

## Part I – Agency Profile

### Agency Overview

Idaho State Police (ISP) provides high-quality law enforcement services to the people of Idaho. These services include patrol, investigations, forensics, training, capitol security, and support activities. Additionally, ISP maintains the state's criminal history records, a number of registries required by law, and other services that support businesses and communities across our state. The statewide Public Safety and Security Information System, which provides essential connectivity to national criminal justice information that is used by law enforcement agencies statewide, is maintained by the Bureau of Criminal Identification Section at ISP. In addition, the ISP Fusion Center helps ensure law enforcement agencies across Idaho get officer safety and other critical information as quickly as possible to help keep officers and communities safe.

ISP Programs serve and protect the people of Idaho. They include Patrol, Investigations, Forensic Services, and Support Services. The Idaho Brands Board, the Idaho Racing Commission, and Peace Officer Standards and Training (POST) are also divisions within ISP.

Established in 1939, ISP has been serving the people of Idaho for nearly 85 years. To fulfill our mission of service, ISP is authorized 614.34 full-time positions in FY2025, of which 340 are commissioned troopers. The other full-time positions at ISP are professional staff who serve in the ISP communication centers, forensics services, and other vital functions. The Director of the Idaho State Police is Colonel Bill Gardiner.

ISP operates a headquarters complex in Meridian, which houses ISP Command Staff, management and administrative support, the Planning Grants and Research Section, the Bureau of Criminal Identification, the Idaho Fusion Center, a Patrol and Detectives Office, Brands, Racing, a forensics laboratory, Regional Communications Center (RCC) South, and facilities for the POST Academy. To ensure ISP can provide the needed law enforcement resources throughout our state, additional offices are located in Coeur d'Alene, Lewiston, Jerome, Pocatello, and Idaho Falls. These include forensics laboratories in Coeur d'Alene and Pocatello, and RCC North in Coeur d'Alene.

Legislative, governmental, and judiciary activity can affect ISP's mission at the local, state, and federal levels. Our partners in state government—the Idaho Legislature and Supreme Court—can alter, both fiscally and operationally, the course of the Department. Additionally, factors including population increases, economic changes, and others can impact the volume of crime and the need for new or additional law enforcement services. Societal and cultural differences, whether resulting from a single catastrophic event or occurring over time, also can redirect ISP's efforts and resources in the short term. The result can mean additional challenges for ISP to provide the services necessary to protect lives and businesses across our state. However, Idaho is fortunate and maintains a relatively low crime rate due in part to the work done by the men and women who serve with the Idaho State Police, working in cooperation with other law enforcement partners.

### Core Functions/Idaho Code

The Department derives its statutory authority from multiple sections of Idaho Code. During the legislative session of 2000, those Code sections were amended to reflect the agency's reorganization from the Idaho Department of Law Enforcement to the Idaho State Police. Section 67-2901 creates the Idaho State Police and the position of director. It also provides for any divisions and units "deemed necessary for the administration of its duties."

The divisions currently needed to fulfill the mission of the Idaho State Police include:

- **ISP Patrol** – is responsible for protecting the lives and property of people across Idaho. They provide education and enforcement to help keep our roadways safe for families and travelers, and commerce flowing. Their safety and enforcement activity and associated duties are authorized by Idaho Code §§67-2901(5) and 49-901. Executive Protection activities are authorized in Idaho Code §67-2901(7).

- **ISP Investigations** provides high-quality law enforcement services to the people of Idaho. The men and women who serve as ISP Detectives are critical to successfully investigating complex drug, major crimes, including homicide, racketeering, liquor violations, and other criminal cases in communities across Idaho. Their work helps bring justice and closure to people throughout the state who these crimes have impacted. ISP Investigations and the Alcohol Beverage Control Section are mandated in Titles 18, 37, and 23, respectively.
- **ISP Forensic Services** supports law enforcement agencies statewide. Their work collecting evidence, laboratory and DNA analysis, and other scientific examination and investigation help survivors and their families in cities and towns across Idaho find closure after experiencing life-changing trauma. Part of their work includes juvenile drug testing, and the authority resides in Idaho Code §§19-5501-5518 and §63-2552A.
- **ISP Support Services** provides resources that support law enforcement and businesses across Idaho through the **Bureau of Criminal Identification**, created in Idaho Code §67-3003. Idaho Code §19-5201 (Public Safety and Security Information System) defines additional duties delegated to ISP Support Services.
- **POST Council** activities are authorized in Idaho Code §§19-5101 - 19-5117. The work done by the people who serve with POST helps ensure uniform and high-quality training for law enforcement officers statewide. This training helps ensure law enforcement officers have the skills they need to protect themselves and their communities.
- **Brand Board** activities are authorized under Idaho Code §§25-11 and 25-33. The men and women who serve with the Idaho Brand Board help protect Idaho's livestock and the livestock industry across Idaho.
- **Idaho Racing Commission** – helps ensure the safety and integrity of racing in Idaho and supports the racing industry statewide. Their activities are conducted under Idaho Code - §§54-2507.

In addition to the State Police Troopers counted above, the Director (Colonel) and Deputy Directors (Lieutenant Colonels) of ISP are commissioned law enforcement officers.

**Revenue and Expenditures**

Revenue	FY 2021	FY 2022	FY 2023	FY 2024
General Fund Appropriation	\$30,426,500	\$35,514,000	\$50,612,500	56,551,400
Alcohol Beverage Control	\$1,780,100	\$2,930,100	\$4,525,500	2,122,900
State Police Fund	\$21,023,900	\$17,002,700	\$27,958,300	10,258,100
State Police Fund-CHOICE	\$6,214,400	\$5,761,300	\$5,656,600	6,574,600
POST	\$3,452,700	\$3,381,500	\$4,935,300	5,221,100
Drug Enforcement Fund	\$790,200	\$808,500	\$1,615,100	965,300
Haz. Mat. /Waste Trans.	\$571,200	\$625,500	\$722,500	756,100
ID Law Enf. Telecomm.	\$1,422,900	\$1,551,500	\$2,055,900	2,220,400
Federal Grant	\$6,904,200	\$7,772,700	\$9,598,300	6,453,200
Misc. Revenue	\$3,932,300	\$4,042,700	\$6,848,600	3,658,200
Millennium	\$0	\$0		0
CARES Receipts	\$600,700	\$774,900	\$3,875,100	667,600
<b>Total</b>	<b>\$77,119,100</b>	<b>\$80,165,400</b>	<b>\$118,483,700</b>	<b>95,448,900</b>
Expenditures	FY 2021	FY 2022	FY 2023	FY 2024
Personnel Costs	\$57,297,800	\$54,109,800	\$58,506,400	63,974,700
Operating Expenditures	\$19,030,500	\$17,061,700	\$18,153,300	21,993,200
Capital Outlay	\$4,792,600	\$2,576,000	\$6,491,400	10,221,600
Trustee/Benefit Payments	\$2,831,300	\$3,250,300	\$3,058,700	3,682,800
<b>Total</b>	<b>\$83,952,200</b>	<b>\$76,997,800</b>	<b>\$86,209,800</b>	<b>99,872,300</b>

**Profile of Cases Managed and/or Key Services Provided**

Cases Managed and/or Key Services Provided	FY 2021	FY 2022	FY 2023	FY 2024
1. Calls for all Patrol services have remained constant (includes agency assist numbers below).	213,467	203,696	202,754	206,283
2. Requests from other law enforcement agencies for Patrol services remain consistent.	6,150	5,672	6,270	6,602
3. Conduct self-initiated cases and assist local agencies in criminal investigations.	514 30% assist; 70% self-initiated	477 35% assist; 65% self-initiated	468 32% assist; 68% self-initiated	779 26% assist 74% self-initiated
4. The four-year trend shows a consistent submission rate of Forensics laboratory cases.	16,562	16,615	16,962	16,636
5. Complaints of conduct rising to the level of Office of Professional Standards (OPS) investigations not to exceed 4% of the workforce.	1.5%	1.4%	.45%	1%

**Licensing Freedom Act**

Agencies who participate in licensure must report on the number of applicants denied licensure or license renewal and the number of disciplinary actions taken against license holders.

	FY 2021	FY 2022	FY 2023	FY 2024
<b>ALCOHOL BEVERAGE CONTROL</b>				
Total Number of Licenses	6906	7137	6930	7433
Number of New Applicants Denied Licensure	n/a	n/a	n/a	n/a
Number of Applicants Refused Renewal of a License	n/a	n/a	n/a	n/a
Number of Complaints Against Licensees	178	115	204	199
Number of Final Disciplinary Actions Against Licensees	174	109	142	189
<b>IDAHO RACING COMMISSION</b>				
Total Number of Licenses	913	918	950	887
Number of New Applicants Denied Licensure	n/a	n/a	n/a	n/a
Number of Applicants Refused Renewal of a License	n/a	n/a	n/a	n/a
Number of Complaints Against Licensees	n/a	n/a	2	2
Number of Final Disciplinary Actions Against Licensees	4	5	8	2
<b>PEACE OFFICER STANDARDS AND TRAINING (POST)</b>				
Total Number of Licenses	1510	1630	1876	1,759
Number of New Applicants Denied Licensure	n/a	n/a	n/a	n/a
Number of Applicants Refused Renewal of a License	n/a	n/a	n/a	n/a
Number of Complaints Against Licensees	57	61	60	44
Number of Final Disciplinary Actions Against Licensees	41	48	29	43

**Part II – Performance Measures**

Performance Measure		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
<b>Excellence in Law Enforcement Services</b>						
1. Identify and correct operational deficiencies to align with and enhance identified agency strengths	actual	5	10			
	target	<i>Outcome of Management Efficiency Reviews</i>	<i>Outcome of Management Efficiency Reviews</i>	<i>Outcome of Management Efficiency Reviews</i>	N/A	
2. Route IT purchase requests through ISP IT	actual	**111	80. 100%	*	N/A	
	target	100%	100%			
3. Conduct an annual employee survey	actual	1/1. 100%	0/1. 0%	0/1	N/A	
	target	100%	100%	0%		
4. Increase ISP Wellness App subscriptions	actual	**230	358. +56%	*	N/A	
	target	n/a	+4%	+20%		

Performance Measure		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
5. Increase participation in Colonel's Fitness Challenge	actual	149/573. 26%	150/592. 25% -1%	<u>146/658</u> 22% -3%	N/A	N/A
	target	+10%	+10%	+10%		
6. Conduct annual ILEAD Academy	actual	1/1. 100%	1/1: 100%	1/1 100%	N/A	N/A
	target	100%	100%	100%		
7. Conduct annual Citizen's Academy	actual	0	0/1 0%	0/1	N/A	N/A
	target	100%	100%	0%		
8. Increase Social Media Presence	actual	**31,632 followers	84,755. +168%	88,940 +4.75%	N/A	N/A
	target	+4%	+4%	+20%		
9. ***Provide on-going training to all ISP staff	actual	N/A	N/A	N/A	98.4%	
	target				100%	100%
10. ***Identify/procure the needed tools & equipment	actual	N/A	N/a	N/A	100%	
	target				100%	100%
11. ***Reduce fentanyl and other dangerous drugs	actual	N/A	N/A	N/A	68 patrols	
	target				6 patrols	6 patrols
12. ***Maintain vacancy rates below 15%	actual	N/A	N/A	N/A	9.3%	
	target				>15%	>15%
13. ***Contact local law enforcement agencies yearly	actual	N/A	N/A	N/A	92%	
	target				100%	100%
14. ***Investigate allegations of misconduct	actual	N/A	N/A	N/A	100%	
	target				100%	100%
15. ***Continue working to improve the records management process	actual	N/A	N/A	N/A	81.2%	
	target				100%	100%
16. ***Conduct bi-annual reviews of all ISP Programs	actual	N/A	N/A	N/A	100%	
	target				100%	100%

Performance Measure		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
17. ***Review purchases and address any irregularities	<i>actual</i>	N/A	N/A	N/A	100%	
	<i>target</i>				100%	100%

**Performance Measure Explanatory Notes**

- \* Data unavailable
- \*\*Baseline data
- \*\*\* New Performance Measure

**For More Information Contact**

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