use of each type. Correct application verified in consultation with health departments and FEMA.</p> <p>-Conducted ongoing review analysis of emergency management systems and practices across the state, with a focus on counties and health districts, regarding impact and inclusion of people with disabilities.</p> <p>-Conducted ongoing analysis of statewide affordable, accessible housing shortages as related to transitioning people from facilities back to their communities, collaborating with partner organizations and consulting elected</p>	<p>and disseminated plain language information about mask types, use of each type. Correct application verified in consultation with state health departments and FEMA.</p> <p>- Reviewed, analyzed, developed and disseminated plain language information in English and Spanish about the COVID-19 vaccine. Verified in consultation with health departments and medical partners.</p> <p>-Conducted ongoing review analysis of emergency management systems and practices across the state, with a focus on counties and health districts, regarding impact and inclusion of people with disabilities.</p> <p>-Conducted ongoing review analysis of emergency management systems and practices across the state, with a focus on private providers counties and health districts, regarding impact and inclusion of people with disabilities.</p>

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
			officials from the local to the national level. - Expectations met	- Conducted ongoing analysis of statewide affordable, accessible housing shortages as related to transitioning people from facilities back to their communities, collaborating with partner organizations and consulting elected officials from the local to the national level. - Expectations met.
Participate in and lead, regional & local Workgroups related to the following: transportation opportunities for people with disabilities; ADA Training; Employer Training; Fair Housing; Legislature 101; the intersection of disability and abuse, financial literacy and emergency preparedness.	- Continued participation and leadership in national, state, and local workgroups focused on employment, housing, community access, medical and transportation barriers and solutions. - Provided community trainings on disability awareness and history, financial literacy, ABLE accounts, emergency preparedness, housing, employment and relevant laws. - Collaborated with the Idaho Health Departments, County emergency managers and volunteer	- Continued participation and leadership in national, state, and local workgroups focused on the following: employment, housing, community access, medical and transportation barriers/solutions, ABLE savings and emergency preparedness, education/training and employment. - Provided community trainings on disability awareness and history, financial literacy, ABLE accounts, emergency preparedness, housing, youth involvement, employment and relevant laws.	- Coordinated statewide weekly (March – April) Access and Functional Needs (AFN) meetings in collaboration with state and local emergency planners and providers. Group exchange of information, issues and resources related to the Coronavirus health emergency. May 2020 – present The SILC transitioned the AFN, resuming biweekly meetings of the Idaho Inclusive Emergency Coalition sharing information and resources. The group is made up of people with disabilities and responders focused on	- Coordinated monthly meetings of the Idaho Inclusive Emergency Coalition sharing information and resources. The group is made up of people with disabilities and responders focused on developing actionable materials and resources to address barriers for people with disabilities and their families during the COVID-19 health emergency as well as localized wildfire, flooding and other natural or manmade disasters. - Provided community trainings on financial literacy, ABLE accounts and emergency preparedness. - Collaborated with the Idaho Health Departments, County

Cases Managed and/or Key Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	<p>organizations in related emergency mitigation, management and recovery activities for people with disabilities and their families.</p> <p>- Established the Idaho Inclusive Emergency Coalition. The group is made up of a majority of people with disabilities from across the state and includes leaders from the Red Cross and county emergency managers.</p> <p>- Expectations met.</p>	<p>- Collaborated with the Idaho Health Departments, County emergency managers and volunteer organizations in relation to emergency mitigation, planning, response and recovery activities for people with disabilities and their families.</p> <p>- Continued the work of the Idaho Inclusive Emergency Coalition. –</p> <p>Expectations met.</p>	<p>developing actionable materials and resources to address barriers for people with disabilities and their families during the Coronavirus health emergency.</p> <p>- Provided community trainings on disability awareness and history, financial literacy, ABLE accounts, emergency preparedness, housing, youth involvement, employment and relevant laws.</p> <p>- Collaborated with the Idaho Health Departments, County emergency managers and volunteer organizations in relation to emergency mitigation, planning, response and recovery activities for people with disabilities and their families.</p>	<p>emergency managers, the Idaho Office of Emergency Management (IOEM), FEMA and Voluntary Organizations Active in Disaster (VOAD) in relation to emergency mitigation, planning, response and recovery activities for people with disabilities and their families.</p> <p>- Continued participation and leadership in national, state, and local workgroups focused on employment, housing, community access, medical and transportation barriers and solutions.</p> <p>- Expectations met.</p>

FY 2021 Performance Highlights

The SILC and our partners quickly pivoted to amend the 2020 State Plan for Independent Living (SPIL) in response to the Coronavirus health emergency. The amendments, impacting the remainder of the FFY ending September 30, 2020, were approved by the Administration on Community Living (ACL) in May, allowing the SILC and the Centers for Independent Living (CILs) to redirect resources and quickly respond to the evolving needs of Idahoans with disabilities. During the same time period, the 2021-2023 SPIL was completed and submitted to ACL. The SILC received ACL approval for implementation October 1, 2020.

The SILC successfully launched the Idaho Inclusive Emergency Coalition (IIEC) in 2018 to engage emergency planners, health departments, Voluntary Organizations Active in Disaster (VOAD) and people with disabilities as we worked to reduce barriers to inclusion and increase community preparedness. Monthly IIEC meetings provide an invaluable community and statewide resource fostering understanding between emergency personnel, public health, and people with disabilities and their families. In SFY 2021, the IIEC identified and tackled multiple areas impacting the disability community during the current health and economic emergency, including housing accessibility/home modifications and mental health. IIEC workgroups dove deeply into these areas in search of tangible resources and solutions. IIEC workgroups developed a statewide resource guide full of information to help people with disabilities and their families with accessible home modifications, and a stand-alone checklist with resources to improve mental health preparedness, also included in the SILC Emergency Preparedness packet. Additionally, the group works to identify emerging issues, such as the direct care workforce shortage and lack of accessible transportation related to COVID-19 and other localized emergency concerns, such as wildfires and flooding. State, local and federal partners continue to participate in meetings that are largely made up of people with disabilities and their family members. The IIEC is solution oriented, drafting plain language documents for our communities and influencing program managers as we work together to remove barriers during any emergency situation.

Part II – Performance Measures

Performance Measure		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Goal 1						
Assess the need for services for Idahoans with disabilities and advocate with decision makers.						
1. Develop, conduct and review statewide needs assessment public meetings at least every three years - used in conjunction with electronic surveys to develop the State Plan for Independent Living (SPIL)	actual	4	17	4	4	
	target	4 quarterly reviews of additional input	10 Statewide mtgs	4 quarterly reviews of additional input	4 quarterly reviews of additional input	10 Statewide mtgs
2. Review SPIL for effectiveness and emerging issues at quarterly in SILC public meetings	actual	4	4	4	4	
	target	4 Mtg rvws	4 Mtg rvws	4 Mtg rvws	4 Mtg rvws	4 Mtg rvws
Goal 2						
Support the Centers for Independent Living and advocate for Independent Living services provided through state and federal programs.						
3. Coordinate with the CILs to establish and support local and statewide youth and young adult Independent Living programs and activities.	actual	15	15	13	-----	-----
	target	7 statewide activities	15 statewide activities	15 statewide activities	Replaced with objective #4	Replaced with objective #4
4. Coordinate with the CILs to increase participation of people with disabilities in state and local emergency planning activities.	actual	-----	-----	-----	11	
	target	Objective #4 replaces #3 for 2021	Objective #4 replaces #3 for 2021	Objective #4 replaces #3 for 2021	11 people	13 people

Goal 3						
Conduct training to people with disabilities and stakeholders on Independent Living (IL) philosophy and work to expand and improve IL services.						
5. Provide training on employment, financial literacy, emergency preparedness, healthcare, housing and transportation options; and community safety, participation and integration, including relevant laws, policies and rules that affect people with disabilities.	actual	53	26	12	18	
	target	20 trainings	25 trainings	25 trainings	15 trainings	15 trainings
Goal 4						
Collaborate with disability service agencies/organizations and other stakeholders; advocating for expanded and improved Independent Living opportunities and services for Idahoans with disabilities across.						
6. Participate in existing, or initiate new, workgroups, committees and councils/boards to provide reports, data and policy guidance toward improving employment, education, training, housing, health care coverage and community access and safety opportunities	actual	14	14	15	21	
	target	12	12	12	12	12
7. Provide written testimony and/or policy review to successfully aid in the implementation of policies/laws that positively impact Idahoans with disabilities at the local, state and national level	actual	10	10	11	10	
	target	6	10	10	10	10

Performance Measure Explanatory Notes

Performance Measure 1:

Performance measure 1 is a combined process of information gathering methods for the statewide needs assessment, used in the development of the Idaho State Plan for Independent Living (SPIL) as well as the SILC’s annual strategic plan. Due to unforeseen implementation issues at the federal level, ACL required all SILCs to extend their FFY2017-19 SPIL for one year for FFY2020 SPIL. The Idaho SILC had already expended significant resources to complete the statewide assessment September – October 2018; thus, like many other states opted to also amend the 2020 SPIL with substantial and material changes. The 2020 amended, extension was approved with additional amendments mid-year to address constituent concerns related to the COVID-19 health emergency. The 2021-23 SPIL was submitted to ACL in June 2020, approved in late summer and implemented October 1, 2020.

The assessment (conducted every three-years and reviewed quarterly) is required by Federal and State mandates. Late in SFY 2021, the SILC began development of the next statewide assessment which will begin in January 2022. The SILC meets at least quarterly to review, monitor and potentially revise the SPIL as needs warrant.

Performance Measure 3:

Statewide youth activities included: securing appointments of young adults with disabilities to the Council, development and support for a statewide a youth advisory subcommittee, workshops for transition age youth, supporting young adults with disabilities in attending national leadership conferences coordination of a statewide youth leadership forum emphasizing civic responsibility, education/training, career exploration and employment opportunities.

NOTE: Performance measure 3 was replaced in 2021 due to decreased resources and redirection of youth activities in the 2021-2023 State Plan for Independent Living, and increased needs in other areas related emergency preparedness and the COVID-19 health emergency.

Performance Measure 4:

Coordinate with the CILs to increase participation of people with disabilities in state and local emergency planning groups by 25% annually (aligned with the 2021-23 SPIL). The initial (SFY20) baseline was nine (9) total people with disabilities involved from across Idaho participating with state and local emergency planning groups. Eleven (11) people with disabilities participated in SFY2021.

Performance Measure 5:

Potential community training opportunities are identified during the year, targeting populations and activities specifically identified in the SPIL. Trainings counted were provided to no fewer than 6 participants with on-line and in-person events ranging from 10 - 124 attendees. The SILC did not meet our 2020 training target due to the Coronavirus health emergency. All spring trainings were cancelled as travel was suspended during what is typically our busiest time of year. The SILC markedly improved virtual training programs in 2021, providing virtual workshops at the national, statewide and local level. In-person workshops resumed late in 2021. We anticipate providing a mix of on-line, in-person and hybrid training opportunities in the future, limited only by our resources to provide such.

Performance Measure 6:

Target is based on the number of collaborative workgroups participating in activities specifically identified and targeted in the SPIL. Actual year numbers represent participation in more than 70% of meetings, calls for response and written correspondence. We anticipate a reduction in the number of workgroups we participate in as the needs related to the COVID-19 health emergency decline and SILC resources can allow on a long-term basis.

Performance Measure 7:

Target is based on the number of specific policy reviews, rule changes, and laws or potential legislation identified by the SILC as impacting (positive or negative) Idahoans with disabilities, including: community access, such as affordable, accessible housing through local, statewide and national workgroups, access to scarce medical resources through participation with the State of Idaho Disaster Medical Advisory Committee (SIDMAC), access to personal assistance services (direct care workers through home and community based services (HCBS), which help people with disabilities access the community through Medicaid waiver services (supporting public testimony and written analysis) and access to emergency management information through local, state and national programs. Activities are generally in collaboration with others. However, the provision of SILC written review, analysis or testimony is the basis of the measurement.

For More Information Contact

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