

Agency Summary And Certification

FY 2027 Request

Agency: Office of Species Conservation

195

In accordance with 67-3502 Idaho Code, I certify the included budget properly states the receipts and expenditures of the departments (agency, office, or institution) for the fiscal years indicated.

Signature of Department Director: Mike Edmondson Date: 08/29/2025

			FY 2025 Total Appropriation	FY 2025 Total Expenditures	FY 2026 Original Appropriation	FY 2026 Estimated Expenditures	FY 2027 Total Request
Appropriation Unit							
Office of Species Conservation			19,891,000	12,214,000	20,017,100	19,961,900	23,085,200
Total			19,891,000	12,214,000	20,017,100	19,961,900	23,085,200
By Fund Source							
G	10000	General	1,766,500	1,712,800	1,826,000	1,771,200	1,862,400
F	34800	Federal	18,104,500	10,491,200	18,141,100	18,140,700	21,172,800
D	34900	Dedicated	20,000	10,000	50,000	50,000	50,000
Total			19,891,000	12,214,000	20,017,100	19,961,900	23,085,200
By Account Category							
Personnel Cost			1,700,600	1,672,400	1,781,700	1,778,300	1,849,800
Operating Expense			1,050,400	929,900	1,095,400	1,043,600	1,066,400
Capital Outlay			0	0	0	0	29,000
Trustee/Benefit			17,140,000	9,611,700	17,140,000	17,140,000	20,140,000
Total			19,891,000	12,214,000	20,017,100	19,961,900	23,085,200
FTP Positions			16	16	16	16	16
Total			16	16	16	16	16

**Agency:** Office of Species Conservation

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**Division:** Office of Species Conservation

OS1

**Statutory Authority:** IC 67-3519

The Governor's Office of Species Conservation (OSC) was created in 2000 with the passage of Senate Bill 1490, establishing the agency within the Executive Office of the Governor. OSC is dedicated to planning, coordinating and implementing the State's actions to preserve, protect and restore species listed as candidate, threatened and endangered under the Federal Endangered Species Act (ESA). This work is done in coordination with the State's natural resource agencies and input from the citizens of Idaho, while taking into consideration the economic vitality of the State. OSC is located on the first floor of the Borah building across the street from the Idaho State Capitol. The office also has three satellite offices located in Salmon, Moscow and Sandpoint, ID.

**Core Functions/Idaho Code**

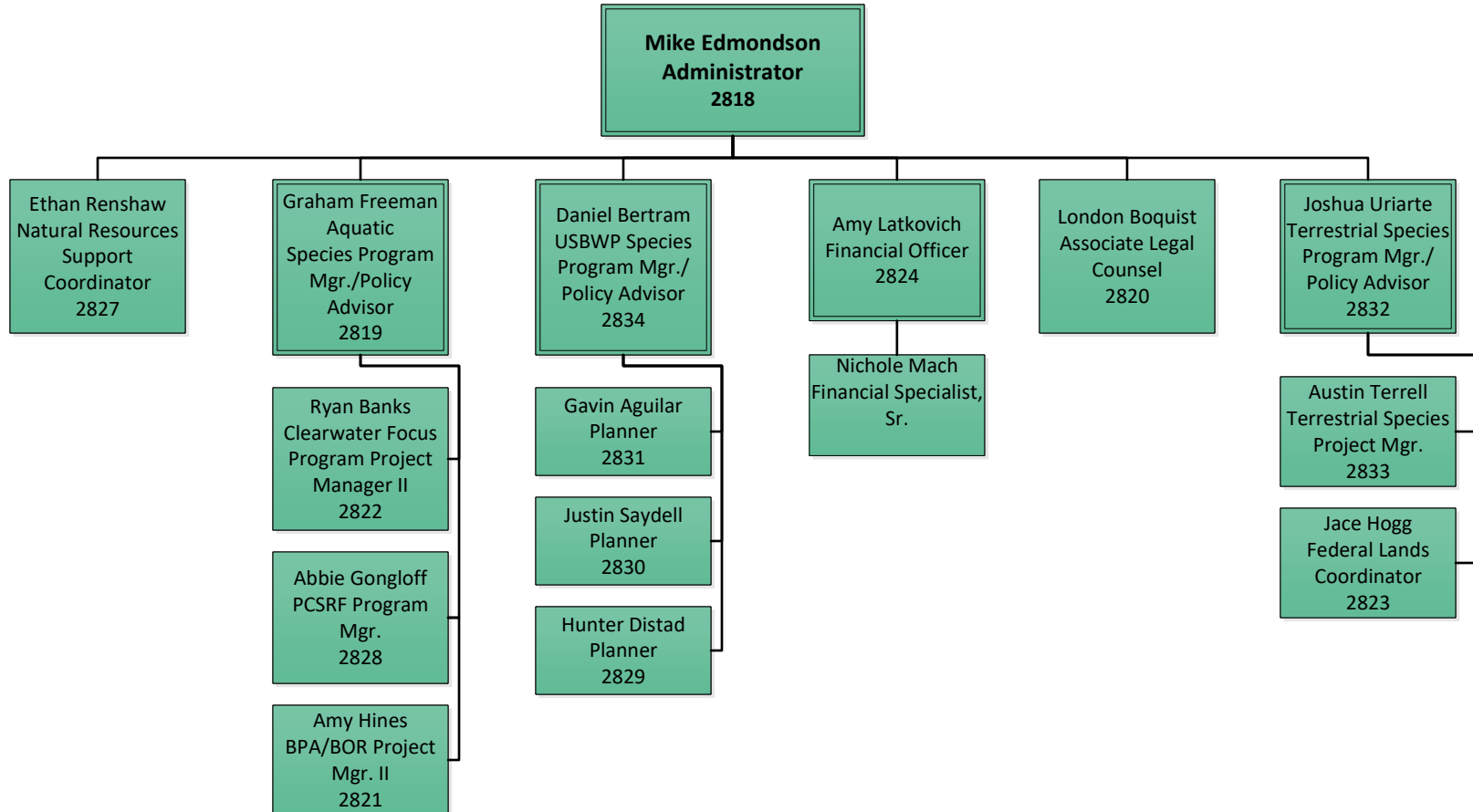
- 1) Coordinate federal ESA programs with State agencies (§ 67-818).
- 2) Solicit, provide, and delegate funding for ESA programs (§67-819).
- 3) Create de-listing advisory teams (§ 36-2402, 2403, 2404).
- 4) Serve as the State's "one voice" on ESA policy (§ 67-818, 2(a)).
- 5) Provide a mechanism for Idaho citizens to voice ESA concerns (§ 67-818, 2(g)).
- 6) Facilitate collaboration between State, federal and private stakeholders (§ 67-818, 2(b)(c)(g)).

# State of Idaho

## Office of Species Conservation

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August 1, 2025  
Authorized FTP - 16  
Vacant FTP - 0



Agency Revenues

Request for Fiscal Year: 2027

Agency: Office of Species Conservation

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		FY 23 Actuals	FY 24 Actuals	FY 25 Actuals	FY 26 Estimated Revenue	FY 27 Estimated Revenue	Significant Assumptions
<b>Fund</b> 10000 General Fund							
450	Fed Grants & Contributions	0	14,400	0	0	0	
470	Other Revenue	0	2,000	200	0	0	
<b>General Fund Total</b>		<b>0</b>	<b>16,400</b>	<b>200</b>	<b>0</b>	<b>0</b>	
<b>Fund</b> 34800 Federal (Grant)							
450	Fed Grants & Contributions	0	6,605,600	12,848,400	10,000,000	17,200,000	FY27 includes an estimated increase of \$7.2 mil from the addition of the IDFG pass-through grant of \$7.2 mil as requested in our appropriation.
470	Other Revenue	7,936,043	0	0	0	0	
<b>Federal (Grant) Total</b>		<b>7,936,043</b>	<b>6,605,600</b>	<b>12,848,400</b>	<b>10,000,000</b>	<b>17,200,000</b>	
<b>Agency Name Total</b>		<b>7,936,043</b>	<b>6,622,000</b>	<b>12,848,600</b>	<b>10,000,000</b>	<b>17,200,000</b>	

**FORM B12: ANALYSIS OF FUND BALANCES**

Request for Fiscal Year : 2027

Agency/Department: Office of Species Conservation

Agency Number: 195

Original Request Date: August 29, 2025

Sources and Uses: U.S. Fish and Wildlife, National Oceanic Atmospheric Administration Fisheries, and Bonneville Power Administration and Bureau of Reclamation federal funds available for project grants involving wildlife species within the Endangered Species Act

FUND NAME:		Federal Fund	FUND CODE:	34800	FY 2024 Actual	FY 2025 Actual	FY 2026 Estimate	FY 2027 Estimate
01.	<b>Beginning Unobligated Cash Balance</b>				(572,890)	(3,077,404)	1,855,436	(285,664)
02.	Prior Year Executive Carry Forward [DU 1.13 Executive Branch Authorized Carry Over]				0	0	0	0
03.	Prior Year Reappropriation [DU 0.41 Legislature Authorized Carry Over]				0	0	0	0
04.	<b>Subtotal Beginning Cash Balance</b>				(572,890)	(3,077,404)	1,855,436	(285,664)
05.	Revenues [from Form B-11]				6,605,570	12,848,372	10,000,000	17,200,000
06.	Non-Revenue Receipts and Other Adjustments				3,045	2,532,221	0	0
07.	Statutory Transfers In				0	0	0	0
08.	Operating Transfers In				0	0	0	0
09.	<b>Subtotal Cash Available for the Year</b>				6,035,726	12,303,189	11,855,436	16,914,336
10.	Statutory Transfers Out				0	0	0	0
11.	Operating Transfers Out				0	0	0	0
12.	Non-Expenditure Distributions and Other Adjustments				43,426	(43,426)	0	0
13.	<b>Total Cash Available for Year [=Row 9 - (Rows 10--12)]</b>				5,992,299	12,346,615	11,855,436	16,914,336
14.	Borrowing Limit				5,946,000	5,946,000	5,946,000	5,946,000
15.	<b>Total Available Funds for the Year</b>				11,938,299	18,292,615	17,801,436	22,860,336
16.	Original Appropriation				18,088,000	18,104,500	18,141,100	18,141,100
17.	Prior Year Reappropriation [same as Row 03]				0	0	0	0
18.	Legislative Supplementals and (Rescissions)				0	0	0	0
19.	<b>Subtotal Legislative Authorizations</b>				18,088,000	18,104,500	18,141,100	18,141,100
20.	Prior Year Executive Carry Forward [DU 1.13, same as Row 02]				0	0	0	0
21.	Non-cogs and Receipts to Appropriations [DU 1.12 & DU 1.4x]				0	0	0	0
22.	<b>Total Spending Authorizations</b>				18,088,000	18,104,500	18,141,100	18,141,100
23.	Executive Carry Forward Reversions/Cancellations ( DU 1.81)				0	0	0	0
24.	Final Year End Reversions (DU 1.61)				8,983,177	7,613,321	6,000,000	6,000,000
25.	<b>Subtotal Reversions &amp; Cancellations</b>				8,983,177	7,613,321	6,000,000	6,000,000
26.	Current Year Executive Carry Forward To Next Year [DU 1.81]				0	0	0	0
27.	Current Year Reappropriation To Next Year [DU 1.7x]				0	0	0	0
28.	<b>Total Unused Spending Authorizations</b>				8,983,177	7,613,321	6,000,000	6,000,000
29.	<b>Authorized Total Cash Expenditures [= Row 22 - Row 29]</b>				9,104,823	10,491,179	12,141,100	12,141,100
30.	Continuously Appropriated Expenditures				(41,210)	0	0	0
31.	<b>Ending Available Operating Funds Balance [= Row 15 - Row 29 - Row 30]</b>				2,874,687	7,801,436	5,660,336	10,719,236
32.	Current Year Executive Carry Forward To Next Year [DU 1.81]				0	0	0	0
33.	Current Year Reappropriation To Next Year [DU 1.7x]				0	0	0	0
34.	Borrowing Limit				5,946,000	5,946,000	5,946,000	5,946,000
35.	<b>Ending Unobligated Cash Balance [= Row 31 - (Rows 32-- 34)]</b>				(3,071,313)	1,855,436	(285,664)	4,773,236
36.	Investments Direct by Agency				0	0	0	0
37.	<b>Ending Unobligated Cash Balance Plus Direct Investments</b>				(3,071,313)	1,855,436	(285,664)	4,773,236
38.	Outstanding Loans [if this fund is part of a loan program]				0	0	0	0

**FORM B12: ANALYSIS OF FUND BALANCES**

Request for Fiscal Year : 2027

Agency/Department: Office of Species Conservation

Agency Number: 195

Original Request Date: August 29, 2025

Sources and Uses: This revenue reflects grant funds from non-state sources of private and agricultural interests supporting conservation efforts and agreements

FUND NAME:		Miscellaneous Revenue Fund	FUND CODE:	34900	FY 2024 Actual	FY 2025 Actual	FY 2026 Estimate	FY 2027 Estimate
01.	<b>Beginning Unobligated Cash Balance</b>				55,627	55,627	45,602	45,602
02.	Prior Year Executive Carry Forward [DU 1.13 Executive Branch Authorized Carry Over]				0	0	0	0
03.	Prior Year Reappropriation [DU 0.41 Legislature Authorized Carry Over]				0	0	0	0
04.	<b>Subtotal Beginning Cash Balance</b>				55,627	55,627	45,602	45,602
05.	Revenues [from Form B-11]				0	0	40,000	50,000
06.	Non-Revenue Receipts and Other Adjustments				0	0	0	0
07.	Statutory Transfers In				0	0	0	0
08.	Operating Transfers In				0	0	0	0
09.	<b>Subtotal Cash Available for the Year</b>				55,627	55,627	85,602	95,602
10.	Statutory Transfers Out				0	0	0	0
11.	Operating Transfers Out				0	0	0	0
12.	Non-Expenditure Distributions and Other Adjustments				0	0	0	0
13.	<b>Total Cash Available for Year [=Row 9 - (Rows 10→12)]</b>				55,627	55,627	85,602	95,602
14.	Borrowing Limit				0	0	0	0
15.	<b>Total Available Funds for the Year</b>				55,627	55,627	85,602	95,602
16.	Original Appropriation				15,000	20,000	50,000	50,000
17.	Prior Year Reappropriation [same as Row 03]				0	0	0	0
18.	Legislative Supplementals and (Rescissions)				0	0	0	0
19.	<b>Subtotal Legislative Authorizations</b>				15,000	20,000	50,000	50,000
20.	Prior Year Executive Carry Forward [DU 1.13, same as Row 02]				0	0	0	0
21.	Non-cogs and Receipts to Appropriations [DU 1.12 & DU 1.4x]				0	0	0	0
22.	<b>Total Spending Authorizations</b>				15,000	20,000	50,000	50,000
23.	Executive Carry Forward Reversions/Cancelations ( DU 1.81)				0	0	0	0
24.	Final Year End Reversions (DU 1.61)				15,000	9,975	10,000	10,000
25.	<b>Subtotal Reversions &amp; Cancelations</b>				15,000	9,975	10,000	10,000
26.	Current Year Executive Carry Forward To Next Year [DU 1.81]				0	0	0	0
27.	Current Year Reappropriation To Next Year [DU 1.7x]				0	0	0	0
28.	<b>Total Unused Spending Authorizations</b>				15,000	9,975	10,000	10,000
29.	<b>Authorized Total Cash Expenditures [= Row 22 - Row 29]</b>				0	10,025	40,000	40,000
30.	Continuously Appropriated Expenditures				0	0	0	0
31.	<b>Ending Available Operating Funds Balance [= Row 15 - Row 29 - Row 30]</b>				55,627	45,602	45,602	55,602
32.	Current Year Executive Carry Forward To Next Year [DU 1.81]				0	0	0	0
33.	Current Year Reappropriation To Next Year [DU 1.7x]				0	0	0	0
34.	Borrowing Limit				0	0	0	0
35.	<b>Ending Unobligated Cash Balance [= Row 31 - (Rows 32→ 34)]</b>				55,627	45,602	45,602	55,602
36.	Investments Direct by Agency				0	0	0	0
37.	<b>Ending Unobligated Cash Balance Plus Direct Investments</b>				55,627	45,602	45,602	55,602
38.	Outstanding Loans [if this fund is part of a loan program]				0	0	0	0

			FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total	
Agency	Office of Species Conservation								195
Division	Office of Species Conservation								OS1
Appropriation Unit	Office of Species Conservation								GVSC
FY 2025 Total Appropriation									
1.00	FY 2025 Total Appropriation								GVSC
	H459, H649								
	10000	General	9.00	939,200	827,300	0	0	1,766,500	
	34800	Federal	7.00	761,400	203,100	0	17,140,000	18,104,500	
	34900	Dedicated	0.00	0	20,000	0	0	20,000	
			16.00	1,700,600	1,050,400	0	17,140,000	19,891,000	
1.21	Account Transfers								GVSC
	10000	General	0.00	0	(68,900)	0	68,900	0	
			0.00	0	(68,900)	0	68,900	0	
1.61	Reverted Appropriation Balances								GVSC
	10000	General	0.00	(27,900)	(25,800)	0	0	(53,700)	
	34800	Federal	0.00	(300)	(15,800)	0	(7,597,200)	(7,613,300)	
	34900	Dedicated	0.00	0	(10,000)	0	0	(10,000)	
			0.00	(28,200)	(51,600)	0	(7,597,200)	(7,677,000)	
FY 2025 Actual Expenditures									
2.00	FY 2025 Actual Expenditures								GVSC
	10000	General	9.00	911,300	732,600	0	68,900	1,712,800	
	34800	Federal	7.00	761,100	187,300	0	9,542,800	10,491,200	
	34900	Dedicated	0.00	0	10,000	0	0	10,000	
			16.00	1,672,400	929,900	0	9,611,700	12,214,000	
FY 2026 Original Appropriation									
3.00	FY 2026 Original Appropriation								GVSC
	S1110, S1161								
	10000	General	9.00	983,700	842,300	0	0	1,826,000	
	34800	Federal	7.00	798,000	203,100	0	17,140,000	18,141,100	
	34900	Dedicated	0.00	0	50,000	0	0	50,000	
			16.00	1,781,700	1,095,400	0	17,140,000	20,017,100	
FY 2026Total Appropriation									
5.00	FY 2026 Total Appropriation								GVSC
	10000	General	9.00	983,700	842,300	0	0	1,826,000	
	34800	Federal	7.00	798,000	203,100	0	17,140,000	18,141,100	
	34900	Dedicated	0.00	0	50,000	0	0	50,000	
			16.00	1,781,700	1,095,400	0	17,140,000	20,017,100	
Appropriation Adjustments									
6.61	Gov's Approved Reduction								GVSC

		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
	OT 10000 General	0.00	(3,000)	(51,800)	0	0	(54,800)
		0.00	(3,000)	(51,800)	0	0	(54,800)
6.71	Early Reversions						GVSC
	OT 34800 Federal	0.00	(400)	0	0	0	(400)
		0.00	(400)	0	0	0	(400)
<b>FY 2026 Estimated Expenditures</b>							
7.00	FY 2026 Estimated Expenditures						GVSC
	10000 General	9.00	983,700	842,300	0	0	1,826,000
	OT 10000 General	0.00	(3,000)	(51,800)	0	0	(54,800)
	34800 Federal	7.00	798,000	203,100	0	17,140,000	18,141,100
	OT 34800 Federal	0.00	(400)	0	0	0	(400)
	34900 Dedicated	0.00	0	50,000	0	0	50,000
		16.00	1,778,300	1,043,600	0	17,140,000	19,961,900
<b>Base Adjustments</b>							
	Account Transfers						GVSC
This decision unit makes an account transfer from OE to CO for capital lease payments per GASB 87.							
	34800 Federal	0.00	0	(29,000)	29,000	0	0
		0.00	0	(29,000)	29,000	0	0
<b>FY 2027 Base</b>							
9.00	FY 2027 Base						GVSC
	10000 General	9.00	983,700	842,300	0	0	1,826,000
	34800 Federal	7.00	798,000	174,100	29,000	17,140,000	18,141,100
	34900 Dedicated	0.00	0	50,000	0	0	50,000
		16.00	1,781,700	1,066,400	29,000	17,140,000	20,017,100
<b>Program Maintenance</b>							
10.11	Change in Health Benefit Costs						GVSC
This decision unit reflects a change in the employer health benefit costs.							
	10000 General	0.00	29,100	0	0	0	29,100
	34800 Federal	0.00	25,500	0	0	0	25,500
		0.00	54,600	0	0	0	54,600
10.12	Change in Variable Benefit Costs						GVSC
This decision unit reflects a change in variable benefits.							
	10000 General	0.00	(700)	0	0	0	(700)
	34800 Federal	0.00	(600)	0	0	0	(600)
		0.00	(1,300)	0	0	0	(1,300)
10.61	Salary Multiplier - Regular Employees						GVSC
This decision unit reflects a 1% salary multiplier for Regular Employees.							
	10000 General	0.00	8,000	0	0	0	8,000
	34800 Federal	0.00	6,800	0	0	0	6,800
		0.00	14,800	0	0	0	14,800



		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
<b>FY 2027 Total Maintenance</b>							
11.00	FY 2027 Total Maintenance						GVSC
10000	General	9.00	1,020,100	842,300	0	0	1,862,400
34800	Federal	7.00	829,700	174,100	29,000	17,140,000	18,172,800
34900	Dedicated	0.00	0	50,000	0	0	50,000
		16.00	1,849,800	1,066,400	29,000	17,140,000	20,085,200

**Line Items**

12.01	Federal Fund 34800- Appropriation Increase						GVSC
OSC is requesting an increase of \$3.0 million in additional spending authority for federal fund 34800 in Trustee & Benefit Payments. The increase would allow OSC to receive grant funds of \$7,210,800 and pass them to the Idaho Department of Fish and Game for fisheries habitat restoration in the Coeur d'Alene River basin.							
OT 34800	Federal	0.00	0	0	0	3,000,000	3,000,000
		0.00	0	0	0	3,000,000	3,000,000

**FY 2027 Total**

13.00	FY 2027 Total						GVSC
10000	General	9.00	1,020,100	842,300	0	0	1,862,400
34800	Federal	7.00	829,700	174,100	29,000	17,140,000	18,172,800
OT 34800	Federal	0.00	0	0	0	3,000,000	3,000,000
34900	Dedicated	0.00	0	50,000	0	0	50,000
		16.00	1,849,800	1,066,400	29,000	20,140,000	23,085,200

Agency: Office of Species Conservation

195

Decision Unit Number12.01

Descriptive TitleFederal Fund 34800- Appropriation Increase

	General	Dedicated	Federal	Total
Request Totals				
50 -	0	0	0	0
55 -	0	0	0	0
70 -	0	0	0	0
80 - Trustee/Benefit	0	0	3,000,000	3,000,000
Totals	0	0	3,000,000	3,000,000
	0.00	0.00	0.00	0.00

Appropriation Unit:Office of Species Conservation

GVSC

Trustee/Benefit				
857 Federal Payments To Subgrantees	0	0	3,000,000	3,000,000
Trustee/Benefit Total	0	0	3,000,000	3,000,000
	0	0	3,000,000	3,000,000

Explain the request and provide justification for the need.

OSC is requesting an increase of \$3.0 million in additional spending authority for federal fund 34800 in Trustee & Benefit Payments. This amount would be in addition to \$17.14 million currently authorized creating a total of \$21.14 million in spending authority for FY27. The increase would allow OSC to receive grant funds of \$7,210,800 and pass them to the Idaho Department of Fish and Game for fisheries habitat restoration in the Coeur d'Alene River basin.

If a supplemental, what emergency is being addressed?

N/A

Specify the authority in statute or rule that supports this request.

Idaho Statute Section 67-818

Indicate existing base of PC, OE, and/or CO by source for this request.

None-request is for federal funds T&B

What resources are necessary to implement this request?

No additional resources will be needed. The grant manager and fiscal team will provide the resources to process the grant and invoices within their normal duties.

List positions, pay grades, full/part-time status, benefits, terms of service.

None

Will staff be re-directed? If so, describe impact and show changes on org chart.

No

Detail any current one-time or ongoing OE or CO and any other future costs.

None

Describe method of calculation (RFI, market cost, etc.) and contingencies.

The Idaho Department of Fish and Game has calculated the amount of pass-through funds from the OSC and the US Fish and Wildlife Service.

Provide detail about the revenue assumptions supporting this request.

The revenue assumption is for FY27 totaling \$7,210,800 in federal grant funds from the US Wildlife Service.

**Who is being served by this request and what is the impact if not funded?**

The citizens of Idaho and landowners are being served by this request and, if not funded, then OSC will not be able to provide pass-through funds to the Idaho Department of Fish and Game for fisheries habitat restoration in the Coeur d'Alene River basin.

**Identify the measure/goal/priority this will improve in the strat plan or PMR.**

Goal #1- Create and implement State policy among a diverse set of stakeholders to address issues related to federal ESA programs. OSC collaborates with State natural resource agencies and stakeholders to coordinate the State's actions on all ESA recovery plans, management plans, public comment periods, biological opinions, species specific recovery projects, and assistance programs.

Goal #3- Solicit funding resources and allocate funds to further OSC's mission with an emphasis on transparency and accountability. OSC solicits, provides, and delegates funding toward efforts that: a) assist in precluding the need to list species through conservation efforts; b) recover listed species through conservation efforts; and c) balance species conservation with maintaining working landscapes and the economic vitality of the State.

**What is the anticipated measured outcome if this request is funded?**

OSC will provide pass-through funds to the Idaho Department of Fish and Game for culvert-to-bridge conversion projects, and when completed, will allow improved habitat, migratory passage, and spawning stream access for anadromous fish.

FY27 Vacant Full-Time Position Report

The vacancy rate is only accurate if the active permanent positions are the same as the agency is appropriated. Please refer to agency appropriations for accuracy.

Agency Code	Agency Name	Vacant Classified FTE	Vacant Non-Classified FTE	Vacant Combined FTE	All Classified FTE	All Non-Classified FTE	All Combined FTE	Appropriated FTE	Classified - Vacancy Rate	Non-Classified - Vacancy Rate	Combined - Vacancy Rate
195	OFFICE OF SPECIES CONSERVATION	0.00	0.00	0.00	0.00	16.00	16.00	16.00		0.0%	0.0%

## PCF Detail Report

Request for Fiscal Year: 202  
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Agency: Office of Species Conservation

195

Appropriation Unit: Office of Species Conservation

GVSC

Fund: General Fund

10000

PCN	Class	Description	FTP	Salary	Health	Variable Benefits	Total
<b>Totals from Personnel Cost Forecast (PCF)</b>							
		Permanent Positions	7.81	654,719	110,355	145,093	910,167
		Total from PCF	7.81	654,719	110,355	145,093	910,167
		<b>FY 2026 ORIGINAL APPROPRIATION</b>	<b>9.00</b>	<b>698,290</b>	<b>127,170</b>	<b>158,240</b>	<b>983,700</b>
		<b>Unadjusted Over or (Under) Funded:</b>	<b>1.19</b>	<b>43,571</b>	<b>16,815</b>	<b>13,147</b>	<b>73,533</b>
<b>Other Adjustments</b>							
	500	Employees	1.00	44,800	0	0	44,800
	512	Employee Benefits	.00	0	0	9,900	9,900
	513	Health Benefits	.00	0	17,800	0	17,800
<b>Estimated Salary Needs</b>							
		Permanent Positions	8.81	699,519	128,155	154,993	982,667
		<b>Estimated Salary and Benefits</b>	<b>8.81</b>	<b>699,519</b>	<b>128,155</b>	<b>154,993</b>	<b>982,667</b>
<b>Adjusted Over or (Under) Funding</b>							
		Original Appropriation	.19	(1,229)	(985)	3,247	1,033
		Estimated Expenditures	.19	(4,229)	(985)	3,247	(1,967)
		Base	.19	(1,229)	(985)	3,247	1,033

## PCF Summary Report

Request for Fiscal Year: 202  
7

Agency: Office of Species Conservation

195

Appropriation Unit: Office of Species Conservation

GVSC

Fund: General Fund

10000

DU	FTP	Salary	Health	Variable Benefits	Total
3.00 FY 2026 ORIGINAL APPROPRIATION	9.00	698,290	127,170	158,240	983,700
5.00 FY 2026 TOTAL APPROPRIATION	9.00	698,290	127,170	158,240	983,700
6.61 Gov's Approved Reduction	0.00	(3,000)	0	0	(3,000)
7.00 FY 2026 ESTIMATED EXPENDITURES	9.00	695,290	127,170	158,240	980,700
9.00 FY 2027 BASE	9.00	698,290	127,170	158,240	983,700
10.11 Change in Health Benefit Costs	0.00	0	29,100	0	29,100
10.12 Change in Variable Benefit Costs	0.00	0	0	(700)	(700)
10.61 Salary Multiplier - Regular Employees	0.00	6,500	0	1,500	8,000
11.00 FY 2027 PROGRAM MAINTENANCE	9.00	704,790	156,270	159,040	1,020,100
13.00 FY 2027 TOTAL REQUEST	9.00	704,790	156,270	159,040	1,020,100

PCF Detail Report

Request for Fiscal Year: 2027

Agency: Office of Species Conservation195

Appropriation Unit: Office of Species ConservationGVSC

Fund: Federal (Grant)34800

PCN	Class	Description	FTP	Salary	Health	Variable Benefits	Total
Totals from Personnel Cost Forecast (PCF)							
		Permanent Positions	7.19	564,205	101,595	125,033	790,833
		Total from PCF	7.19	564,205	101,595	125,033	790,833
		FY 2026 ORIGINAL APPROPRIATION	7.00	569,937	98,910	129,153	798,000
		Unadjusted Over or (Under) Funded:	(.19)	5,732	(2,685)	4,120	7,167
Estimated Salary Needs							
		Permanent Positions	7.19	564,205	101,595	125,033	790,833
		Estimated Salary and Benefits	7.19	564,205	101,595	125,033	790,833
Adjusted Over or (Under) Funding							
		Original Appropriation	(.19)	5,732	(2,685)	4,120	7,167
		Estimated Expenditures	(.19)	5,332	(2,685)	4,120	6,767
		Base	(.19)	5,732	(2,685)	4,120	7,167

## PCF Summary Report

Request for Fiscal Year: 202  
7

Agency: Office of Species Conservation

195

Appropriation Unit: Office of Species Conservation

GVSC

Fund: Federal (Grant)

34800

DU	FTP	Salary	Health	Variable Benefits	Total
3.00 FY 2026 ORIGINAL APPROPRIATION	7.00	569,937	98,910	129,153	798,000
5.00 FY 2026 TOTAL APPROPRIATION	7.00	569,937	98,910	129,153	798,000
6.71 Early Reversions	0.00	(400)	0	0	(400)
7.00 FY 2026 ESTIMATED EXPENDITURES	7.00	569,537	98,910	129,153	797,600
9.00 FY 2027 BASE	7.00	569,937	98,910	129,153	798,000
10.11 Change in Health Benefit Costs	0.00	0	25,500	0	25,500
10.12 Change in Variable Benefit Costs	0.00	0	0	(600)	(600)
10.61 Salary Multiplier - Regular Employees	0.00	5,600	0	1,200	6,800
11.00 FY 2027 PROGRAM MAINTENANCE	7.00	575,537	124,410	129,753	829,700
13.00 FY 2027 TOTAL REQUEST	7.00	575,537	124,410	129,753	829,700



## 195- Office of Species Conservation Employee Travel Questionnaire- B4

### A. In-State Travel

#### 1. What are the primary reasons for the program's in-state travel?

Meet with state natural resource agencies to coordinate management, recovery, and delisting efforts of threatened and endangered species.

Work with producers and organizations that OSC has agreements with to certify terms of the agreement are met.

#### 2. How does in-state travel support the program's mission, strategic goals, or statutory requirements

To provide constituent services for state, federal and private stakeholders seeking assistance with ESA issues.

Engage in and sustain stakeholder outreach on ESA issues to understand impacts and help shape sound policy.

Maintain the efficiency of OSC's grant award and contracting process.

Helps OSC to understand the potential impact on ESA species and citizens of the state of Idaho when coordinating and providing comments on project proposals, plans, and policy documents.

#### 3. Are there changes to the program's anticipated in-state travel budget for fiscal year 2027? If so, please explain.

No

### B. Out-of-State Travel

#### 1. What are the primary reasons for the program's out-of-state travel?

Attending regional and national meetings regarding different species and policies, and training not offered in-state.

#### 2. How does out-of-state travel support the program's mission, strategic goals, or statutory requirements

Engage in ESA issues to understand impacts and help shape policy at a regional and national level.

#### 3. Are there changes to the program's anticipated out-of-state travel budget for fiscal year 2027? If so, please explain.

No

Reporting Agency/Department: Office of Species Conservation										Agency Code: 195		Fiscal Year: 2027																	
Contact Person/Title: Amy Latkovich, Financial Officer										Contact Phone Number: 208-332-1554		Contact Email: Amy.Latkovich@osc.idaho.gov																	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
Grant Number CFDA#/Cooperative Agreement # /Identifying #	Grant Type	Federal Granting Agency	Grant Title	Grant Description	Pass Through State Agency	Budgeted Program	Award Structure	Grant is Ongoing or Short-Term	Date of Expiration - If Known *Required if Short-term §67- 1917(1)(d), I.C.	Total Grant Amount	State Approp [OT] Annually, [OG] In Base, or [C] Continuous §67- 1917(1)(b), I.C.	MOE or MOU requirements? [Y] Yes or [N] No. If Yes answer question # 2. (§67- 1917(1)(d), I.C.)	State Match Required: [Y] Yes or [N] No (§67- 1917(1)(d), I.C.)	State Match Description & Fund Source (GF or other state fund) (§67- 1917(1)(d), I.C.)	Total State Match Amount (§67- 1917(1)(d), I.C.)	FY 2023 Actual Federal Expenditures	FY 2023 Actual State Match Expenditures	FY 2024 Actual Federal Expenditures	FY 2024 Actual State Match Expenditures	FY 2025 Actual Federal Funds Received (CAS# §67- 1917(1)(a), I.C.	FY 2025 Actual Federal Expenditures	FY 2025 Actual State Match Expenditures § 67- 1917(1)(d), I.C.	FY 2026 Estimated Available Federal Funds §67-1917(1)(b), I.C.	FY 2026 Estimated Federal Expenditures §67- 1917(1)(b), I.C.	FY 2027 Estimated Available Federal Funds §67- 1917(1)(b), I.C.	FY 2027 Estimated Federal Expenditures §67- 1917(1)(b), I.C.	Known Reductions of 10% - 49%, fill out column AD §67- 3502(1)(e), I.C.	Grant Reduced by 50% or More from the previous years funding? Fill out column AD, §67- 3502(1)(e), I.C.	Plan for Reduction  If there is a known reduction in grant funding in the budget year compared to the previous year identified in column AB, complete this question and include the amount of reduction, detail about the reduction, the impact to the agency, the programs or activities supported by the grant funding, possible reduction in state funding required, and if the reduction is:  Between 10-49% - provide the agency's plan for operating at a reduced rate in grant funding. If 50% or greater - provide the agency's detailed plan to reduce or eliminate related services.
15.666	O	US Dept of Interior	Endangered Species Conservation – Recovery Implementation Funds	Wolf Livestock Loss Prevention & Compensation	No	GVSC	Capped	Ongoing	3/1/2026	\$ 250,000	OG	N	N	N/A	\$0	\$143,900	\$0	\$243,673	\$0	\$64,901	\$138,155	\$0	\$235,432	\$147,430	\$200,000	\$150,000	0.00%	0.00%	N/A
15.231	O	US Dept of Interior	Fish, Wildlife and Plant Conservation Resource Management	BLM Idaho SWAP - Sage-Grouse Action Team Projects (L17AC00362)	No	GVSC	Capped	Short-term	9/30//2023	\$ 450,000	OG	N	N	N/A	\$0	\$199,680	\$0	\$91,520	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	0.00%	N/A
15.660	O	US Dept of Interior	Endangered Species - Candidate Conservation Action Funds	USFWS Sage-grouse Actions Team Projects (F20AC10804, F21AC02566)	No	GVSC	Capped	Ongoing	6/30/2025	\$ 250,000	OG	N	N	N/A	\$0	\$18,785	\$0	\$71,642	\$0	\$22,856	\$22,856	\$0	\$0	\$0	\$0	\$0	0.00%	0.00%	N/A
15.615	O	US Dept of Interior	Cooperative Endangered Species Conservation Fund	SRBA	No	GVSC	Capped	Ongoing	N/A	\$ 25,333,330	OG	N	N	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$95,129	\$0	\$0	\$0	\$0	\$0	0.00%	0.00%	N/A
11.438	C	Dept. of Commerce	Pacific Coast Salmon Recovery Pacific Salmon Treaty Program	Salmon Habitat Improvement	No	GVSC	Capped	Ongoing	Various	\$ 36,250,000	OG	Y	Y	Administrative (3% of award amt); GF. No in- kind.	\$359,925	\$3,701,120	\$24,766	\$4,372,103	\$35,959	\$5,582,093	\$5,065,243	\$31,345	\$8,000,000	\$7,755,465	\$10,000,000	\$9,557,009	0.00%	0.00%	N/A
11.463	C	Dept. of Commerce	Restoring Fish Passage through Barrier Removal under the IIA	Salmonid Fish Passage	No	GVSC	Capped	Ongoing	3/31/2027	\$ 4,208,805	OG	N	N	N/A	\$0	\$394	\$0	\$31,893	\$0	\$306,149	\$308,603	\$0	\$2,000,000	\$1,455,606	\$2,500,000	\$2,281,424	0.00%	0.00%	N/A
20.205	C	US Dept of Transportation	National Culvert Removal Replacement and Restoration Grant Program	Tower Creek Passage Improvement Project	No	GVSC	Capped	Short-term	3/31/2027	\$ 525,000	OG	N	Y	County	\$126,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	\$150,000	\$375,000	\$375,000	0.00%	0.00%	N/A
81.999	O	Dept of Energy	Miscellaneous Bonneville Power Administration Grants	Salmon Habitat Improvement	No	GVSC	Capped	Ongoing	Various	\$ 20,198,475	OG	Y	N	N/A	\$0	\$3,857,238	\$0	\$4,098,852	\$0	\$4,293,093	\$3,962,576	\$0	\$14,848,959	\$8,948,480	\$13,397,711	\$8,391,365	0.00%	0.00%	N/A
15.517	O	US Dept of Interior	Fish and Wildlife Coordination Act	Planning/Monitoring	No	GVSC	Capped	Short-term	3/31/2029	\$ 2,716,286	OG	Y	N	N/A	\$0	\$407,444	\$0	\$312,156	\$0	\$272,451	\$332,626	\$0	\$2,383,210	\$607,927	\$1,775,283	\$530,441	0.00%	0.00%	N/A
10.691	O	US Dept of Agriculture	Good Neighbor Agreement - Upper Salmon Basin Watershed Restoration	USDA Forest Service-Salmon-Challis National Forest 21-GN- 11041330-15	No	GVSC	Capped	Ongoing	7/31/2031	\$ 47,440	OG	N	Y	General Fund	\$1,200	\$0	\$0	\$0	\$0	\$6,068	\$6,068	\$0	\$10,000	\$10,000	\$10,000	\$10,000	0.00%	0.00%	N/A
10.691	O	US Dept of Agriculture	Good Neighbor Agreement - Upper Salmon Basin Watershed Restoration	USDA Forest Service-Salmon-Challis National Forest 23-GN- 11041300-0027	No	GVSC	Capped	Ongoing	12/31/2026	\$ 800,000	OG	N	Y	General Fund	\$5,555	\$0	\$0	\$0	\$0	\$43,035	\$43,035	\$0	\$50,000	\$50,000	\$200,000	\$200,000	0.00%	0.00%	N/A
10.691	O	US Dept of Agriculture	Good Neighbor Agreement - Upper Salmon Basin Watershed Restoration	USDA Forest Service-Salmon-Challis National Forest	No	GVSC	Capped	Ongoing	Unknown	\$ 365,000	OG	N	Y	General Fund	Unknown	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$200,000	\$165,000	\$165,000	0.00%	0.00%	N/A
10.691	O	US Dept of Agriculture	Good Neighbor Agreement - Upper Salmon Basin Watershed Restoration	USDA Forest Service-Salmon-Challis National Forest	No	GVSC	Capped	Ongoing	Unknown	\$ 100,000	OG	N	Y	General Fund	Unknown	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	\$50,000	\$50,000	\$50,000	0.00%	0.00%	N/A
Unknown	O	US Dept of Interior	US Fish and Wildlife Service- Fisheries Habitat Restoration Projects	Fisheries Habitat Restoration Projects	Idaho Department of Fish and Game	GVSC	Capped	Short-term	Unknown	\$ 7,210,800	OT	N	N	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,210,800	\$7,210,800	0.00%	0.00%	N/A
Total										\$ 96,705,136					\$492,680	\$8,328,561	\$24,766	\$9,221,839	\$35,959	\$10,590,646	\$9,974,291	\$31,345	\$27,927,601	\$19,374,908	\$35,883,794	\$28,921,039	28.49%	28.49%	
Total FY 2025 All Funds Appropriation (DU 1.00)										\$19,891,000																			
Federal Funds as Percentage of Funds §67-1917(1)(e), I.C.										50.14%																			

2. Identify below for each grant any obligations, agreements, joint exercise of powers agreements, maintenance of efforts agreements, or memoranda of understanding that may be impacted by federal or state decisions regarding federal receipts, include any state matching requirements, §67-1917(1)(d), I.C.

CFDA#/Cooperative Agreement # /identifying #	Agreement Type	Explanation of agreement including dollar amounts.
11.438	MOU	The MOU establishes the basis for OSC to apply for, accept and allocate PCSRF funding on behalf of the State of Idaho. This agreement is amended annually to become effective upon signature date, and remains in effect for that fiscal year for that PCSRF funding opportunity. This agreement is also amended annually to extend the overall period of the agreement for an additional five year period. There is no dollar amount assigned in the MOU.

FIVE-YEAR FACILITY NEEDS PLAN, pursuant to IC 67-5708B						
AGENCY INFORMATION						
AGENCY NAME:	Executive Office of the Governor		Division/Bureau:	Office of Species Conservation		
Prepared By:	Amy Latkovich		E-mail Address:	<a href="mailto:amy.latkovich@osc.idaho.gov">amy.latkovich@osc.idaho.gov</a>		
Telephone Number:	208-332-1554		Fax Number:	208-334-2172		
DFM Analyst:	Lisa Herriot		LSO/BPA Analyst:	Janet Jessup		
Date Prepared:	8/18/2025		Fiscal Year:	2027		
FACILITY INFORMATION (please list each facility separately by city and street address)						
Facility Name:	Borah Building					
City:	Boise		County:	Ada		
Property Address:	304 N. 8th Street, Suite 149			Zip Code:	83702	
Facility Ownership (could be private or state-owned)	Private Lease:	<input type="checkbox"/>	State Owned:	<input checked="" type="checkbox"/>	Lease Expires:	N/A
FUNCTION/USE OF FACILITY						
Administrative space						
COMMENTS						
WORK AREAS						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Number of Work Areas:	9	9	9	9	9	9
Full-Time Equivalent Positions:	9	9	9	9	9	9
Temp. Employees, Contractors, Auditors, etc.:	-	-	-	-	-	-
SQUARE FEET						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Square Feet:	2,803	2,803	2,803	2,803	2,803	2,803
FACILITY COST (Do NOT use your old rate per sq ft; it may not be a realistic figure)						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Facility Cost/Yr:	\$42,817	\$42,817	\$42,817	\$42,817	\$42,817	\$42,817
SURPLUS PROPERTY						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IMPORTANT NOTES:						
1. Upon completion, please send to Leasing Manager at the State Leasing Program in the Division of Public Works via email to <a href="mailto:Grace.Paduano@adm.idaho.gov">Grace.Paduano@adm.idaho.gov</a> . Please e-mail or call 208-332-1933 with any questions.						
2. If you have five or more locations, please summarize the information on the Facility Information Summary Sheet and include this summary sheet with your submittal.						
3. Attach a hardcopy of this submittal, as well as the Facility Information Summary Sheet, if applicable, with your budget request. <b>DPW LEASING DOES NOT NEED A COPY OF YOUR BUDGET REQUEST, JUST THIS FORM.</b>						
AGENCY NOTES:						

AGENCY NAME: 195- Office of Species Conservation									
FACILITY INFORMATION SUMMARY FOR FISCAL YR				2027	BUDGET REQUEST		Include this summary w/ budget		
Address, City, Zip, Purpose		Fiscal Year		Sq Ft	\$/Sq Ft	Cost/Yr	Work Areas	Sq Ft/FTE	FTP's, Temps
OSC Salmon Office - Mountain Vista Properties		2027	request	2,125	\$ 13.94	\$ 29,633	5	425	
955 Riverfront Dr., Suite B		2026	estimate	2,125	\$ 13.54	\$ 28,770	5	425	
Salmon		2025	actual	2,125	\$ 13.54	\$ 28,770	5	425	
83467		Change (request vs actual)			\$ -	863			
Administrative space: USBWP and PSCRF Programs		Change (estimate vs actual)			\$ -				
Moscow Federal Building- Gritman Medical		2027	request	410	\$ 14.70	\$ 6,025	1	410	
220 E. 5th St., Suite 213		2026	estimate	410	\$ 14.27	\$ 5,850	1	410	
Moscow		2025	actual	410	\$ 14.27	\$ 5,850	1	410	
83843		Change (request vs actual)			\$ -	175			
Administrative space: Clearwater Focus Program		Change (estimate vs actual)			\$ -				
Borah Building		2027	request	2,803	\$ 15.28	\$ 42,817	9	311	
304 N. 8th St., Suite 149		2026	estimate	2,803	\$ 15.28	\$ 42,817	9	311	
Boise		2025	actual	2,803	\$ 15.28	\$ 42,817	9	311	
83702		Change (request vs actual)			\$ -				
Administrative space		Change (estimate vs actual)			\$ -				
		2027	request		\$ -	\$ -		-	
		2026	estimate		\$ -	\$ -		-	
		2025	actual		\$ -	\$ -		-	
		Change (request vs actual)			\$ -				
		Change (estimate vs actual)			\$ -				
		2027	request		\$ -	\$ -		-	
		2026	estimate		\$ -	\$ -		-	
		2025	actual		\$ -	\$ -		-	
		Change (request vs actual)			\$ -				
		Change (estimate vs actual)			\$ -				
TOTAL (PAGE _____)		2027	request	5,338	\$ 14.70	\$ 78,475	15	356	
		2026	estimate	5,338	\$ 14.51	\$ 77,437	15	356	
		2025	actual	5,338	\$ 14.51	\$ 77,437	15	356	
		Change (request vs actual)			\$ -	1,038			
		Change (estimate vs actual)			\$ -				
TOTAL (ALL PAGES)		2027	request			\$ -			
		2026	estimate			\$ -			
		2025	actual			\$ -			
		Change (request vs actual)							
		Change (estimate vs actual)							

FIVE-YEAR FACILITY NEEDS PLAN, pursuant to IC 67-5708B						
AGENCY INFORMATION						
AGENCY NAME:	Executive Office of the Governor		Division/Bureau:	Office of Species Conservation		
Prepared By:	Amy Latkovich		E-mail Address:	<a href="mailto:amy.latkovich@osc.idaho.gov">amy.latkovich@osc.idaho.gov</a>		
Telephone Number:	208-332-1554		Fax Number:	208-334-2172		
DFM Analyst:	Lisa Herriot		LSO/BPA Analyst:	Janet Jessup		
Date Prepared:	8/18/2025		Fiscal Year:	2027		
FACILITY INFORMATION (please list each facility separately by city and street address)						
Facility Name:	Moscow Federal Building - Gritman Medical					
City:	Moscow		County:	Latah		
Property Address:	220 E. 5th St., Suite 213			Zip Code:	83843	
Facility Ownership (could be private or state-owned)	Private Lease:	<input checked="" type="checkbox"/>	State Owned:	<input type="checkbox"/>	Lease Expires:	12/31/2025
FUNCTION/USE OF FACILITY						
Administrative space- Clearwater Focus Program						
COMMENTS						
WORK AREAS						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Number of Work Areas:	1	1	1	1	1	1
Full-Time Equivalent Positions:	1	1	1	1	1	1
Temp. Employees, Contractors, Auditors, etc.:	-	-	-	-	-	-
SQUARE FEET						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Square Feet:	410	410	410	410	410	410
FACILITY COST (Do NOT use your old rate per sq ft; it may not be a realistic figure)						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Facility Cost/Yr:	\$5,850	\$5,850	\$6,025	\$6,205	\$6,391	\$6,582
SURPLUS PROPERTY						
FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
IMPORTANT NOTES:						
1. Upon completion, please send to Leasing Manager at the State Leasing Program in the Division of Public Works via email to <a href="mailto:Grace.Paduano@adm.idaho.gov">Grace.Paduano@adm.idaho.gov</a> . Please e-mail or call 208-332-1933 with any questions.						
2. If you have five or more locations, please summarize the information on the Facility Information Summary Sheet and include this summary sheet with your submittal.						
3. Attach a hardcopy of this submittal, as well as the Facility Information Summary Sheet, if applicable, with your budget request. DPW LEASING DOES NOT NEED A COPY OF YOUR BUDGET REQUEST, JUST THIS FORM.						
AGENCY NOTES:						
Current lease is expiring 12/31/25, so FY27 - FY30 includes a 3% increase per year since future rent is not yet specified.						

# FIVE-YEAR FACILITY NEEDS PLAN, pursuant to IC 67-5708B

## AGENCY INFORMATION

AGENCY NAME:	Executive Office of the Governor	Division/Bureau:	Office of Species Conservation
Prepared By:	Amy Latkovich	E-mail Address:	<a href="mailto:amy.latkovich@osc.idaho.gov">amy.latkovich@osc.idaho.gov</a>
Telephone Number:	208-332-1554	Fax Number:	208-334-2172
DFM Analyst:	Lisa Herriot	LSO/BPA Analyst:	Janet Jessup
Date Prepared:	8/18/2025	Fiscal Year:	2027

## FACILITY INFORMATION (please list each facility separately by city and street address)

Facility Name:	OSC Salmon Office - Mountain Vista Properties				
City:	Salmon	County:	Lemhi		
Property Address:	955 Riverfront Dr., Suite B			Zip Code:	83467
Facility Ownership (could be private or state-owned)	Private Lease:	<input checked="" type="checkbox"/>	State Owned:	<input type="checkbox"/>	Lease Expires:
					4/30/2026

## FUNCTION/USE OF FACILITY

Administrative space: USBWP and PSCRF Programs

## COMMENTS

## WORK AREAS

FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Number of Work Areas:	5	5	5	5	5	5
Full-Time Equivalent Positions:	5	5	5	5	5	5
Temp. Employees, Contractors, Auditors, etc.:	-	-	-	-	-	-

## SQUARE FEET

FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Square Feet:	2,125	2,125	2,125	2,125	2,125	2,125

## FACILITY COST

(Do NOT use your old rate per sq ft; it may not be a realistic figure)

FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
Total Facility Cost/Yr:	\$28,770	\$28,770	\$29,633	\$30,522	\$31,438	\$32,381

## SURPLUS PROPERTY

FISCAL YR:	ACTUAL 2025	ESTIMATE 2026	REQUEST 2027	REQUEST 2028	REQUEST 2029	REQUEST 2030
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## IMPORTANT NOTES:

1. Upon completion, please send to Leasing Manager at the State Leasing Program in the Division of Public Works via email to [Grace.Paduano@adm.idaho.gov](mailto:Grace.Paduano@adm.idaho.gov). Please e-mail or call 208-332-1933 with any questions.
2. If you have five or more locations, please summarize the information on the Facility Information Summary Sheet and include this summary sheet with your submittal.
3. Attach a hardcopy of this submittal, as well as the Facility Information Summary Sheet, if applicable, with your budget request. **DPW LEASING DOES NOT NEED A COPY OF YOUR BUDGET REQUEST, JUST THIS FORM.**

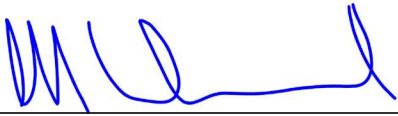
## AGENCY NOTES:

Current lease is expiring 04/2026, so FY27 - FY30 includes a 3% increase per year since future rent is not yet specified.

## Director Attestation for Performance Report

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Performance Report has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: Governor's Office of Species Conservation (0195)



Director's Signature

28 August 2025

Date

Mike Edmonds

Director's Name (Print)

Return to:

Division of Financial Management

304 N. 8<sup>th</sup> Street, 3<sup>rd</sup> Floor

Boise, ID 83720-0032

E-mail: [info@dfm.idaho.gov](mailto:info@dfm.idaho.gov)

## 17Part I – Agency Profile

### Agency Overview

The Governor's Office of Species Conservation (OSC) was created in 2000 with passage of Senate Bill 1490, which established the agency within the Executive Office of the Governor. OSC is dedicated to planning, coordinating and implementing the State's actions to preserve, protect and restore species listed as candidate, threatened and endangered under the federal Endangered Species Act (ESA). This work is done in coordination with the State's natural resource agencies and with input from the citizens of Idaho, while taking into consideration the economic vitality of the State. OSC is located on the first floor of the Borah building across the street from the Idaho State Capitol. The office also has two satellite offices in Salmon, ID and Moscow, ID.

### Core Functions/Idaho Code

- 1) **Coordinate** federal ESA programs with State agencies (§ 67-818).
- 2) **Solicit**, provide, and delegate funding for ESA programs (§67-819).
- 3) **Create** de-listing advisory teams (§ 36-2402, 2403, 2404).
- 4) **Serve** as the State's "one voice" on ESA policy (§ 67-818, 2(a)).
- 5) **Provide** a mechanism for Idaho citizens to voice ESA concerns (§ 67-818, 2(g)).
- 6) **Facilitate** collaboration between State, federal and private stakeholders (§ 67-818, 2(b)(c)(g)).

The Office of Species Conservation maintains three goals that guide the performance of its core functions:

- 1) Coordinate implementation of State policy among State agencies with regards to ESA programs.
- 2) Negotiate agreements with federal resource agencies that rely upon science and common sense, involve all parties affected by recovery decisions, and incorporate Idaho's economic vitality and values into planning and decision-making processes.
- 3) Coordinate the solicitation of funding resources and provide reasonable oversight and insure cost effective allocation of funding for ESA programs.

Challenges to fulfilling the Office's mission include changes in federal regulations, adjustments in priorities due to petitions and/or litigation, unpredictable funding, and random environmental events that impact ESA species.

### Revenue and Expenditures

Revenue	FY 2022	FY 2023	FY 2024	FY 2025
General Fund	\$1,629,000	\$1,690,600	\$1,730,600	\$1,826,000
Federal Grant	\$13,016,700	\$18,056,300	\$18,088,000	\$18,141,100
Miscellaneous Revenue	\$15,000	\$15,000	\$15,000	\$20,000
<b>Total</b>	<b>\$14,660,700</b>	<b>\$19,761,900</b>	<b>\$19,833,600</b>	<b>\$19,987,100</b>
Expenditures	FY 2022	FY 2023	FY 2024	FY 2025
Personnel Costs	\$1,286,400	\$1,420,100	\$1,504,598	\$1,672,400
Operating Expenditures	\$973,600	\$943,800	\$946,178	\$929,900
Capital Outlay	\$102,300	\$78,400	\$25,548	\$0
Trustee/Benefit Payments	\$7,874,500	\$7,576,500	\$8,194,684	\$9,611,700
<b>Total</b>	<b>\$10,236,800</b>	<b>\$10,018,800</b>	<b>\$10,671,008</b>	<b>\$12,214,000</b>

### Profile of Cases Managed and/or Key Services Provided \*

Cases Managed and/or Key Services Provided	FY 2022	FY 2023	FY 2024	FY 2025
Pacific Coastal Salmon Recovery	\$4,139,980	\$3,582,921	\$4,372,103	\$5,065,243
Snake River Basin Adjudication	\$22,175	\$0	\$0	\$95,129



Cases Managed and/or Key Services Provided	FY 2022	FY 2023	FY 2024	FY 2025
Bonneville Power Fish Accords	\$2,609,696	\$3,183,619	\$4,098,852	\$3,962,576
Wolf Management	\$143,900	\$243,673	\$26,361 Compensation \$44,006 Prevention	\$52,993 Compensation \$144,025 Prevention
Wolf Depredation Claims / Awards	41/41	27/27	8/8	20/20
Sage Grouse Conservation	\$806,976	\$816,286	\$834,153	\$850,000
U.S. Bureau of Rec.- Salmon Basin Coordination	\$761,278	\$407,444	\$312,155	\$332,626
<b>Total</b>	<b>\$8,484,005</b>	<b>\$8,233,943</b>	<b>\$9,687,630</b>	<b>\$10,502,592</b>

\*Values in table represent T&B expenditures as a proxy for key services provided.

## Part II – Performance Measures

**Goal #1: Create and implement State policy among a diverse set of stakeholders to address issues related to federal ESA programs.** OSC collaborates with State natural resource agencies and stakeholders to coordinate the State's actions on all ESA recovery plans, management plans, public comment periods, biological opinions, species specific recovery projects, and assistance programs.

**Goal #2: Negotiate agreements with federal natural resource agencies that rely upon science and common sense, involve all parties affected by ESA decisions, and incorporate Idaho's economic vitality and values into the decision-making processes.** OSC facilitates and/or participates in the development of species and/or habitat conservation programs with Idaho citizens and industries that may be affected by ESA species listing decisions and critical habitat designations.

**Goal #3: Solicit funding resources and allocate funds to further OSC's mission with an emphasis on transparency and accountability.** OSC solicits, provides and delegates funding towards efforts that: a) assist in precluding the need to list species through conservation efforts; b) recover listed species through conservation efforts; and c) balance species conservation with maintain working landscapes and the economic vitality of the state.

**Goal #4: Unsurpassed constituent services for State, federal and private stakeholders seeking assistance with ESA issues.** OSC serves as an ombudsman for the State on ESA related issues. As such, OSC strives to improve and maintain efficient operation so that the ombudsman role may be exercised to its full potential.

Performance Measure		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
<b>Goal 1</b>						
<i>Create and Implement ESA Policy</i>						
1. Comments on Projects and Policy Documents	<b>actual</b>	35	35	42	23	-
	<b>target</b>	20	22	25	27	30
<b>Goal 2</b>						
<i>Negotiate Agreements that incorporate Idaho's Economic Vitality and Values</i>						
2. Columbia River Systems Operation EIS Calls	<b>actual</b>	69	63	19	--	-
	<b>target</b>	NA	NA	NA	NA	NA
3. Meet with IDFG Leadership to discuss ESA issues	<b>actual</b>	21	12	6	9	7
	<b>target</b>	3	3	3	3	3

Performance Measure		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
<b>Goal 3</b>						
<i>Solicit and Allocate Funding</i>						
4. Apply for and Accept PCSRF Award	actual	\$5.25 Million	\$9 Million	\$20 Million	\$25 Million	NA
	target	\$5.25 Million	\$5.5 Million	\$9 Million	\$9.5 Million	NA
5. Renew Annual Fish Accord agreements	actual	20	20	20	20	20
	target	20	20	20	20	20
6. Funding allocated to projects through Sage-Grouse Actions Team	actual	\$697,331	\$748,359	\$719,796	\$504,668	N/A
	target	\$675,000	\$700,000	\$700,000	\$725,000	\$750,000
7. Wolf depredation and compensation (claims/awarded/amount)	actual	41/41/\$97K	27/27/\$94k	8/8/\$26k	20/20/\$53k	-
	target	NA	NA	NA	NA	NA
<b>Goal 4</b>						
<i>Unsurpassed Constituent Services</i>						
8. Percentage of Invoices signed and processed within 30 days of OSC receiving them	actual	92%	89%	92%	93%	92%
	target	95%	95%	92%	92%	92%

**For More Information Contact**

Mike Edmondson  
 Administrator  
 Governor's Office of Species Conservation  
 304 N. 8<sup>th</sup> St., Rm. 149  
 Boise, ID 83702  
 Phone: (208) 334-2189  
 E-mail: [Mike.Edmondson@osc.idaho.gov](mailto:Mike.Edmondson@osc.idaho.gov)

## Amy Latkovich

---

**From:** Mike Edmondson  
**Sent:** Tuesday, August 26, 2025 6:39 PM  
**To:** Amy Latkovich  
**Subject:** Fw: Strat Plan

Get [Outlook for iOS](#)

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**From:** Darren Damon <Darren.Damon@gov.idaho.gov>  
**Sent:** Tuesday, August 26, 2025 3:30:25 PM  
**To:** Mike Edmondson <Mike.Edmondson@osc.idaho.gov>  
**Subject:** RE: Strat Plan

Good to go

### Darren Damon

Policy Advisor  
Idaho Governor Brad Little  
208-854-3012 desk  
509-780-1509 mobile  
[Darren.Damon@gov.idaho.gov](mailto:Darren.Damon@gov.idaho.gov)

[Web](#) | [Facebook](#) | [Twitter](#) | [Instagram](#)  
[Sign up to receive news from Governor Little](#)

---

**From:** Mike Edmondson <Mike.Edmondson@osc.idaho.gov>  
**Sent:** Tuesday, August 12, 2025 12:05 PM  
**To:** Darren Damon <Darren.Damon@gov.idaho.gov>  
**Subject:** FW: Strat Plan

---

**From:** London Boquist <[london.boquist@osc.idaho.gov](mailto:london.boquist@osc.idaho.gov)>  
**Sent:** Tuesday, August 12, 2025 10:49 AM  
**To:** Mike Edmondson <[Mike.Edmondson@osc.idaho.gov](mailto:Mike.Edmondson@osc.idaho.gov)>  
**Subject:** Strat Plan

Here it is!

**London Boquist | Associate Legal Counsel**  
Idaho Governor's Office of Species Conservation  
Phone (208) 332-1552 | Web: [species.idaho.gov](http://species.idaho.gov)

# Idaho Governor's Office of Species Conservation

## Strategic Plan

### FY 2026-2029

**Brad Little, Governor**  
**Mike Edmondson, Administrator**

#### Our Mission

The Idaho Governor's Office of Species Conservation (OSC) is dedicated to planning, coordinating and implementing the State's actions to preserve, protect and restore species listed as candidate, threatened and endangered under the federal Endangered Species Act (ESA). This work is done in coordination with the State's natural resource agencies and input from the citizens of Idaho, while taking into consideration the economic vitality of the State. The OSC provides constituent services for state, federal and private stakeholders seeking assistance with ESA issues.

#### Our Vision

OSC seeks to proactively provide leadership and guidance for constituents including state, federal, and private stakeholders, seeking assistance with the conservation of rare and declining species, and recovery and delisting of threatened, endangered and candidate species under the ESA.

#### Our Goals

**Goal #1: Create and implement State policy among a diverse set of stakeholders to address issues related to federal ESA programs.**

**Objective 1:** Engage in and sustain stakeholder outreach on ESA issues in order to understand impacts and help shape policy.

**Assigned Party:** Administrator, Aquatic Species Program, Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Number of stakeholder discussions	33	35	35	38
<b>Explanation</b> Stakeholder discussions may take form as phone calls, one-on-one meetings, virtual meetings, or in a large meeting setting				

**Objective 2:** Coordinate and provide comments on project proposals, plans, and policy documents that have the potential to impact ESA species and citizens of the state of Idaho.

**Assigned Party:** Aquatic and Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Providing comments on project proposals, plans, and policy documents – comment letters	30	32	34	36

Explanation
OSC develops the state’s viewpoint regarding ESA species by analyzing current science and feedback from constituents and other stakeholders regarding each project, plan or policy document (NEPA).

**Goal #2: Negotiate agreements with federal natural resource agencies that rely upon science and common sense, involve all parties affected by ESA decisions, and incorporate Idaho’s economic vitality and values into the decision-making processes.**

**Objective 1:** Work with USFWS and IDFG on all Species Status Assessments (SSA) and 5 Year Status Reviews for species present or impacting Idaho.

**Assigned Party:** Aquatic and Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Participate in the USFWS process to provide feedback for SSAs and status reviews	100%	100%	100%	100%
Explanation				
USFWS conducts SSAs and 5 Year Status Reviews on listed species to be incorporated into their recovery plans.				

**Objective 2:** Coordinate with the Attorney General’s Office on litigation related to threatened or endangered species to monitor status and provide assistance where possible.

**Assigned Party:** Legal Counsel, Administrator, Aquatic Species Program, Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Attend meetings with AG’s office	40	45	50	55
Explanation				
Federal and State agencies are frequently challenged in court for decisions effecting threatened or endangered species, and the outcomes of such litigation may impact OSC’s mission. As such, OSC will remain apprised of all Idaho ESA species litigation and aid the AG’s office in litigation to support and guide Idaho’s position whenever possible.				

**Objective 3:** Meet with the leadership of state natural resource agencies to coordinate management, recovery, and delisting efforts of threatened and endangered species.

**Assigned Party:** Administrator, Aquatic Species Program, Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Meetings with Leadership	15 meetings	18 meetings	20 meetings	22 meetings

Explanation
Work with IDFG as the State's wildlife manager to identify a path forward through ESA Section 4(d), a petition to delist threatened and endangered species under the ESA, or recovery efforts.

**Goal #3: Solicit funding resources and allocate funds to further OSC's mission with an emphasis on transparency and accountability.**

**Objective 1:** Secure PCSRF Grant and Distribute PCSRF Funds

**Assigned Party:** Aquatic Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Complete and submit annual grant application to NOAA <sup>1</sup>	1	1	1	1
Accept PCSRF Award <sup>2</sup>	\$6.26 million	\$6.5 million	\$6.75 million	\$7 million
Explanation				
<sup>1</sup> Application is reviewed and scored for technical merit and awards are made by NOAA				
<sup>2</sup> PCSRF is a competitive award process. OSC hopes to increase award amount by making Idaho more competitive by administering a successful program				

**Objective 2:** Idaho Fish Accord Administration

**Assigned Party:** Aquatic Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measures	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Renew annual intergovernmental agreements contained in the Idaho Fish Accord with BPA. <sup>1</sup>	20	20	20	20
Meet with IDFG on Fish Accord funding levels of projects within the Idaho Portfolio. <sup>2</sup>	4	4	4	4
Receive and approve progress and annual reports from contractors. <sup>3</sup>	45	45	45	45
Attend Salmon and Clearwater Technical Team Meetings <sup>4</sup>	12	12	12	12
Project Oversight field visits	200	200	200	200
Explanation				
<sup>1</sup> OSC co-manages a suite of approximately 20 BPA funded projects with IDFG known as the Idaho Portfolio. Each project has a contract that has a variable renewal date.				

<sup>2</sup> OSC and IDFG have the ability to move funds, reserve funds, or pre-fund projects by coordinating with BPA COTRs on their co-managed BPA funded projects.

<sup>3</sup> This includes technical reports and project tracking within PIECES.

<sup>4</sup> Monthly meeting of the technical teams to conceptualize, prioritize, future projects; rank proposed projects; monitor the progression of funded projects. Provides technical ranking to the PCSRF Board and BPA Staff.

<sup>5</sup> Boise, Moscow and Salmon staff conduct regular project implementation visits to ensure compliance with all applicable state and federal rules as well as ensure project deliverable are being realized and all work is conducted in a safe manner.

**Objective 3:** Secure US Bureau of Reclamation (BOR) Funding to continue salmon recovery projects.

**Assigned Party:** Aquatic Species Program

<b>Performance Measure, Benchmarks, and Explanations</b>				
<b>Performance Measure</b>	<b>Benchmark FY 26</b>	<b>Benchmark FY 27</b>	<b>Benchmark FY 28</b>	<b>Benchmark FY 29</b>
Apply or renew funding instruments with BOR. <sup>1</sup>	2	2	2	2
Conduct field visits and review protocols <sup>2</sup>	6	6	6	6
Meet with relevant contractors and staff to ensure projects are meeting goals and objectives.	12	12	12	12
Contribute to and review annual reports. <sup>3</sup>	1+	1+	1+	1+
Meet to review budget, drawdown logs, and work with BOR and contractor to ensure deliverables are produced within time and budget limitations. <sup>4</sup>	8	8	8	8
<b>Explanation</b>				
<sup>1</sup> Application is reviewed and scored for technical merit and awards are made by BOR. OSC currently has two BPA funded projects including: Upper Salmon Integrated Rehabilitation Assessment and Multiple Reach Assessments and Radio Fish Tracking in the Upper Salmon Basin.				
<sup>2</sup> Observe project data, equipment, and sites to ensure scientific integrity and workplace safety.				
<sup>3</sup> Report to BOR annual results on the timing and movement of juvenile salmonids in the Upper Salmon River.				
<sup>4</sup> Basic project/budget oversight and coordination.				

**Objective 4:** Convene the Sage-grouse Actions Team to evaluate projects and allocate funding to the most beneficial projects.

**Assigned Party:** Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Grant dollars awarded, obligated or spent annually by June 30. <sup>1</sup>	\$700,000	\$725,000	\$750,000	\$775,000
<p align="center"><b>Explanation</b></p> <p><sup>1.</sup> The legislature appropriates general fund dollars for implementation of the Idaho plan and the federal government awards grant funding to OSC for sage-grouse projects. Each year these dollars will be allocated to funding of sagebrush steppe habitat restoration and rehabilitation projects and spent or obligated by June 1 of that FY.</p>				

**Objective 5:** Obtain compensation funding for livestock producers who have incurred losses due to wolves and prevention funding to aid producers in deterring wolf/livestock conflicts.

**Assigned Party:** Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Award for Compensation Grant Funds. <sup>1</sup>	\$26,000	\$30,000	\$35,000	\$40,000
Award for Prevention Grant Funds <sup>2</sup>	\$44,000	\$50,000	\$55,000	\$60,000
Percentage of verified wolf-livestock kills where producers participated and received funding from compensation program <sup>4</sup>	70%	75%	80%	85%
<p align="center"><b>Explanation</b></p> <p><sup>1.</sup> OSC applies annually for compensation dollars through USFWS. If funded OSC would distribute the necessary funding from USFWS to producers who have verified depredations and that complete the compensation application.</p> <p><sup>2.</sup> FY 21 was the first year that OSC received a grant for wolf prevention funding from USFWS. OSC would like to continue to apply for and receive this funding.</p> <p><sup>3.</sup> Not all producers with verified wolf kills choose to participate in the compensation program.</p>				



**Goal #4: To provide unsurpassed constituent services for State, federal and private stakeholders seeking assistance with ESA issues.**

**Objective 1:** OSC will maintain the superb efficiency of its contract administration process.

**Assigned Party:** Aquatic and Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
% of invoices signed and processed within 30 days of OSC receiving them.	95%	95%	95%	95%
<b>Explanation</b> OSC receives payment invoices that must be coded, signed by the administrator and processed by fiscal for ESA projects. This is an internal target to maintain high efficiency.				

**Objective 2:** Maintain the efficiency of the PCSRF award process.

**Assigned Party:** Aquatic Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Complete and send Award Letters within 7 days of PCSRF Board Meeting <sup>1</sup>	95%	95%	95%	95%
Enter into contracts for projects awarded by PCSRF Board within 60 days PCSRF Board meeting <sup>2</sup>	95%	95%	95%	95%
Attend NOAA Grants Workshop <sup>3</sup>	1	1	1	1
<b>Explanation</b> <sup>1</sup> Maintaining high efficiency helps ensure high quality of our overall constituent services <sup>2</sup> Working with project managers to increase efficiency of entering into contracts will increase overall constituent service <sup>3</sup> Attendance ensures that OSC stays up to date on NOAA Grant requirements and developments so that we may continue to administer our PCSRF program efficiently				

**Objective 3:** Maintain the efficiency of Terrestrial species grant award and contract process.

**Assigned Party:** Terrestrial Species Program

Performance Measure, Benchmarks, and Explanations				
Performance Measure	Benchmark FY 26	Benchmark FY 27	Benchmark FY 28	Benchmark FY 29
Complete and send Award Letters within 30 days of	95%	95%	95%	95%

Actions Team Ranking Meeting <sup>1</sup>				
Enter into contracts for recommended projects within 60 days of the Actions Team Ranking meeting <sup>2</sup>	95%	95%	95%	95%
Make Wolf Compensation payments within 30 days of the application deadline. <sup>3</sup>	95%	95%	95%	95%
<p style="text-align: center;"><b>Explanation</b></p> <ol style="list-style-type: none"> <li>1. Steadily increase our efficiency and improve our overall constituent services through the Sage Grouse Actions Team.</li> <li>2. Increase efficiency of entering into Sage Grouse Actions Team contracts, this will increase overall constituent service.</li> <li>3. Make wolf compensation payments to livestock producers within 30 days of the application deadline, December 31<sup>st</sup>, this will increase overall constituent service.</li> </ol>				

## External Factors

### *Endangered Species Priorities*

ESA species issues tend to have fluctuating priorities. A species and/or habitat issue receiving a lot of focus at one moment may suddenly become a lesser priority depending upon the biological, social, legal, political, or cultural ramifications of current events, petitions, or litigation. State agencies must be flexible to adapt to those shifts in priorities as they occur.

### *Unpredictable Federal Funding*

Programmatic changes in federal funding and competing programs result in significant funding uncertainties for State agencies. Priorities and action plans must have a level of flexibility built in so that State agencies can adjust their focus if the funding for a particular species and/or habitat issue dramatically changes.

### *Environmental Unpredictability*

Unforeseen environmental events (i.e. catastrophic wildfire or major flooding events) resulting in significant impacts to either species or habitats has the potential to affect how State agencies prioritize work plans and spending.



11331 W Chinden Blvd  
Suite B201  
Boise, Idaho 83714

Phone: 208.605.4000  
Fax: 208.605.4090

[its.idaho.gov](http://its.idaho.gov)

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## Office of Information Technology Services

### Technology Purchase and Use Attestation Letter

Date: 8/18/2025

To: Office of Species Conservation - 19500

Subject: Technology Purchase and Use Approval

The Office of Information Technology Services (ITS) attests that the technology identified in the Office of Species Conservation IT Budget Packet has been reviewed and determined to meet statewide technology policies and standards for potential purchase and use by Office of Species Conservation. This attestation is intended to provide documentation for the Division of Financial Management (DFM), the Division of Purchasing (DOP), or other oversight bodies that require confirmation of ITS review as part of budgeting, procurement, or technology decision-making processes. Data exports or downloads from the IT Budget Packet may be attached to this attestation letter when it is shared with DFM, DOP, or other oversight bodies as supporting documentation.

This attestation does not constitute a commitment by ITS to deploy, implement, or provide ongoing support for any technology included in the IT Budget Packet. It is not an endorsement of business need, nor does it imply that ITS recommends or requires any agency to adopt the solutions listed. The attestation solely reflects that the technologies identified are permissible for agency acquisition within the parameters of state IT policy and security standards.

This approval is contingent on adherence to the Office of ITS guidelines for operation, maintenance, and data security, as outlined in the applicable policy documents.

If you have any questions regarding this approval, please contact our office.