Agency: College of Western Idaho

508

In accordance with 67-3502 Idaho Code, I certify the included budget properly states the receipts and expenditures of the departments (agency, office, or institution) for the fiscal years indicated.

Signature of Department Director:

				FY 2022 Total Appropriation	FY 2022 Total Expenditures	FY 2023 Original Appropriation	FY 2023 Estimated Expenditures	FY 2024 Total Request
Appr	opriation Uni	it						
Col	lege of Wester	rn Idaho		29,535,100	29,535,100	19,303,000	19,303,000	19,875,898
			Total	29,535,100	29,535,100	19,303,000	19,303,000	19,875,898
Ву F	und Source							
G	10000	General		17,178,700	17,178,700	19,095,000	19,095,000	19,667,898
F	34400	Federal		0	0	8,000	8,000	8,000
F	34500	Federal		12,156,400	12,156,400	0	0	(
D	50600	Dedicated		200,000	200,000	200,000	200,000	200,000
			Total	29,535,100	29,535,100	19,303,000	19,303,000	19,875,898
Ву А	ccount Categ	jory						
Per	sonnel Cost			13,539,600	13,539,600	15,652,500	15,652,500	16,209,398
Оре	erating Expens	se		15,995,500	15,995,500	3,642,500	3,642,500	3,642,500
Cap	oital Outlay			0	0	8,000	8,000	24,000
			Total	29,535,100	29,535,100	19,303,000	19,303,000	19,875,898
FTF	Positions			0.00	0.00	0.00	0.00	10.00
			Total	0.00	0.00	0.00	0.00	10.00

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Division Description Request for Fiscal Year: 2024

Agency: College of Western Idaho 508

Division: College of Western Idaho CWI

Statutory Authority: The College of Western Idaho is a community college district, with 2

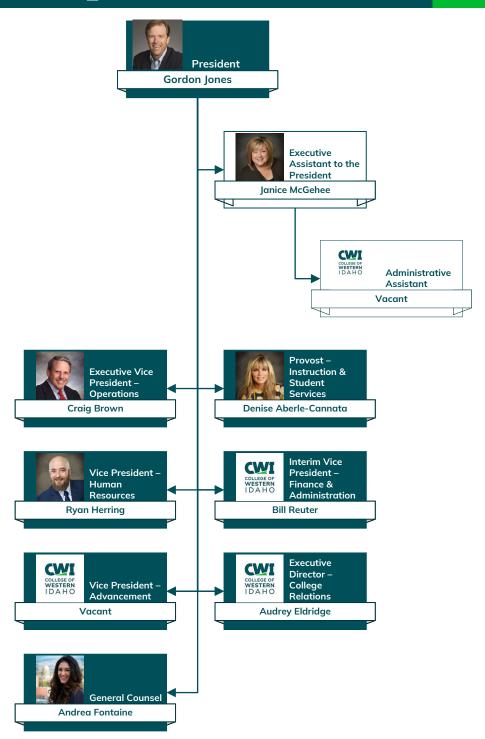
current taxing districts, Ada and Canyon Counties. It is organized and operating under and by virtue of the laws of the State of Idaho, in particular Chapter 21 of Title 33, Sections 33-2101, 33-2103 to 33-

2115, Idaho Code.

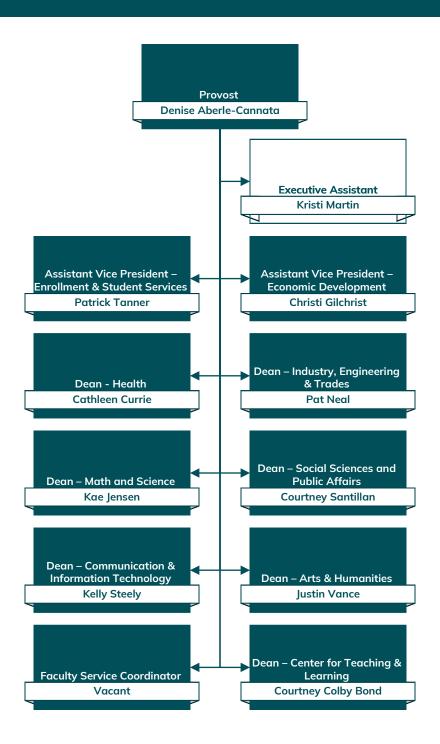
The College of Western Idaho (CWI) began offering academic classes in January of 2009. CWI, accredited by NWCCU, currently offers over 60 academic transfer and professional-technical programs leading to an Associate of Arts or Science degree, Associate of Applied Science degrees, continuing education, and certificates. The College also offers Basic Skills Education to help prepare for a GED, Dual Credit for high school students, and fast-track career training for working professionals. Classes are offered at a variety of campuses throughout Ada and Canyon Counties with a main campus located in Nampa. Many courses offered by CWI are also available for students to complete online via remote login.

Run Date: 8/29/22 4:19 PM Page 1

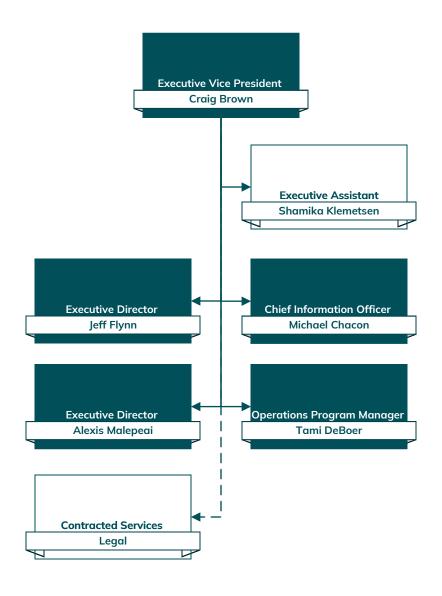
President and Direct Reports



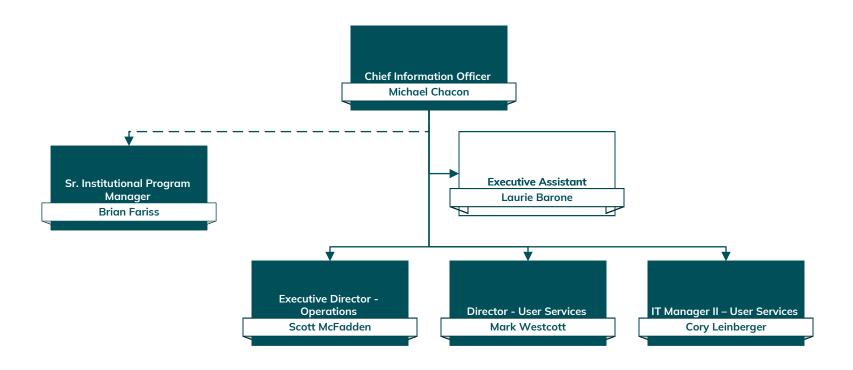






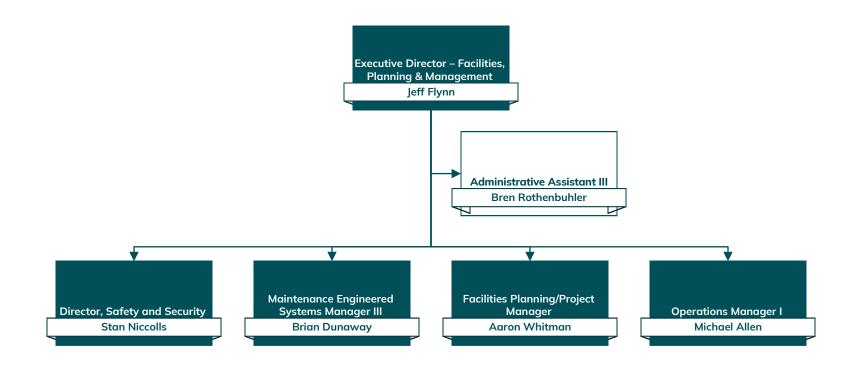








Operations





Request for Fiscal Year: 2024

Agency: College of Western Idaho

508

Appropriation Unit: College of

College of Western Idaho EDFD

		FY 20 Actuals	FY 21 Actuals	FY 22 Actuals	FY 23 Estimated Revenue	FY 24 Estimated Revenue	Significant Assumptions
Fund 1000 Gene	eral Fund						
481	General Fund Stat	0	0	17,178,700	19,095,000	19,667,900	3% increase from Prior Year
482	Other Fund Stat	0	0	200,000	200,000	200,000	State Liquor contribution will remain unchanged
	General Fund Total	0	0	17,378,700	19,295,000	19,867,900	
	College of Western Idaho Total	0	0	17,378,700	19,295,000	19,867,900	

Run Date:

9/1/22 8:53 AM

Page 1

		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
Agency Comm	nunity Colleges						Ę
Division Colleg	ge of Western Idaho						C
Appropriation U	nit College of Western	ı Idaho					ED
Y 2022 Total Ap	ppropriation						
.00 FY 20	022 Total Appropriation						ED
H0318							
10000	General	0.00	13,539,600	3,639,100	0	0	17,178,700
50600	Dedicated	0.00	0	200,000	0	0	200,000
O ⁻ 34500	Federal	0.00	0	12,156,400	0	0	12,156,400
		0.00	13,539,600	15,995,500	0	0	29,535,100
Y 2022 Actual E	Expenditures						
.00 FY 20	022 Actual Expenditures						ED
10000	General	0.00	13,539,600	3,639,100	0	0	17,178,700
50600	Dedicated	0.00	0	200,000	0	0	200,000
O ⁻ 34500	Federal	0.00	0	12,156,400	0	0	12,156,400
		0.00	13,539,600	15,995,500	0	0	29,535,100
7 2023 Origina	I Appropriation						
00 FY 20	023 Original Appropriatio	n					ED
H0759							
10000	General	0.00	15,652,500	3,442,500	0	0	19,095,000
50600	Dedicated	0.00	0	200,000	0	0	200,000
O ⁻ 34400	Federal	0.00	0	0	8,000	0	8,000
		0.00	15,652,500	3,642,500	8,000	0	19,303,000
/ 2023Total Ap	propriation						
00 FY 20	023 Total Appropriation						ED
10000	General	0.00	15,652,500	3,442,500	0	0	19,095,000
50600	Dedicated	0.00	0	200,000	0	0	200,000
O ⁻ 34400	Federal	0.00	0	0	8,000	0	8,000
		0.00	15,652,500	3,642,500	8,000	0	19,303,000
/ 2023 Estimat	ed Expenditures						
	023 Estimated Expenditu	ires					ED
10000	General	0.00	15,652,500	3,442,500	0	0	19,095,000
50600	Dedicated	0.00	0	200,000	0	0	200,000
O ⁻ 34400		0.00	0	0	8,000	0	8,000
		0.00	15,652,500	3,642,500	8,000	0	19,303,000
	nts	0.00	. 5,552,555	3,0 .2,000	2,000	Ŭ	. 2,000,000
ase Adiustmen	oval of One-Time Expend	ditures					ED
		•					
.41 Remo		for PCs					
	one time federal funding	for PCs	0	0	(8,000)	0	(8,000)

		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
.00 FY 2	2024 Base						ED
10000) General	0.00	15,652,500	3,442,500	0	0	19,095,000
50600) Dedicated	0.00	0	200,000	0	0	200,000
O ⁻ 34400) Federal	0.00	0	0	0	0	0
		0.00	15,652,500	3,642,500	0	0	19,295,000
ogram Maint	tenance						
	ange in Health Benefit Cos						ED
-	Health Benefit Costs incre						_
10000) General	0.00	179,300	0	0	0	179,300
		0.00	179,300	0	0	0	179,300
	ange in Variable Benefit Co						ED
	ion unit reflects a change i		• • • • • • • • • • • • • • • • • • • •	·		· ·	
10000) General	0.00	(23,900)	0		0	(23,900)
		0.00	(23,900)	0	0	0	(23,900)
Salary Adji	ary Multiplier - Regular Em iustments - Regular Emplo ge will be nearly 4X what i	yees. CEC for fu	الد and part time E	mployees. State	funds 27.5% of wa	age expenditures,	ED so Impact of any
) General	0.00	137,700	0	0	0	137,700
		0.00	137,700	0	0	0	137,700
).62 Sala	ary Multiplier - Group and	Temporary					ED
Salary Adj	ustments - Group and Ter	nporary					
10000) General	0.00	0	0	0	0	0
		0.00	0	0	0	0	0
).71 Non	ndiscretionary Adjustments	;					ED
EWA as di	irected by OSBE						
10000) General	0.00	(766,000)	0	0	0	(766,000)
		0.00	(766,000)	0	0	0	(766,000)
/ 2024 Total N	Maintenance						
1.00 FY 2	2024 Total Maintenance						ED
		0.00	15,179,600	3,442,500	0	0	18,622,100
10000) General	0.00	, ,			•	000 000
10000 50600		0.00	0	200,000	0	0	200,000
50600				200,000	0	0	200,000
50600	Dedicated	0.00	0				
50600 O ⁻ 34400	Dedicated	0.00	0	0	0	0	0
50600 O* 34400 ne Items 2.01 Add To help mi	Dedicated Federal Iress Current Nursing Wor	0.00 0.00 0.00 kforce Challengereasing Nursing s	0 0 15,179,600 es in Idaho shortfall statewide	0 3,642,500 CWI seeks targe	0 0 eted funding to incr	0	0 18,822,100 ED
50600 O ⁻ 34400 ine Items 2.01 Add To help mi nursing gra	Dedicated Dedica	0.00 0.00 0.00 kforce Challenge easing Nursing smplement year-r	0 0 15,179,600 es in Idaho shortfall statewide ound programs wi	0 3,642,500 CWI seeks targe th staggered sta	0 0 eted funding to incr	0 0 ease our capacity	0 18,822,100 ED to produce
50600 O* 34400 sine Items 2.01 Add To help minursing gra 10000	Dedicated Federal Press Current Nursing Wor itigate the current and increaduates by staffing up to in General	0.00 0.00 0.00 kforce Challenge easing Nursing smplement year-reasons 3.00	0 0 15,179,600 es in Idaho shortfall statewide	0 3,642,500 CWI seeks targe	0 0 eted funding to incret cohorts.	0 0 ease our capacity	0 18,822,100 ED to produce 297,657
50600 O* 34400 sine Items 2.01 Add To help minursing gra 10000	Dedicated Dedica	0.00 0.00 0.00 kforce Challenge easing Nursing smplement year-r	0 0 15,179,600 es in Idaho shortfall statewide ound programs wi 297,657	0 3,642,500 CWI seeks targe th staggered sta 0	0 0 eted funding to incr	0 0 ease our capacity	0 18,822,100 ED to produce

Run Date: 9/1/22 8:53 AM Page 2

The addition of these instructors will allow CWI to move an increased number of students through STEM programs with the intent of them

finishing at the state's 4-year universities.

			FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
	10000	General	5.00	443,320	0	0	0	443,320
	O ⁻ 10000	General	0.00	0	0	4,000	0	4,000
			5.00	443,320	0	4,000	0	447,320
12.03	Beco	me a designated Hispani	c Serving Institu	tion (HSI) & to mo	ore effectively se	rve Military studen	ts	EDF
		ing to become an HSI de and Gowan Field	esignated school	. Additionally, we	e wish to extend o	our outreach to the	Military communit	y at Mountain
	10000	General	4.00	288,821	0	0	0	288,821
	O ⁻ 10000	General	0.00	0	0	6,000	0	6,000
			4.00	288,821	0	6,000	0	294,821
FY 2	024 Total							
13.00	FY 20	024 Total						EDF
	10000	General	12.00	16,209,398	3,442,500	0	0	19,651,898
	50600	Dedicated	0.00	0	200,000	0	0	200,000
	O ⁻ 10000	General	0.00	0	0	16,000	0	16,000
	O ⁻ 34400	Federal	0.00	0	0	0	0	0
			12.00	16,209,398	3,642,500	16,000	0	19,867,898

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Agency: College of Western Idaho

508 EDFD

Appropriation

College of Western Idaho

Unit:

Decision Unit Number 12.01 Descriptive Title Address Current Nursing Workforce Challenges in Idaho

		General	Dedicated	Federal	Total
Personnel Cost					
500 Employees		214,530	0	0	214,530
512 Employee Benefits		41,877	0	0	41,877
513 Health Benefits		41,250	0	0	41,250
I	Personnel Cost Total	297,657	0	0	297,657
Operating Expense					
625 Computer Supplies		0	0	0	0
Ope	rating Expense Total	0	0	0	0
Capital Outlay					
740 Computer Equipment		6,000	0	0	6,000
	Capital Outlay Total	6,000	0	0	6,000
Full Time Positions					
FTP - Permanent		3.00	0.00	0.00	3.00
Full	Time Positions Total	3	0	0	3
		303,657	0	0	303,657

Explain the request and provide justification for the need.

The state of Idaho is experiencing an ongoing shortage of qualified nurses. A report by the Idaho Center for Nursing (ICN, 2020) highlighted the need for Idaho nursing schools to expand enrollment to address a severe shortfall currently estimated at more than 1,000 nurses. It is expected that demand for skilled nurses will continue and will even grow worse. CWI is launching a new Medical and Sciences building that will increase our capacity to deliver certificated and degreed nurses. We currently have a wait list of 75 students for the nursing program3. We anticipate that this will almost immediately lead an additional 40 Associate degrees for RN candidates and 20 additional LPNs per year. We will also build into existing programs a bridge system that will naturally move students from LPN to RN and RN to BSN

If a supplemental, what emergency is being addressed?

N/A

Specify the authority in statute or rule that supports this request.

N/A

Indicate existing base of PC, OE, and/or CO by source for this request.

This request funds an increase to our existing RN and LPN programs. At the same time we will also put in place the structure to create a "Bridge" program taking students from LPN to RN and RN to BSN

What resources are necessary to implement this request?

Three permanent full-time personnel and computers for each

List positions, pay grades, full/part-time status, benefits, terms of service.

RN Nursing Instructor, 3 positions.

\$72,000 per year, benefit eligible. 9 month teaching assignment beginning July 1, 2024 9 month

Will staff be re-directed? If so, describe impact and show changes on org chart.

No

Detail any current one-time or ongoing OE or CO and any other future costs.

one time expense for computers for each instructor

Describe method of calculation (RFI, market cost, etc.) and contingencies.

Projected growth in current salary ranges for nursing instructors

Provide detail about the revenue assumptions supporting this request.

60 additional students per year \$139 per credit 30 credits per year per student 30 X 139 X 60 = \$250,200

Who is being served by this request and what is the impact if not funded?

Run Date: 8/30/22 11:08 AM Page 1

This serves hospitals and care facilities throughout Idaho who are desperate for Nurses. Failure to expand the CWI nursing program will exacerbate the ongoing nursing shortage throughout the state and negatively impact healthcare standards.

Run Date: 8/30/22 11:08 AM Page 2

AGENCY: Community Colleges Agency No.: 505 FY 2024 Request

FUNCTION: College of Western Idaho Function No.: 07 Page 1 of 2 Pages

Original Submission \underline{X} or

ACTIVITY: Activity No.: Revision No. _3__

Address Current Nursing Workforce A: Decision Unit No: 12.01 Title: Challenges in Idaho Priority Ranking 1 of 3							
A. Decision official. 12.01	Title. Challet	iges in idano		Friority Italik	1119 1 01 3		
DESCRIPTION	General	Dedicated	Federal	Other	Total		
FULL TIME POSITIONS (FTP)	3				3		
PERSONNEL COSTS:							
1. Salaries	216,000				216,000		
2. Benefits	86,300				86,300		
3. Group Position Funding							
TOTAL PERSONNEL COSTS:	302,300				302,300		
OPERATING EXPENDITURES by summary object:							
1. Travel							
TOTAL OPERATING							
EXPENDITURES:							
CAPITAL OUTLAY by summary object:							
1. PC and workstation	6,000				6,000		
TOTAL CAPITAL OUTLAY:	6,000				6,000		
T/B PAYMENTS:							
LUMP SUM:							
GRAND TOTAL	308,300				308,300		

Request Narrative

Explain the request and provide justification for the need.

The state of Idaho is experiencing an ongoing shortage of qualified nurses. A report by the Idaho Center for Nursing (ICN, 2020) highlighted the need for Idaho nursing schools to expand enrollment to address a severe shortfall currently estimated at more than 1,000 nurses. It is expected that demand for skilled nurses will continue and will even grow worse. CWI is launching a new Medical and Sciences building that will increase our capacity to deliver certificated and degreed nurses. We currently have a wait list of 75 students for the nursing program3. We anticipate that this will almost immediately lead an additional 40 Associate degrees for RN candidates and 20 additional LPNs per year. We will also build into existing programs a bridge system that will naturally move students from LPN to RN and RN to BSN

1. If a supplemental, what emergency is being addressed? N/A

- 2. Specify the authority in statute or rule that supports this request. N/A
- 3. Indicate existing base of PC, OE, and/or CO by source for this request.

 This request funds an increase to our existing RN and LPN programs. At the same time we will also put in place the structure to create a "Bridge" program taking students from LPN to RN and RN to BSN
- 4. What resources are necessary to implement this request?

 Three permanent full-time personnel and computers for each
- 5. List positions, pay grades, full/part-time status, benefits, terms of service.

Title	Salary	FT or PT	Benefit Eligible	Date of Hire	Term Service
RN Nursing Instructors	72,000	3	Yes	July 1, 2024	9 month

- 6. Will staff be re-directed? If so, describe impact and show changes on org chart.
- 7. Detail any current one-time or ongoing OE or CO and any other future costs. This is a request for ongoing funding for personnel and one time for computers
- 8. Describe method of calculation (RFI, market cost, etc.) and contingencies. Projected growth in current salary ranges for nursing instructors
- 9. Provide detail about the revenue assumptions supporting this request.
 Assume an additional \$250,000 revenue from up to 60 full time students per year
- 10. Who is being served by this request and what is the impact if not funded?

 This serves hospitals and care facilities throughout Idaho who are desperate for Nurses. Failure to expand the CWI nursing program will exacerbate the ongoing nursing shortage throughout the state and negatively impact healthcare standards.

Agency: College of Western Idaho

Western Idaho 508

Appropriation College of Western Idaho EDFD Unit:

Decision Unit Number	12.02	Descriptive Title	Increase Focus on STEM
----------------------	-------	----------------------	------------------------

		General	Dedicated	Federal	Total
Personnel Cost					
500 Employees		312,505	0	0	312,505
512 Employee Benefits		62,065	0	0	62,065
513 Health Benefits		68,750	0	0	68,750
	Personnel Cost Total	443,320	0	0	443,320
Capital Outlay					
740 Computer Equipment		4,000	0	0	4,000
	Capital Outlay Total	4,000	0	0	4,000
Full Time Positions					
FTP - Permanent		5.00	0.00	0.00	5.00
Fu	ull Time Positions Total	5	0	0	5
		447,320	0	0	447,320

Explain the request and provide justification for the need.

Idaho continues to struggle with adequate STEM graduations. In addition, shortages in the nursing and other medical related fields show no sign of decreasing due to the increasing population within the state. The addition of these instructors will allow CWI to move an increased number of students through STEM programs with the intent of them finishing at the state's 4-year universities. Additionally, the added instructors in the "life" sciences related fields will allow us to advance more students through a variety of medical programs, including Nursing.

If a supplemental, what emergency is being addressed?

N/A

Specify the authority in statute or rule that supports this request.

N/A

Indicate existing base of PC, OE, and/or CO by source for this request.

Programs currently exist within CWI for all these fields of study. The additional teaching faculty positions broaden the reach of these existing programs.

What resources are necessary to implement this request?

Ongoing funding for Five full time teaching faculty. Partial funding for personal computers for each will come from ongoing operations

List positions, pay grades, full/part-time status, benefits, terms of service.

Bio Science Instructor	\$65,000	FT 2.0	Benefit Eligible,	08/01/2024	9 month position
Chemistry Instructor	\$65,000	FT 2.0	Benefit Eligible,	08/01/2024	9 month position
Physics Instructor	\$65,000	FT 1.0	Benefit Eligible,	08/01/2024	9 month position

Will staff be re-directed? If so, describe impact and show changes on org chart.

No

Detail any current one-time or ongoing OE or CO and any other future costs.

Personnel costs are ongoing. Computer equipment will be partially funded from ongoing operations

Describe method of calculation (RFI, market cost, etc.) and contingencies.

Current salary ranges, adjusted for anticipated increases

Provide detail about the revenue assumptions supporting this request.

Revenue is TBD

Who is being served by this request and what is the impact if not funded?

This request specifically addresses those students who are entering fields of study where the state has a high demand for college graduates. Not funding this will directly impact the number of graduates and thus reduce the labor pool upon which employers can draw. The state's economic future and ability to attract new business will be negatively impacted.

Run Date: 8/30/22 11:08 AM Page 3

AGENCY: Community Colleges Agency No.: 505 FY 2024 Request

FUNCTION: College of Western Idaho Function No.: 07 Page 1 of 2 Pages

Original Submission _X_ or

ACTIVITY: Activity No.: Revision No. 3

A: Decision Unit No: 12.01	Title: Increase focus on STEM		М	Priority Ranking 2 of 3	
DESCRIPTION	General	Dedicated	Federal	Other	Total
FULL TIME POSITIONS (FTP)	5				5
PERSONNEL COSTS:					
1. Salaries	325,000				325,000
2. Benefits	135,700				135,700
3. Group Position Funding					
TOTAL PERSONNEL COSTS:	460,700				460,700
OPERATING EXPENDITURES by summary object:					
1. Travel					
TOTAL OPERATION					
TOTAL OPERATING EXPENDITURES:					
CAPITAL OUTLAY by summary object:					
1. PC and workstation	4,000				4,000
TOTAL CAPITAL OUTLAY:					
T/B PAYMENTS:					
LUMP SUM:					
GRAND TOTAL	464,700				464,700

Request Narrative

- 1. Explain the request and provide justification for the need. Idaho continues to struggle with adequate STEM graduations. In addition, shortages in the nursing and other medical related fields show no sign of decreasing due to the increasing population within the state. The addition of these instructors will allow CWI to move an increased number of students through STEM programs with the intent of them finishing at the state's 4-year universities. Additionally, the added instructors in the "life" sciences related fields will allow us to advance more students through a variety of medical programs, including Nursing.
- 2. If a supplemental, what emergency is being addressed? N/A
- 3. Specify the authority in statute or rule that supports this request. N/A

- 4. Indicate existing base of PC, OE, and/or CO by source for this request. Programs currently exist within CWI for all these fields of study. The additional teaching faculty positions broaden the reach of these existing programs.
- 5. What resources are necessary to implement this request? Ongoing funding for Five full time teaching faculty. Partial funding for personal computers for each will come from ongoing operations

6. List positions, pay grades, full/part-time status, benefits, terms of service.

Title	Salary	FT or PT	Benefit Eligible	Date of Hire	Term Service
Bio Science Instructor	65,000	FT 2.0	Yes	08/01/2024	9 month
Chemistry Instructor	65,000	FT 2.0	Yes	08/01/2024	9 month
Physics Instructor	65,000	FT 1.0	Yes	08/01/2024	9 month

- 7. Will staff be re-directed? If so, describe impact and show changes on org chart. No
- 8. Detail any current one-time or ongoing OE or CO and any other future costs. Personnel costs are ongoing. Computer equipment will be partially funded from ongoing operations
- 9. Describe method of calculation (RFI, market cost, etc.) and contingencies. Current salary ranges, adjusted for anticipated increases
- 10. Provide detail about the revenue assumptions supporting this request. TBD
- 11. Who is being served by this request and what is the impact if not funded? This request specifically addresses those students who are entering fields of study where the state has a high demand for college graduates. Not funding this will directly impact the number of graduates and thus reduce the labor pool upon which employers can draw. The state's economic future and ability to attract new business will be negatively impacted.

EDFD

Agency: College of Western Idaho 508

Appropriation

Unit:

Decision Unit Number

College of Western Idaho

12.03

Descriptive

Become a designated Hispanic Serving Institution (HSI) & to more effectively serve

Title	Military students		, ,		,
		General	Dedicated	Federal	Total
Personnel Cost					
500 Employees		195,077	0	0	195,077
512 Employee Benefits		38,744	0	0	38,744
513 Health Benefits		55,000	0	0	55,000
	Personnel Cost Total	288,821	0	0	288,821
Capital Outlay					
740 Computer Equipment		6,000	0	0	6,000
	Capital Outlay Total	6,000	0	0	6,000
Full Time Positions					
FTP - Permanent		2.00	0.00	0.00	2.00
	Full Time Positions Total	2	0	0	2

Explain the request and provide justification for the need.

In accordance with the White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Hispanics, CWI is seeking to become an HSI designated school. We find that many of our minority community students are first generation college attendees. Student retention and completion are negatively impacted by the uncertainty surrounding the college experience for first generation college attendees. Additionally, many potential higher education students do not consider college as an alternative early enough in their public-school experience. Reaching these students early enough will lead to higher college enrollment rates. The addition of student coaches who can communicate to students in their own language and "hold their hand" as they progress through their college experience will result in higher continuation and completion rates, yielding graduating students entering the workforce able to fill higher skilled, higher paying jobs.

294,821

0

0

294,821

CWI has recently entered into an agreement to deliver classes to Mountain Home AFB and are working on the same with Gowan Field. We are now an "ACE" provider, meaning that existing credits are transferrable to CWI. CWI serves approximately 1200 military students currently, with 1 advisor. The Military Liaison will focus on growing existing relationships and creating pathways for additional military students to attend CWI. Existing student advisors will focus on assisting military students to enroll, get funded, and plan their path to graduation

If a supplemental, what emergency is being addressed?

Specify the authority in statute or rule that supports this request.

N/A

Indicate existing base of PC, OE, and/or CO by source for this request.

This is an increase to and realignment of our existing student services department.

- ? We plan to realign existing "advisers" into the "coaching" role and add capacity (2) since the coaching approach takes a more dedicated and focused commitment.
- ? We will add one dual credit advisor to focus on students at an earlier stage of public education to help prepare them for college.
- ? We will add one military focused personnel (preferably with military background) to meet the needs of airmen at Gowen Field and Mountain Home Air Force base.

What resources are necessary to implement this request?

Four personnel with specific skills and a computer workstation for each.

List positions, pay grades, full/part-time status, benefits, terms of service.

Hispanic Speaking Student Coach \$48,000/yr FT 2.0 Benefits eligible, position starts July 1 2024 12 month

Military Liaison \$48,000/yr FT 2.0 Benefits eligible, position starts July 1 2024 12 month

Dual Credit advisor \$48,000/yr FT 2.0 Benefits eligible, position starts July 1 2024 12 month

Will staff be re-directed? If so, describe impact and show changes on org chart.

Nο

Detail any current one-time or ongoing OE or CO and any other future costs.

This request is for ongoing expenditures for personnel and one time for personal computers

Describe method of calculation (RFI, market cost, etc.) and contingencies.

Estimate based on current pay scales

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Provide detail about the revenue assumptions supporting this request.

additional revenue is TBD

Who is being served by this request and what is the impact if not funded?

Two Communities are being served:

- a) the Hispanic community for whom education will be key for a better economic future. Not funding this will directly impact the number of graduates and the labor pool entering the workforce,
- b) The military community who will be able to obtain a degree in leadership through this program. Failure to serve this community results in airmen either not graduating or looking elsewhere for education, thus diverting their educational dollars out of the state of Idaho.

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AGENCY: Community Colleges Agency No.: 505 FY 2024 Request

FUNCTION: College of Western Idaho Function No.: 07 Page 1 of 3 Pages

Original Submission \underline{X} or

ACTIVITY: Activity No.: Revision No. 0

Become a designated Hispanic Serving Institution (HSI) & to more

A: Decision Unit No: 12.01 Title: effectively serve Military students Priority Ranking 3 of 3

A: Decision Unit No: 12.01	Litle: effectiv	<u>ely serve Militar</u>	y students	Priority Rank	ing 3 of 3
DESCRIPTION	General	Dedicated	Federal	Other	Total
FULL TIME POSITIONS (FTP)	4				4
PERSONNEL COSTS:					
1. Salaries	194,000				194,000
2. Benefits	95,600				95,600
3. Group Position Funding					
TOTAL PERSONNEL COSTS:	289,600,				289,60000
OPERATING EXPENDITURES by summary object:					
1. Travel					
TOTAL OPERATING EXPENDITURES:					
CAPITAL OUTLAY by summary object:					
1. PC and workstation	6,000				6,000
TOTAL CAPITAL OUTLAY:	6,000				6,000
T/B PAYMENTS:		· ·			
LUMP SUM:					
GRAND TOTAL	291,600				291,600

Request Narrative

- 1. Explain the request and provide justification for the need.
 - a) In accordance with the White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Hispanics, CWI is seeking to become an HSI designated school. We find that many of our minority community students are first generation college attendees. Student retention and completion are negatively impacted by the uncertainty surrounding the college experience for first generation college attendees. Additionally, many potential higher education students do not consider college as an alternative early enough in their public-school experience. Reaching these students early enough will lead to higher college enrollment rates. The addition of student coaches who can communicate to students in their own language and "hold their hand" as they progress through their college experience will result in higher continuation and

- completion rates, yielding graduating students entering the workforce able to fill higher skilled, higher paying jobs.
- b) CWI has recently entered into an agreement to deliver classes to Mountain Home AFB and are working on the same with Gowan Field. We are now an "ACE" provider, meaning that existing credits are transferrable to CWI. CWI serves approximately 1200 military students currently, with 1 advisor. The Military Liaison will focus on growing existing relationships and creating pathways for additional military students to attend CWI. Existing student advisors will focus on assisting military students to enroll, get funded, and plan their path to graduation
- 2. If a supplemental, what emergency is being addressed? N/A
- 3. Specify the authority in statute or rule that supports this request. N/A
- 4. Indicate existing base of PC, OE, and/or CO by source for this request.

 This is an increase to and realignment of our existing student services department.
 - We plan to realign existing "advisers" into the "coaching" role and add capacity (2) since the coaching approach takes a more dedicated and focused commitment.
 - We will add one dual credit advisor to focus on students at an earlier stage of public education to help prepare them for college.
 - We will add one military focused personnel (preferably with military background) to meet the needs of airmen at Gowen Field and Mountain Home Air Force base.
- 5. What resources are necessary to implement this request? Four personnel with specific skills and a computer workstation for each.
- 6. List positions, pay grades, full/part-time status, benefits, terms of service.

Title	Salary	FT or PT	Benefit Eligible	Date of Hire	Term Service
Hispanic Speaking Student Coach	48,000	FT 2.0	Yes	July 1 2024	12 month
Military Liaison	50,000	FT 1.0	Yes	July 1 2024	12 month
Dual Credit advisor	48,000	FT 1.0	Yes	Aug 1 2024	12 month

- 7. Will staff be re-directed? If so, describe impact and show changes on org chart. No, TBD
- 8. Detail any current one-time or ongoing OE or CO and any other future costs. This request is for ongoing expenditures for personnel and one time for personal computers
- 9. Describe method of calculation (RFI, market cost, etc.) and contingencies. Estimate based on current pay scales

- 10. Provide detail about the revenue assumptions supporting this request. TBD
- 11. Who is being served by this request and what is the impact if not funded? Two Communities are being served:
 - a) the Hispanic community for whom education will be key for a better economic future. Not funding this will directly impact the number of graduates and the labor pool entering the workforce,
 - b) The military community who will be able to obtain a degree in leadership through this program. Failure to serve this community results in airmen either not graduating or looking elsewhere for education, thus diverting their educational dollars out of the state of Idaho.

Request for Fiscal Year:

Agency: College of Western Idaho

508

Appropriation Unit: College of Western Idaho

EDFD

Fund: General Fund

10000

DU		FTP	Salary	Health	Variable Benefits	Total
3.00	FY 2023 ORIGINAL APPROPRIATION	0.00	12,951,899	0	2,700,601	15,652,500
5.00	FY 2023 TOTAL APPROPRIATION	0.00	12,951,899	0	2,700,601	15,652,500
7.00	FY 2023 ESTIMATED EXPENDITURES	0.00	12,951,899	0	2,700,601	15,652,500
9.00	FY 2024 BASE	0.00	12,951,899	0	2,700,601	15,652,500
10.11	Change in Health Benefit Costs	0.00	0	179,300	0	179,300
10.12	Change in Variable Benefit Costs	0.00	0	0	(23,900)	(23,900)
10.61	Salary Multiplier - Regular Employees	0.00	137,700	0	0	137,700
10.62	Salary Multiplier - Group and Temporary	0.00	0	0	0	0
10.71	Nondiscretionary Adjustments	0.00	(766,000)	0	0	(766,000)
11.00	FY 2024 PROGRAM MAINTENANCE	0.00	12,323,599	179,300	2,676,701	15,179,600
12.01	Address Current Nursing Workforce Challenges in Idaho	3.00	214,530	41,250	41,877	297,657
12.02	Increase Focus on STEM	5.00	312,505	68,750	62,065	443,320
12.03	Become a designated Hispanic Serving Institution (HSI) & to more effectively serve Military students	2.00	195,077	55,000	38,744	288,821
13.00	FY 2024 TOTAL REQUEST	10.00	13,045,711	344,300	2,819,387	16,209,398

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Inflationary Adjustments

Request for Fiscal Year:

Agency:

Appropriation Unit:

Change % Change Remove One General Medical
Time Funding Inflation DU % Change Inflation DU % Change 10.21 10.22

Total

Contract Inflation Request for Fiscal Year:

Agency:

Appropriation Unit:

Contract Dates

Total

Run Date: Page 1

SIX YEAR CAPITAL IMPROVEMENT PLAN FY 2024 THROUGH FY 2030

(\$ in 000's)

Institution: College of Western Idaho

	Fet	Drov		FY2024			FY2025			FY2026			FY2027			FY2028	
Project Title	Est. Cost	Prev. Fund.	PBF	Other	Total	PBF	Other	Total	PBF	Other	Total	PBF	Other	Total	PBF	Other	Total
Student Learning Center - Phase 1	22,000		10,000	12,000	22,000												
Nampa Campus - Horticulture / Ag. Science - Phase 2	8,000		5,000	3,000	8,000												
Nampa Campus - Horticulture / Ag. Science - Phase 2	8,000		3,000	3,000	8,000												
Health & Science - Phase 2												5,000	12000	17,000			
Nampa Campus - Horticulture / Ag. Science - Phase 3						5,000	3,000	8,000									
Student Learning Center - Phase 2																	
Student Learning Center - Friase 2																	

Capitol Budget Request Set A Capital Request FY-2024

Fiscal Year	<u>Agency</u>	Project Location	Project Description	Contact Person	<u>Phone</u>	Estimated Budget	A/E Fees	Constr.	Continge	ency	Soft Costs	<u>Funds</u>	<u>Amount</u>	<u>Project Justification - (A) Concise Description</u>
1 FY-2024	College of Western I Idaho		Student Learning Center	Craig Brown	208-562- 3412	\$ 22,000,000	\$ 1,750,000	\$ 17,500,000	\$ 1,750	0,000	\$ 1,000,000	PBFAC	\$ 10,000,000	The College of Western Idaho's Board of Trustees are committed to the development of the Nampa Campus. Due to increased enrollment and additional class offerings, some campus support functions have been removed from the main campus building into other offsite locations. CWI desires to bring these support functions back to the Main Campus, including the Library, One Stop Student Services, Career Services, Tutoring Services and the bookstore. This project will construct an initial first phase building, approximately 35,000 square feet, near the Nampa Campus Academic Building.
2 FY-2024	College of Western I Idaho		Phase 2 Horticulture / Ag Sciences	Craig Brown	208-562- 3412	\$ 8,000,000	\$ 625,000	\$ 6,250,000	\$ 625	5,000	\$ 500,000	PBFAC	\$	CWI was awarded \$5 million from PBFAC in FY23 for the relocation of the Horticulture program to the main Nampa Campus. CWI is requesting an additional \$5 million to assist with Phase 2 development which will support an expanded Agricultural -Science program that directly relates to the Horticulture program.

Total Estimated Project Budget Requested from PBFAC: \$ 15,000,000

Agency Head Signature:		
Date:		

Capitol Budget Request FY-2024 Capital Set A Project Capital Improvement - Remodel and Expansion

Agency:	ncy: College of Western Idaho				
Project Description/Location:	New Building	Student Learning Center			
Contact Person	Craig Brown		208-562-3412 pl		

Project Justification

(A) Concisely describe the Project

The College of Western Idaho's Board of Trustees are committed to the development of the Nampa Campus. Due to increased enrollment and additional class offerings, some campus support functions have been removed from the main campus building into other offsite locations. CWI desires to bring these support functions back to the Main Campus,including the Library, One Stop Student Services, Career Services, Tutoring Services and the bookstore. This project will construct an initial first phase building, approximately 35,000 square feet, near the Nampa Campus Academic Building.

(B) What is the existing program and how will it be improved?

Existing student support facilities, i.e. Library, One Stop and Career Services will be relocated to the new building. Placing these services on our main campus, central to where our largest student populations reside which is critical to our focus on student success.

(C) What will be the impact on your operating budget?

Additional operating costs will be incurred related to utilities and maintenance, however a portion of these costs will be offset through the consolidation and relocation of some services and programs which are currently under leases. Auxiliary revenue will also be considered to support operations of the facility.

(D) What are the consequences if this project is not funded?

The college would be required to continue to operate with these essential functions in separate locations, which will continue to impact access to these necessary student resources.

Estimated Budget:		Funding:	
Land		PBF	\$ 10,000,000
A / E Fees	\$ 1,750,000	General Account	
Construction	\$ 17,500,000	Agency Funds	\$ 12,000,000
10% Contingency	\$ 1,750,000	Federal Funds	
FF&E	\$ 1,000,000	Other	
Other			
Total	\$ 22,000,000	Total	\$ 22,000,000

Agency Head Signature:	
Date:	

Capitol Budget Request FY-2024 Capital Set A Project Capital Improvement

Agency:	College of Western Idaho	Agency Project Priority: 2
Project Description/Location:	Relocation/New Building Ph	nase 2 Horticulture / Ag Sciences
Contact Person	Craig Brown	208-562-3412 ph.

Project Justification

(A) Concisely describe the Project

CWI was awarded \$5 million from PBFAC in FY23 for the relocation of the Horticulture program to the main Nampa Campus. CWI is requesting an additional \$5 million to assist with Phase 2 development which will support an expanded Agricultural -Science program that directly relates to the Horticulture program.

(B) What is the existing program and how will it be improved?

Additional barns, greenhouses and animal stalls will be developed to assist in the growth of the Agri-Science programs. In addition to these elements; pastures, orchards, growing fields, pathways, landscaping and other site improvements that connect these programs to main campus, will be provided.

(C) What will be the impact on your operating budget?

There will be some minor impact to the operating budget, as additional power, maintenance and operational budgets will grow.

(D) What are the consequences if this project is not funded?

If not funded expansion of the Agri-Science program will need to wait for further funding.

Estimated Budget:		Funding:	
Land		PBF	\$ 5,000,000
A / E Fees	\$ 625,000	General Account	
Construction	\$ 6,250,000	Agency Funds	\$ 3,000,000
10% Contingency	\$ 625,000	Federal Funds	
FF&E	\$ 500,000	Other	
Other			
Total	\$ 8,000,000	Total	\$ 8,000,000

Agency Head Signature:	
Date:	

Part I – Agency Profile

Agency Overview

The College of Western Idaho (CWI) is Idaho's largest community college and is located in the vibrant and active Treasure Valley area. CWI has quickly become a valuable college resource for the region. CWI continues to experience consistent enrollment, with 10,447 credit students enrolled at the start of the 2021-2022 academic year, and 16,006 credit students in the spring semester of 2022.

CWI is a comprehensive community college fostering student learning and development academically, as well as personally and occupationally. CWI offers undergraduate, professional-technical, fast-track career training, and basic skills education. With over 60 credit programs and dozens of non-credit courses, students have an abundance of options when it comes to developing career skills or preparing for further study at a baccalaureate institution. CWI serves as an exceptional economic engine for western Idaho, serving the local business and industry training needs with customized training to garner an edge in today's competitive market.

CWI's service area is unique, and the area's characteristics have implications for the future of local higher education. CWI's service area includes Ada County, Adams County, Boise County, Canyon County, Gem County, Payette County, Valley County, Washington County, and portions of Elmore and Owyhee Counties.

CWI adheres to Idaho Code Title 33 Education, Chapter 21 Junior (Community) Colleges. Policies of the Idaho State Board of Education that apply to CWI are limited as specified by Board Policy Section III, Subsection A.

Core Functions/Idaho Code

CWI is a two-year comprehensive community college as defined by Idaho Code 33, Chapters 21 and 22. The core functions of CWI are to provide instruction in: 1) academic courses and programs, 2) career-technical courses and programs, 3) workforce training through short- term courses and contract training for business and industry, and 4) non-credit, special interest courses.

Revenue and Expenditures^{1,2}

Revenue	FY 2019	FY 2020	FY 2021	FY 2022
General Funds-Gen Ed	\$13,938,900	\$14,998,100	\$15,168,300	
Liquor Fund	\$200,000	\$200,000	200,000	
Property Taxes	\$8,564,845	\$9,166,100	9,804,500	
Tuition and Fees	\$23,932,873	\$25,754,900	24,557,500	
County Tuition	\$949,450	\$987,800	954,200	
Misc. Revenue	\$1,466,816	\$1,530,000	<u>1,115,300</u>	
Total	\$49,052,884	\$52,636,900	\$51,799,800	
General Funds - CTE	\$9,255,700	\$9,334,300	<u>8,906,300</u>	
Total (with General Funds - CTE)	\$58,308,584	\$61,971,200	\$60,706,100	
Expenditures	FY 2019	FY 2020	FY 2021	FY 2022
Personnel Costs	\$36,290,100	\$38,837,500	\$41,367,700	
Operating Expenditures	\$12,494,800	\$11,607,600	11,667,900	
Capital Outlay ³	<u>\$16,210,900</u>	\$3,612,700	<u>1,906,800</u>	
Total	\$64,995,800	\$54,057,800	\$54,942,400	

Footnotes

¹ Financials represent Total Expenditures on the Budget Request (B2) submitted to SBOE, available end of October 2022.

² Does not include income or Expense associated with WD class offerings

³ Capital Outlay in FY2019 includes \$13,650,408 for Certificate of Participation (COP) bond financing for CWI Aspen Creek buildings and land.

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2019	FY 2020	FY 2021	FY 2022
Annual Enrollment Headcount				
Career & Technical	1,086	1,153	1,017	1,012
Academic	20,103	20,752	19,762	20,120
(PSR 1 Annual Enrollment Report, SBOE)				
Annual Enrollment FTE ³				
Career & Technical	726	834	690	678
Academic	5,993	6,163	6,013	5,792
(PSR 1 Annual Enrollment Report, SBOE)				
Degree Production				
Unduplicated number of graduates over				
rolling 3-year average of Degree Seeking	28%	30%	33%	40%
FTE	2070	0070	0070	4070
(Completions Survey, Grand total, IPEDS)				
(PSR 1 Annual Enrollment Report, SBOE)				
Dual Credit Headcount (unduplicated) ⁴				
Total Annual Credit Hours	62,366	67,363	64,590	68,238
Total Annual Student Headcount	11,409	12,098	11,310	12,252
(Annual Dual Credit Enrollment Report, SBOE)				
Workforce Training Headcount (duplicated) ⁵				
Workforce Training Network Report, Idaho Career and	8,127	6,026	6,131	5,884
Technical Education)				
AE/ASE/ESL (duplicated) ⁶				
(Adult Education Workforce Innovation and	2,647	2,108	1,965	3,197
Opportunity Act (WIOA) Title II Report, Idaho Career	2,0	2,.00	.,000	3,
and Technical Education)				

Footnotes

FY 2022 Performance Highlights

- Graduation rates have improved since implementing new student advising models and guided pathways. (Noted in performance measures 9 and 10)
- Dual credit continues to be in high demand, allowing CWI to offer college credit to over 12,000 Idaho high school students across the State.
- Math remediation and gateway math completion have improved over the years with an innovative Math Solution Center and co-requisite courses; however, this subject remains a challenge, which CWI is continually addressing to improve student degree completion. (Noted in performance measures 7 and 8)
- COVID-19 partially impacted the FY20 and FY21 enrollments for the Workforce Development and Adult Basic Education non-credit programs.

³ Summer, Fall, Spring; Count reflects CTE definition of CTE majors who also complete a CTE course.

⁴ CWI, with over 12k dual credit students, is the largest provider of dual credit coursework/credits in the state of Idaho.

^{5,6} Non-credit programs (Workforce Training & Adult Education) were partially impacted by COVID-19 in FY20 and FY21. AE: Adult Education, ASE: Adult Secondary Education, ESL: English as a Second Language

Part II - Performance Measures

	Performance Measure		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	Timely Degree III						
1.	Total number of certificates/degrees produced. a) Certificates of one academic year or more.	actual	297 (508 w/General Education Awards)	325 (1,264 w/General Education Awards)	328 (1,158 w/General Education Awards)	302 (1,327 w/General Education Awards)	
		Target	>=300	>=300	>=300	>=330	>=330
			Timely D	Degree III			
2.	Total number of certificates/degrees produced.	actual	886	949	944	1,037	
	b) Associate degrees.	Target	>=1000	>=1,000	>=1,000	>=1,000	>=1,000
			Timely D	egree IV			
3.	Number of unduplicated graduates. a) Certificates of <i>one academic year</i> or more.	actual	241 (451 w/General Education Awards)	268 (1,197 w/General Education Awards)	259 (1,086 w/General Education Awards)	241 (1,260 w/General Education Awards)	
		Target	>=275	>=275	>=275	>=275	>=275
			Timely D	egree IV			
4.	Number of unduplicated graduates. b) Associate degrees.	actual	861	917	913	1,009	
	(system-wide measure IV. a.)	Target	>=975	>=975	>=975	>=975	>=975
	Timely Degree Completion I						
5.	Percent of undergraduate, degree-seeking students	actual	5%	4%	4%	4%	
	completing 30 or more credits per academic year at the institution reporting. (system-wide measure I)	Target	>=7%	>=7%	>=8%	>=8%	>=5%

	Performance Measure		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
	r criormanoc measure		mediation V	112021	I I ZVZZ	112020	
6.	Percent of undergraduate, degree-seeking students	actual	70%	74%	70%	64%	
	who took a remedial course and completed a subsequent credit bearing course (in the area identified as needing remediation) within a year with a "C" or higher. a) English (system-wide measure V.)		100%	>=72%	>=72%	>=72%	>=72%
			Reform Re	mediation V			
7.	Percent of undergraduate, degree-seeking students	actual	23%	27%	25%	25%	
	who took a remedial course and completed a subsequent credit bearing course (in the area identified as needing remediation) within a year with a "C" or higher. b) Math (system-wide measure V.)	Target	>=25%	>=25%	>=25%	>=25%	>=27%
	,		Math Pat	hways VI			
8.	seeking freshmen	actual	24%	27%	31%	30%	
	completing a gateway math course within two years (system-wide measure VI.)	Target	>=25%	>=25%	>=25%	>=25%	>=33%
			Timely [Degree III			
9.	unic, irestiffer graduating	actual	22% (Fall 2016 Cohort)	23% (Fall 2017 Cohort)	25% (Fall 2018 Cohort)	27% (Fall 2019 Cohort)	
	within 150% of time. (system-wide measure VIII.)	Target	>=16%	>=16%	>=26%	>=26%	>=26%

Guided Pathways VII						
10. Percent of first-time, full-time freshmen graduating within 100% of time	actual	13% (Fall 2017 Cohort)	14% (Fall 2018 Cohort)	16% (Fall 2019 Cohort)	14% (Fall 2020 Cohort)	
(system-wide measure VIII.)	Target	>5%	>=5%	>=19%	>=19%	>=19%

Performance Measure Explanatory Notes

• FY22 values for performance measures 9 and 10 are preliminary at the time of this reporting, as data is still being collected.

For More Information Contact

Alexis Malepeai, Executive Director, Institutional Effectiveness College of Western Idaho

6056 Birch Lane Nampa, Idaho 83687 Phone: 208.562.3505

E-mail: alexisrhodes@cwi.edu

Director Attestation for Performance Measurement Report

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Performance Measurement Report has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: College of Western Idaho	
SIS	8/8/2022
President's Signature	Date /

Director 5 Signature

81010

Date

Please return to:

Division of Financial Management 304 N. 8th Street, 3rd Floor Boise, Idaho 83720-0032

FAX: 334-2438 E-mail: info@dfm.idaho.gov