

Part I – Agency Profile

Agency Overview

The Public Employee Retirement System of Idaho (PERSI) was created in 1963 and was funded by the Idaho Legislature in 1965. Since that time, PERSI has offered a defined benefit plan to provide a secure, long-term retirement benefit for career public service employees. The agency is directed by a five-member Retirement Board, each appointed by the Governor for 5-year terms. The Board has the duty to manage the system and maintains fiduciary responsibility for investment policy, asset allocation, the selection of individual investment managers, post-retirement increases (cost-of-living adjustments) and setting the contribution rates.

PERSI administers three defined benefit retirement plans - the PERSI Base Plan, the Firefighters' Retirement Fund (FRF), and the Judges' Retirement Fund (JRF), and a defined contribution plan – the PERSI Choice 401(k) Plan which has a 414(k) component (for gain-sharing contributions from the PERSI Base Plan). The Choice Plan 401(k) is somewhat unique to the public sector. PERSI obtained permission from the Internal Revenue Service to expand a grandfathered State 401(k) to all members statewide. PERSI also administers the Unused Sick Leave Fund for public employees in the State of Idaho

PERSI employs 72 staff, working in three locations: Boise, Pocatello, and Coeur d'Alene. It is headquartered at 607 North 8th Street, Boise, Idaho, 83702. (208) 334-3365.

PERSI Fiduciary Duty of Loyalty:

Per Idaho Statute 59-1301(2), the Fund's investments are solely in the interest of the members and their beneficiaries and for the exclusive purpose of providing benefits to the members and their beneficiaries and defraying reasonable expenses of administration in accordance with the provisions of the Idaho Code governing the system.

Core Functions/Idaho Code

PERSI manages and administers retirement and disability benefits (including a 401(k) defined contribution plan) for public employees in the State of Idaho. Title 59, Chapter 13, Idaho Code. PERSI manages and administers retirement and disability benefits for the Judges' Retirement System in the State of Idaho. Title 1, Chapter 20, Idaho Code. PERSI manages and administers retirement and disability benefits for the Firefighters' Retirement Fund in the State of Idaho. Title 72, Chapter 14, Idaho Code. PERSI manages and administers the Unused Sick Leave Fund for public employees in the State of Idaho. Sections 33-1228, 33-2109A and 67-5339 Idaho Code.

Revenue and Expenditures

Revenue	FY 2020	FY 2021	FY 2022	FY 2023
Retirement Administration	7,730,000	8,112,500	8,056,000	11,368,200
Portfolio Investment	<u>1,056,500</u>	<u>1,070,600</u>	<u>1,087,400</u>	<u>1,125,800</u>
Total	8,786,500	9,183,100	9,143,400	12,494,00
Expenditures	FY 2020	FY 2021	FY 2022	FY 2023
Personnel Costs	4,976,600	4,972,227	5,368,351	5,649,304
Operating Expenditures	2,432,400	2,602,674	2,663,949	3,442,755
Capital Outlay	<u>292,300</u>	<u>437,577</u>	<u>283,138</u>	<u>235,793</u>
Total	7,701,300	8,012,478	8,315,438	9,327,852

Note: Numbers are unaudited, and encumbrances are included.

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2020	FY 2021	FY 2022	FY 2023
PERSI Statistics				
Number of Active Members	73,846	73,702	74,617	76,896
Number of Retirees	49,407	51,063	52,474	53,934
Choice Plan Employee Contributors	16,322	16,867	17,077	17,585
Employer Units	828	831	840	850
DB Plan Benefits Paid (millions)	\$1,031.6	\$1,111	\$1,177	\$1,269
DB Plan Assets (millions)	\$17,850.3	\$22,331	\$19,812	\$21,181
Return on Investments	3.0%	27.92%	-9.46%	9.58%
PERSI Services				
Retirement Estimates Calculated	8,725	8,898	10,181	9,699
Separation Benefits Paid (Cashed Out)	2,558	2,059	2,208	2,510
Members Receiving Retirement Education	13,026	6,021*	7,705	6,127**
Retirement Applications Processed	2,844	2,872	2,991	2,821
Disability Applications Processed	100	58	44	83
Employer Payroll Reports Processed	18,106	18,174	18,420	18,576

*Note: Decrease due to pandemic

**Note: Decrease due to understaffing

Part II – Performance Measures

Performance Measure		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Maintain an organizational structure that supports consistent, effective, and accountable operations.						
1. Percent of retirees who receive their first annuity payment on their scheduled retirement date	actual	94.0%	95	95%	95%	
	target	95%	95%	95%	95%	
2. Number of business days to produce a written benefit estimate after a request is received	actual	5.9	5.1	6.3	5.6	
	target	7	7	7	7	
3. Number of days to produce a separations benefit after receipt of final salary via transmittal	actual	8.5	7.6	6.9	7.6	
	target	7	7	7	7	
4. Average number of days after receipt to process employer transmittals–	actual	2.0	2.1	1.50	1.9	
	target	3	3	3	3	

For More Information Contact

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Director Attestation for Performance Report

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Performance Report has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: Public Employee Retirement System of Idaho



Director's Signature

August 24, 2023

Date

Please return to:

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