Part I - Agency Profile

Agency Overview

The Idaho Department of Commerce strives to increase jobs and advance economic prosperity of Idaho citizens, upgrade public facilities necessary for economic growth and promote Idaho's products, people, and places.

Economic development and businesses are the top priorities of the department. The department's constant focus is to understand the needs of Idaho's industries and communities and to provide timely, effective, and flexible solutions that are lockstep with the aggressive timeframes that commerce demands. The end result: businesses and communities in Idaho will know they have a resource, advocate, and most importantly, a partner in state government.

Four advisory boards — Economic Advisory Council (EAC), Idaho Travel Council (ITC), Idaho Global Entrepreneurial Mission (IGEM) Council, and Idaho Broadband Advisory Board (IBAB) — provide guidance and oversight for several department programs. All members of these boards are appointed by the Governor or Legislature to represent the various regions of the state. Council members represent a broad constituency of private and public-sector interests.

Core Functions/Idaho Code

Idaho Department of Commerce is designated under Idaho Code Title 67, Chapter 47. The Idaho Department of Commerce is committed to ensuring access to a comprehensive menu of high-quality services, education, training, and information for all its customers and partners. The agency offers many economic development programs through:

Business Development provides ongoing communication and outreach to existing Idaho businesses to support growth and expansion opportunities. This team also provides a curriculum of tiered training opportunities for Idaho communities - especially rural communities - to ensure they are prepared to support business growth. Supports Idaho businesses' efforts to export goods and services; develops new markets; increases foreign awareness and acceptance of Idaho's products and services; supports foreign direct investment opportunities; and manages Idaho's three international trade offices. (Business Retention and Expansion was combined with International Trade in FY2024)

Business Attraction coordinates with local economic development professionals throughout Idaho on demand-driven and proactive business expansion opportunities that are initiated by companies and/or site selectors reaching out to the state to explore potential expansion or relocation opportunities.

Tourism Development works to expand Idaho's tourism and recreation industry by marketing the state and travel opportunities to both domestic and international business and leisure travelers; awards grants to local communities to promote tourism; develops, supports, and promotes tourism events and attractions.

Community Development provides financial and technical assistance to Idaho's cities and counties for construction and rehabilitation of public facilities necessary to support economic diversification, job creation, business expansion, and a sense of community.

Office of Broadband serves as a dedicated resource for the Idaho Broadband Advisory Board (IBAB) and its state broadband strategy and plan including consumer education, facilitating new service opportunities, funding resources, and infrastructure coordination to reach unserved and underserved communities in the state.

Idaho Global Entrepreneurial Mission, or IGEM, leverages private-industry guidance and the talent and expertise of Idaho's research universities to commercialize innovative and viable technologies that will strengthen Idaho's economy. (IGEM was repealed in FY24 and will be removed from this PMR in FY25)

Economic Development Projects include identifying partners throughout the state and discussing issues that are affecting economic development such as broadband, cybersecurity, the semiconductor industry, nuclear energy, affordable housing, outdoor recreation, etc. Through these conversations it is the goal of the department to develop recommendations so the state can properly address these challenges.

Marketing and Public Information provides support to the entire department through strategic outreach to media, government partners, and other key stakeholders that are focused on showcasing the success stories of Idaho businesses and highlighting Idaho's business-friendly environment to companies outside the state.

Operations supports the department through day-to-day fiscal, payroll and HR functions. The team also provides grant management and reporting across the various grant programs throughout the department. The Shared Services team provides centralized administrative support to all Commerce teams to ensure team members can maintain their focus on key goals and objectives.

Revenue and Expenditures

Revenue	FY 2021	FY 2022	FY 2023	FY 2024
General Fund	\$5,043,800	\$5,526,800	\$6,338,100	\$6,078,600
Idaho Opportunity Fund	\$0	\$0	\$2,000,000	\$0
Misc. Revenue	\$100	\$1,200	\$0	\$0
Federal Fund	\$7,089,500	\$8,658,900	\$8,178,300	\$10,027,100
Seminars & Publications	\$57,500	\$67,000	\$132,300	\$131,800
Idaho Travel & Convention	\$14,854,900	\$20,719,400	\$21,436,600	\$21,991,900
Broadband Fund	\$35,000,000	\$126,500	\$821,978	\$1,453,200
CARES Act	\$46,591,900	\$63,720	\$1,000,000	\$18,320,100
Total	\$108,637,700	\$35,163,520	\$39,907,278	\$58,002,700
Expenditures	FY 2021	FY 2022	FY 2023	FY 2024
Personnel Costs	\$3,176,000	\$3,322,400	\$3,686,600	\$3,891,900
Operating Expenditures	\$14,852,200	\$10,503,700	\$11,806,400	\$12,983,900
Capital Outlay	\$2,000	\$77,800	\$48,100	\$794,200
Trustee/Benefit Payments	\$52,103,500	\$30,050,500	\$17,737,600	\$38,816,900
Total	\$70,133,700	\$43,954,400	\$33,278,700	\$56,486,900

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2021	FY 2022	FY 2023	FY 2024
Business Attraction Leads	91	76	61	41
Business Retention & Expansion: Outreach	956	1267	828	481
Community Development Consultations	40	45	40	48
International Trade Inquiries	558	460	570	366
Total Tourism Inquiries	4,822,297	2,932,022	2,896,704	4,932,151
Total Number of Grants Deployed	173	143	185	213

Part II - Performance Measures

	Performance Meas	ure	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025		
	upport and retain exi	sting Id	aho businesse	Goal 1: es and support t expansion	heir efforts for loc		d international		
1.	Number of jobs	actual	2278	1549	3134	2170			
	created and retained	target	1500	1500	1500	1700	2000		
2.	Percentage growth of State GDP	actual	\$77,776 12.05%	\$94,316 12.50%	\$109,546 13.80%	\$118,000 4.20%			
	(billions)	target	2% growth	3% growth	3% growth	3.2% growth	3.0% growth		
3.	Number of new	actual	18	21	23	6			
	business expansion projects announced	target	8	8	8	10	15		
4.	Number of international and domestic trade outreach or training programs organized or attended	Actual	2-Trade Mission 4-Trade Shows	18 Trade Missions &/or Trade Shows	15 Trade Missions &/or Trade Shows	15 Trade Missions &/or Trade Shows			
		Target	1-Trade Mission 5-Trade Shows	9 trade shows &/or missions	6 Trade Shows &/or missions	8 Trade Shows &/or Trade Missions	14 Trade Shows &/or Trade Missions		
5.	Goal 2: Strategic Business Attraction & Promoting Responsible Incentives 5. Amount of								
0.	statewide capital expenditures by	actual	\$950,872,107		\$15,314,198,000	\$641,916,234			
	companies in Idaho	target	\$300,000,000	\$500,000,000	\$500,000,000	\$500,000,000	\$1Billion		
6.	Conversion rate of	actual	67%	51%	50%	58%			
	leads to site visits	target	50%	50%	50%	50%	50%		
7.		actual	15	11	4	7			
	project awards	target	8	8	8	8	8		
	Goal 4: Market and Promoting Idaho's Tourism and Outdoor Recreation Opportunities								
8.	Percentage change in 2% lodging tax	actual	\$14,811,691 12.90%	\$20,642,939 39.37%	\$21,255,249 3.41%	\$21,788,516 2.50%			
	collection revenue year over year	target	-30% decline	10% growth	10% growth	2.80% growth	2.00%		
	(Repealed in FY2024) Advance Idaho's Innovation and Commercialization Ecosystem								
	Number of funded IGEM projects	actual	6	6	5	0	NA		
	initiated by Commerce	target	1	1	2	2	NA		

Performance Meas	sure	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	
Goal 5: Facilitate the Idaho Broadband Office, Broadband Grant Programs and Other Projects to Support the Governor's Broadband Connectivity for all Communities							
9. Number of new broadband service	actual	30,329	4,467	NA	35,000		
connections for households through grants directed by the Idaho Broadband Advisory Board	target	40,000	10,000	NA	75,000 households within 5 years from FY 24	75,000 households within 5 years from FY 24	

Performance Measure Explanatory Notes

- 1. New jobs are created through the expansion of existing Idaho businesses or the recruitment of new businesses to the state. Jobs included in this calculation encompass those resulting from the Department of Commerce's business development efforts, and/or through support the department provides to local economic development organizations throughout the state. One of the department's other priorities is to protect and retain existing jobs within the state. Idaho companies are not immune from aggressive recruitment efforts undertaken by other states and communities; thus, the department is continually engaged with local businesses to ensure they maintain their presence in the state. Job creation and retention numbers are monitored and tracked through the department's internal Salesforce database system
- 2. Idaho Gross Domestic Product (GDP) is a primary measurement to track the economic growth of Idaho. GDP is reported by the U.S. Bureau of Economic Analysis.
- 3. Assist existing Idaho businesses with expansion
- 4. Capital expenditure represents the private-sector investment in land, property, and/or equipment in a business expansion or relocation project. Cap Ex is tracked through the department's internal Salesforce database system.
- 5. A lead represents an entry-level contact with the state from a company with the expressed desire to expand or relocate its business. One of the key indicators that the state is under strong consideration by a company is a site visit made by its decision makers. The conversion rate of leads to site visits is a performance measure by which the department will measure the success of its business attraction efforts.
- 6. Award incentive for existing and new Idaho businesses that generate higher-wage jobs.
- 7. Trade missions are led by high ranking government officials to take a group of companies to a foreign country or region to promote their products and/or services. The Idaho Department of Commerce organizes Idaho pavilions at various international and domestic trade shows to provide companies the opportunities to exhibit their products and/or services. Both activities aid the increase of export sales and business attraction and expansion oppportunities.
- 8. The total 2% hotel/motel and private campground tax collected as reported to the department by the Idaho State Tax Commission.
 - Strengthen the existing partnerships with universities, the private sector, INL, HERC, and CAES to enhance spinoff business activity and commercialization of university research. (IGEM was repealed in FY24 and will be removed from this PMR in FY25)
- 9. In FY24 and for the next 5 years our goal will be to measure service to households. Broadband speed is defined by the Federal Communications Commission (FCC) as any type of internet connection delivered at speeds at a minimum of 25 megabits per second (Mbps) download and at a minimum of 3 Mbps upload. But the new guideline speeds for FY24 are 100 Mbps download speed and 20 Mbps upload speed for federal funding purposes. New service to households is defined as the Idaho Office of Broadband helping facilitate grants, assistance, coordination, and implementation of new service to households who do not meet the minimum criteria of broadband service.

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