

## ***Part I – Agency Profile***

### **Agency Overview**

The Idaho Military Division (IMD) is an agency of the State of Idaho that oversees the State Armed Forces within the state, established under Title 46 of the Idaho Code. Under the authority and direction of the Governor as Commander-in-Chief, the agency is responsible for planning, establishing, and enforcing rules and procedures governing the administration, supply, and training of the Idaho National Guard (consisting of the Idaho Army National Guard and the Idaho Air National Guard), when not in the active service of the United States. The department also maintains all state-owned or leased military facilities, including posts, camps, military reservations, and rifle ranges.

The IMD is under the direction of the Adjutant General, Idaho (TAG-ID), who is appointed to that position by the Governor and serves at his pleasure. The Idaho Constitution describes the TAG-ID as being the “Commanding General” of all military forces organized within the state (excluding U.S. national forces). Idaho Code names him as the chief administrative officer of the IMD and the Idaho Office of Emergency Management (IOEM). IOEM coordinates state and federal disaster assistance; administers procurement and placement of specialized response equipment for local jurisdictions; and designs and coordinates emergency preparedness training and exercises. Public Safety Communications (PSC) maintains, upgrades, and administers the statewide communications network and equipment. TAG also administers the Idaho Youth ChalleNGe Academy located in Pierce, Idaho, whose mission is “to intervene in and reclaim the lives of 16-18-year-old high school dropouts producing program graduates with the values, life skills, education, and self-discipline necessary to succeed as responsible citizens of Idaho.”

The Adjutant General and Commanding General of the Idaho National Guard is assisted in his duties by an Assistant Adjutant General-Air (AAG-ANG), and an Assistant Adjutant General-Army (AAG-ARNG), and in his duties over emergency management, he is assisted by the Director of the Idaho Office of Emergency Management.

#### **Idaho National Guard**

The Idaho National Guard (comprised of both IDARNG and IDANG) is that portion of the organized militia of Idaho which is mandated by Idaho Code to be so constituted, trained, and disciplined so as to conform to standards prescribed by the Secretary of Defense through the Departments of Army and Air Force. Members of the Idaho National Guard (IDNG) and National Guard of the United States are subject to a call to federal military services by the President, just as they are subject to a call to state military service by the Governor to defend and preserve the life, limb, property, or liberties of the citizens of the United States and the State of Idaho.

National Guard training areas are located at Gowen Field, Orchard Combat Training Center, and 20 readiness training centers (armories) located throughout Idaho. There are 4,181 (2,954 ARNG, 1,227 ANG) National Guard members, 696 AGR members, 765 federal technicians, and 383 state FTP that support the Guard mission. Eighty-four percent of the division’s state employees are federally reimbursed.

#### **Idaho Office of Emergency Management (IOEM)**

IOEM coordinates the state and federal response to disasters and assists local jurisdictions with emergency and disaster mitigation and preparedness activities. To fulfill their mission, IOEM assists state agencies and local jurisdictions with planning activities to mitigate, prepare for, respond to, and recover from major emergencies, disasters, and acts of terrorism; they provide ongoing training and exercises to enhance general disaster readiness; and they assess weaknesses in state and local response and recovery to disasters, natural or man-made.

In 2024, IOEM managed numerous emergency preparedness grants from the federal government. These grants support state and local efforts to sustain emergency management activities and equipment among all Idaho counties, and six Regional Response Teams. IOEM also provides disaster support to four tribes across the state.

Idaho Office of Emergency Management employs 42 state FTP to fulfill their emergency management mission. The IOEM main office is located at Gowen Field; they have six area field officers, located throughout the state to work

with counties and local jurisdictions. They also manage and operate the Idaho Response Center, which serves as Idaho’s Emergency Response Center, located in building 8 of the State of Idaho Chinden Campus.

**Public Safety Communications and IT Services (PSC)**

Public Safety Communications operates and maintains the state’s microwave system and state agencies’ compatible communications equipment. This organization maintains and sustains the systematic update of the state’s communications equipment in accordance with federal guidelines and accepted interoperable communications policies.

**Core Functions/Idaho Code**

Idaho National Guard - Authorized by the constitution and laws of the State of Idaho, to provide a perpetual and trained militia composed of all able-bodied citizens of the state between the ages of 18 and 45, who are subject to the Governor’s call to state duty to defend and preserve life, limb, property, or the liberties of the citizens of the state. I.C. 46-102.

Emergency Management and Preparedness - Provides emergency management support and training to local officials, private sector organizations, and citizens for mitigation, preparedness, response and recovery from -- natural or man-made disasters. I.C. 46-1018A.

Interoperable Communications - Public Safety Communications and IT Services is responsible to maintain and manage the state’s public safety equipment and communication assets. PSC ensures that communications equipment procured by all state agencies adhere to recognized interoperability capability standards, and that the equipment is adequately maintained to comply with those standards. I.C. 46-1204.

**Revenue and Expenditures**

Revenues

Seventy-nine percent of the revenues come from federal grants. National Guard funds are granted to the state primarily to build and maintain the training facilities for the Idaho National Guard. Homeland Security funds are granted to improve the state’s readiness and response to natural or man-made disasters. Public Safety Communications revenue is generated from fees charged for bandwidth usage on the statewide microwave system and maintenance of state agency communications equipment. Miscellaneous revenue has increased significantly due to private donations and Average Daily Attendance (ADA) funding for the Idaho Youth ChalleNGe Academy.

Expenditures

Expenditures are in support of the maintenance and construction of the National Guard training facilities, National Guard Youth Programs; the administration of a statewide emergency program; and maintenance of an effective and reliable interoperable communications system for the state.

<b>Revenue</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
General Fund	\$7,168,500	\$7,319,600	\$8,061,600	\$9,288,000
Hazmat Resp. Def.	\$18,000	\$4,900	\$11,000	\$44,200
Indirect Cost Recovery	\$383,400	\$302,000	\$259,300	\$500,400
Disaster Funds	\$22,057,600	\$144,434,500	\$45,709,800	\$20,308,400
Federal Grant	\$101,365,100	\$78,912,500	\$67,889,100	\$136,418,100
Misc. Revenue	\$2,195,300	\$1,484,000	\$2,038,000	\$4,951,000
Public Safety Comm.	\$2,546,800	\$3,317,100	\$3,710,800	\$8,092,700
Emergency Comm.	\$2,546,800	\$2,830,500	\$3,178,400	\$3,682,600
<b>Total</b>	<b>\$139,402,600</b>	<b>\$238,605,100</b>	<b>\$130,858,000</b>	<b>\$183,285,400</b>

<b>Expenditures</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
Personnel Costs	\$32,615,100	\$33,362,100	\$34,216,800	\$36,699,100
Operating Expenditures	\$32,915,400	\$114,660,200	\$36,344,400	\$30,729,600
Capital Outlay	\$61,462,200	\$29,290,600	\$12,352,500	\$23,476,500
Trustee/Benefit Payments	\$32,676,200	\$66,502,600	\$33,960,700	\$31,691,000
<b>Total</b>	<b>\$159,668,900</b>	<b>\$243,815,500</b>	<b>\$116,874,400</b>	<b>\$122,596,200</b>

**Profile of Cases Managed and/or Key Services Provided**

<b>Cases Managed and/or Key Services Provided</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>
Construct & Maintain National Guard Training Facilities, Administration for NG Youth Programs	\$108,898,300	\$71,949,700	\$56,286,900	\$68,983,700
Emergency Management Preparedness Program and Homeland Security Grant Program	\$9,376,600	\$10,570,300	\$8,736,100	\$12,244,900
Interoperable Communications (Public Safety Communications)	\$3,237,700	\$3,194,600	\$3,611,000	\$3,605,400

**Part II – Performance Measures**

<b>Performance Measure</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	
<b>Goal 1</b>						
<i>Maintain and sustain a relevant National Guard Force structure in Idaho.</i>						
1. Strength Management – Achieve and maintain 100% mission end strength	actual	100%	100%	100%	100%	
	target	100% <i>Annually</i>	100% <i>Annually</i>	100% <i>Annually</i>	100% <i>Annually</i>	100% <i>Annually</i>
2. Recruit and retain sufficient National Guard members to sustain current federal funding level and support for our current missions (recruitment/retention).	actual	96%	94%	90%	92%	
	target	100% <i>Annually</i>	100% <i>Annually</i>	100% <i>Annually</i>	100% <i>Annually</i>	100% <i>Annually</i>

Performance Measure	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
<b>Goal 2</b>					
<i>Coordinate statewide disaster prevention preparedness, response, and recovery.</i>					
3. Prepare Idaho communities for all hazards through education, partnerships, and stakeholder relations by holding an annual conference to develop and maintain a statewide emergency management plan to enable informed management of risk in the State of Idaho with threat and hazard identification and risk assessment.	actual	1	0	0	1
	target	1 Conference per year <i>Not able to meet goal due to COVID-19 restrictions</i>	1 Conference per year <i>*Not able to meet goal due to COVID-19 restrictions</i>	1 Conference per year	1 Conference per year
4. Build, improve and maintain IOEM response capabilities by developing and maintaining a proactive and reactive capability to mitigate, respond to, and recover from damage to infrastructure components and systems through education, training, exercise, and evaluation courses three times per year.	actual	3	0	3	3
	Target	3 Exercises per year <i>Not able to meet goal due to COVID-19 restrictions</i>	3 Exercises per year	3 Exercises per year	3 Exercises per year
5. Execute organizational processes that assure results focused efficiency, excellence, and mission success across the whole community by maintaining the EMAPC Certificate.	actual	100%	100%	100%	100%
	Target	Maintain EMAPC	Maintain EMAPC	Maintain EMAPC	Maintain EMAPC
<b>Goal 3</b>					
<i>Military Management is committed to providing quality management and support to missions of the Idaho National Guard, the Idaho Office of Emergency Management, Public Safety Communications, E911, STARBASE, and the Idaho Youth ChalleNGe Academy through improved quality in financial management and reporting, budgeting, monitoring and human resource management.</i>					
6. Complete preventative maintenance on equipment as scheduled per maintenance schedule.	actual	95%	95%	95%	90%
	target	100% Annually	100% Annually	100% Annually	100% Annually
7. Compliance with all LSO/SCO audits	actual	0	0	2	0
	Target	Zero Findings	Zero Findings	Zero Findings	Zero Findings
8. IDYCA to establish and maintain a graduation rate of 230 cadets per year, or above national standards. Target increased to 230 per year in 2020.	actual	210	222	252	246
	target	230	230	230	230
9. STARBASE Idaho to provide 25 hours of hands-on, mind-on STEM instruction to 90 fifth grade Title One classes per school year.	actual	N/A	78	95	103
	target		90*	90	90

<b>Performance Measure</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>
<b>*Indicates a new performance measure so no prior year activity to report</b>					

**For More Information Contact**

Louis Hougaard  
Military Division  
Gowen Field  
Boise, ID 83705-5004  
Phone: (208) 801-4202  
E-mail : lhougaard@imd.idaho.gov