



FY2025-FY2029

Idaho K-20 Public Education – Strategic Plan

MISSION STATEMENT

To drive improvement of the K-20 education system for the citizens of Idaho, focusing on quality, results, and accountability.

VISION STATEMENT

A student-centered education system that creates opportunities for all Idahoans to improve their quality of life.

<p>GOAL 1: EDUCATIONAL READINESS Provide a rigorous, uniform, and thorough education that empowers students to be lifelong learners and prepares all students to fully participate in their community and postsecondary and workforce opportunities by assuring they are ready to learn at the next educational level.</p>		
<p><u>Objective A – Literacy</u> Provide effective literacy instruction across grades K-3</p>	<p><u>Objective B – Mathematics</u> Provide effective mathematics instruction across grades 6-8.</p>	<p><u>Objective C – Graduation</u> Increase Idaho’s high school graduation rate.</p>
<p>GOAL 2: EDUCATIONAL ACCESS Increase access to Idaho’s robust educational system for all Idahoans, regardless of socioeconomic status, age, or geographic location.</p>		
<p><u>Objective A – Advanced Opps</u> Increase high-school student participation in advanced opportunities.</p>	<p><u>Objective B – Engagement</u> Increase high-school student engagement in exploring postsecondary opportunities.</p>	<p><u>Objective C – College Going</u> Increase the rate at which high school graduates pursue postsecondary opportunities.</p>
<p>GOAL 3: EDUCATIONAL ATTAINMENT Idaho’s public colleges and universities and career technical education programs fuel a strong workforce pipeline evidenced through a greater number of students completing certificates and/or degrees, including workforce credentials.</p>		
<p><u>Objective A – Retention</u> Increase the retention rate of first-year students into the second year.</p>	<p><u>Objective B – Timely Completion</u> Increase on-time degree completion.</p>	<p><u>Objective C – Attainment</u> Increase completion of certificates and degrees through Idaho’s educational system.</p>

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An Idaho Education: High Potential – High Achievement

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GUIDING VALUES

- Access
- Innovation
- Preparedness
- Resilience

MID-TERM PRIORITY FOCUS AREAS

Elementary and Secondary Education

- Literacy Proficiency and Growth – Kindergarten through grade 3
- Mathematics Proficiency and Growth – Grades 6 through 9
- High School Credit Recovery, Completion, and Transition (Workforce or Postsecondary)

Postsecondary Education

- Recruitment and Access
- Retention
- Transfer and Completion

GOAL 1: EDUCATIONAL READINESS (student-centered) – Provide a rigorous, uniform, and thorough education that empowers students to be lifelong learners and prepares all students to fully participate in their community and postsecondary and workforce opportunities by assuring they are ready to learn at the next educational level.

Objective A: Literacy - Provide effective literacy instruction across grades K-3.

L

Performance Measures:

- I. **Proficiency: Statewide aggregated % of K-3 students achieving proficiency on the spring administration of the statewide literacy assessment (currently the Idaho Reading Indicator, IRI).**
Benchmark: 75%¹

- II. **Growth: Statewide aggregated percentage of K-3 students whose performance on the statewide literacy assessment increased by at least one sub-category between the fall and spring administrations of the assessment.**
Benchmark: New Measure²

Objective B: Mathematics - Provide effective mathematics instruction across grades 6-8.

M

Performance Measures:

- I. **Proficiency: Statewide aggregated percentage of 6-8 students who achieved proficiency on the spring administration of the statewide mathematics assessment (currently the Idaho Standards Achievement Test, ISAT).**
Benchmark: 43%³

- II. **Growth: Statewide aggregated percentage of students in grades 6-8 whose performance on the statewide mathematics assessment increased by at least one sub-category between spring-to-spring administrations of the assessment.**

Benchmark: New Measure

Objective C: Graduation: Increase Idaho's high school graduation rate.

HS

Performance Measures:

- I. **5-Year Adjusted Cohort Graduation Rate (ACGR)⁴**
Benchmark: 87% or more

GOAL 2: EDUCATIONAL ACCESS - Increase access to Idaho’s robust educational system for all Idahoans, regardless of socioeconomic status, age, or geographic location.

Objective A: Advanced Opportunities – Increase high-school student participation in advanced opportunities.

HS	R/A
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Performance Measures:

- I. **Percent of high school graduates who were funded for or more advanced opportunities.**
Benchmark: 90% or more

Objective B: Student Engagement - Increase high-school student engagement in exploring postsecondary opportunities.

HS	R/A
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Performance Measures:

- I. **Percent of Idaho public high school seniors who complete the Free Application for Federal Student Aid (FAFSA).**
Benchmark: 60% or more
- II. **Percent of Idaho public high school seniors who submit at least one application through Apply Idaho.**
Benchmark: New Measure

Objective C: College-Going - Increase the rate at which high school graduates pursue postsecondary opportunities.

HS	R/A
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Performance Measures:

- I. **Percent of high school graduates who enroll in an Idaho public postsecondary institution in the fall immediately following graduation.**
Benchmark: 60%⁵ or more
- II. **Percent of high school graduates who enroll in an Idaho public postsecondary institution Within 36 months of high school graduation.**
Benchmark: 80%⁶ or more

GOAL 3: EDUCATIONAL ATTAINMENT (opportunity) – Idaho’s public colleges and universities and career technical education programs fuel a strong workforce pipeline evidenced through a greater numbers of student completing certificates and/or degrees, including workforce credentials.

Objective A: First-Year Student Retention: Increase the retention rate of first-year students into the second year.

R

Performance Measures:

- I. **Percentage of new full-time degree-seeking students who return (or who graduate) for second year in an Idaho postsecondary public institution.**
Benchmark: 75%⁷ or more
- II. **Percent of undergraduate, degree-seeking students completing two full-time semesters⁸ per academic year at the institution reporting.**
Benchmark: 55%⁹ or more

Objective B: Timely Degree Completion – Increase on-time degree completion.

T/C

Performance Measures:

- I. **Percent of full-time first-time freshman graduating within 100% of the allotted time (e.g. 4-year degree in 4 years; 2-year degree in 2 years).**
Benchmark: 30%
- II. **Percent of full-time first-time freshman graduating within 150% of the allotted time (e.g. 4-year degree in 6 years; 2-year degree in 3 years).**
Benchmark: 50%

Objective C: Educational Attainment – Increase completion of certificates and degrees through Idaho’s educational system.

T/C

Performance Measures:

- I. **Percent of total credentials conferred in STEM fields¹⁰.**
Benchmark: 25%
- II. **Unduplicated headcount of graduates, by highest level attained.**
Benchmark: 18,000¹¹

KEY EXTERNAL FACTORS

The Board's responsibility of governance and oversight of public education in Idaho is focused on providing a high-quality educational system with opportunities and access for all Idaho residents regardless of where they intersect with the educational system. The structure of public education in Idaho provides an opportunity of focusing work towards common goals, however, the work of communicating out these common focus areas and helping each segment of the public education system to understand and make progress in those areas can be difficult when the system or parts of the system are not adequately resourced or there is not a common vision of success or accountability.

EVALUATION PROCESS

The Board convenes representatives from the institutions, agencies, and other interested education stakeholders to review and recommend amendments to the Board's Planning, Policy and Governmental Affairs Committee regarding the development of the K-20 Education Strategic Plan. Recommendations are then presented to the Board for consideration in December. Additionally, the Board reviews and considers amendments to the strategic plan annually, changes may be brought forward from the Planning, Policy, and Governmental Affairs Committee, Board staff, or other ad hoc input received during the year. This review and re-approval takes into consideration performance measure progress reported to the Board in October.

Performance towards meeting the set benchmarks is reviewed and discussed annually with the State Board of Education in October. The Board may choose at that time to direct staff to change or adjust performance measures or benchmarks contained in the K-20 Education Strategic Plan. Feedback received from the institutions and agencies as well as other education stakeholders is considered at this time.

¹ Benchmark is based on the FY2023 statewide, spring administration, all students, composite outcome of 66%.

² New measures are expected to collect baseline data in the first year, and to establish a target and report outcomes in the second year.

³ Benchmark is based on Accountability Oversight Committee recommendations and reflects the FY23 6-8 aggregated baseline proficiency rate of 38.8%.

⁴ 5-Year ACGR considers students who graduate within 4 years of entering 9th grade, plus the summer after 12th grade. Benchmark is based on Accountability Oversight Committee recommendations.

⁵ Outcomes over the past five years have fallen by approximately 10% and are most recently reported at 42%. The benchmark remains at 60%.

⁶ Outcomes over the past five years have fallen by approximately 10% and are most recently reported at 52%. The benchmark remains at 80%.

⁷ The 2021-2022 systemwide outcome was 70%.

⁸ A full-time semester at a four-year institution is 30 credit hours. A full-time semester at a two-year institution is 24 credit hours.

⁹ The 2021-2022 systemwide outcome was 50%.

¹⁰ For the purpose of this measure, STEM fields will use the CCA/IPEDS Definition.

¹¹ A supplemental report will separate graduates by credential issued for further analysis. The benchmark for the aggregated total is based on a fiscal year 2023 aggregated total of 17,483 graduates.