

**Part I – Agency Profile**

**Agency Overview**

There are now six family medicine residencies in Idaho located in Boise, Nampa, Idaho Falls, Coeur d’Alene, Twin Falls, and our program at ISU. All six programs are funded from State allocations, grants, local hospitals, and Medicare and patient revenues. Idaho State University is recognized by the Accreditation Council for Graduate Medical Education (ACGME) as the official sponsoring institution of ISU – Family Medicine Residency (ISU FMR). Brandon Mickelsen, DO is the Director of the ISU FMR and William M. Woodhouse, MD is the Department’s Director of External Relations for Health Affairs.

**Core Functions/ Idaho Code**

1. **Training family physicians to provide care to populations throughout Idaho, both rural and urban.**  
 Idaho ranks 49<sup>th</sup> out of 50 states in physicians per capita. Over 90% of the State is a federally-designated HPSA for primary care, including Bannock County where the Residency resides. Idaho’s family medicine residency programs have an excellent track record of recruiting family physicians who then practice in Idaho, ranking eighth in the nation for retention of graduates. Fifty-six percent of the Residency’s graduates go on to practice in rural and underserved settings. The ISU FMR has 24 family medicine residents, 3 pharmacotherapy residents, 1 hospitalist fellow, and 1 psychology intern in training, and graduates eight new family physicians each June. Eighty-five of ISU FMR’s 167 graduates have stayed in Idaho.
  
2. **Provision of services to underserved populations in Idaho:**  
 The ISU FMR staffs community services such as the Health Department, adolescent detention centers, prison services, free clinics and HIV clinics. The Indian Health Service, migrant workers, nursing home residents, behavioral health unit patients, developmentally challenged children, and the home-bound also receive medical support from the residents and faculty. With the residency clinic within Health West, a Federally Qualified Community Health Center, ISU is further able to serve the indigent and uninsured of Southeast Idaho.

Pursuant to Idaho Code **§33-3720** authorizes the State Board of Education to enter into contractual agreements to provide access for Idaho residents to qualified professional studies programs

**Revenue and Expenditures**

Revenue	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
General Fund	\$1,580,900	\$2,049,600	\$2,115,000	\$ 2,273,700	\$2,639,100
<b>Total</b>	<b>\$1,580,900</b>	<b>\$2,049,600</b>	<b>\$2,115,000</b>	<b>\$ 2,273,700</b>	<b>\$2,639,100</b>
Expenditures	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Personnel Costs	\$1,259,300	\$1,721,000	\$ 1,793,400	1,952,100	\$2,317,500
Operating Expenditures	\$321,600	\$321,600	\$ 321,600	321,600	\$321,600
Capital Outlay	-----	\$7,000	-----	-----	-----
<b>Total</b>	<b>\$1,580,900</b>	<b>\$2,049,600</b>	<b>\$ 2,115,000</b>	<b>\$ 2,273,700</b>	<b>\$2,639,100</b>

**Profile of Cases Managed and/or Key Services Provided**

Cases Managed and/or Key	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Number of Residents in Training	21	22	23	24	24
Average Total State Funded Dollar Cost per Resident as a Percent of Total Residency Training Costs	21.4%	25.3%	25.7%	28.9%	30.12%

<b>Cases Managed and/or Key</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
Number of Health Profession Students (non-physician) Receiving Clinical Training at FMR Facilities	1NP, 2PA, 3psychology, 20pharmacy (26)	1NP, 2PA, 3psychology, 27pharmacy (33 )	1NP, 2PA, 2psychology, 27pharmacy (32)	1NP, 2PA, 2psychology, 27pharmacy (32)	1NP, 2PA, 2psychology, 27pharmacy (32)
Percentage of Physician Residents Graduating <sup>1</sup>	100%	100%	100%	100%	100%
Percentage of Graduates Successfully Completing Board Examination <sup>1</sup>	100%	100%	100%	100%	100%
Number of Graduates Practicing in Idaho	2 of 7	3 of 7	3 of 7	5 of 7	5 of 7

Dollar Cost per resident

The national estimated dollar cost per Family Medicine resident trained is \$180,000 per year. Pending the approved increase in the allocation of state dollars in the 10 year GME plan the amount received from the State for the ISU FMR is \$42,000 per resident for 24 residents or \$1,008,000 per year. The ISU FMR is housed in the ISU Department of Family Medicine (ISU DFM). The ISU DFM is a multidisciplinary academic health professions clinical training unit. The ISU DFM provides clinical training for the ISU Pharmacotherapy program, the ISU Psychology Internship, the ISU DFM Quality Improvement Program, PA and FNP Clinician Services, Undergraduate Medical Student rotations and PA and FNP student experiences. The ISU DFM also houses the Division of Clinical Research, the collaborative ISU/University of Utah Psychiatry Program and the local Transition of Care Program. These nine programs account for the remaining component of the \$2,639,100 state allocation.

**Part II – Performance Measures**

Performance Measure		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
<b>Goal 1: Expand to a new Facility</b>							
1. By the end of FY 2021, the clinic site is identified. <i>*This has been updated to reflect more accurate information</i>	actual	Not Avail.	Not Avail.	Completed	Completed*	Completed	Completed
	target			Identify a site for a new clinic	Identify a site for a new clinic	Complete (Benchmark 2021)	
2. By the end of FY 2023, 10% past graduates are donors	actual	0%	0%	0%	0%	0%	
	target	10%	10%	10%	10%	10%	10% (Benchmark 2022)
3. By the end of FY 2024, 5 new non-graduate donors are identified	actual	0	Not Avail	0	0	0	
	target	5	5	5	5	5	5 (Benchmark 2023)
<b>Goal 2: Recruit and Retain Faculty and Staff</b>							
4. By the end of FY 2024 80% of employees report feeling “satisfied” <i>*This has been updated to reflect accurate information based off of survey.</i>	actual	Not Avail.	66%	73%*	Not avail.*	86%	
	target			80%	80%	80%	80% (Benchmark 2024)
5. By the end of FY 2024, the Department reduces by 25%, 5 year avg. employee turnover <i>*updated to reflect more accurate data</i>	actual	Not Avail.	4%	6% *	3% *	3%	
	target			<3%	<3%	<3%	6% (Benchmark 2023)
6. By the end of FY 2024, all programs have adequate, dedicated support <i>*Updated to reflect accurate information</i>	actual	Not Avail.	67%*	72%*	Not Avail*	70%	
	target		100%	100%	100%	100%	100% (Benchmark 2024)
<b>Goal 3: Establish a Culture of Diversity</b>							
7. By the end of FY 2026, improve by 50% learner diversity that reflects community diversity	actual	Not Avail.	24% (86)	20% (102)	28% (102)	30% (102)	----
	target			>36%	>36%	>36%	36% (Benchmark 2025)
8. By the end of FY 2026, increase by 50% learners and employees feeling that there is a culture of diversity <i>*updated to reflect more accurate data</i>	actual	Not Avail.	20%	20%	20% *	22%	
	target			>30%	>30%	>30%	30% (Benchmark 2025)
<b>Goal 4: Cultivate Community Relationships</b>							
9. By the end of FY 2023, establish four new contacts in graduate medical education in eastern Idaho	actual	Not Avail.	2	4	4	4	
	target			4	4	4	4 (Benchmark 2021)

10. By the end of FY2023, in collaboration with Portneuf Medical Center establish a medical education task force <small>*updated to reflect more accurate data</small>	actual	Not Avail.	25%	25%	30% *	100%	100%
	target			100%	100%	100%	100% <i>(Benchmark 2022)</i>

**Performance Measure Explanatory Notes (Optional)**

1. The new clinic site was found and plans where moving forward, the owner of the building where we were going to place the new clinic then declined to sign the HRSA contract making the expansion grant unable to be used at that location. A new tentative site on ISU campus has been identified and work is being done to finalize those plans
2. Currently, the Department of Family Medicine does not have any past graduates that donate funds we have been unable to move forward with this until a new clinic site is identified as the goal of donors was to help with new location costs.
3. See answer to #2
4. No comments
5. No comments
6. No comments
7. No comments
8. No comments
9. No comments
10. A medical education task force called “The Working Group” focusing on psychiatry graduate medical education has been established and meets internally weekly and meets with the PMC C Suite on a quarterly basis.

**For More Information Contact**

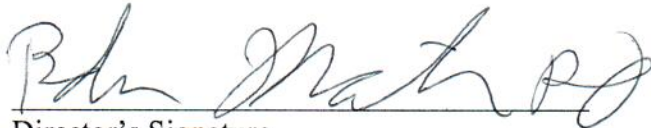
Brandon Mickelsen, DO, Director  
 ISU Family Medicine Residency  
 465 Memorial Drive  
 Pocatello, ID 83201-4508  
 Phone: 208-282-4508  
 Email: [mickbran@isu.edu](mailto:mickbran@isu.edu)

## ***Director Attestation for Performance Report***

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In accordance with *Idaho Code* 67-1904, I certify the data provided in the Performance Report has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: ISU Family medicine



Director's Signature

7-20-2023

Date

Please return to:

Division of Financial Management  
304 N. 8<sup>th</sup> Street, 3<sup>rd</sup> Floor  
Boise, Idaho 83720-0032

FAX: 334-2438  
E-mail: [info@dfm.idaho.gov](mailto:info@dfm.idaho.gov)