

STATE PUBLIC DEFENDER

Fiscal Year 2027 Budget Request

Submission Date

August 29, 2025

Contents

Agency Summary and Certification (B2)	1
Division Description	2
Organizational Chart	3
Agency Revenues (B11)	4
Analysis of Fund Balances (B12)	5
Agency Request Detail (B8)	6
Request Detail by Decision Unit	9
12.01 Director Attestation Regarding the Use of Vacant FTP	13
DU 12.01 DHR Attestation	15
12.79 ITS Technology Purchase and Use Attestation	16
12.79 ITS Technology Purchase Quote	17
Vacant Positions Report	21
Vacant Position Questionaire	22
PCF Summary Report	45
PCF Detail Report	48
B4 Employee Travel Data	50
Employee Travel Questionaire	51
5-year Facilities Needs	52
Performance Report & Director Attestation	53
Legislative Transition and Contractor Report	61
Legislative Transition and Contractor Report Appendix A	70
Legislative Transition and Contractor Report Appendix B	71
SPD Vacant Position Director Letter	72
FY 2026 General Fund Reduction Plan	74

Agency: Office of the State Public Defender

438

In accordance with 67-3502 Idaho Code, I certify the included budget properly states the receipts and expenditures of the departments (agency, office, or institution) for the fiscal years indicated.

Signature of Department Eric Fredericksen Date: 08/29/2025 Director:

			FY 2025 Total Appropriation	FY 2025 Total Expenditures	FY 2026 Original Appropriation	FY 2026 Estimated Expenditures	FY 2027 Total Request
Appropriation	Unit						
State Public D	efender Administration		58,705,400	42,598,600	83,194,200	81,471,000	84,861,500
		Total	58,705,400	42,598,600	83,194,200	81,471,000	84,861,500
By Fund Source	ce						
G 10000	General		20,675,400	18,367,700	44,744,900	43,403,800	44,986,600
D 50900	Dedicated		38,030,000	24,230,900	38,449,300	38,067,200	39,874,900
		Total	58,705,400	42,598,600	83,194,200	81,471,000	84,861,500
By Account Ca	ategory						
Personnel Cos	st		39,641,100	24,361,800	48,216,200	47,814,600	49,671,000
Operating Exp	pense		19,014,300	18,187,500	34,978,000	33,656,400	35,068,800
Capital Outlay	,		50,000	49,300	0	0	121,700
		Total	58,705,400	42,598,600	83,194,200	81,471,000	84,861,500
FTP Positions			316	316	333.96	333.96	339.96
		Total	316	316	333.96	333.96	339.96

Division Description Request for Fiscal Year: 2027

 Agency:
 Office of the State Public Defender

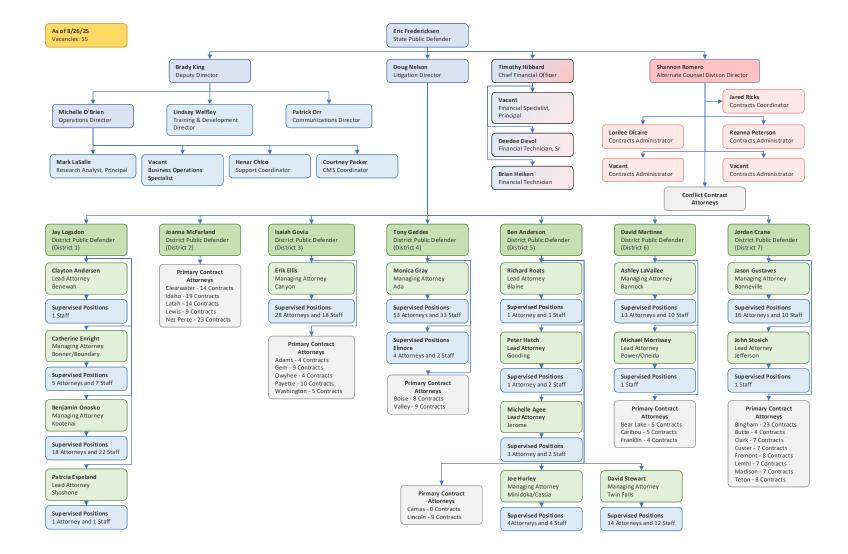
 438

Division: Office of the State Public Defender PD2

Statutory Authority: Chapter 60, Title 19, Idaho Code.

The Office of the State Public Defender ensures that qualified defending attorneys, experts, investigators, mitigation specialists, stenographers, paralegals, or other support staff and assistants are employed or contracted as necessary to provide legal representation to indigent defendants at all stages of criminal and commitment proceedings pursuant to the sixth amendment to the United States Constitution; Section 13, Article I, of the constitution of the State of Idaho; and Chapter 60, Title 19, Idaho Code.

8/11/25 11:32 AM
2 GoBack Table of Contents



Appropriation Unit Revenues Request for Fiscal Year: 2027

Agency:Office of the State Public Defender438Appropriation Unit:State Public Defender AdministrationSGAA

		FY 23 Actuals	FY 24 Actuals	FY 25 Actuals	FY 26 Estimated Revenue	FY 27 Estimated Revenue	Significant Assumptions
Fund 5090 Publ	ic Defense Fund						
433	Fines, Forfeit & Escheats	0	0	863,781	1,300,000	1,340,000	
460	Interest	0	0	480,099	657,000	657,000	
470	Other Revenue	0	0	648,279	0	0	
	Public Defense Fund Total	0	0	1,992,159	1,957,000	1,997,000	
Offi	ce of the State Public Defender Total	0	0	1,992,159	1,957,000	1,997,000	

8/11/25 12:27 PM Page 1

FORM B12: ANALYSIS OF FUND BALANCES

Agency/Department: The Office of the State Public Defender

Original Request Date: August 31, 2025

Sources and Uses:

Sections 57-827, Idaho Code (Authority); Section 57-811, Idaho Code (Transfer In); Section 57-828, Idaho Code (Transfer Out)

FUND NAME:	FUND NAME	FUND CODE:	00000	FY 2024 Actual	FY 2025 Actual	FY 2026 Estimate	FY 2027 Estimate
01. Beginning Unobligated Cash Bala	ince			0	16,241,300	18,542,422	
02. Prior Year Executive Carry Forward	[DU 1.13 Executive Branch Authorized C	Carry Over]			0	0	0
03. Prior Year Reappropriation [DU 0.41	Legislature Authorized Carry Over]				0	0	0
04. Subtotal Beginning Cash Balance	1			0	0	16,241,300	18,542,422
05. Revenues [from Form B-11]					1,992,159	1,957,000	1,997,000
06. Non-Revenue Receipts and Other A	djustments						
07. Statutory Transfers In				36,000,000	39,000,000	39,000,000	39,000,000
08. Operating Transfers In							
09. Subtotal Cash Available for the Ye	ear			36,000,000	40,992,159	57,198,300	59,539,422
10. Statutory Transfers Out				36,000,000	500,000	206,578	500,000
11. Operating Transfers Out							
12. Non-Expenditure Distributions and C	Other Adjustments						
13. Total Cash Available for Year [=Ro	ow 9 - (Rows 10→12)]			0	40,492,159	56,991,722	59,039,422
14. Borrowing Limit							
15. Total Available Funds for the Year	<u>r</u>			0	40,492,159	56,991,722	59,039,422
16. Original Appropriation					35,530,000	38,449,300	39,620,700
17. Prior Year Reappropriation [same as	s Row 03]			0	0	0	0
18. Legislative Supplementals and (Res	cissions)				2,500,000		
19. Subtotal Legislative Authorization	ns			0	38,030,000	38,449,300	39,620,700
20. Prior Year Executive Carry Forward	[DU 1.13, same as Row 02]			0	0	0	0
21. Non-cogs and Receipts to Appropria	tions [DU 1.12 & DU 1.4x]						
22. Total Spending Authorizations				0	38,030,000	38,449,300	39,620,700
23. Executive Carry Forward Reversions	s/Cancelations (DU 1.81)						
24. Final Year End Reversions (DU 1.61	1)				13,779,141		
25. Subtotal Reversions & Cancelation	ons			0	13,779,141	0	0
26. Current Year Executive Carry Forwa	ard To Next Year [DU 1.81]						
27. Current Year Reappropriation To Ne							
28. Total Unused Spending Authoriza	ations			0	13,779,141	0	0
29. Authorized Total Cash Expenditur	res [= Row 22 - Row 29]			0	24,250,859	38,449,300	39,620,700
30. Continuously Appropriated Expenditu	ures						
31. Ending Available Operating Funds	s Balance [= Row 15 - Row 29 - Row 3	0]		0	16,241,300	18,542,422	19,418,722
. Current Year Executive Carry Forward To Next Year [DU 1.81]				0	0	0	0
Current Year Reappropriation To Next Year [DU 1.7x]				0	0	0	0
. Borrowing Limit				0	0	0	0
35. Ending Unobligated Cash Balance	5. Ending Unobligated Cash Balance [= Row 31 - (Rows 32→ 34)]				16,241,300	18,542,422	19,418,722
36. Investments Direct by Agency							
37. Ending Unobligated Cash Balance	e Plus Direct Investments			0	16,241,300	18,542,422	19,418,722
38. Outstanding Loans [if this fund is par	t of a loan program]			0	0	0	0

2027

438

Request for Fiscal Year:

Agency Number:

		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
Agency Offi	ce of the State Public Defe	ender					438
Division Offi	ce of the State Public Defe	ender					PD2
Appropriation	Unit State Public Defen	der Administration	on				SGAA
FY 2025 Total	Appropriation						
1.00 FY	2025 Total Appropriation						SGAA
S1270 an	d S1424						
1000	0 General	17.00	4,111,100	16,514,300	50,000	0	20,675,400
5090	0 Dedicated	299.00	35,530,000	2,500,000	0	0	38,030,000
1.61 Re	verted Appropriation Balan	316.00 ices	39,641,100	19,014,300	50,000	0	58,705,400 SGAA
1000	0 General	0.00	(1,717,700)	(589,300)	(700)	0	(2,307,700)
5090	0 Dedicated	0.00	(13,561,600)	(237,500)	0	0	(13,799,100)
EV 0005 A -4	. I Farman difference	0.00	(15,279,300)	(826,800)	(700)	0	(16,106,800)
	al Expenditures 2025 Actual Expenditures						SGAA
1000	0 General	17.00	2,393,400	15,925,000	49,300	0	18,367,700
5090	0 Dedicated	299.00	21,968,400	2,262,500	0	0	24,230,900
	nal Appropriation	316.00	24,361,800	18,187,500	49,300	0	42,598,600
3.00 FY S1109,S1	2026 Original Appropriation 202	on					SGAA
1000	0 General	34.96	12,266,900	32,436,300	0	0	44,703,200
OT 1000		0.00	0	41,700	0	0	41,700
5090	0 Dedicated	299.00	35,949,300	2,500,000	0	0	38,449,300
		333.96	48,216,200	34,978,000	0	0	83,194,200
	Appropriation						
5.00 FY	2026 Total Appropriation						SGAA
1000	0 General	34.96	12,266,900	32,436,300	0	0	44,703,200
OT 1000	0 General	0.00	0	41,700	0	0	41,700
5090	0 Dedicated	299.00	35,949,300	2,500,000	0	0	38,449,300
		333.96	48,216,200	34,978,000	0	0	83,194,200
Appropriation	Adjustments						
This decis	P/Noncognizable Adjustme sion unit reflects an FTP ac ositions funded through the	djustment. Throu Public Defense				ns were moved the	
	0 General	42.00	0	0	0	0	0
5090	0 Dedicated	(42.00)	0	0	0	0	0
6.61 Go	v's Approved Reduction	0.00	0	0	0	0	0 SGAA
1000	0 General	0.00	0	(1,321,600)	0	0	(1,321,600)
e	8/28/25 4:07 PM				CoPoo	1. T-1.1.	Contents Page 1

			FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
			0.00	0	(1,321,600)	0	0	(1,321,600)
3.71	_	Reversions						SG
Un	used CE							
		General	0.00	(19,500)	0	0	0	(19,500)
	50900	Dedicated	0.00	(382,100)	0		0	(382,100)
Y 2026	S Estimat	ted Expenditures	0.00	(401,600)	U	U	U	(401,600)
.00		026 Estimated Expenditu	res					SG
	10000	General	76.96	12,247,400	31,114,700	0	0	43,362,100
01	Г 10000	General	0.00	0	41,700	0	0	41,700
	50900	Dedicated	257.00	35,567,200	2,500,000	0	0	38,067,200
			333.96	47,814,600	33,656,400	0	0	81,471,000
ase A	djustmer	nts						
.11		or Fund Adjustments						SG
Thi	is decisio	on unit aligns the agency	s FTP allocation	by fund.				
	10000	General	42.00	0	0	0	0	0
	50900	Dedicated	(42.00)	0	0	0	0	0
			0.00	0	0	0	0	0
.42	Remo	oval of One-Time Expend	ditures					SG
Th	is decisio	n unit removes one-time	appropriation fo	r FY 2026.				
ОТ	Γ 10000	General	0.00	0	(41,700)	0	0	(41,700)
			0.00	0	(41,700)	0	0	(41,700)
Y 2027	Base							
.00	FY 20	027 Base						SG
	10000	General	76.96	12,266,900	32,436,300	0	0	44,703,200
01	Γ 10000	General	0.00	0	0	0	0	0
	50900	Dedicated	257.00	35,949,300	2,500,000	0	0	38,449,300
			333.96	48,216,200	34,936,300	0	0	83,152,500
rogran	n Mainte	nance						
0.11	Chan	ge in Health Benefit Cos	ts					SG
Thi	is decisio	n unit reflects a change i	n the employer h	nealth benefit cost	ts.			
	10000	General	0.00	225,700	0	0	0	225,700
	50900	Dedicated	0.00	935,500	0	0	0	935,500
			0.00	1,161,200	0	0	0	1,161,200
0.12	Chan	ge in Variable Benefit Co	osts					SG
Th	is decisio	on unit reflects a change i	n variable benef	its.				
	10000	General	0.00	(16,500)	0	0	0	(16,500)
		Dedicated	0.00	(67,400)	0	0	0	(67,400)
	50900							
	50900		0.00	(83,900)	0	0	0	(83,900)

8/28/25 4:07 PM

Table of Contents Page 2

		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
100	00 General	0.00	74,200	0	0	0	74,200
509	00 Dedicated	0.00	303,300	0	0	0	303,300
		0.00	377,500	0	0	0	377,500
FY 2027 Tota	Il Maintenance						
11.00 F	Y 2027 Total Maintenance						SGA
100	00 General	76.96	12,550,300	32,436,300	0	0	44,986,600
OT 100	00 General	0.00	0	0	0	0	0
509	00 Dedicated	257.00	37,120,700	2,500,000	0	0	39,620,700
		333.96	49,671,000	34,936,300	0	0	84,607,300
Line Items							
12.01 C	onstitutional Workload Stand	dard Positions					SGA
The SPI addition	D is requesting six new mid-l al funding, as existing resou	evel trial attorne rces have been	eys to help close coresponsibly realign	ritical workload g ned to support th	aps across six cone positions.	unties. This reques	st requires no
509	00 Dedicated	6.00	0	0	0	0	0
		6.00	0	0	0	0	0
12.79	S Recommended Replacem	nent Items Only					SGA
ITS Rec	ommended Enhancements f	rom Budget Pac	cket				
509	00 Dedicated	0.00	0	132,500	0	0	132,500
OT 509	00 Dedicated	0.00	0	0	121,700	0	121,700
		0.00	0	132,500	121,700	0	254,200
FY 2027 Tota	ı l Y 2027 Total						SGA
13.00 F	1 2021 10tal						SGA
100	00 General	76.96	12,550,300	32,436,300	0	0	44,986,600
OT 100	00 General	0.00	0	0	0	0	0
509	00 Dedicated	263.00	37,120,700	2,632,500	0	0	39,753,200
OT 509	00 Dedicated	0.00	0	0	121,700	0	121,700
		339.96	49,671,000	35,068,800	121,700	0	84,861,500

GoBack

Agency: Office of the State Public Defender

438

Decision Unit Number

Descriptive 12.01

Title

Constitutional Workload Standard Positions

	General	Dedicated	Federal	Total
Request Totals				
50 -	0	0	0	0
55 - Operating Expense	0	0	0	0
70 - Capital Outlay	0	0	0	0
80 -	0	0	0	0
Totals	0	0	0	0
FTP - Permanent	0.00	6.00	0.00	6.00
Appropriation Otate Dallie Dafandar Administration				0.0

SGAA State Public Defender Administration Unit: FTP - Permanent 500 Employees 0 6 0 6 FTP - Permanent Total 0 0 0 0 n 0 0 0

Explain the request and provide justification for the need.

The State Public Defender (SPD) is requesting six new mid-level trial attorney positions to help address significant gaps in workload coverage across the state. Recent data indicate that, in order to meet constitutionally mandated workload standards—calculated at 210 workload units per attorney per year—the SPD requires 184.50 attorneys statewide. Following the addition of four new offices approved for FY 2026, the SPD now operates 16 institutional offices, each of which carries the full burden of criminal defense in its respective county. While every county has unique demands, the most acute deficiencies are currently found in Kootenai, Ada, Jerome, Twin Falls, Bannock, and Bonneville counties. Assigning one new attorney to each of these counties will not fully eliminate the gap between current staffing and actual need—currently a shortfall of 16 attorneys—but it will make meaningful progress toward closing that deficit.

Importantly, this request comes with no ask for additional funds. Thanks to the Legislature's support in the FY 2026 budget cycle, which provided General Fund support for performance-based pay restructuring, the SPD was able to fully meet those obligations while also strategically aligning its funding structure. Several positions were moved entirely to the General Fund to avoid the inefficiencies of split-funding and to ensure each institutional office could be funded through the same funding source. This shift freed up salary capacity in the Public Defense Fund, allowing the SPD to support these six new positions within existing resources. This funding strategy reflects the SPD's commitment to being good fiscal stewards of taxpayer dollars—maximizing the value of legislative investments while continuing to provide constitutionally adequate legal representation to all Idahoans.

If a supplemental, what emergency is being addressed?

NA

Specify the authority in statute or rule that supports this request.

Chapter 60, Title 19, Idaho Code.

Indicate existing base of PC, OE, and/or CO by source for this request.

The FY 2027 Base includes \$35,949,300 for personnel costs, and this request does not add to that amount.

What resources are necessary to implement this request?

The SPD's current appropriation will cover this cost.

List positions, pay grades, full/part-time status, benefits, terms of service.

District	Office	FTP	Salary	Total VB	Health
1	Kootenai	1.00	\$102,003.20	\$21,840.93	\$17,770
4	Ada	1.00	\$102,003.20	\$21,840.93	\$17,770
5	Jerome	1.00	\$102,003.20	\$21,840.93	\$17,770
5	Twin Falls	1.00	\$102,003.20	\$21,840.93	\$17,770
6	Bannock	1.00	\$102,003.20	\$21,840.93	\$17,770
7	Bonneville	1.00	\$102,003.20	\$21,840.93	\$17,770

Will staff be re-directed? If so, describe impact and show changes on org chart.

Nο

Detail any current one-time or ongoing OE or CO and any other future costs.

The SPD's current appropriation will cover this cost.

Describe method of calculation (RFI, market cost, etc.) and contingencies.

Based on the new SPD salary schedule, Trial Attorney 3 positions are classified to handle both misdemeanor and basic felony cases.

Provide detail about the revenue assumptions supporting this request.

The SPD funds these and other positions through the Public Defense Fund, which receives a statutory cash transfer each year. This request does not require an increase to that transfer or any adjustment to the agency's appropriation from the fund.

Who is being served by this request and what is the impact if not funded?

This request serves Idahoans in six counties—Kootenai, Ada, Jerome, Twin Falls, Bannock, and Bonneville—by helping ensure timely, constitutionally adequate legal representation for those facing criminal charges. Without these additional attorneys, existing staffing shortfalls will persist, increasing delays in case processing, straining local offices, and risking noncompliance with constitutional workload standards. For some counties, without an increase in staffing, the State of Idaho risks exposure to damages from ongoing and future litigation related to the perceived failure to provide constitutionally mandated legal defense.

Identify the measure/goal/priority this will improve in the strat plan or PMR.

FIRST GOAL of strategic plan: Provide Constitutionally Required Representation for Every Client

What is the anticipated measured outcome if this request is funded?

Performance Measure: Institutional public defenders in those offices (as well as other institutional offices) will be assigned to cases based on weighted public defense workload.

Agency: Office of the State Public Defender

438

Descriptive **Decision Unit Number** 12.79 ITS Recommended Replacement Items Only Title

		General	Dedicated	Federal	Total
Request Totals					
50 -		0	0	0	0
55 - Operating Expense		0	132,500	0	132,500
70 - Capital Outlay		0	121,700	0	121,700
80 -		0	0	0	0
	Totals	0	254,200	0	254,200
	FTP - Permanent	0.00	0.00	0.00	0.00

Appropriation Unit:	State Public Defender Administration					
Operating Expen	se					
590 Co	mputer Services	0	132,500	0	132,500	
	Operating Expense Total	0	132,500	0	132,500	
Capital Outlay						
740 Co	mputer Equipment	0	121,700	0	121,700	
	Capital Outlay Total	0	121,700	0	121,700	
		0	254,200	0	254,200	

Explain the request and provide justification for the need.

Storage -SPD Data Migration:

268.16+ TB of data. Quote provided by Pine Technologies included.

Item	Total OG/OT	
1	\$10,725.00	Onetime
3	\$10,725.00	Onetime
5	\$10,725.00	Onetime
7	\$10,725.00	Onetime
9	\$10,725.00	Onetime
12	\$10,725.00	Onetime
14	\$10,725.00	Onetime
16	\$10,725.00	Onetime
18	\$10,725.00	Onetime
20	\$10,725.00	Onetime
22	\$10,725.00	Onetime
2	\$46,921.88	Ongoing
4	\$1,876.88 Ongoing	
6	\$1,876.88 Ongoing	
8	\$4,879.88 Ongoing	
10	\$24,774.75	Ongoing
11	\$24,774.75	Ongoing
13	\$1,876.88 Ongoing	
15	\$1,876.88 Ongoing	
17	\$5,630.62 Ongoing	
19	\$2,252.25 Ongoing	
21	\$1,876.88 Ongoing	
23	\$13,888.88	Ongoing

Total Cost of \$250,500

Replacement of Two Laptops:

Agency	Service	Count	Subtotal b	efore Inflat	ion	FY	Estimated	Inflation	Total	Current S	erial Numbe	r
	Current M	odel Numbe	er	New Mod	el Info	OBJECTI)					
SPD	SPD LAP	TOP		1,550	FY 2027	20	1,860	G6RP4Y3	Latitude 5	540	TBD	3169
SPD	SPD LAP	TOP		1,550	FY 2027	20	1,860	H6RP4Y3	Latitude 5	540	TBD	3170
Total Cos	t of \$3 700											

If a supplemental, what emergency is being addressed?

NA

Within the fiscal year

Identify the measure/goal/priority this will improve in the strat plan or PMR.

FIRST GOAL of strategic plan: Provide Constitutionally Required Representation for Every Client

What is the anticipated measured outcome if this request is funded?

The SPD will be able to retain essential case files from before the transition.



Eric D. Fredericksen State Public Defender

Brady King
Deputy Director

Doug Nelson
Litigation Director

Shannon Romero Alternate Counsel Division Director

Jay Logsdon 1st District Public Defender

Joanna McFarland 2nd District Public Defender

Isaiah Govia 3rd District Public Defender

Anthony Geddes 4th District Public Defender

Benjamin Andersen 5th District Public Defender

David Martinez 6th District Public Defender

Jordan Crane 7th District Public Defender

BUDGET REQUEST LETTER

RE: State Public Defender – New Full-Time Positions
TO: Andy Snook – General Counsel – Governor's Office
Lori Wolfe – Administrator - Division of Financial Management
Adam Jarvis - Principal Financial Management Analyst

In the Fiscal Year 2027 Budget Request, the Idaho State Public Defender ("SPD") is requesting six (6.00) full-time attorney positions ("FTP") to be added to the agency out of dedicated fund appropriations. On October 1, 2024, the State of Idaho transitioned from a county operated indigent defense system, wherein each of the 44 Idaho counties provided public defense services, to a state system. Currently, the State of Idaho is responsible for providing all representation for indigent defendants in Idaho's trial courts.

The six full-time attorney positions, in addition to the current vacancies, are necessary for the SPD to meet its constitutional obligation to provide effective assistance of counsel to indigent defendants throughout the State of Idaho.

As early as 1887, Article I, Section 13 of the Idaho Constitution guaranteed the right to "appear and defend in person and with counsel." In 1923, the Idaho Supreme Court recognized the right to counsel for indigent defendants. *State v. Montroy*, 37 Idaho 684 (1923); see also Gideon v. Wainwright, 372 U.S. 335 (1963) (United States Supreme Court recognizing the state's constitutional obligation under the 6th and 14th Amendments to the U.S. Constitution to provide trial counsel to non-capital indigent defendants facing a loss of liberty). Most recently, the Idaho Supreme Court reaffirmed the State of Idaho has the obligation to provide the right to counsel for indigent defendants, and that constitutional requirement "cannot be delegated." *Tucker v. State of Idaho*, 162 Idaho 11, 15 (2017).

Idaho is currently allotted 333.96 FTP. Between FY2020 and FY2023, Idaho has averaged 71,496 cases per year. Based upon the data from the State's new case management system, the SPD anticipates being appointed to over 80,000 cases in the first year of the agency's existence (Between 80,352 and 82,112 cases). Using the Felony Case Equivalent (FCE) model, the SPD will need an additional 15 additional full-time attorneys and 7.5 legal assistants to meet its

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

constitutional obligations. To date, the SPD has used contract attorneys to supplement the institutional offices to ensure caseloads/workloads are in the acceptable range for public defense. The use of contract attorneys to cover office overflow is acceptable, but certainly not financially prudent as contract attorneys are compensated at \$125/hour compared to paying state employees between \$60 and \$86 when factoring in state benefits. See Contract vs. Institutional Office Memorandum.

In sum, it is more fiscally sound, in addition to the providing greater oversight, more consistency and stability, to provide indigent defense representation through State employees at the Office of the Idaho State Public Defender.

Best regards,

Eric D. Fredericksen

Cric Fredericksen

Idaho State Public Defender

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov





August 14, 2025

Office of the State Public Defender

Dear Eric Fredericksen:

This letter is in response to your FY 2027 Budget request. Your initial request was received August 7, 2025 and listed the following requested item(s) for your FY 2027 budget:

• Increase FTP by 6 Trial Attorney 3 in the following locations: Kootenai, Ada, Jerome, Twin Falls, Bannock, and Bonneville.

This letter attests that the Office of the State Public Defender's request(s) are in alignment with Division of Human Resources (DHR) policies. Please include this letter with your final budget submission to the Division of Financial Management (DFM).

If you have any questions or concerns about your requests, please do not hesitate to contact me at jessica.griffin@dhr.idaho.gov.

Sincerely,

Jessica Griffin

HR Operations Bureau Chief



11331 W Chinden Blvd Suite B201 Boise, Idaho 83714

Phone: 208.605.4000 Fax: 208.605.4090

its.idaho.gov

Office of Information Technology Services

Technology Purchase and Use Attestation Letter

Date: 8/18/2025

To: Office of the State Public Defender - 43800

Subject: Technology Purchase and Use Approval

The Office of Information Technology Services (ITS) attests that the technology identified in the Office of the State Public Defender IT Budget Packet has been reviewed and determined to meet statewide technology policies and standards for potential purchase and use by Office of the State Public Defender. This attestation is intended to provide documentation for the Division of Financial Management (DFM), the Division of Purchasing (DOP), or other oversight bodies that require confirmation of ITS review as part of budgeting, procurement, or technology decision-making processes. Data exports or downloads from the IT Budget Packet may be attached to this attestation letter when it is shared with DFM, DOP, or other oversight bodies as supporting documentation.

This attestation does not constitute a commitment by ITS to deploy, implement, or provide ongoing support for any technology included in the IT Budget Packet. It is not an endorsement of business need, nor does it imply that ITS recommends or requires any agency to adopt the solutions listed. The attestation solely reflects that the technologies identified are permissible for agency acquisition within the parameters of state IT policy and security standards.

This approval is contingent on adherence to the Office of ITS guidelines for operation, maintenance, and data security, as outlined in the applicable policy documents.

If you have any questions regarding this approval, please contact our office.



Pricing Proposal

Quotation #: 26574662 Reference #: 08/27/2025 Created On: 8/27/2025 Valid Until: 10/10/2025

ID-Information Technology Services

Inside Account Manager

Chris Carlisle

United States

11351 W Chinden Blvd

Bld 6

ITS Accounts Payable Boise, ID 83714

Phone: (208) 605-4041

Fax:

Email: chris.carlisle@its.idaho.gov

Will Reiman

290 Davidson Ave Somerset, NJ 08873 Phone: 732-537-7183

Fax:

Email: will reiman@shi.com

All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
Data Migration and Implementation to new Site - Ada County (125 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
Unlimited Support, Secure Hosted Storage, Training for Local Administrators County (125 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	s - Ada 1	\$46,921.88	\$46,921.88
Data Migration and Implementation to new Site - Bannock County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
Unlimited Support, Secure Hosted Storage, Training for Local Administrators Bannock County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	s- 1	\$1,876.88	\$1,876.88
Data Migration and Implementation to new Site - Blaine County (5 TB) Pine Technology - Part#:	1	\$10,725.00	\$10,725.00

17 GoBack Table of Contents

Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR)

Contract #: CTR060028 Subcontract #: PADD20244970

Note: One Time

6	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Blaine County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$1,876.88	\$1,876.88
7	Data Migration and Implementation to new Site - Bonner County (13 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
8	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Bonner County (13 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$4,879.88	\$4,879.88
9	Data Migration and Implementation to new Site -Bonneville County (66 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
10	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Bonneville County (66 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$24,774.75	\$24,774.75
11	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Canyon County (66 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months - One time fee has already been taken care of for this customer	1	\$24,774.75	\$24,774.75
12	Data Migration and Implementation to new Site - Gooding County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
13	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Gooding County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$1,876.88	\$1,876.88

14	Data Migration and Implementation to new Site - Jefferson County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
15	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Jefferson County (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$1,876.88	\$1,876.88
16	Data Migration and Implementation to new Site - Kootenai County (15 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
17	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Kootenai County (15 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$5,630.62	\$5,630.62
18	Data Migration and Implementation to new Site - Minidoka-Cassia Counties (6 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
19	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Minidoka-Cassia Counties (6 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$2,252.25	\$2,252.25
20	Data Migration and Implementation to new Site - Power-Onedia Counties (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: One Time	1	\$10,725.00	\$10,725.00
21	Unlimited Support, Secure Hosted Storage, Training for Local Administrators - Power-Onedia Counties (5 TB) Pine Technology - Part#: Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR) Contract #: CTR060028 Subcontract #: PADD20244970 Note: 12 months	1	\$1,876.88	\$1,876.88
22	Data Migration and Implementation to new Site -Twin Falls County (37 TB) Pine Technology - Part#:	1	\$10,725.00	\$10,725.00

Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR)

Contract #: CTR060028 Subcontract #: PADD20244970

Note: One Time

23 Unlimited Support, Secure Hosted Storage, Training for Local Administrators -Twin

1 \$13,888.88

\$13,888.88

Falls County (37 TB)
Pine Technology - Part#:

Contract Name: NASPO SOFTWARE VALUE ADDED RESELLER (SVAR)

Contract #: CTR060028

Subcontract #: PADD20244970

Note: 12 months

Subtotal \$250,482.41

\$0.00 \$0.00 *Tax

Total \$250,482.41

*Tax is estimated. Invoice will include the full and final tax due.

Additional Comments

Thank you for choosing SHI International Corp! The pricing offered on this quote proposal is valid through the expiration date listed above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts, please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

• Additional Storage my be purchased at the rate of \$403.26 per TB annually.

The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.

Agency	Agency Name	Туре	PositionFamily	FTE	Description	ShortDescription	Estimated Vacate Date	Position	Job	Job_ShortDescription	$HROrgUnit_ShortDesc$	IDFilled Vacant	Weight	Active
438	Office Of The State Public Defender	PERM			Operations Director	438 OD	8/8/2025	20928		22213	438 SPD Admin	VACANT	0	True
438	Office Of The State Public Defender		NONCLASSIFIED		Trial Attorney 2	438 TA Bonner 202	10/25/2024	21099		L3714 8820	438 SPD 1 BONNER	VACANT	0	True
438	Office Of The State Public Defender	PERM			Trial Attorney 3	438 TA Bonner 302	5/14/2025	21101		L3715 8820	438 SPD 1 BONNER	VACANT	0	True
438	Office Of The State Public Defender	PERM			Trial Attorney 3	438 TA Kooten 302	7/17/2025	21111		L3715 8820	438 SPD 1 KOOTENAI	VACANT	0	
438	Office Of The State Public Defender	PERM			Social Worker - LSW	438 LSW Kooten 102		21135		09423 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Kooten 102	5/5/2025	21136		L3713 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 5	438 TA Kooten 501		21143		L3717 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender		NONCLASSIFIED		Trial Attorney 2	438 TA Kooten 206		21144		L3714 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender		NONCLASSIFIED		Trial Attorney 1	438 TA Kooten 113		21145		L3713 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Business Operations Specialist	438 BOS		21146	3649	05275 8292	438 SPD Admin	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Kooten 115		21147		L3713 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender	PERM			Trial Attorney 4	438 TA Canyon 412	7/18/2025	21171		L3716 8820	438 SPD 3 CANYON	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Ada 103	7/7/2025	21206	3713	L3713 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Ada 109	10/18/2024	21209	3713	L3713 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Ada 308	8/3/2025	21210	3715	L3715 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Ada 110	11/27/2024	21211	3713	L3713 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA TwinFa 305	12/8/2024	21212	3715	L3715 8820	438 SPD 5 TWINFALLS	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA TwinFa 306	11/29/2024	21217	3715	L3715 8820	438 SPD 5 TWINFALLS	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Paralegal 2	438 PAR Ada 201	1/19/2025	21218	3720	L3720 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Ada 105	7/11/2025	21220	3713	L3713 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 1	438 TA Ada 106	7/7/2025	21221	3713	L3713 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 2	438 TA Bannoc 204	10/18/2024	21243	3714	L3714 8820	438 SPD 6 BANNOCK	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Bonnev 303	7/11/2025	21250	3715	L3715 8820	438 SPD 7 BONNEVILLE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Investigator	438 INV Ada 101	6/8/2025	21261	2564	20978 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Legal Assistant	438 LA Ada 113	6/20/2025	21279	2361	20209	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Social Worker - LMSW	438 LMSW Ada 101	11/5/2024	21285	3721	09423 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 2	438 TA Kooten 207	4/4/2025	21286	3714	L3714 8820	438 SPD 1 KOOTENAI	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Social Worker - LMSW	438 LMSW Ada 102		21290	3721	09423 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 4	438 TA TwinFa 404		21300	3716	L3716 8820	438 SPD 5 TWINFALLS	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA MinCas 302		21305	3715	L3715 8820	438 SPD 5 MINICASSIA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 4	438 TA Jerome 402	4/30/2025	21308	3716	L3716 8820	438 SPD 5 TWINFALLS	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Legal Assistant	438 Elmore 102	6/18/2025	21319	2361	20209	438 SPD 4 ELMORE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 4	438 TA Bannock 404	1/24/2025	21327	3716	L3716 8820	438 SPD 6 BANNOCK	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Bannoc 304	3/17/2025	21332	3715	L3715 8820	438 SPD 6 BANNOCK	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Contract Administrator	438 CA 102	7/6/2025	21338	3751	L3751 8820	438 SPD Admin	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Bannoc 303	11/1/2024	21345	3715	L3715 8820	438 SPD 6 BANNOCK	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Bonnev 305	1/10/2025	21354	3715	L3715 8820	438 SPD 7 BONNEVILLE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Legal Assistant	438 LA Ada 117	1/19/2025	21357	2361	20209	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 4	438 TA Bonnev 404		21368	3716	L3716 8820	438 SPD 7 BONNEVILLE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Lead Attorney	438 LDAT Jerome		21688	2561	20975 8820	438 SPD 5 JEROME	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Legal Assistant	438 LA Jerome 101		21691	2361	20209	438 SPD 5 JEROME	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Paralegal	438 Paralegal		21693	2701	22204 8820	438 SPD 5 TWINFALLS	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 4	438 TA Shosho 401		21790	3716	L3716 8820	438 SPD 1 SHOSHONE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Legal Assistant	438 LA Elmore 101		21791	2361	20209	438 SPD 4 ELMORE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Lead Attorney 8820	438 LDAT Shosho		21792	2561	20975 8820	438 SPD 1 SHOSHONE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3 8820	438 TA Elmore 302		21793	3715	L3715 8820	438 SPD 4 ELMORE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Lead Attorney 8820	438 LDAT Elmore		21794	2561	20975 8820	438 SPD 4 ELMORE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 4 8820	438 TA Ada 412		21795	3716	L3716 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Elmore 301		21796	3715	L3715 8820	438 SPD 4 ELMORE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Trial Attorney 3	438 TA Shosho 301		21797	3715	L3715 8820	438 SPD 1 SHOSHONE	VACANT	0	True
438	Office Of The State Public Defender		NONCLASSIFIED		Trial Attorney 3	438 TA Shosho 302		21798		L3715 8820	438 SPD 1 SHOSHONE	VACANT	0	True
438	Office Of The State Public Defender	PERM			Legal Assistant	438 LA Shosho 102		21799		20209	438 SPD 1 SHOSHONE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Lead Attorney	438 LDAT Benewa		21800	2561	20975 8820	438 SPD 1 BENEWAH	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED	1.00	Legal Assistant	438 LA Shosho 101		21801	2361	20209	438 SPD 1 SHOSHONE	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED		Trial Attorney 4	438 TA Ada 413		21802		L3716 8820	438 SPD 4 ADA	VACANT	0	True
438	Office Of The State Public Defender	PERM			Trial Attorney 3	438 TA Benewa 301		21803		L3715 8820	438 SPD 1 BENEWAH	VACANT	0	True
438	Office Of The State Public Defender	PERM			Legal Assistant	438 LA Benewa 101		21804		20209	438 SPD 1 BENEWAH	VACANT	0	True
438	Office Of The State Public Defender	PERM	NONCLASSIFIED		Legal Assistant	438 Admin LA 102		21811	2361	20209	438 SPD Admin	VACANT	0	
					•									

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 1- Ada	<u>21211</u>	<u>3713</u>	Non-Classified	\$43.27	11/27/2024
<u>Institutional Office</u>					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 1

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for all types of misdemeanor criminal and delinquency cases, mental commitment hearings, child protective act cases, specialty court proceedings in magistrate court, and appeals to the district court - and related work as required.

Why has the position remained vacant for more than six months?

The position has remained open since November 2024. An offer was issued in May 2025 to a candidate who graduated and sat for the bar in July 2025. The extended vacancy reflects the necessary graduation and licensure timeline, and the candidate is planned to begin employment on September 2, 2025.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of misdemeanor cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We have extended an offer to a candidate who is expected to begin in September 2025.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

1

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Legal Assistant- Ada	<u>21357</u>	<u>2361</u>	Non-Classified	28.85	12/19/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Legal Assistant

• Job Responsibilities: The primary purpose of this position is to assist and support the defending attorneys in the Ada Institutional Office in meeting the Office of the State Public Defender's core goal – providing zealous holistic representation.

o Primary Duties

- Assisting with document review and preparation and processing discovery,
- Generating motions, memoranda, and pleadings in the case management system (CMS),
- Providing document management support for meetings, hearings and trials,
- Entering and reviewing data in the case management system (CMS) according to CMS guidelines,
- Assisting with trial exhibit preparation,
- Communicating with clients and court personnel,
- *Filing documents electronically,*
- Assisting the attorneys with administrative tasks and projects as needed,
- Maintaining confidentiality of client information and adhering to ethical standards,
- Organizing electronic casefiles in the CMS,
- Answering phones, sending emails and greeting clients in the office,
- Calendaring events and deadlines and scheduling appointments, and
- Other duties as assigned.

Why has the position remained vacant for more than six months?

The position was originally assigned to the Bonneville Institutional Office. Its previous incumbent left the state in December 2024. After analyzing attorney-to-support staff coverage based on caseloads, we reallocated positions to better align with operational needs. This role was transferred to the Ada Institutional Office in May 2025. Since that time, the team has successfully filled 3 of 5 open vacancies for the same role type and anticipates filling this remaining position shortly.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner. This shortage places additional strain on existing staff and hinders our ability to consistently provide adequate support for the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Legal Assistant- Ada	21218	2361	Non-Classified	28.85	12/19/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Legal Assistant

• Job Responsibilities: The primary purpose of this position is to assist and support the defending attorneys in the Ada Institutional Office in meeting the Office of the State Public Defender's core goal – providing zealous holistic representation.

o Primary Duties

- Assisting with document review and preparation and processing discovery,
- Generating motions, memoranda, and pleadings in the case management system (CMS),
- Providing document management support for meetings, hearings and trials,
- Entering and reviewing data in the case management system (CMS) according to CMS guidelines,
- Assisting with trial exhibit preparation,
- Communicating with clients and court personnel,
- Filing documents electronically,
- Assisting the attorneys with administrative tasks and projects as needed,
- Maintaining confidentiality of client information and adhering to ethical standards,
- Organizing electronic casefiles in the CMS,
- Answering phones, sending emails and greeting clients in the office,
- Calendaring events and deadlines and scheduling appointments, and
- Other duties as assigned.

Why has the position remained vacant for more than six months?

The position was originally assigned to the Twin Falls Institutional Office. Its previous incumbent left the state in December 2024. After analyzing attorney-to-support staff coverage based on caseloads, we reallocated positions to better align with operational needs. This role was transferred to the Ada Institutional Office in May 2025. Since that time, the team has successfully filled 3 of 5 open vacancies for the same role type and anticipates filling this remaining position shortly.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner. This shortage places additional strain on existing staff and hinders our ability to consistently provide adequate support for the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Social Worker- Ada	<u>21285</u>	<u>3721</u>	Non-Classified	28.85	11/5/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Social Worker

• Job Responsibilities: The primary purpose of this position is to provide defense social work and mitigation expertise to assigned defense counsel. The social worker is part of the defense team and helps meet the Office of the State Public Defender's core goal – providing zealous holistic representation.

• Duties include:

- Consulting with and advising attorneys concerning client needs and issues and strategizing how best to address client needs and issues to improve case outcomes;
- Obtaining necessary releases in order to procure medical records, mental health and substance abuse records and school records;
- Obtaining and analyzing records;
- Researching and recommending resources including treatment, community-based support services, and alternatives to incarceration;
- Gathering mitigation evidence;
- Working closely with clients to make appropriate referrals to address clients' social service needs such as drug treatment, housing, and other benefits and also assist clients in navigating social service agencies;
- Collaborating with probation/parole, court personnel, social service agencies and other service providers to establish treatment and services for clients;
- Administering evidence based psychosocial evaluations;

- Preparing written memorandums to assist attorneys in mitigating dispositions or sentences;
- Reviewing, organizing and presenting information contained within medical, mental health, substance abuse and school records for their reference, and use;
- Appearing in court as needed;
- o Entering and reviewing data in the Case Management System (CMS) according to CMS guidelines;
- o Maintaining confidentiality of client information and adhering to ethical standards;
- Attend case planning and strategy meetings;
- o Other duties as assigned.

Why has the position remained vacant for more than six months?

The position remained vacant while we strategically re-evaluated our social worker program and the job responsibilities associated with this role. The position was posted in August 2025, and we are actively working to fill it.

Has this vacancy impacted your agency? If so, how?

Yes, the vacancy has impacted us by leaving a gap in our social work support within public defense. Social workers are critical in helping clients access services, addressing underlying needs, and developing mitigation information that informs case strategy and sentencing. Without this role, we are missing an important component of holistic defense, which reduces our ability to fully support indigent clients and achieve the best possible outcomes.

What is your agency's plan for this vacant position moving forward?

We intend to fill this position as soon as possible and are prioritizing recruitment to ensure it is filled quickly.

How has your agency managed the appropriation related to this position during the period it has been vacant?

While this position has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Social Worker- Ada	21290	<u>3721</u>	Non-Classified	28.85	10/1/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Social Worker- LMSW

• Job Responsibilities: The primary purpose of this position is to provide defense social work and mitigation expertise to assigned defense counsel. The social worker is part of the defense team and helps meet the Office of the State Public Defender's core goal – providing zealous holistic representation.

Duties include:

- Consulting with and advising attorneys concerning client needs and issues and strategizing how best to address client needs and issues to improve case outcomes;
- Obtaining necessary releases in order to procure medical records, mental health and substance abuse records and school records;
- Obtaining and analyzing records;
- Researching and recommending resources including treatment, community-based support services, and alternatives to incarceration;
- Gathering mitigation evidence;
- Working closely with clients to make appropriate referrals to address clients' social service needs such as drug treatment, housing, and other benefits and also assist clients in navigating social service agencies;
- Collaborating with probation/parole, court personnel, social service agencies and other service providers to establish treatment and services for clients;

8

Administering evidence based psychosocial evaluations;

- Preparing written memorandums to assist attorneys in mitigating dispositions or sentences;
- Reviewing, organizing and presenting information contained within medical, mental health, substance abuse and school records for their reference, and use;
- Appearing in court as needed;
- o Entering and reviewing data in the Case Management System (CMS) according to CMS guidelines;
- o Maintaining confidentiality of client information and adhering to ethical standards;
- Attend case planning and strategy meetings;
- o Other duties as assigned.

Why has the position remained vacant for more than six months?

The position remained vacant while we strategically re-evaluated our social worker program and the job responsibilities associated with this role. The position was posted in August 2025, and we are actively working to fill it.

Has this vacancy impacted your agency? If so, how?

Yes, the vacancy has impacted us by leaving a gap in our social work support within public defense. Social workers are critical in helping clients access services, addressing underlying needs, and developing mitigation information that informs case strategy and sentencing. Without this role, we are missing an important component of holistic defense, which reduces our ability to fully support indigent clients and achieve the best possible outcomes.

What is your agency's plan for this vacant position moving forward?

We intend to fill this position as soon as possible and are prioritizing recruitment to ensure it is filled quickly.

How has your agency managed the appropriation related to this position during the period it has been vacant?

While this position has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 4- Bannock	<u>21327</u>	<u>3716</u>	Non-Classified	<u>\$58.65</u>	<u>1/1/2025</u>
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 4

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for serious felony criminal and delinquency cases including sexual assault, rape, lewd and lascivious conduct; homicide; situations where juveniles are tried in adult court; and related work as required.

Why has the position remained vacant for more than six months?

The prior incumbent left the state 1/1/2025. After a statewide effort to reclassify our attorney positions, this role was upgraded from TA 2 to TA 4 in May 2025. We have extended an offer to a candidate who is expected to begin in September 2025.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of complex felony cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We have extended an offer to a candidate who is expected to begin in September 2025.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 3- Bannock	<u>21345</u>	<u>3715</u>	Non-Classified	\$49.04	11/1/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 3

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho on low level felony criminal and delinquency cases, including burglary and drug possession cases; child protective act cases; felony specialty court proceedings; and related work as required.

Why has the position remained vacant for more than six months?

The prior incumbent left the state on 1/1/2025. After a statewide effort to reclassify our attorney positions, this role was upgraded from TA 1 to TA 3 in May 2025. We have extended an offer to a candidate who is expected to begin in September 2025.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of felony cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We have extended an offer to a candidate who is expected to begin in September 2025.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 2- Bonner	21099	<u>3714</u>	Non-Classified	<u>\$45.19</u>	10/25/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

- Job Title: Trial Attorney 2
- Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for all types of misdemeanor criminal and delinquency cases, mental commitment hearings, child protective act cases, specialty court proceedings in magistrate court, and appeals to the district court and related work as required.

Why has the position remained vacant for more than six months?

Following a statewide effort to reclassify our attorney positions, this role was reclassified to a Trial Attorney 2 position in May 2025. The position was posted on June 2, 2025, and remains continuously open. We have experienced challenges filling these positions due in part to the local cost of living. To address this, we anticipate expanding our recruiting efforts in North Idaho to better leverage law schools in the region, including those in Washington.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of misdemeanor cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 5- Kootenai	<u>21143</u>	<u>3717</u>	Non-Classified	<u>\$63.46</u>	10/1/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 5

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for capital cases.

Why has the position remained vacant for more than six months?

The position has remained open since October 2024. We have taken steps to recruit for this position, with increased efforts to post and source locally in the region beginning in May 2025. Our recruiting efforts have tentatively identified a candidate who will be evaluated for the position in September once he relocates to the area.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of complex felony and capital cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

With the recent reclassification and approval of our budget expansion request, we have been able to make significant strides in our recruiting efforts. We will continue active recruitment for this position, including active recruitment of a potential candidate who will relocate to the area in September 2025.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate	
	Code Code or Non-Classified Rate		Code or Non-Classified Rate		Date	
Trial Attorney 2- Kootenai	21144	<u>3714</u>	Non-Classified	\$45.19	10/01/2024	
<u>Institutional Office</u>						

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 2

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for all types of misdemeanor criminal and delinquency cases, mental commitment hearings, child protective act cases, specialty court proceedings in magistrate court, and appeals to the district court - and related work as required.

Why has the position remained vacant for more than six months?

Following a statewide effort to reclassify our attorney positions, this role was reclassified to a Trial Attorney 2 position in May 2025. We opened a hiring requisition on May 28, 2025, and it remains continuously open. We have experienced challenges filling this position due in part to the local cost of living. To address this, we anticipate expanding our recruiting efforts in North Idaho to better leverage law schools in the region, including those in Washington.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of misdemeanor cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

The position will remain open until it is successfully filled. We have identified a potential candidate and are actively working to encourage them to apply, with the goal of filling the position as soon as possible.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 2- Kootenai	<u>21368</u>	<u>3714</u>	Non-Classified	\$45.19	10/01/2024
Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 2

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for all types of misdemeanor criminal and delinquency cases, mental commitment hearings, child protective act cases, specialty court proceedings in magistrate court, and appeals to the district court - and related work as required.

Why has the position remained vacant for more than six months?

After analyzing attorney-to-support staff coverage based on caseloads, we reallocated positions to better align with operational needs. This role was transferred to the Bonneville Institutional Office in May 2025. We opened a hiring requisition on May 28, 2025, and it remains continuously open. As of 5/29/2025, the Bonneville Office had three vacant Trial Attorney 2 positions. We have successfully hired for two of the three vacancies, and this is our remaining spot to fill.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of misdemeanor cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified Rate		Date
Trial Attorney 4- Twin	21300	<u>3716</u>	Non-Classified	<u>\$58.65</u>	10/1/2025
Falls Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 4

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho for serious felony criminal and delinquency cases including sexual assault, rape, lewd and lascivious conduct; homicide; situations where juveniles are tried in adult court; and related work as required.

Why has the position remained vacant for more than six months?

We are making every effort to fill multiple vacancies in the Twin Falls location and surrounding districts. The additional funding we received has been helpful in supporting our recruiting efforts. Despite these efforts, this remains one of the positions we have not yet been able to fill, and we continue to actively recruit to secure a qualified candidate as soon as possible.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of complex felony cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job Classified		Classified Pay Estima	
	Code	Code	or Non-Classified	Rate	Date
Trial Attorney 3- Twin	<u>21217</u>	<u>3715</u>	Non-Classified	\$49.04	11/29/2024
Falls Institutional Office					

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 3

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho on low level felony criminal and delinquency cases, including burglary and drug possession cases; child protective act cases; felony specialty court proceedings; and related work as required.

Why has the position remained vacant for more than six months?

After analyzing attorney-to-support staff coverage based on caseloads, we reallocated positions to better align with operational needs. This position was reassigned to the Twin Falls location in May 2025. We are making every effort to fill multiple vacancies in the Twin Falls location and surrounding districts. The additional funding we received has been helpful in supporting our recruiting efforts. Despite these efforts, this remains one of the positions we have not yet been able to fill, and we continue to actively recruit to secure a qualified candidate as soon as possible.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of felony cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job Classified Pay Estin		Estimated Vacate		
	Code	Code	or Non-Classified Rate		Date	
Trial Attorney 3- Twin	21212	<u>3715</u>	Non-Classified	<u>\$49.04</u>	12/01/2024	
Falls Institutional Office						

What is the specific title and primary responsibilities of the vacant position?

• Job Title: Trial Attorney 3

• Job Responsibilities: Provide zealous holistic representation for indigent clients in Idaho on low level felony criminal and delinquency cases, including burglary and drug possession cases; child protective act cases; felony specialty court proceedings; and related work as required.

Why has the position remained vacant for more than six months?

After analyzing attorney-to-support staff coverage based on caseloads, we reallocated positions to better align with operational needs. This position was reassigned to the Twin Falls location in May 2025. We are making every effort to fill multiple vacancies in the Twin Falls location and surrounding districts. The additional funding we received has been helpful in supporting our recruiting efforts. Despite these efforts, this remains one of the positions we have not yet been able to fill, and we continue to actively recruit to secure a qualified candidate as soon as possible.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. The agency has a constitutional mandate to provide effective legal representation to indigent persons under the Sixth Amendment and corresponding state requirements. Being understaffed limits our ability to meet these obligations in a timely and effective manner, particularly in the areas of felony cases. This shortage places additional strain on existing staff and hinders our ability to consistently provide the level of representation required.

What is your agency's plan for this vacant position moving forward?

We will continue active recruitment for this role. The role remains continuously posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job Classified Pay		Job Classified Pay Estimated Vaca	
	Code	Code	or Non-Classified Rate		Date
Financial Specialist,	<u>21145</u>	3814	Non-Classified	40.87	10/01/2025
<u>Principal</u>					

What is the specific title and primary responsibilities of the vacant position?

- Job Title: Financial Specialist, Principal
- **Job Responsibilities**: Supervise the activities of financial systems requiring the application of accounting/auditing theory, principles, and practices; perform related work.

Why has the position remained vacant for more than six months?

This position has remained open to allow time to determine the optimal allocation of roles and ensure alignment with business needs. As the agency has grown, we identified an area of additional support needed within the finance team to support statewide operations. The position was reclassified in August 2025, and we are currently conducting interviews with the anticipation of extending an offer by the first week in September.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. Filling this vacancy will enhance our ability to continue scaling as an agency while effectively delivering core operations.

What is your agency's plan for this vacant position moving forward?

The role remains posted, and we are actively reviewing resumes and recruiting as qualified candidates are identified. This position will be filled in early September.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job	Classified	Pay	Estimated Vacate
	Code	Code	or Non-Classified Rate		Date
CMS Program Specialist	<u>21147</u>	New	Non-Classified	28.85	10/01/2025
		<u>Code</u>			
		Needed			

What is the specific title and primary responsibilities of the vacant position?

- Job Title: CMS Program Specialist
- Job Responsibilities: This position supports the effective use and management of the agency's Case Management System by providing training, user support, and collaboration with the Case Management System Coordinator (CMSC). The role ensures data integrity, compliance with agency policies, and contributes to the continuous improvement of system processes.

o Job Duties

- Partner with the Case Management System Coordinator (CMSC) to implement procedures, ensure accurate data management, and maintain compliance with agency policies.
- Provide training, guidance, and support to system users to promote effective use of the Case Management System.
- Troubleshoot issues and collaborate on updates, documentation, and process improvements to enhance system functionality.
- Contribute to the development and maintenance of user resources, including manuals and training materials.
- Assist with administrative functions and projects that support agency operations.
- Safeguard the confidentiality of client information and uphold all ethical and professional standards.
- Perform additional responsibilities as assigned.

Why has the position remained vacant for more than six months?

This position has remained open to allow time to determine the optimal allocation of roles and ensure alignment with business needs. As the agency has grown, we identified an area of additional support needed within the Operations team to support CMS statewide operations. The position is currently undergoing reclassification, and a candidate has been identified for hire mid-September 2025.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. Filling this vacancy will enhance our ability to continue scaling as an agency while effectively delivering core operations.

What is your agency's plan for this vacant position moving forward?

The requisition will remain open until it is successfully filled. We anticipate this will happen in September 2025.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Description	Position	Job Classified Pay		Estimated Vacate	
	Code	Code	or Non-Classified	Rate	Date
Business Operations	<u>21146</u>	3649	Non-Classified	28.85	10/01/2025
<u>Specialist</u>					

What is the specific title and primary responsibilities of the vacant position?

- Job Title: Business Operations Specialist
- Job Responsibilities: Provide support for programs and resources that impact fiscal, physical, and staff. Leads projects, develops and implements policies, coordinates administrative functions, and represents management in negotiations, presentations, and stakeholder interactions.

o Job Duties

- Oversee and manage all aspects of assigned programs or projects, including planning, execution, and budget development/monitoring.
- Research, develop, and implement policies and procedures that have impact beyond the organizational unit and affect external customers or users.
- Coordinate administrative functions as needed, which may include budget management, facilities, motor pool, remodeling projects, space allocation, or leases.
- Represent management in meetings and presentations to internal and external stakeholders.
- Mediate and negotiate agreements or resolve conflicts between individuals, teams, or external organizations.
- *Provide supervision, guidance, and evaluation of assigned staff (if applicable).*
- Ensure effective use of departmental resources to achieve organizational goals.
- *Perform other related duties as assigned.*

Why has the position remained vacant for more than six months?

This position has remained open to allow time to determine the optimal allocation of roles and ensure alignment with business needs. As the agency has grown, we identified an area of additional support needed within the Operations team to support statewide operations. The position was reclassified beginning in July 2025, however, the Operations Director resigned. We put this position on hold until the new Operations Director was hired. We anticipate resuming recruitment efforts in September 2025.

Has this vacancy impacted your agency? If so, how?

Yes, this vacancy has impacted the agency. Filling this vacancy will enhance our ability to continue scaling as an agency

while effectively delivering core operations.

What is your agency's plan for this vacant position moving forward?

We will begin actively recruiting for this position and will continue until it is successfully filled.

How has your agency managed the appropriation related to this position during the period it has been vacant?

We have actively recruited to fill this position. While it has gone unfilled it has created salary savings which were reverted at the end of FY 2025.

Request for Fiscal Year: $\frac{202}{7}$

Agency: Office of the State Public Defender 438

Appropriation Unit: State Public Defender Administration SGAA

Fund: General Fund 10000

PCN	Class	Description	FTP	Salary	Health	Variable Benefits	Total
Totals	from Persoi	nnel Cost Forecast (PCF)					
		Permanent Positions	51.00	4,975,818	720,630	1,078,153	6,774,601
		Total from PCF	51.00	4,975,818	720,630	1,078,153	6,774,601
		FY 2026 ORIGINAL APPROPRIATION	34.96	9,634,058	493,985	2,138,857	12,266,900
		Unadjusted Over or (Under) Funded:	(16.04)	4,658,240	(226,645)	1,060,704	5,492,299
Adjust	ments to Wa	age and Salary					
438002 0902	3692N R90	Managing Attorney 8820	1.00	140,005	14,130	30,382	184,517
438002 0932	3699N	Training & Development Program Manager	1.00	105,019	14,130	22,790	141,939
438002 1145	2 3713N R90	Trial Attorney 1 8820	1.00	85,010	14,130	18,448	117,588
438002 1146	3713N R90	Trial Attorney 1 8820	1.00	60,008	14,130	13,022	87,160
438002 1147		Trial Attorney 1 8820	1.00	60,008	14,130	13,022	87,160
438002 1308		Trial Attorney 4 8820	1.00	121,992	14,130	26,473	162,595
438002 1354		Trial Attorney 3 8820	1.00	102,003	14,130	22,136	138,269
438002 1368		Trial Attorney 4 8820	1.00	121,992	14,130	26,473	162,595
438002 1688		Lead Attorney SAPD 8820	1.00	142,709	14,130	30,969	187,808
438002 1691	2361N R90	Legal Assistant	1.00	73,008	14,130	15,843	102,981
438002 1692		Trial Attorney 4 8820	1.00	121,992	14,130	26,473	162,595
Other /	Adjustments	5					
	500	Employees	14.96	1,631,400	0	0	1,631,400
	512	Employee Benefits	.00	0	0	346,000	346,000
	513	Health Benefits	.00	0	249,200	0	249,200
Estima	ted Salary N	Needs					
		Permanent Positions	76.96	7,740,964	1,125,260	1,670,184	10,536,408
		Estimated Salary and Benefits	76.96	7,740,964	1,125,260	1,670,184	10,536,408
Adjust	ed Over or (Under) Funding					
		Original Appropriation	(42.00)	1,893,094	(631,275)	468,673	1,730,492
		Estimated Expenditures	.00	1,873,594	(631,275)	468,673	1,710,992
		Base	.00	1,893,094	(631,275)	468,673	1,730,492

Request for Fiscal Year:

Agency: Office of the State Public Defender

438

Appropriation Unit: State Public Defender Administration

SGAA

Fund: Public Defense Fund

50900

PCN	Class	Description	FTP	Salary	Health	Variable Benefits	Total
Totals	from Persor	nnel Cost Forecast (PCF)					
		Permanent Positions	225.48	21,979,009	3,179,250	4,769,669	29,927,928
		Total from PCF	225.48	21,979,009	3,179,250	4,769,669	29,927,928
		FY 2026 ORIGINAL APPROPRIATION	299.00	25,960,860	4,224,870	5,763,570	35,949,300
		Unadjusted Over or (Under) Funded:	73.52	3,981,851	1,045,620	993,901	6,021,372
Adjust	ments to Wa	age and Salary					
438002 1099	3714N R90	Trial Attorney 2 8820	1.00	93,995	14,130	20,398	128,523
438002 1101		Trial Attorney 3 8820	1.00	102,003	14,130	22,136	138,269
438002 1135		Social Worker 8820	1.00	90,002	14,130	19,531	123,663
438002 1136		Trial Attorney 1 8820	1.00	73,008	14,130	15,843	102,981
438002 1143		Trial Attorney 5 8820	1.00	131,997	14,130	28,645	174,772
438002 1144		Trial Attorney 2 8820	1.00	93,995	14,130	20,398	128,523
438002 1171		Trial Attorney 4 8820	1.00	121,992	14,130	26,473	162,595
438002 1206		Trial Attorney 1 8820	1.00	90,002	14,130	19,531	123,663
438002 1209		Trial Attorney 1 8820	1.00	90,002	14,130	19,531	123,663
438002 1211		Trial Attorney 1 8820	1.00	90,002	14,130	19,531	123,663
438002 1212		Trial Attorney 3 8820	1.00	102,003	14,130	22,136	138,269
438002 1217		Trial Attorney 3 8820	1.00	102,003	14,130	22,136	138,269
438002 1218		Paralegal 2 8820	1.00	73,008	14,130	15,843	102,981
438002 1221		Trial Attorney 1 8820	1.00	90,002	14,130	19,531	123,663
438002 1223		Trial Attorney 1 8820	1.00	93,995	14,130	20,398	128,523
438002 1241	3714N R90	Trial Attorney 2 8820	1.00	93,995	14,130	20,398	128,523
438002 1242	3714N R90	Trial Attorney 2 8820	1.00	94,994	14,130	20,615	129,739
438002 1243	3714N R90	Trial Attorney 2 8820	1.00	93,995	14,130	20,398	128,523
438002 1261	2564N R90	Investigator 8820	1.00	85,010	14,130	18,448	117,588
438002 1279		Legal Assistant	1.00	73,008	14,130	15,843	102,981
438002 1285		Social Worker 8820	1.00	90,002	14,130	19,531	123,663
438002 1286		Trial Attorney 2 8820	1.00	93,995	14,130	20,398	128,523
438002 1290		Social Worker 8820	1.00	90,002	14,130	19,531	123,663
438002 1300		Trial Attorney 4 8820	1.00	121,992	14,130	26,473	162,595

400000 0745N	138,269
438002 3715N Trial Attorney 3 8820 1.00 102,003 14,130 22,136 1305 R90	,
438002 2361N Legal Assistant 1.00 73,008 14,130 15,843 1319 R90	102,981
438002 3714N Trial Attorney 2 8820 1.00 121,992 14,130 26,473 1327 R90	162,595
438002 3715N Trial Attorney 3 8820 1.00 102,003 14,130 22,136 1332 R90	138,269
438002 2361N Legal Assistant 1.00 54,995 14,130 11,935 1338 R90	81,060
438002 3715N Trial Attorney 3 8820 1.00 102,003 14,130 22,136 1345 R90	138,269
438002 2361N Legal Assistant 1.00 55,994 14,130 12,151 1357 R90	82,275
438002 3715N Trial Attorney 3 8820 1.00 90,002 14,130 19,531 1693 R90	123,663
Other Adjustments	
500 Employees 6.52 668,100 0	668,100
512 Employee Benefits .00 0 140,000	140,000
513 Health Benefits .00 0 121,200 0	121,200
Estimated Salary Needs	
Permanent Positions 264.00 25,624,111 3,752,610 5,555,706	34,932,427
Estimated Salary and Benefits 264.00 25,624,111 3,752,610 5,555,706	34,932,427
Adjusted Over or (Under) Funding	
Original Appropriation 35.00 336,749 472,260 207,864	1,016,873
Estimated Expenditures (7.00) (45,351) 472,260 207,864	634,773
Base (7.00) 336,749 472,260 207,864	1,016,873

8/29/25 10:42 AM
47 GoBack Table of Contents

Agency: Office of the State Public Defender

438 SGAA

Appropriation Unit: State Public Defender Administration

10000

Fund: General Fund

DU		FTP	Salary	Health	Variable Benefits	Total
3.00	FY 2026 ORIGINAL APPROPRIATION	34.96	9,634,058	493,985	2,138,857	12,266,900
5.00	FY 2026 TOTAL APPROPRIATION	34.96	9,634,058	493,985	2,138,857	12,266,900
6.41	FTP/Noncognizable Adjustment	42.00	0	0	0	0
6.71	Early Reversions	0.00	(19,500)	0	0	(19,500)
7.00	FY 2026 ESTIMATED EXPENDITURES	76.96	9,614,558	493,985	2,138,857	12,247,400
8.11	FTP or Fund Adjustments	42.00	0	0	0	0
9.00	FY 2027 BASE	76.96	9,634,058	493,985	2,138,857	12,266,900
10.11	Change in Health Benefit Costs	0.00	0	225,700	0	225,700
10.12	Change in Variable Benefit Costs	0.00	0	0	(16,500)	(16,500)
10.61	Salary Multiplier - Regular Employees	0.00	61,100	0	13,100	74,200
11.00	FY 2027 PROGRAM MAINTENANCE	76.96	9,695,158	719,685	2,135,457	12,550,300
13.00	FY 2027 TOTAL REQUEST	76.96	9,695,158	719,685	2,135,457	12,550,300

Agency: Office of the State Public Defender

438 SGAA

Appropriation Unit: State Public Defender Administration

50900

Fund: Public Defense Fund

DU		FTP	Salary	Health	Variable Benefits	Total
3.00	FY 2026 ORIGINAL APPROPRIATION	299.00	25,960,860	4,224,870	5,763,570	35,949,300
5.00	FY 2026 TOTAL APPROPRIATION	299.00	25,960,860	4,224,870	5,763,570	35,949,300
6.41	FTP/Noncognizable Adjustment	(42.00)	0	0	0	0
6.71	Early Reversions	0.00	(382,100)	0	0	(382,100)
7.00	FY 2026 ESTIMATED EXPENDITURES	257.00	25,578,760	4,224,870	5,763,570	35,567,200
8.11	FTP or Fund Adjustments	(42.00)	0	0	0	0
9.00	FY 2027 BASE	257.00	25,960,860	4,224,870	5,763,570	35,949,300
10.11	Change in Health Benefit Costs	0.00	0	935,500	0	935,500
10.12	Change in Variable Benefit Costs	0.00	0	0	(67,400)	(67,400)
10.61	Salary Multiplier - Regular Employees	0.00	249,600	0	53,700	303,300
11.00	FY 2027 PROGRAM MAINTENANCE	257.00	26,210,460	5,160,370	5,749,870	37,120,700
12.01	Constitutional Workload Standard Positions	6.00	0	0	0	0
13.00	FY 2027 TOTAL REQUEST	263.00	26,210,460	5,160,370	5,749,870	37,120,700

Activity: _

Agency: State Public Defender Administration Function: Office of the State Public Defender

Agency Number: 438 Function/Activity Number:_____

 FY 2027 Request

 Page
 of

 Original Submission
 or Revision No.

(1)	(2)	(3)	(4)	(5)	FY 2024 t	o FY 2025	(8)	(9)	(10)
Operating Expenditures Summary Object	FY 2022 Actual	FY 2023 Actual	FY 2024 Actual	FY 2025 Actual	(6) Change	(7) % Change	FY 2026 Approp	FY 2026 Exp. Adj.	FY 2026 Est. Exp.
Communication Costs	-	-	-	344,700	344,700	#DIV/0!	-	-	_
Employee Development	-	-	-	92,257	92,257	#DIV/0!	-	-	-
General Services	-	-	-	176,453	176,453	#DIV/0!	-	-	-
Professional Services	-	-	-	14,705,732	14,705,732	#DIV/0!	-	-	-
Repair & Maintenance	-	-	-	60,741	60,741	#DIV/0!	-	-	-
Administrative Services	-	-	-	12,872	12,872	#DIV/0!	-	-	-
Computer Services	-	-	-	1,435,768	1,435,768	#DIV/0!	-	-	-
MISC. TRAVEL AND MOVING	-	-	-	398,489	398,489	#DIV/0!	-	-	-
EMPLOYEE IN STATE TRAVEL	-	-	-	111,897	111,897	#DIV/0!	-	-	-
EMPLOYEE OUT OF STATE TI	-	-	-	9,480	9,480	#DIV/0!	-	-	-
Administrative Supplies	-	-	-	80,258	80,258	#DIV/0!	-	-	-
Fuel & Lubricants	-	-	-	34	34	#DIV/0!	-	-	-
Manufacturing and Merchant Co	-	-	-	3,193	3,193	#DIV/0!	-	-	-
Computer Supplies	-	-	-	334,334	334,334	#DIV/0!	-	-	-
Institution & Resident Supplies	-	-	-	29,534	29,534	#DIV/0!	-	-	-
Specific Use Supplies	-	-	-	8,226	8,226	#DIV/0!	-	-	-
Insurance Costs	-	-	-	3,875	3,875	#DIV/0!	-	-	-
Utilities	-	-	-	36,941	36,941	#DIV/0!	-	-	-
Rental Costs	-	-	-	280,827	280,827	#DIV/0!	-	-	-
Miscellaneous Expense	-	-	-	61,859	61,859	#DIV/0!	-	-	-
Total	-	-	-	18,187,472	18,187,472	#DIV/0!	-	-	-
FundSource									
General	-	-	-	15,925,013	15,925,013	#DIV/0!	32,478,000	-	32,478,000
Dedicated	-	-	-	-	-	#DIV/0!	2,500,000	-	2,500,000
Federal	<u>-</u>	1	<u> </u>	<u>-</u>	-	#DIV/0!	-	<u> </u>	<u>-</u>
Total	-	Ī	-	15,925,013	15,925,013	#DIV/0!	34,978,000	-	34,978,000

(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
Part B: Operating Expenditures Summary Object	FY 2026 Est. Exp	Remove One Time Funding	SWCAP, Nondisc., Rent	FY 2027 Base	General Inflation (DU 12.53)	% Change	Medical Inflation (DU 12.54)	% Change	FY2027 Total
Communication Costs	458,451	-	-	458,451	-	0.00%	-	0.00%	458,451
Employee Development	122,701	-	-	122,701	-	0.00%	-	0.00%	122,701
General Services	234,683	-	-	234,683	-	0.00%	-	0.00%	234,683
Professional Services	19,558,624	-	-	19,558,624	-	0.00%	-	0.00%	19,558,624
Repair & Maintenance	80,785	-	-	80,785	-	0.00%	-	0.00%	80,785
Administrative Services	17,120	-	-	17,120	-	0.00%	-	0.00%	17,120
Computer Services	1,909,572	-	-	1,909,572	-	0.00%	-	0.00%	1,909,572
MISC. TRAVEL AND MOVING	529,990	-	-	529,990	-	0.00%	-	0.00%	529,990
EMPLOYEE IN STATE TRAVEL	148,824	-	-	148,824	-	0.00%	-	0.00%	148,824
EMPLOYEE OUT OF STATE TI	12,609	-	-	12,609	-	0.00%	-	0.00%	12,609
Administrative Supplies	106,744	-	-	106,744	-	0.00%	-	0.00%	106,744
Fuel & Lubricants	45	-	-	45	-	0.00%	-	0.00%	45
Manufacturing and Merchant Co	4,247	-	-	4,247	-	0.00%	-	0.00%	4,247
Computer Supplies	444,664	-	-	444,664	-	0.00%	-	0.00%	444,664
Institution & Resident Supplies	39,280	-	-	39,280	-	0.00%	-	0.00%	39,280
Specific Use Supplies	10,941	-	-	10,941	-	0.00%	-	0.00%	10,941
Insurance Costs	5,154	-	-	5,154	-	0.00%	-	0.00%	5,154
Utilities	49,132	-	-	49,132	-	0.00%	-	0.00%	49,132
Rental Costs	373,500	-	-	373,500	-	0.00%	-	0.00%	373,500
Miscellaneous Expense	82,273	-	-	82,273	-	0.00%	-	0.00%	82,273
Total	24,189,338	-	-	24,189,338	-	0.00%	-	-	24,189,338
FundSource									
General	32,478,000	-	-	32,478,000	-	0.00%	-	0.00%	32,478,000
Dedicated	2,500,000	-	-	2,500,000	-	0.00%	-	0.00%	2,500,000
Federal	-	-	-	-	-	#DIV/0!	-	0.00%	-
Total	34,978,000	-	-	34,978,000	-	0.00%	-	-	34,978,000

NOTE: Agencies will complete one questionnaire per budgeted program that had employee travel expenditures in FY 2025 (as reflected in the OE tab(s) of the B-4) when the B-4 is updated (est. August 1st).

Employee Travel Questionnaire-B4

A. In-State Travel

- What are the primary reasons for the program's in-state travel?
 - 1. District Public Defenders traveling to supervise public defense across their judicial districts.
 - 2. Employees and contractors traveling for case-related work, such as jail visits, court appearances, or investigative services.
 - 3. Staff attending trainings and conferences, including the SPD annual conference.
- How does in-state travel support the program's mission, strategic goals, or statutory requirements

The SPD is constitutionally obligated to provide effective representation for its clients, and all travel conducted by the SPD supports that overarching mandate.

3. Are there changes to the program's anticipated in-state travel budget for fiscal year 2027? If so, please explain.

When compared to FY2025 expenditures, travel costs are projected to increase by approximately 33%. This increase reflects the fact that SPD operations in FY2025 covered only nine months, whereas the FY2027 projection accounts for a full 12 months of anticipated expenditures.

B. Out-of-State Travel

- 1. What are the primary reasons for the program's out-of-state travel?
 - 1. Trainings that are not available in-state.
 - 2. Case-related work when matters cross state lines. For example, if an investigator needed to interview witnesses in Pullman for a crime that occurred in Moscow. This primarily related to capital cases as required by the 6th Amendment.
- 2. How does out-of-state travel support the program's mission, strategic goals, or statutory requirements

The SPD is constitutionally obligated to provide effective representation for its clients, and all travel conducted by the SPD supports that overarching mandate.

3. Are there changes to the program's anticipated out-of-state travel budget for fiscal year 2027? If so, please explain.

When compared to FY2025 expenditures, travel costs are projected to increase by approximately 33%. This increase reflects the fact that SPD operations in FY2025 covered only nine months, whereas the FY2027 projection accounts for a full 12 months of anticipated expenditures.

	FIVE-YEAR I		S PLAN, pursuan	t to IC 67-5708B		
			FORMATION			
AGENCY NAME:	Office of the State		Division/Bureau:		of the State Public De	
Prepared By:	Timothy		E-mail Address:	timo	othy.hibbard@spd.idaho	.gov
Telephone Number:	208-96		Fax Number:			
DFM Analyst:	Adam 8/12/		LSO/BPA Analyst: Fiscal Year:		2026	
Date Prepared:	FACILITY INFORM	-		ary aity and atmost adduced		
	Water Center	IATION (please list ea	ach facility separately i	by city and street addre	ess)	
-	Boise		County:	Ada		
	322 East Front Stree		county.	11444	Zip Code:	83702
Facility Ownership (could be private or state-owned)	Private Lease:		State Owned:	7	Lease Expires:	00.02
		FUNCTION/US	SE OF FACILITY			
Administrative Space, Boise						
		COM	MENTS			
		WORK	K AREAS			
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Number of Work Areas:	23	23	23	23	23	23
Full-Time Equivalent Positions:	16	16	16	18	18	18
Temp. Employees, Contractors, Auditors, etc.:	-	-	-	-	-	-
		SQUA	RE FEET			
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Square Feet:	5,850	5,850	5,850	5,850	5,850	5,850
	(D. NOT.		TY COST			
FISCAL YR:	·	-	q ft; it may not be a r REQUEST 2027		DEOLIECT 2020	DEOLIECT 2020
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Facility Cost/Yr:	\$134,550	\$138,587	\$142,744	\$147,026	\$151,437	\$155,980
		SURPLUS	PROPERTY			
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
IMPORTANT NOTES:						
1. Upon completion, please send to Leasin call 208-332-1933 with any questions.	g Manager at the State	Leasing Program in t	he Division of Public W	orks via email to Caitl	in.Ross@adm.idaho.go	v. Please e-mail or
2. If you have five or more locations, plea						
3. Attach a hardcopy of this submittal, as COPY OF YOUR BUDGET REQUEST, J		ormation Summary Sh	eet, if applicable, with	your budget request.	DPW LEASING DOES	NOT NEED A
AGENCY NOTES:	COT THIS FORM.					

Part I – Agency Profile

Agency Overview

The Office of the State Public Defender (SPD), located at 322 East Front Street, Suite 590, Boise, Idaho, provides trial court representation in all Idaho magistrate and district courts to indigent clients in felony, misdemeanor, and juvenile cases. The SPD also provides trial court representation to indigent clients in state post-conviction and habeas corpus cases.

The SPD must provide timely, effective assistance of counsel to its clients, as mandated by both the United States and Idaho Constitutions, as well as various Idaho statutes and court rules. Ethically, SPD attorneys must serve the best interests of their clients first and foremost. However, the SPD is mindful of relevant constituent groups and the legislative goal of reducing the financial burden on Idaho counties in providing Constitutionally effective representation.

The SPD's Mission: Provide holistic representation meeting the highest ethical and professional standards to protect the rights of people who cannot afford to retain counsel.

The SPD's Vision: A fair and just legal defense system that values the humanity and dignity of all.

The SPD was created by the Idaho Legislature to begin operation on July 1, 2023. Director Eric D. Fredericksen was appointed to the position of State Public Defender beginning on September 25, 2023. On October 1, 2024, the SPD took over all representation of indigent defendants in Idaho's trial courts.

As of July 1, 2025, the SPD had 326 FTPs, including Mr. Fredericksen. The SPD has seven (7) District Defenders to manage and oversee each of the Judicial Districts:

District 1 - Jay Logsdon

District 2 - Joanna McFarland

District 3 - Isaiah Govia

District 4 - Anthony Geddes

District 5 – Ben Anderson

District 6 - David Martinez

District 7 - Jordan Crane

Core Functions/Idaho Code

The right of a defendant to representation by an attorney in a felony criminal case is a core value in Idaho, dating back to the days of the Idaho Territory. The Revised Statutes of Idaho, dated 1884, stated that if a defendant "desires and is unable to employ counsel, the court must assign counsel to defend him." Years later, the United States Supreme Court recognized, in *Alabama v. Powell*, 287 U.S. 45, 68-69 (1932), that the basic fairness required by the United States Constitution meant that indigent defendants facing capital charges had the right to assistance of counsel. In *Gideon v. Wainwright*, 372 U.S. 335 (1963), the Supreme Court ruled that states have a constitutional obligation under the Sixth and Fourteenth Amendments to the U.S. Constitution to provide trial counsel to non-capital indigent defendants facing a loss of liberty.

Idaho has long provided for legal representation for indigent defendants faced with the deprivation of life, liberty, or property without due process. In 1887, the Idaho Revised Statutes provided: "If the defendant appears for arraignment without counsel, he must be informed by the court that it is his right to have counsel before being arraigned, and must be asked if he desires the aid of counsel. If he desires and is unable to employ counsel, the court must assign counsel to defend him." Beginning in 1887, Article I, Section 13 of the Idaho Constitution guaranteed the accused the right to "appear and defend in person and with counsel." Before *Gideon*, the Idaho

Supreme Court recognized the right to counsel for indigent defendants in *State v. Montroy*, 37 Idaho 684 (1923). "It is the public policy of this state, disclosed by constitutional guarantees as well as by numerous provisions of the statutes, to accord to every person accused of a crime, not only a fair and impartial trial, but every reasonable opportunity to prepare his defense and to vindicate his innocence upon a trial. **In a case of indigent persons accused of crime, the court must assign counsel to the defense at public expense.**"

Even absent the constitutional requirements for counsel, Idaho continues to adhere to the core value of ensuring that indigent criminal defendants facing a loss of life or liberty are represented by counsel "to the same extent as a person having his own counsel is so entitled." I.C. § 19-6009(a). Indigent persons are entitled to "be provided with the necessary services and facilities of representation including investigation and other preparation. The attorney, services and facilities, and the court costs shall be provided to the extent that the person is . . . unable to provide for their payment." In capital cases, the need for counsel is particularly acute. In accordance with Idaho Criminal Rule 44.3, two qualified trial attorneys must by appointed to any case where the death penalty may be imposed within 14 days of the initial appearance or in the district court upon indictment.

Revenue and Expenditures

Revenue	FY 2025	FY 2026	FY 2027	FY 2028
General Fund	\$20,675,400	\$44,744,900	\$0	
Dedicated	\$38,030,000	\$38,449,300	<u>\$0</u>	
Total	\$58,705,400	\$83,194,200	\$ 0	
Expenditures	FY 2025	FY 2026	FY 2027	FY 2028
Personnel Costs	\$24,361,781.48	\$	\$	
Operating Expenditures	\$18,187,471.87	\$	\$	
Capital Outlay	\$49,297.62	\$	\$	
Trustee/Benefit Payments	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Total	\$42,598,550.97	\$	\$	

FY 2025 Performance Highlights

- 1. <u>Statewide Case Management System (CMS)</u> LegalServer contracted to design an Idaho specific case management system. Managed the creation of and implementation of LegalServer. This was a new system designed specifically for the Idaho State public defense system. Previously, case data and work product was managed by the counties on paper and various unsupported and supported platforms which limited reporting. Currently, all public defense information is managed in one system.
- Statewide Legal Research Platform Negotiated a contract with LexisNexis to provide a legal research
 platform. All employees AND contractors can use the research tool. Previously, there were some
 contractors and to a more limited extent, some county employees that did not have any access for legal
 research. Given the size of the contract and rate, this will save hundreds of thousands of dollars over the
 next several years.
- 3. <u>Idaho Supreme Court Collaboration</u> (a) Developed policies and procedures with the Seven Districts on how cases will proceed in the new public defense system; (b) Worked with the Court Administration on getting all employees and contractors access to the Idaho Supreme Court case database (previously, many contract attorneys were not allowed access to their own cases in the system); and (c) our team, LegalServer, and the Idaho Supreme Court are working on solutions to share data and conserve resources.
- 4. <u>Technology</u> The SPD has partnered with ITS to provide streamlined technology to all employees. (a) The agency deployed computer and phone technologies for each employee and utilized software such as Jabber that allow attorneys, staff and clients to more efficiently communicate; and (b) ITS upgraded broadband for each office allowing for faster uploads to the CMS.
- 5. <u>Abolished Flat Fee Contracts</u> The State sought to abolish these contacts under the Public Defense Commission, but did not have much enforceability. Now, Idaho has no flat fee contracts in the state.

- Transfer of Old Cases The SPD continues to migrate and preserve historical case data off county servers.
- October 1st Launch (Cases) Organized the transfer of 10s of thousands for indigent defense cases into new system.
- 8. October 1st Launch (People) Collaborated with the State Controller's Office to transfer over 300 employees into LUMA in a single day without pay disruption.
- 9. <u>Contractors and Vendors</u> Collaborated with SCO to create and implement invoicing procedures for over 430 new contractors and vendors to ensure timely payment.
- 10. <u>District Defenders</u> Successfully integrated 7 District Public Defenders, representing Idaho's 7 Judicial Districts, into the SPD to preserve the unique regional perspectives and needs into a unified state system.
- 11. Responded to Crisis Following an ethics opinion from Idaho State Bar counsel, the SPD had to cover over 1,300 cases where contract attorneys were permitted to withdraw from the case because they did not want to contract with the SPD. This became an ongoing issue throughout the state for attorneys who wanted a higher hourly rate. Thanks to the dedication of our staff, we were able to get coverage for almost all the cases the SPD has steadied the system, brought in new contract attorneys and are improving the level of representation throughout the state.
- 12. <u>Capital Crimes Defense Fund</u> On September 30, 2024, the capital crimes fund was abolished. As of October 1st, Idaho already had significant unique and complex capital cases. The number has grown throughout the year. The SPD has been able to provide the necessary level of representation in these cases and is working to train and recruit more death penalty attorneys.
- 13. <u>Transfer of Services</u> The Counties or the Court previously paid for all public defense related services (transcripts, testing, evaluations, interlock devices, monitors, etc.) The SPD Act was not clear who covered these services going forward. The SPD has resolved most of these disputes.
- 14. <u>State Public Defense Policy</u> Created a statewide policy manual for public defenders, with guidance from DHR.
- 15. <u>Continuing Legal Education</u> The SPD provides regular free live CLE training to all employees and contractors, including an on-line database of previously recorded CLEs.
- 16. <u>Statewide Conference</u> The SPD had its first statewide conference and training including all employees and contractors.
- 17. Pay Matrix and Employees The SPD created the first state public defender pay matrix, in consultation with DHR and DFM, taking into consideration current salaries, salaries from county prosecutor's offices, and the Attorney General. The new pay matrix focuses on skill set, type, and complexity of cases currently handled by attorneys. This process included recategorizing all the positions and pay levels.
- 18. <u>New Offices</u> Identified and received authority to create 4 new public defense offices in Elmore, Jerome, Shoshone, and Benewah counties. These offices will resolve "hotspots" in the state, save money, and ensure constitutional representation in these places.
- 19. <u>Implemented Uniform Procedures and Contracts</u> The SPD has implemented new uniform procedures to handle 75,000 cases. These are continually evaluated and changed as needed. The SPD has also created uniform statewide contracts, consistent with state requirements, for its vendors and contractors.
- 20. <u>ITS and DHR Modernization</u> The SPD implemented the Governor's ITS and DHR Modernization plan. Currently, the SPD has 3 in-house DFM employees and is hoping to have at least 1 in-house ITS employee.

Over the past year, the SPD has worked diligently with legislators, commissioners, judges, clerks, and all stakeholders to implement the Governor's vision of a statewide public defense system. As a result, Idaho has received a lot of national attention. Across the U.S., Idaho is seen as the roadmap for providing a uniform state public defense system to both urban and rural areas. Idaho is becoming a national leader in public defense.

Part II - Performance Measures

Performance Measure		FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
T enormance measure		Goal 1	2020			112023
Provide Con-	stitution	nally Required Rep	resenta	tion for Every	/ Client	
		Objective 1		-		
Implement Workload Standa	ards for			t PD for all ind	digent defense	cases.
Institutional public defenders will	actual	50%				
be assigned to cases based on a weighted public defense workload.	target	Case Management System (CMS) coordinator will work with staff to complete workload checks prior to assigning cases				
	actual	50%				
	target	Institutional and contract PDs will record and account for their work time and tasks in 1/10th of an hour increments in the CMS				
	actual	50%				
	target	Case progress, weighted workload, time/task tracking and related data will be reviewed by Managing Attorneys (MAs) and District Public Defenders.				
	actual	100%				
	target	Principal Research Analyst will create regular reports about workloads to the SPD				
		Objective 2				
•	rtical Re	presentation by eac	ch institut	ional and cont	ract PD	
Following first appearances, each assigned attorney will	actual	90%				
provide continuous and personal representation through trial proceedings and preservation of the right to appeal for each client in every case.	target	Assigned PDs will inform the court of their unavailable dates to ensure they will be available to provide vertical representation for clients.				
	actual	90%				
	target	Assigned PD will seek continuances from the court for unforeseen situations that would prevent them from providing vertical representation.				
	actual	100%				

		FY 2025	FY	FY 2027	FY 2028	
Performance Measure	1		2026			FY 2029
	target	Vertical representation and related data will be reviewed by MAs and DPDs regularly.				
	actual	100%				
	target	The Principal Research Analyst will make a monthly report about vertical representation to the SPD.				
		Goal 2				
The Alternative Counsel Division the SPD is appointed to represented to represent the second countries.	•	•		_	•	
Ensure cor	nflict cas	Objective res are assigned to l		alified contract	PDs	
Recruit and contract with	actual	90%				
contract PDs to provide high- quality, holistic defense services to clients	target	ACD-assigned contract public defenders will abide by SPD policies and the Idaho Rules of Professional Conduct as a contract term				
	actual	100%				
	target	ACD-assigned contract public defenders will participate in training or continuing legal education (CLE) as required by the SPD contract.				
		Objective 2				
Evaluate the quality of	holistic	representation prov	ided by th	e ACD-assign	ed contract Pl	Os
Use objective data and case	actual	50%				
reviews to ensure ACD-assigned contract public defenders are meeting contract terms, including all SPD policies and	target	Case and weighted public defense workload will be regularly reviewed.				
standards.	actual	50%				
	target	The ACD Director and staff will conduct annual reviews of CMS data and random samplings of cases handled by ACD assigned contract public defenders using objective ABA criteria and standards				
Improve the Under	rstandin	Goal 3	and Res	ourcing of Pu	ıhlic Defense	
implove the officer	Stariulli	g, Liiecaveness,	unu 1163	carcing of Fu	DEIGHSE	

		FY 2025	FY	FY 2027	FY 2028	
Performance Measure		112025	2026	1 1 2021	1 1 2020	FY 2029
		Objective 1				
Implement a statewide CMS to co					tation from ap	pointment to
The CDD will receive a country		the end of the repres	sentation			
The SPD will receive accurate and timely information and	actual	50%				
reporting via the CMS to support effective representation and necessary resourcing for clients.	target	Institutional and contract PDs will enter all case information contemporaneously in the CMS				
	actual	70%				
	target	Institutional and contract PD will contemporaneously record and account for their work time and tasks in 1/10th of hour increments in the CMS				
	actual	65%				
	target	Each MA and DPD will have full compliance within the office and district with the CMS policies and procedures.				
		Objective 2	2			
Consolidate finance proces	ses and			costs and nee	ds of public in	Idaho
The SPD will receive timely data	actual	100%				
and reports about the costs and needs in each office, district, and division	target	Alll personnel, contract, and vendor costs will begin to be collected and processed through the CMS and/or LUMA.				
	actual	80%				
	target	The Principal Finance Specialist will make monthly reports to the SPD outlining the budget and expenditures for offices, districts, and divisions.				
		Goal 4				
Promote Excellence in Repr Acces					rough Interac	ctive and
Underst	and the	Objective 1 training needs of pu		enders and sta	ff	
Seek input from public	actual	80%				
defenders, staff, and partners to design effective in-person and virtual trainings and webinars beginning in September 2024.	target	The Training & Projects Coordinator will request feedback for each training course and encourage suggestions for programs and improvements.				

		FY 2025	FY	FY 2027	FY 2028	
Performance Measure		Objection 6	2026			FY 2029
	Develo	Objective 2 p innovative and acc		trainina		
Provide substantive legal training	actual	100%	occorbic (
for public defenders and staff.	target	The SPD will continue The Montroy Series, a monthly virtual continuing legal education (CLE) program;				
	actual	100%				
	target	In May 2025, the Training & Project Coordinator will organize the SPD's first statewide training conference, Defender 2025, which will be held at Boise State University;				
		Goal 5				
Promote Lega	l Excell	ence Through Leg	gal Rese	earch and Re	sourcing	
1 111 131		Objective 1				
	Desig	n and build legal res	search o _l	otions		
Provide research tools for institutional and contract public defenders	actual	100%				
	target	Institutional and contract public defenders have access at no charge to the Lexis online legal research platform for public defense cases				
	actual	Incomplete				
	target	Beginning in Fall 2024, the SPD will design brief/issue repository for implementation in 2026				
		Objective 2	2			
Develop resorde Provide resource lists/assistance		s and presumptive i	rates for _l	professional se	ervices	
and presumptive rates for	actual	75%				
institutional and contract public defenders	target	Institutional and contract public defenders will have access to a resource bank for experts and providers				
	actual	75%				
	target	The SPD will develop and continually update presumptive rates for experts and providers				

Table of Contents

Performance Measure Explanatory Notes

The State Public Defender is a new agency responsible for merging 44 counties into one system beginning on October 1, 2024. As a result, with over 1,300 attorney withdrawals from public defense cases in the first month of the agency's existence, the SPD focused on coverage for client cases in the first several months. As the SPD has progressed in its first year, the office has seen an increase in the data provided statewide, which will continue to grow as the office becomes more established.

For More Information Contact

Eric D. Fredericksen Idaho State Public Defender 322 East Front Street, Suite 590 Boise, ID 83702

Phone: (208) 810-0135

E-mail: eric.fredericksen@spd.idaho.gov



Eric D. Fredericksen
State Public Defender

Brady King

Deputy Director

Doug Nelson Litigation Director

Shannon Romero Alternate Counsel Division Director

Jay Logsdon 1st District Public Defender

Joanna McFarland 2nd District Public Defender

Isaiah Govia 3rd District Public Defender

Anthony Geddes 4th District Public Defender

Benjamin Andersen 5th District Public Defender

David Martinez 6th District Public Defender

Jordan Crane 7th District Public Defender

BUDGET REQUEST REPORT

RE: Statewide Facilities Transition Plan – Institutional Offices Statewide Contract Analysis

TO: Andy Snook – General Counsel – Governor's Office Lori Wolfe – Administrator - Division of Financial Management Adam Jarvis - Principal Financial Management Analyst

Senate Bill 1181 included updated "Legislative Findings and Intent," which provides:

SECTION 1. LEGISLATIVE FINDINGS AND INTENT. Public defense is an essential government service, and the Legislature is committed to fulfilling the state's responsibility to provide a legal defense for certain indigent defendants. In fulfilling this responsibility, the Legislature is equally committed to the responsible and conscientious use of taxpayer resources. To assist in ensuring that funds appropriated to the Office of the State Public Defender are used efficiently and effectively, the Legislature hereby directs that the Office of the State Public Defender include the following in its fiscal year 2027 budget request:

- (1) A proposed statewide facilities transition plan that shall include a phased-in schedule for transitioning from county-provided facilities to state-owned or state-leased facilities during the period of July 1, 2027, through July 1, 2029. Such plan shall prioritize first transitioning to state-owned or state-leased facilities in those counties determined by the State Public Defender, in consultation with the respective district public defenders and county commissioners, to provide for the most efficient and effective operation of the Office of the State Public Defender; and
- (2) A report on the current number of contracts for public defense attorneys and an analysis of the efficiency and cost-effectiveness of transitioning a portion or all of those contracted services to be performed by employees of the state public defender's office. Such analysis shall be developed in consultation with respective district public defenders and county commissioners.

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

SECTION 1(1) - Statewide Facilities Transition Plan

Idaho Code § 19-6008(1) provides, "all counties are released from any further financial or legal obligation to provide indigent defense" after October 1, 2024. However, I.C. §19-6008(3) states that "[n]otwithstanding the provisions of this section, any county providing office space to a county office of public defense or a joint county office of public defense as of January 1, 2023, shall continue to make available the same or substantially similar office space for the use of the office of the state public defender until July 1, 2029. . . ." The State Public Defender ("SPD") shall provide notice to the board of county commissioners where the SPD no longer needs part of all of the space prior to July 1, 2029. I.C. § 19-6008(3(b).

The Office of the SPD has had discussions with stakeholders in each of these districts. The SPD's transition plan is set forth in detail and in order of importance below, taking into consideration need, costs, and availability of viable space in close proximity to the courthouse.

It is the recommendation of the SPD that the State transition from the county providing office space to the State in the following counties in at least 2 phases, beginning July 1, 2027 and continuing through July 1, 2029 as required by the State Public Defender Act.

1. SPD - Kootenai County

Kootenai County Public Defenders are currently housed in a facility in close proximity to the Kootenai County courthouse. The location is leased to the county through a private entity and has ample room for growth. The State can take over the lease from the county, thereby saving moving costs and ITS installation costs. The anticipated costs associated with the transition are included within the spreadsheet attached hereto.

Total One-time: \$6,500.00 Total Ongoing: \$320,500

2. SPD – Twin Falls County

Twin Falls County has two offices housing its public defenders. The main office is located in a county building in close proximity to the courthouse, while the public defenders representing juvenile clients are in a county building in close proximity to juvenile detention facility. The county is willing to lease the main office to the State. The county is not willing to lease the juvenile facility to the State. The Twin Falls main office is not large enough to house the juvenile

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

defenders in addition to the adult defenders. The SPD will be required to find a building large enough to house both offices, or locate a building to house the juvenile defenders near the juvenile detention facility.

The SPD anticipates the Twin Falls Public Defenders office will need approximately 10,000 Sqft at \$18.00/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$45,000 Total Ongoing: \$275,000

3. SPD – Ada County

Like Twin Falls County, Ada County has two separate offices, the main office handling all adult cases, and a juvenile office housing the public defenders handling the juvenile cases. The main office is located in the Ada County courthouse. The juvenile public defense office is housed in the juvenile detention facility. Ada County is unwilling to lease the main office to the State but is amenable to leasing the juvenile facility. The difficulty in transitioning the Ada Public Defenders office is finding an office space of sufficient size in close proximity to the Ada County courthouse.

It is important to note that the Ada County Commissioners notified the SPD that it will need to begin paying the new full rate for parking at the courthouse facility beginning on July 1, 2026. The rate is \$175/month/employee, for a total annual cost of \$184,000/year.

The SPD anticipates the Ada County Public Defenders office will need approximately 20,000 Sqft at \$24.00/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$639,800 Total Ongoing: \$854,800

4. SPD - Gooding County

The building housing the Gooding Public Defenders office is not suitable to house the office for the long term. However, there is sufficient available space for lease in a close proximity to the courthouse.

The SPD anticipates the Gooding Public Defenders office will need approximately 2,500 Sqft at \$12.00/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

Total One-time: \$25,200 Total Ongoing: \$53,800

5. SPD – Power and Onieda Counties

The county is unwilling to lease the current facility housing the Power-Onieda Public Defenders office to the State. However, there is alternative available office space owned by the county in a close proximity to the courthouse that they are willing to rent to the SPD.

The SPD anticipates the Power-Onieda Public Defenders office will need approximately 2,500 Sqft at \$19.76/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$6,800 Total Ongoing: \$73,200

6. <u>SPD – Jefferson County</u>

The county is amenable to leasing the current facility housing the Jefferson County Public Defenders office to the State.

The SPD anticipates the Jefferson Public Defenders office will need approximately 2,500 Sqft at \$12.00/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$5,800 Total Ongoing: \$53,800

7. SPD – Bonneville County

While Bonneville County would consider leasing the current facility housing the Bonneville County Public Defenders office to the State, the SPD is concerned it has or will soon outgrow the current facility. It is recommended that the SPD locate a new office space in close proximity to the Bonneville County courthouse.

The SPD anticipates the Bonneville Public Defenders Office will need approximately 9,500 Sqft at \$18.15/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$27,000 Total Ongoing: \$262,700

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

8. SPD - Bonner County

The facility housing the Bonner Public Defenders Office¹ is currently at capacity, with no room for needed growth. While the current facility is satisfactory in the short term, it is not a long-term solution.

The SPD anticipates the Bonner Public Defenders Office will need approximately 5,500 Sqft at \$18.34/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$16,000 Total Ongoing: \$153,100

9. SPD - Minidoka and Cassia Counties

Cassia County is in the process of building a new county facility, which will affect the location of the Mini-Cassia Public Defenders office, which is currently housed in a temporary facility. Upon completion of the new facility, Cassia County is amenable to housing the public defender's office in a county owned office space in close proximity to the courthouse. Until the new facility is completed, it is recommended the SPD hold off on transitioning the cost entirely to the State given the unknown variables.

The SPD anticipates the Mini-Cassia Public Defenders office will need approximately 5,000 Sqft at \$15.30/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$13,600 Total Ongoing: \$124,000

10. SPD - Bannock County

The facility housing the Bannock County Public Defenders office is currently at or near capacity and will need additional space with anticipated growth. It is anticipated there will be additional office space available within the building currently housing the office, which is in close proximity to the courthouse.

The SPD anticipates the Bannock Public Defenders office will need approximately 9,000 Sqft at \$14.38/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$5,000 Total Ongoing: \$216,200

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

¹ This office also handles Boundary County indigent defense cases.

11. SPD - Blaine County

The County is amenable to leasing the facility currently housing the Blaine County Public Defenders to the State. This office space is in close proximity to the district court and sufficient for SPD needs.

The SPD anticipates the Blaine Public Defenders office needs approximately 2,500 Sqft at \$25.24/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$3,200 Total Ongoing: \$86,900

12. SPD – Canyon County

The caseloads in the Canyon County Public Defenders office have been rising steadily over the last several years. The county is amenable to leasing the current facility, which is owned by the county and is located next door to the courthouse, to the SPD. This office space is currently sufficient for the office's needs, but there are concerns with the rising caseload and need for additional attorneys. The SPD recommends the office remain in its current space and consider finding an additional space in close proximity to house additional staff as the need arises.

The SPD anticipates that the Canyon County Public Defenders office will need approximately 10,000 Sqft at \$23.13/Sqft. Anticipated utilities, parking, and one-time costs are included in the attached spreadsheet.

Total One-time: \$18,000 Total Ongoing: \$326,300

In sum, the SPD will move forward upon the direction and any necessary appropriation of the Idaho Legislature.

<u>SECTION (2) - Public Defense Contracting and Cost-Effectiveness of Transitioning to State Employees</u>

Current Contracting Levels

As of this report, the SPD maintains an average of **160 primary contract attorneys** across Idaho, with an annualized cost of approximately **\$8.3 million**. These primary contracts provide essential coverage in all counties, with varying caseloads and costs depending on geography, population, and case complexity.

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

Staffing Model Analysis

Using 2025 felony caseload equivalents (FCE), SPD modeled the cost of replacing primary contract attorneys with full-time staff attorneys and legal assistants, based on a caseload capacity of 210 cases per attorney per year.

- **Staffing Need:** To replace current primary contracts, SPD would require **35 attorneys and 17.5 legal assistants**.
- **Estimated Cost:** The cost of such staffing would be approximately **\$6.7 million annually**.
- Overall Impact: Compared to the current \$8.3 million in primary contracts, the modeled transition would result in a **net decrease of** \$1.6 million in costs if implemented statewide.
- This analysis does not include costs related to providing office space, which will be necessary in some of the judicial districts.
 There would be a need for an office space in the Second Judicial District, Bingham County, and an additional office in the Third Judicial District.

Regional Savings and Costs

SPD's analysis shows that cost-effectiveness varies widely by office. A key feature of the model is the use of joint county offices rather than separate operations for every county. By grouping multiple counties together, the SPD can share attorney and support staff resources, reduce administrative duplication, and create efficiencies that lower overall costs. This consolidated staffing approach also provides predictability and consistent oversight across regions, unlike the contract model, which can vary widely in cost and quality depending on individual contractors.

Further cost savings are achieved by expanding existing offices to absorb neighboring counties. For example, Boise and Valley counties are combined with the existing Ada office, Camas and Lincoln counties are combined with the existing Gooding office, and Owyhee County is combined with the existing Canyon office. These consolidations avoid creating separate small offices, maximize attorney utilization, and leverage economies of scale in staffing and administration.

- **Greatest Savings:** Latah/Nez Perce (–\$1.65 million), Ada/Boise/Valley (–\$294,500), Camas/Gooding/Lincoln (–\$102,900), Canyon/Owyhee (–\$68,700), Clearwater/Idaho/Lewis (–\$42,100).
- Potential Cost Increases: Bingham (+\$183,900), Butte/Clark/Custer/Lemhi (+\$133,000), Fremont/Jefferson/Madison/Teton (+\$106,800),

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

Adams/Gem/Payette/Washington (+\$80,700), Bear Lake/Caribou/Franklin (+\$43,500).

This suggests that while the joint-office model generates substantial efficiencies in some regions, other areas with historically lower contract costs could see higher expenditures under a state employee public defense model. Even so, the predictable and standardized staffing structure provides greater oversight and management control compared to the variability inherent in contracting.

Conclusion and Recommendations

Shifting from contract attorneys to SPD-employed staff has the potential to lower costs, improve oversight, create consistency, and build a more stable public defense network. While some regional offices may experience higher costs under this model based on the most recent caseload numbers, the staffing approach is predictable, easier to manage, and provides clear accountability.

Pursuant to Idaho Code § 19-6019(2), "[i]n counties that did not operate an office of public defender or joint office of public defender shall continue to provide . . . defense services by contract through July 1, 2029, unless the board of county commissioners, at the request of the office of the state public defender, votes to allow the office to transition from primary contract indigent defense providers." Although the SPD has transitioned Jerome, Elmore, Benewah, and Shoshone counties away from a contract-based model, it is awaiting further direction from this Legislature before transitioning any additional regions.

To proceed in the most responsible and cost-effective way, it is the recommendation of the SPD to begin transitioning additional counties away from the contract-based system for maximum cost savings, efficiency, and quality of consistent representation. The SPD has developed a 3 Phase transition plan, in consultation with the District Defenders. This approach starts with regions where cost savings are clear and/or where SPD and district defenders determine that the need for reliable staffing outweighs the additional cost. It allows for the gradual expansion of state-employed attorneys while maintaining contracts where necessary to ensure consistent, high-quality public defense services.

PHASE I

Latah/Nez Perce in the 2nd Judicial District (cost savings of \$1.65 million)

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

- Camas/Lincoln in the 5th Judicial District (cost savings of \$102,900)
- Bingham in the 6th Judicial District (cost of \$183,900)

PHASE II

- Boise/Valley in the 4th Judicial District (cost savings of \$294,500)
- Owyhee in the 3rd Judicial District (cost savings of \$68,700)
- Fremont, Madison, and Teton in the 7th Judicial District (cost of \$106,800)

PHASE III

- Clearwater/Idaho/Lewis in the 2nd Judicial District (cost savings of \$42,100)
- Adams/Gem/Payette/Washington in the 3rd Judicial District (cost of \$80,700)
- Bear Lake/Caribou/Franklin in the 6th Judicial District (cost of \$43,500)

This phased plan balances fiscal responsibility with operational need, gradually shifting more offices to the state staffing model as data and resources allow, while maintaining contract coverage where appropriate.

Best regards,

Eric D. Fredericksen

Idaho State Public Defender

Cric Fredericksen

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

					On	going			
Office	Sqft	Rate	Rent (Sqft*rate)	Parking	Utilities	Janatorial	ITS - Ongoing	Liability Insurance	Total Ongoing
Kootenai	12,659	\$18.34	\$246,096.02	\$0.00	\$23,400.00	\$41,000.00	Already Paying	\$10,000.00	\$320,500
Twin Falls	10,000	\$18.00	\$180,000.00	\$0.00	\$70,000.00	\$25,000.00	Already Paying	Unknown	\$275,000
Ada	20,000	\$24.00	\$480,000.00	\$184,800.00	\$140,000.00	\$50,000.00	Already Paying	unknown	\$854,800
Gooding	2,500	\$12.00	\$30,000.00	\$0.00	\$17,500.00	\$6,250.00	Already Paying	Unknown	\$53,800
Power/Oneida	2,500	\$19.76	\$49,400.00	\$0.00	\$17,500.00	\$6,250.00	Already Paying	Unknown	\$73,200
Jefferson	2,500	\$12.00	\$30,000.00	\$0.00	\$17,500.00	\$6,250.00	Already Paying	Unknown	\$53,800
Bonneville	9,500	\$18.15	\$172,425.00	\$0.00	\$66,500.00	\$23,750.00	Already Paying	Unknown	\$262,700
Bonner/Boundary	5,500	\$18.34	\$100,870.00	\$0.00	\$38,500.00	\$13,750.00	Already Paying	Unknown	\$153,100
Mini-Cassia	5,000	\$15.30	\$76,500.00	\$0.00	\$35,000.00	\$12,500.00	Already Paying	Unknown	\$124,000
Bannock	9,053	\$14.38	\$130,182.14	\$0.00	\$63,371.00	\$22,632.50	Already Paying	Unknown	\$216,200
Blaine	2,500	\$25.24	\$63,100.00	\$0.00	\$17,500.00	\$6,250.00	Already Paying	Unknown	\$86,900
Canyon	10,000	\$23.13	\$231,300.00	\$0.00	\$70,000.00	\$25,000.00	Already Paying	Unknown	\$326,300
Total	91,712	-	\$1,789,873.16	\$184,800.00	\$576,771.00	\$238,632.50	\$0.00	\$10,000.00	\$2,800,300

			One	-time			
Office	Furniture	Moving Expenses	Other	ITS Cables + Misc	ITS - Drops	Tenent Improvement Allowance	Total Onetime
Kootenai		\$0		\$5,000	\$1,500	Unknown	\$6,500
Twin Falls	\$25,000	\$0		\$11,000	\$9,000	Unknown	\$45,000
Ada	\$562,000	\$15,000	\$5,000	\$31,400	\$26,400	Unknown	\$639,800
Gooding	\$2,000	\$5,000		\$3,200	\$15,000	Unknown	\$25,200
Power/Oneida		\$3,000		\$2,900	\$900	Unknown	\$6,800
Jefferson		\$2,000		\$2,900	\$900	Unknown	\$5,800
Bonneville		\$10,000		\$9,500	\$7,500	Unknown	\$27,000
Bonner/Boundary		\$5,000		\$6,500	\$4,500	Unknown	\$16,000
Mini-Cassia		\$5,000		\$5,300	\$3,300	Unknown	\$13,600
Bannock		None		\$3,500	\$1,500	Unknown	\$5,000
Blaine		None		\$2,600	\$600	Unknown	\$3,200
Canyon		None		\$5,000	\$3,000	Unknown	\$8,000
Total	\$589,000	\$45,000	\$5,000	\$88,800	\$74,100	-	\$801,900

Total Ongoing and One-time: \$3,602,200

Joint Office*	Contractors	Current Cost	FCE Estimates	Attorneys Needed @210	Legal Assists	Full-time Pos Costs	Savings/Costs
Latah, Nez Perce	37	\$3,534,010	1,956.3	10.0	5.0	\$1,880,438	(\$1,653,600)
Clearwater, Idaho, Lewis	42	\$627,216	426.9	3.0	1.5	\$585,076	(\$42,100)
Adams, Gem, Payette, Washington	28	\$1,067,523	1,243.3	6.0	3.0	\$1,148,229	\$80,700
Canyon, Owyhee	4	\$300,195	170.0	1.0	0.5	\$231,503	(\$68,700)
Ada, Boise, Valley	17	\$664,299	244.3	2.0	1.0	\$369,771	(\$294,500)
Bear Lake, Caribou, Franklin	14	\$372,519	412.7	2.0	1.0	\$416,020	\$43,500
Bingham	23	\$773,367	888.4	5.0	2.5	\$957,259	\$183,900
Fremont, Jefferson, Madison, Teton	23	\$601,122	794.6	4.0	2.0	\$707,882	\$106,800
Butte, Clark, Custer, Lemhi	25	\$282,987	381.3	2.0	1.0	\$416,020	\$133,000
Camas, Gooding, Lincoln**	9	\$102,918	128.0	-	-	\$0	(\$102,900)
Total	-	\$8,326,156	6,645.9	35.0	17.5	\$6,712,197	(\$1,613,900)

^{*}Offices colored blue are already staffed with state employees and have no associated costs on this spreadsheet

^{**}It is believed that the workload in Camas and Lincoln counties can be absorbed by the Gooding office with existing personnel at no additional cost to the State



Eric D. Fredericksen
State Public Defender

Brady King

Deputy Director

Doug Nelson
Litigation Director

Shannon Romero Alternate Counsel Division Director

Jay Logsdon 1st District Public Defender

Joanna McFarland 2nd District Public Defender

Isaiah Govia 3rd District Public Defender

Anthony Geddes 4th District Public Defender

Benjamin Andersen 5th District Public Defender

David Martinez 6th District Public Defender

Jordan Crane 7th District Public Defender

BUDGET REQUEST LETTER

RE: State Public Defender – Vacant Positions + 6 Months
TO: Andy Snook – General Counsel – Governor's Office
Lori Wolfe – Administrator - Division of Financial Management
Adam Jarvis - Principal Financial Management Analyst

The office of the Idaho State Public Defender ("SPD") has 17 positions that have been open for longer than 6 months. The vacancies include the following:

Attorneys – 10
Legal Assistants – 2
Social Workers – 2
Business Operations Specialist – 1
CMS Program Specialist – 1
Financial Specialist Principal – 1

Of the 17 vacant positions, the SPD has 5 positions that are pending hire, all of which be filled in September of 2025. These include:

Attorneys - 3 Financial Specialist, Principal – 1 CMS Program Specialist – 1

This leaves the SPD with 12 vacant positions across the state that have been unfilled for more than 6 months. Each of the vacant positions is essential for the SPD to fulfill the state's constitutional obligation to provide counsel for indigent defendants. See Gideon v. Wainwright, 372 U.S. 335 (1963) (United States Supreme Court recognizing the state's constitutional obligation under the 6th and 14th Amendments to the U.S. Constitution to provide trial counsel to non-capital indigent defendants facing a loss of liberty); *Tucker v. State of Idaho*, 162 Idaho 11, 15 (2017) (reaffirming Idaho's obligation to provide the right to counsel for indigent defendants, a constitutional requirement "cannot be delegated").

Moreover, Idaho has been involved in litigation since 2015, brought by the American Civil Liberties Union ("ACLU"), alleging that Idaho is not meeting its

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov

constitutional obligation to provide effective representation for indigent defendants. See Tucker v. State of Idaho, 162 Idaho 11, 15 (2017); Tucker v. State of Idaho, 168 Idaho 570 (2021). In Tucker, the ACLU has alleged, in part, that public defenders in Idaho are subjected to excessive caseloads as a result of not having an adequate number of attorneys to handle the volume of cases in the state. Additionally, the ACLU has asserted that public defenders in Idaho do not have sufficient access to investigators and social workers necessary to effectively litigate their indigent defense cases. See generally, Tucker v. State of Idaho, 168 Idaho 570 (2021). The vacant positions are necessary for the state to meet its constitutional obligations to provide effective assistance of counsel for indigent defendants.

The SPD has made significant progress in staffing public defense throughout Idaho. Even before the transition from 44 county-based systems to a unified state system, many counties struggled to adequately staff their public defense offices. With the exception of Ada and Canyon counties, no office was able to remain fully staffed for any sustained period prior to October 1, 2024. During the transition, uncertainty about the new system and budget constraints—particularly related to salaries—led to further losses of attorneys and staff. Combined with the addition of 17.96 new positions to support four newly established institutional offices, the vacancy rate climbed as high as 17%.

With the increased appropriation in FY2026 and the rollout of a new recruiting strategy, the SPD has made substantial progress in rebuilding staff capacity across the state. Since July 1, 2025, the SPD has filled or is in the process of filling 30 vacancies, including fully staffing the new offices in Elmore and Jerome counties and hiring lead attorneys for the Benewah and Shoshone county offices. As a result, the SPD's vacancy rate has dropped to 12%, falling below the statewide average.

In sum, it is imperative that the SPD retain the current vacant positions (12). We are confident these positions will be filled as new attorneys become licensed upon graduating from law school, and as the SPD broadens its recruiting effort nationally to attract more experienced attorneys to Idaho to practice.

Best regards,

Eric D. Fredericksen

Idaho State Public Defender

Cric Fredericksen

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov



Eric D. Fredericksen
State Public Defender

Brady King

Deputy Director

Doug Nelson Litigation Director

Shannon Romero Alternate Counsel Division Director

Jay Logsdon 1st District Public Defender

Joanna McFarland 2nd District Public Defender

Isaiah Govia 3rd District Public Defender

Anthony Geddes 4th District Public Defender

Benjamin Andersen 5th District Public Defender

David Martinez 6th District Public Defender

Jordan Crane 7th District Public Defender **BUDGET REQUEST REPORT**

RE: FY 2026 General Fund Reduction Plan

TO: Andy Snook – General Counsel – Governor's Office Lori Wolfe – Administrator - Division of Financial Management Adam Jarvis - Principal Financial Management Analyst

In accordance with the Governor's request, our agency has identified a 3% General Fund reduction totaling \$1,341,100.

- Appropriation Unit: SGAA
- Account Category: Operating Expenditures
- Affected Activities:
 - Travel
 - o Storage and communication subscriptions
 - Experts
 - Investigative services
 - Mitigation specialists
 - o Paralegal services
 - Language services
 - o Office supplies
 - Shipping costs

The SPD is also moving forward with consolidating office space by canceling the leases for the seven District Defenders and assigning them offices within each of their respective institutional offices.

This plan reflects reductions in discretionary operating expenditures while prioritizing the preservation of core agency functions.

Please let me know if additional detail is needed.

Best regards,

Eric D. Fredericksen
Idaho State Public Defender

Cric Fredericksen

322 East Front Street, Suite 590 ● Boise Idaho ● 83702 Tel (208) 605-4575 ● info@spd.idaho.gov