Part I - Agency Profile

Agency Overview

The Idaho State Independent Living Council's (SILC) mission is to promote the independent living philosophy for all Idahoans with disabilities: choice, self-determination and access for all. The Council is controlled and directed by Idahoans with disabilities.

The Rehabilitation Act Amendments of 1992 were signed into law by President George Bush on October 30, 1992, requiring the establishment of State Independent Living Councils. Idaho's SILC was created by Governor Cecil Andrus by Executive Order 93-01 on May 28, 1993. The Idaho SILC became an independent governmental entity as required by Section 704 of the Rehabilitation Act with the passage of House Bill 711 on July 1, 2005. The Council is made up of 17-24 volunteers who are regional representatives, a minimum of 51% of whom are people from across the disability spectrum who do not work for a state agency or a Center for Independent Living (CIL); family members of and service providers for people with disabilities, and ex-officio members from the Division of Vocational Rehabilitation, the Department of Health and Welfare – Medicaid, the Commission for the Blind and Visually Impaired and the Idaho Commission on Aging. Council membership is appointed by the Governor. The SILC is the only statewide cross disability organization in Idaho with membership made up by a majority of people with disabilities from across the state, serving Idahoans across disabilities and lifespan.

Council members hire and direct the SILC Executive Director, who in turn, manages the day-to-day operation of the SILC. SILC staff comprises four full time employees. The SILC has one office that is in Boise. On-going council activities are directed by the State Plan for Independent Living (SPIL). This federally mandated plan is developed every three years and sets the goals and objectives of the organization. The Council meets quarterly with meeting dates prescheduled annually. All meetings are open to the public in accessible locations. In 2020 the SILC pivoted to host accessible meetings via web-based platforms. Meetings include American Sign Language (ASL) interpreters, captioning for web-based meetings and materials provided in multiple formats upon reasonable request.

The Workforce Innovation and Opportunities Act of 2014 (WIOA), signed into law by President Obama on July 22, 2014, transferred the Independent Living Services and Centers for Independent Living programs funded under title VII, Chapter 1 of the Rehabilitation Act of 1973, as amended by WIOA (P.L. 113-128)(Rehabilitation Act) from the Rehabilitation Services Administration (RSA), U.S. Department of Education, to the Administration for Community Living (ACL), U.S. Department of Health and Human Services. The transfer of the Independent Living (IL) programs aligns with the mission of ACL to maximize the independence, well-being and health of individuals with disabilities across the lifespan. The transition from RSA to ACL commenced immediately. The 2017-2019 SPIL, amended and extended for 2020 and approved by ACL, reflects subtle changes resulting from WIOA, as well as later amendments in response to the COVID-19 health emergency. Additional adjustments were made for the 2021-2023 SPIL which was approved by ACL for implementation October 1, 2020.

Idaho SILC revenue comes from Federal WIOA, Title VII, Subpart B, and Title I Section 101(a)(18)(A)(ii)(II) Innovation and Expansion state grants, administered by the Idaho Division of Vocational Rehabilitation (IDVR), State General Fund appropriations, interest accrual, revenue received from grants, contractual projects, donations and limited fundraising.

The SILC actively engages in statewide activities that assist in providing Idahoans with disabilities a greater voice in obtaining services that are consumer-directed, cost-effective and community based. The Council often partners with national, state and local agencies, advocacy organizations and nonprofits to effect positive systems change. Every three years, the SILC collaborates with the CILs to conduct a statewide assessment to collect input from constituents for development of the three-year SPIL. The core functions of the SILC are specific to both the federal mandates and Idaho Code providing the rationale behind the SPIL. The development process for the next statewide assessment has begun, and the assessment will commence January 2022 with anticipated completion September 2022. The information gathered will inform the 2024-2026 State Plan for Independent Living (SPIL).

Core Functions/Idaho Code

Federal and state mandates (29 U.S.C. section 796d(c) and 34 CFR 364.21) require the SILC to: 1) Develop, sign and submit, in conjunction with the IDVR and the ICBVI, the SPIL for people with disabilities. SILC must monitor, review, and evaluate the implementation of the SPIL.

- 2) Support the Centers for Independent Living (CILs) and advocate for Independent Living (IL) services provided through state and federal programs for people with disabilities. 3) Gather and disseminate information, conduct studies and analyses, develop model policies, conduct training on IL philosophy, and work to expand and improve IL services. Additionally, Chapter 12, Title 56, Idaho Code, requires the SILC to 1) assess the need for services for Idahoans with disabilities and advocate with decision makers. 2) Supervise and evaluate such staff as may be necessary to carry out the functions of the council. 3) Ensure that all regularly scheduled meetings of the council are open to the public and that sufficient advance notice of meetings is provided pursuant to the open meeting law.
- 4) Prepare reports and make recommendations, as necessary. 5) Perform other activities the council deems necessary to increase the ability of Idahoans with disabilities to live independently. 6) Promulgate rules, as may be necessary in compliance with Chapter 52, Title 67, Idaho Code.

WIOA replaces the Workforce Investment Act of 1998 and retains and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973. Under WIOA, SEC. 474. STATE PLAN, Section 704 (29 U.S.C. 796c) regarding future SPIL development and implementation is amended as follows:

- (A) developed by the chairperson of the Statewide Independent Living Council, and the directors of the Centers for Independent Living in the State, after receiving public input from individuals with disabilities and other stakeholders throughout the State; and
- (B) Signed by--
- (i) the chairperson of the Statewide Independent Living Council, acting on behalf of and at the direction of the Council;
- (ii) the director of the designated State entity described in subsection (c); and
- (iii) not less than 51 percent of the directors of the Centers for Independent Living in the state;
- (o) Promoting Full Access to Community Life The plan shall describe how the State will provide independent living services described in section 7(18) that promote full access to community life for individuals with significant disabilities.

Legislative Text:

SEC. 475. STATEWIDE INDEPENDENT LIVING COUNCIL.

Section 705 (29 U.S.C. 796d) is amended--

- (c) Functions-
- (1) DUTIES- The Council shall--
- (A) develop the State plan as provided in section 704(a)(2);
- (B) monitor, review, and evaluate the implementation of the State plan;
- (C) meet regularly, and ensure that such meetings of the Council are open to the public and sufficient advance notice of such meetings is provided:
- (D) submit to the Administrator such periodic reports as the Administrator may reasonably request, and keep such records, and afford such access to such records, as the Administrator finds necessary to verify the information in such reports; and
- (E) as appropriate, coordinate activities with other entities in the State that provide services similar to or complementary to independent living services, such as entities that facilitate the provision of or provide long-term community-based services and supports.
- (2) AUTHORITIES- The Council may, consistent with the State plan described in section 704, unless prohibited by State law--
- (A) in order to improve services provided to individuals with disabilities, work with centers for independent living to coordinate services with public and private entities;
- (B) conduct resource development activities to support the activities described in this subsection or to support the provision of independent living services by Centers for Independent Living; and
- (C) perform such other functions, consistent with the purpose of this chapter and comparable to other functions described in this subsection, as the Council determines to be appropriate.

Revenue and Expenditures

Revenue	FY 2018	FY 2019	FY 2020	FY 2021
State General Funds	\$214,700	\$215,709	\$206,978	\$209,262
State Grants/Contributions	\$232,291	\$229,552	\$236,495	189,945
Federal Grants/Contributions	0	0	0	0
Miscellaneous Revenue	0	0	0	0
ARRA Stimulus Funds	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	\$446,991	\$445,261	\$443,473	\$399,207
Expenditures	FY 2018	FY 2019	FY 2020	FY 2021
Personnel Costs	\$290,675	\$280,635	\$292,853	\$287,295
Operating Expenditures	\$139,510	\$163,957	\$148,320	\$111,400
Capital Outlay	0	0	0	0
Trustee/Benefit Payments	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
ARPA Expenditures	<u>0</u>	<u>0</u>	0	<u>0</u>
TOTAL	\$430,18 5	\$444,59 2	\$441,17 3	\$398,69 5

Profile of Cases Managed and/or Key Services Provided								
Cases Managed								
and/or Key								
Services Provided	FY 2018	FY 2019	FY 2020	FY 2021				
Federal Requirement								
- Develop (including	- Monitored the	- Monitored the	- Monitored the	- Monitored the State				
statewide	State Plan for	State Plan for	State Plan for	Plan for Independent				
assessment), Sign,	Independent Living	Independent	Independent Living	Living (SPIL) at				
and Submit the	(SPIL) at quarterly	Living (SPIL) at	(SPIL) at quarterly	quarterly business				
State Plan for	business meetings:	quarterly business	business meetings:	meetings: July,				
Independent Living	July, October,	meetings: July,	July, October,	October, January and				
(SPIL) in	January and April.	October, January	January and April.	April.				
collaboration with		and April.						
IDVR and ICBVI	- SPIL progress		- SPIL progress	- SPIL progress				
2014 under	monitored by SILC	- SPIL progress	monitored by SILC	monitored by SILC				
Rehabilitation	staff monthly.	monitored by SILC	staff monthly.	staff monthly.				
Services	1 20 4 1 4 4 1 1	staff monthly.	0011 1 1	0004 0000 000				
Administration	- Initiated statewide	01.1	SPIL development:	- 2021-2023 SPIL				
(RSA) and the	assessment	- Statewide	a one year	completed, signed				
Centers for	planning group for	assessment: 15	amended and	submitted and				
Independent Living 2016	SFY19 statewide	public meetings in	extended SPIL	approved by ACL for				
2016	assessment.	13 communities +	prepared, signed	implementation				
- Monitor the 2014-	Even a station a most	3 high schools for	and submitted July	October 1, 2020.				
16 SPIL at least	- Expectations met.	a total of 270	2019.	- SPIL timeline				
quarterly and		participants. Electronic and	- Technical	created for				
provide review at		hard copy surveys	amendments to the	development and				
public meetings		in large print,	SPIL related to the	implementation of the				
public meetings		braille and	Coronavirus health	upcoming Statewide				
- Develop (including		Spanish – 320	emergency	assessment in				
statewide		submitted.	submitted April 24.	SFY2022-2023 which				
assessment), Sign,		oublinitiou.	Approved by ACL	will help inform the				
and Submit FFY		- Review and	May 15.	development of the				
2017-19 SPIL in		analyze statewide	May 10.	2024-2026 SPIL to				
collaboration with		assessment	-2021-2023 SPIL					
IDVR, ICBVI and the		combined with	developed, signed					
Centers for		demographic and	and submitted to					
Independent Living		regional	ACL June 22.					

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FY 2018			FY 2021
			be submitted to ACL in June of 2023.
			In June of 2023.
		October 1, 2020.	- Expectations met
		- Expectations met	Expodiations mot
	F		
	- SPIL		
	development: a		
	, ·		
	work completed in		
	July - SFY2020).		
	_		
	- Expectations met		
- Supported CII	- Supported CII	- Supported CII	- Supported CIL,
			regional Independent
Independent Living	Independent	Independent Living	Living (IL)
(IL) conference	Living (IL)	(IL) conference	conference
(September 2017),	conference	(September 2019)	(September 2020)
in Idaho Falls.		in Worley.	virtual conference.
Davidanad	in Boise.	Dravidad autraaah	- Provided outreach
	- Developed		and IL education to
*	•		underserved areas in
	*		support of CIL
youth activities		activities and	activities and
through the SILC	youth activities	services, targeting	services, targeting
Youth Advisory	through the SILC	youth in	underserved areas.
Committee.		underserved areas.	1
Dravidad autroach	Committee.	Montorod	- In-person outreach
	- Provided		was limited until late April 2021 due to the
			COVID-19 health
	education to	youth activities	emergency. SILC
activities and	underserved	through the SILC	staff worked with the
services.	areas in support of	Youth Advisory	CILs to increase
- Developed and	CIL activities and	Committee.	outreach via phone,
•		Coondinate all late	email, webinar and
_			mail.
		•	- Actively
• •	arcas.		disseminated federal,
		rural and frontier	state and local
	(IL) conference (September 2017), in Idaho Falls. - Developed, mentored, coordinated and supported CIL youth activities through the SILC Youth Advisory Committee. - Provided outreach and IL education to underserved areas in support of CIL activities and services.	information, finalizing reports and submission to full council and public. - SPIL development: a one year amended and extended SPIL prepared for submission prior to July 31, 2019 deadline. (Final work completed in July - SFY2020). - Expectations met - Supported CIL, regional Independent Living (IL) conference (September 2017), in Idaho Falls. - Developed, mentored, coordinated and supported CIL youth activities through the SILC Youth Advisory Committee. - Provided outreach and IL education to underserved areas in support of CIL activities and services Developed and provided organizational emergency preparedness	information, finalizing reports and submission to full council and public. - SPIL development: a one year amended and extended SPIL prepared for submission prior to July 31, 2019 deadline. (Final work completed in July - SFY2020). - Expectations met - Supported CIL, regional Independent Living (IL) conference (September 2017), in Idaho Falls. - Developed, mentored, coordinated and supported CIL youth Advisory Committee. - Provided outreach and IL education to underserved areas in support of CIL activities and services Provided outreach and IL education to underserved areas in support of CIL activities and services Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting youth activities through the SILC Youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting youth activities through the SILC Youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting youth activities through the SILC Youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL activities and services, targeting youth activities through the SILC Youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outreach and IL education to underserved areas in support of CIL youth Advisory Committee Provided outrea

Cases Managed				
and/or Key				
Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	- Expectations met.	- Provided organizational emergency preparedness training to CIL staff and provided scholarships for four staff from two CILs to attend Western States Volunteer Organizations Active in Disaster (VOAD) conference in Meridian, ID, April 2019. - Expectations met.	regions of Idaho to travel and participate in YLF at BSU, Boise. - Provided ongoing emergency preparedness training and collaborative opportunities to CIL staff. - Actively disseminated federal and state information and resources related to the Coronavirus health emergency to people with disabilities and their families.	information and resources related to the COVID-19 health emergency to people with disabilities and their families. - Provided ongoing emergency preparedness training and collaborative opportunities to CIL and other partner organizations and agencies. - Expectations met.
Advocate for Independent Living Services.	- Met with and provided information to policymakers on the impacts to individuals with disabilities due to Medicaid service restrictions, reimbursement rates and potential cuts. - Provided detailed, written input on HCBS waiver rule changes; potential Medicaid restrictions; and Non-emergency Medical Transport (NEMT) contract; testified about legislation potentially harmful	- Met with and provided information to policymakers on the impacts to individuals with disabilities due to Medicaid service restrictions, reimbursement rates and potential cuts. - Provided detailed, written input on HCBS proposed waiver rule changes; both potential Medicaid improvements and restrictions; and supported partner agencies and organizations efforts toward	- Expectations met. - As a member of the State of Idaho Medical Advisory Committee (SIDMAC), provided written and verbal input during the development and implementation of the state Crisis Standards of Care (CSC). - Participated in multiple Medicaid workgroups focused on the response to the Coronavirus health emergency. Identified areas of concern: PPE for home care providers, testing in	- Provided written and verbal concerns to policy makers and workgroups related to affordable, accessible housing issues across Idaho, particularly in response to the COVID-19 health emergency and the loss of affordable housing options due to reduced inventory and population growth. - Provided written and verbal input regarding the inclusion of people with disabilities in all aspects of emergency preparedness,

and/or Key Services Provided disability community; and supported partner agencies and organizations efforts toward greater community inclusion for people with disabilities, across lifespan. - Through participation with stakeholder groups, provided input on potential changes for the Extended Employment Services (EES) program (Pocational Rehabilitation. - Through participation with administered by the Idaho Division of Vocational Rehabilitation. - Through participation with stakeholder group, provided input on potential cambilities, across lifespan. - Through participation with stakeholder group, program and provided detailed written and verbal input around potential inapt around potential inapt around potential inapt propriate application of IDHW rules in the Medicaid for Workers with Disabilities parts and verbal concerns to policy makers and workgroups related to approvided written and verbal concerns to policy makers and workgroups for government and verbal concerns to policy makers and and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and workgroups goals and provided individuals with disabilities, across lifespan. - Through participation with stakeholder group, provided detailed written and verbal concerns to policy makers and and verbal concerns to policy makers and and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan. - Provided written and verbal concerns to policy makers and across lifespan.	Cases Managed				
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with disabilities in administered by the on people with					

Cases Managed						
and/or Key						
Services Provided	FY 2018	FY 2019	FY 2020	FY 2021		
Services Provided	FY 2018 - Expectations met.	all aspects of emergency preparedness, mitigation, response and recovery to appropriate local and state agencies as well as volunteer organizations. - Expectations met.	Idaho Division of Vocational Rehabilitation. - Through participation with stakeholder group, provided detailed written and verbal input regarding the appropriate application of IDHW rules in the Medicaid for Workers with Disabilities. Issues resolved in rule. - Provided written and verbal concerns to policy makers and workgroups related to affordable, accessible housing issues across Idaho, especially during the Coronavirus health emergency. - Provided written and verbal input regarding the inclusion of people with disabilities in all aspects of emergency preparedness, mitigation, response and recovery to appropriate local, state and federal agencies as well as volunteer organizations.	disabilities due to Medicaid service restrictions, low wages for direct care workers, electronic visit verification (EVV), staffing ratios resulting in potential abuse and neglect and reduced services to people with disabilities. - Through public comment, provided input on potential changes to the Extended Employment Services (EES) program administered by the Idaho Division of Vocational Rehabilitation. - Expectations met		
One deat Otes III	Double in a facility	Davison	- Expectations met.	Davisonad		
Conduct Studies	- Participated in	- Reviewed and	-Reviewed,	- Reviewed,		
and Analysis	providing detailed	provided analysis	analyzed and	analyzed, developed		

Cases Managed				
and/or Key	EV 0040	EV 0040	EV 0000	EV 0004
Services Provided	FY 2018 review & analysis	FY 2019	FY 2020	FY 2021 and disseminated
	of concerns related	of emergency management	development of accessible testing	plain language
	to the Southwest	systems and	strategies in	information about
	Idaho Treatment	practices across	collaboration with	mask types, use of
	Center,	the state, with a	NW-ADA and	each type. Correct
	collaborating with	focus on counties,	Central District	application verified in
	stakeholders,	regarding impact	Health.	consultation with
	policy makers, the	and inclusion of		state health
	Office of	people with	-Reviewed,	departments and
	Performance	disabilities.	analyzed,	FEMA.
	Evaluations and		developed and	
	IDHW staff in an	- Reviewed and	disseminated plain	- Reviewed,
	effort to resolve	provided verbal	language	analyzed, developed
	concerns.	feedback to	information about	and disseminated
	- Reviewed and	IDHW, SWITC transformation	mask types, use of each type. Correct	plain language information in English
	provided written	team.	application verified	and Spanish about
	analysis of	tourn.	in consultation with	the COVID-19
	emergency	- Reviewed and	health departments	vaccine. Verified in
	management	provided written	and FEMA.	consultation with
	systems and	input at the		health departments
	practices across	Federal level in	-Conducted	and medical
	the state, with a	support of the	ongoing review	partners.
	focus on counties,	National Housing	analysis of	
	regarding impact	Trust Fund and	emergency	-Conducted ongoing
	and inclusion of	various Medicaid	management	review analysis of
	people with disabilities.	programs.	systems and practices across	emergency
	นเรลมแนะร.	- Reviewed and	the state, with a	management systems and
	- Reviewed,	provided written	focus on counties	practices across the
	provided written	analysis of Ada	and health districts,	state, with a focus on
	analysis of, and	County ADA	regarding impact	counties and health
	participated in	transition plan.	and inclusion of	districts, regarding
	IDHW meetings		people with	impact and inclusion
	related to new rules	- Conducted	disabilities.	of people with
	for Idaho hospitals.	ongoing analysis		disabilities.
	Daviewad and	of statewide	-Conducted	Canduated angelog
	Reviewed and provided written	affordable, accessible	ongoing analysis of statewide	-Conducted ongoing
	input at the Federal	housing shortage,	affordable,	review analysis of emergency
	level in support of	collaborating with	accessible housing	management
	the continuation of	partner	shortages as	systems and
	the Idaho Home	organizations and	related to	practices across the
	Choice-Money	consulting elected	transitioning people	state, with a focus on
	Follows the Person	officials from the	from facilities back	private providers
	(administered by	local to the	to their	counties and health
	IDHW-Medicaid),	national level.	communities,	districts, regarding
	Empowering Care		collaborating with	impact and inclusion
	Act.	- Expectations met	partner	of people with
	Cypostoticas asst		organizations and	disabilities.
	- Expectations met.		consulting elected	

Cases Managed						
and/or Key						
Services Provided	FY 2018	FY 2019	FY 2020	FY 2021		
			officials from the local to the national level Expectations met	- Conducted ongoing analysis of statewide affordable, accessible housing shortages as related to transitioning people from facilities back to their communities, collaborating with partner organizations and consulting elected officials from the local to the national level.		
Participate in and lead, regional & local Workgroups related to the following: transportation opportunities for people with disabilities; ADA Training; Employer Training; Fair Housing; Legislature 101; the intersection of disability and abuse, financial literacy and emergency preparedness.	- Continued participation and leadership in national, state, and local workgroups focused on employment, housing, community access, medical and transportation barriers and solutions. - Provided community trainings on disability awareness and history, financial literacy, ABLE accounts, emergency preparedness, housing, employment and relevant laws. - Collaborated with the Idaho Health Departments, County emergency managers and	- Continued participation and leadership in national, state, and local workgroups focused on the following: employment, housing, community access, medical and transportation barriers/solutions, ABLE savings and emergency preparedness, education/training and employment. - Provided community trainings on disability awareness and history, financial literacy, ABLE accounts, emergency preparedness, housing, youth involvement, employment and	- Coordinated statewide weekly (March – April) Access and Functional Needs (AFN) meetings in collaboration with state and local emergency planners and providers. Group exchange of information, issues and resources related to the Coronavirus health emergency. May 2020 – present The SILC transitioned the AFN, resuming biweekly meetings of the Idaho Inclusive Emergency Coalition sharing information and resources. The group is made up of people with disabilities and responders	- Expectations met. - Coordinated monthly meetings of the Idaho Inclusive Emergency Coalition sharing information and resources. The group is made up of people with disabilities and responders focused on developing actionable materials and resources to address barriers for people with disabilities and their families during the COVID-19 health emergency as well as localized wildfire, flooding and other natural or manmade disasters. - Provided community trainings on financial literacy, ABLE accounts and emergency preparedness. - Collaborated with the Idaho Health		

Cases Managed				
and/or Key				
Services Provided	FY 2018	FY 2019	FY 2020	FY 2021
	organizations in related emergency mitigation, management and recovery activities for people with disabilities and their families. - Established the Idaho Inclusive Emergency Coalition. The group is made up of a majority of people with disabilities from across the state and includes leaders from the Red Cross and county emergency managers. - Expectations met.	- Collaborated with the Idaho Health Departments, County emergency managers and volunteer organizations in relation to emergency mitigation, planning, response and recovery activities for people with disabilities and their families. - Continued the work of the Idaho Inclusive Emergency Coalition. — Expectations met.	developing actionable materials and resources to address barriers for people with disabilities and their families during the Coronavirus health emergency. - Provided community trainings on disability awareness and history, financial literacy, ABLE accounts, emergency preparedness, housing, youth involvement, employment and relevant laws. - Collaborated with the Idaho Health Departments, County emergency managers and volunteer organizations in relation to emergency mitigation, planning, response and recovery activities for people with disabilities and their families.	emergency managers, the Idaho Office of Emergency Management (IOEM), FEMA and Voluntary Organizations Active in Disaster (VOAD) in relation to emergency mitigation, planning, response and recovery activities for people with disabilities and their families. - Continued participation and leadership in national, state, and local workgroups focused on employment, housing, community access, medical and transportation barriers and solutions. - Expectations met.

FY 2021 Performance Highlights

The SILC and our partners quickly pivoted to amend the 2020 State Plan for Independent Living (SPIL) in response to the Coronavirus health emergency. The amendments, impacting the remainder of the FFY ending September 30, 2020, were approved by the Administration on Community Living (ACL) in May, allowing the SILC and the Centers for Independent Living (CILs) to redirect resources and quickly respond to the evolving needs of Idahoans with disabilities. During the same time period, the 2021-2023 SPIL was completed and submitted to ACL. The SILC received ACL approval for implementation October 1, 2020.

The SILC successfully launched the Idaho Inclusive Emergency Coalition (IIEC) in 2018 to engage emergency planners, health departments, Voluntary Organizations Active in Disaster (VOAD) and people with disabilities as we worked to reduce barriers to inclusion and increase community preparedness. Monthly IIEC meetings provide an invaluable community and statewide resource fostering understanding between emergency personnel, public health, and people with disabilities and their families. In SFY 2021, the IIEC identified and tackled multiple areas impacting the disability community during the current health and economic emergency, including housing accessibility/home modifications and mental health. IIEC workgroups dove deeply into these areas in search of tangible resources and solutions. IIEC workgroups developed a statewide resource guide full of information to help people with disabilities and their families with accessible home modifications, and a stand-alone checklist with resources to improve mental health preparedness, also included in the SILC Emergency Preparedness packet. Additionally, the group works to identify emerging issues, such as the direct care workforce shortage and lack of accessible transportation related to COVID-19 and other localized emergency concerns, such as wildfires and flooding. State, local and federal partners continue to participate in meetings that are largely made up of people with disabilities and their family members. The IIEC is solution oriented, drafting plain language documents for our communities and influencing program managers as we work together to remove barriers during any emergency situation.

Part II - Performance Measures

	Performance Measure		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
	Assess the need for services for Idahoa	Goa		and advocat	te with deci	sion makers	S.
1.	Develop, conduct and review statewide needs assessment public meetings at least every three years - used in conjunction with electronic surveys to develop the State Plan for Independent Living (SPIL)	actual	4	17	4	4	
		target	4 quarterly reviews of additional input	10 Statewide mtgs	4 quarterly reviews of additional input	4 quarterly reviews of additional input	10 Statewide mtgs
2.	Review SPIL for effectiveness and	actual	4	4	4	4	
	emerging issues at quarterly in SILC public meetings	target	4 Mtg rvws	4 Mtg rvws	4 Mtg rvws	4 Mtg rvws	4 Mtg rvws
Su	Goal 2 Support the Centers for Independent Living and advocate for Independent Living services provided through state and federal programs.						
3.	Coordinate with the CILs to establish and	actual	15	15	13		
	support local and statewide youth and young adult Independent Living programs and activities.	target	7 statewide activities	15 statewide activities	15 statewide activities	Replaced with objective #4	Replaced with objective #4
4.	Coordinate with the CILs to increase	actual				11	
	participation of people with disabilities in state and local emergency planning activities.	target	Objective #4 replaces #3 for 2021	Objective #4 replaces #3 for 2021	Objective #4 replaces #3 for 2021	11 people	13 people

C	Goal 3 Conduct training to people with disabilities and stakeholders on Independent Living (IL) philosophy and work to						
	expand and improve IL services.						
5.	Provide training on employment, financial	actual	53	26	12	18	
	literacy, emergency preparedness, healthcare, housing and transportation options; and community safety, participation and integration, including relevant laws, policies and rules that affect people with disabilities.	target	20 trainings	25 trainings	25 trainings	15 trainings	15 trainings
	Goal 4						
Co	ollaborate with disability service agencies/orga						
	improved Independent Living opportuni	ties and	services fo	<u>r Idahoans</u>	with disabil	ities across	_
6.	Participate in existing, or initiate new,	actual	14	14	15	21	
	workgroups, committees and councils/boards to provide reports, data and policy guidance toward improving employment, education, training, housing, health care coverage and community access and safety opportunities	target	12	12	12	12	12
7.	Provide written testimony and/or policy	actual	10	10	11	10	
	review to successfully aid in the implementation of policies/laws that positively impact Idahoans with disabilities at the local, state and national level	target	6	10	10	10	10

Performance Measure Explanatory Notes

Performance Measure 1:

Performance measure 1 is a combined process of information gathering methods for the statewide needs assessment, used in the development of the Idaho State Plan for Independent Living (SPIL) as well as the SILC's annual strategic plan. Due to unforeseen implementation issues at the federal level, ACL required all SILCs to extend their FFY2017-19 SPIL for one year for FFY2020 SPIL. The Idaho SILC had already expended significant resources to complete the statewide assessment September – October 2018; thus, like many other states opted to also amend the 2020 SPIL with substantial and material changes. The 2020 amended, extension was approved with additional amendments mid-year to address constituent concerns related to the COVID-19 health emergency. The 2021-23 SPIL was submitted to ACL in June 2020, approved in late summer and implemented October 1, 2020.

The assessment (conducted every three-years and reviewed quarterly) is required by Federal and State mandates. Late in SFY 2021, the SILC began development of the next statewide assessment which will begin in January 2022. The SILC meets at least quarterly to review, monitor and potentially revise the SPIL as needs warrant.

Performance Measure 3:

Statewide youth activities included: securing appointments of young adults with disabilities to the Council, development and support for a statewide a youth advisory subcommittee, workshops for transition age youth, supporting young adults with disabilities in attending national leadership conferences coordination of a statewide youth leadership forum emphasizing civic responsibility, education/training, career exploration and employment opportunities.

NOTE: Performance measure 3 was replaced in 2021 due to decreased resources and redirection of youth activities in the 2021-2023 State Plan for Independent Living, and increased needs in other areas related emergency preparedness and the COVID-19 health emergency.

Performance Measure 4:

Coordinate with the CILs to increase participation of people with disabilities in state and local emergency planning groups by 25% annually (aligned with the 2021-23 SPIL). The initial (SFY20) baseline was nine (9) total people with disabilities involved from across Idaho participating with state and local emergency planning groups. Eleven (11) people with disabilities participated in SFY2021.

Performance Measure 5:

Potential community training opportunities are identified during the year, targeting populations and activities specifically identified in the SPIL. Trainings counted were provided to no fewer than 6 participants with on-line and in-person events ranging from 10 - 124 attendees.

The SILC did not meet our 2020 training target due to the Coronavirus health emergency. All spring trainings were cancelled as travel was suspended during what is typically our busiest time of year. The SILC markedly improved virtual training programs in 2021, providing virtual workshops at the national, statewide and local level. In-person workshops resumed late in 2021. We anticipate providing a mix of on-line, in-person and hybrid training opportunities in the future, limited only by our resources to provide such.

Performance Measure 6:

Target is based on the number of collaborative workgroups participating in activities specifically identified and targeted in the SPIL. Actual year numbers represent participation in more than 70% of meetings, calls for response and written correspondence. We anticipate a reduction in the number of workgroups we participate in as the needs related to the COVID-19 health emergency decline and SILC resources can allow on a long-term basis.

Performance Measure 7:

Target is based on the number of specific policy reviews, rule changes, and laws or potential legislation identified by the SILC as impacting (positive or negative) Idahoans with disabilities, including: community access, such as affordable, accessible housing through local, statewide and national workgroups, access to scarce medical resources through participation with the State of Idaho Disaster Medical Advisory Committee (SIDMAC), access to personal assistance services (direct care workers through home and community based services (HCBS), which help people with disabilities access the community through Medicaid waiver services (supporting public testimony and written analysis) and access to emergency management information through local, state and national programs. Activities are generally in collaboration with others. However, the provision of SILC written review, analysis or testimony is the basis of the measurement.

For More Information Contact

Mel Leviton State Independent Living Council 120 S Cole Rd PO Box 83720

Boise, ID 83720-9601 Phone: (208) 334-3800

E-mail: mel.leviton@silc.idaho.gov